

Resources and Response to EOs on anti-LGBTQ+, esp trans (and anti-DEIB)

New Trevor Project Resources Link

<https://www.thetrevorproject.org/resources/>

Trevor Project Resource Links for LGBTQ+ Young People (these were largely written post-election, pre-inauguration and EO)

- [Finding Support & Building Community Amid Political Uncertainty](#)
- [Navigating Personal Safety while Taking Action as an LGBTQ+ Young Person](#)
- [How to Signal You are an Ally in Hostile Environment](#)
- [How to Reach Out to The Trevor Project](#)
- [The Trevor Project's Self-Care Flowchart](#)
- [The Trevor Project's Visual Breathing Exercise for Stress & Anxiety](#)

PFLAG EO Resources

<https://pflag.org/resource/executive-orders/>

LGBTQ+ resources from the National Education Association (NEA)

<https://www.nea.org/advocating-for-change/racial-social-justice/tools-justice/lgbtq-support-protection>

NEA training modules (each 2-3hrs) that schools can request for educators:

<https://www.nea.org/professional-excellence/professional-learning/resources/safety-bias-lgbtq-issues>

Per Movement Advancement Project, mapresearch.org

All students have the right to a safe learning environment. Students who experience discrimination at school because of their race and ethnicity, sexual orientation or gender identity, and other protected characteristics are protected by federal civil rights laws – and in many states, they are also protected by state law. MAP's report card for LGBTQ+ rights in MA:

https://www.lgbtmap.org/equality_maps/profile_state/MA

Response/statement from Scott Weiner, CA state senator, as example of strong response, with words and legislative action, from local electeds

<https://sd11.senate.ca.gov/news/senator-wiener-responds-executive-orders-directing-us-department-justice-target-transgender>

Organizations for LGBTQ+ youth and their families in MA

- www.gbpflag.org
- www.bagly.org
- <https://www.sayftee.com/>

Rights & Protections for LGBTQ+ people in MA

- Resources from GLAD Law
 - Know Your Rights: <https://www.glad.org/kyr-trans-ma/>
 - Summary of protections: <https://www.glad.org/lgbtq-protections/>
 - GLAD Law Answers (free legal info, assistance & referral): <https://www.glad.org/know-your-rights/glad-answers/>
- MAP Project's summary of laws affecting or protecting LGBTQ people in every state
 - https://www.lgbtmap.org/equality_maps/profile_state/MA
- Harvard Law School Trans Youth Handbook
 - <https://hlslgbtq.org/trans-youth-handbook>
- MA laws on gender identity and expression
 - <https://www.mass.gov/info-details/massachusetts-law-about-gender-identity-or-expression>

LGBTQ+ youth in schools, sports and activities

- DESE guidance on nondiscrimination based on gender identity
 - <https://www.doe.mass.edu/sfs/lgbtq/genderidentity.html>
- DESE's Safe Schools Program offers training to educators on inclusion and support for LGBTQ+ students and staff
 - <https://www.doe.mass.edu/sfs/lgbtq/default.html>
- Somerville School Committee's equity policy and gender identity support
 - <https://z2policy.ctspublish.com/masc/browse/somervilleset/somerville/JBB>
 - <https://z2policy.ctspublish.com/masc/browse/somervilleset/somerville/JBD>
- Somerville Public Schools' Department of Equity & Excellence
 - <https://somerville.k12.ma.us/district-leadership/central-administration/curriculum-instruction-and-assessment/equity-and>
 - https://docs.google.com/document/d/1coEZq344Q8_4kY-eqtAzWplb_TntpiF7wCnMJl0j_eM/edit?tab=t.0
- MA Interscholastic Athletic Association states that athletic opportunities be afforded to students based on their identified gender
 - <https://www.miaa.net/educational-athletics/gender-and-participation/mgl-c-76-sec-5>
- Somerville Youth Soccer statement (taken from their registration form):
 - *Somerville Youth Soccer recognizes that gender is a complex and sensitive issue and that registration for gender-based teams can be stressful for some families. We have trans, non-binary, and gender-fluid children currently playing soccer with us. Whatever your child's gender identity, they are welcome in our organization and we have a place for them on a team. If you have any questions or want to*

discuss options, please call Jim Seavey at 617.684.5737 or email at executivedirector@somervillesoccer.us.

- The SPS Department of Equity & Excellence plays several roles in developing and implementing policies supporting LGBTQ+ students
 - The Department works to make sure SPS is aligned with state, local and school committee policies and procedures
 - As part of onboarding, every staff member receives training on the Equity policies
 - The Department offers Professional Development courses for teachers. Two recent examples that are LGBTQ-focused are:
 - A workshop led by the Massachusetts Transgender Political Coalition
 - A program at ESCS that was created and led by 6th-8th graders there
 - Note that teachers choose which Development courses they take
 - At each school there is a staff member who also serves as that site's Equity Specialist. There is also a district-wide Equity Coach who can work with staff at all schools.
 - The Department is a member of the Association of MA School Equity Leaders. AMSEL works to create best practices for equity in education across the state.

Legal resources

- Legal resource organizations across MA
 - <https://www.massadvocates.org/lgbtqia-ma-resources>
- Children's Law Center of Massachusetts provides comprehensive legal representation and related litigation assistance to public school students in a range of education matters
 - <https://www.clcm.org/>
- Mass Advocates for Children: Ensuring every child has an equitable opportunity to learn
 - <https://www.massadvocates.org/>
- Health Law Advocates: Lawyers fighting for health care justice
 - <https://www.healthlawadvocates.org/>
- ACLU of MA
 - <https://www.aclum.org/en>
- GLAD Law
 - <https://www.glad.org/>
- Lambda Legal
 - <https://lambdalegal.org/>
- MA Attorney General's Civil Rights Division
 - <https://www.mass.gov/info-details/learn-about-the-attorney-generals-civil-rights-dvision>

Nationwide services and resources for LGBTQ+ people

- <https://www.keshetonline.org/services-and-resources-for-trans-adults-and-families-of-trans-people/>

Books

- Free to Be: Understanding Kids & Gender Identity , Jack Turban
- The Transgender Child: A Handbook for Families and Professionals by Rachel Pepper and Stephanie Brill
- Raising the Transgender Child: A Complete Guide for Parents, Families, and Caregivers by Ali Bowman and Michele Angello
- A Quick and Easy Guide to They/Them Pronouns by Archie Bongiovanni and Tristan Jimerson
- Gender Identity for Kids: Find Yourself, Understand Others and Respect Everybody by Andy Passchier
- A Kids Book About Being Non-Binary by Hunter Chinn-Raicht