

ARTICLE 28: EVALUATION, PROMOTION, AND TENURE

~~Section 1. Evaluation, promotion, awarding of tenure, and post-tenure review of bargaining unit members shall be conducted according to the prevailing policies and procedures as set forth in; Faculty Evaluation Policy (OIT-21-040), Library Faculty Evaluation Policy (OIT-20-042), Academic Rank and Promotion for Instructional Faculty (OIT-20-040), Academic Rank and Promotion for Library Faculty (OIT-20-041), Indefinite Tenure Selection (OIT-20-030), Post-Tenure Review (OIT-20-035), and Tenure Relinquishment (OIT-20-033).~~

Section 21. Oregon Tech reserves its right to alter, amend, modify, and make additions or deletions to the following policies, or policies that may in the future be developed, regarding evaluation, promotion, awarding of tenure, and post-tenure review of bargaining members or policies that may be developed ; Faculty Evaluation Policy (OIT-21-040), Library Faculty Evaluation Policy (OIT-20-042), Academic Rank and Promotion for Instructional Faculty (OIT-20-040), Academic Rank and Promotion for Library Faculty (OIT-20-041), Indefinite Tenure Selection (OIT-20-030), Post-Tenure Review (OIT-20-035), and Tenure Relinquishment (OIT-20-033),~~referenced in Section 1;~~ following Policy Addition and Revision (OIT-01-001). ~~When altering, amending, modifying, and making additions or deletions to these policies referenced in Section 1, an OT-AAUP representative will be included as a voting member on President's Council. Any changes to the procedures of the policies referenced herein Section 1 require the agreement of OT-AAUP.~~

~~OT-AAUP~~ The Association reserves its right to bargain over aspects of evaluation, promotion, and tenure policies identified above that impact mandatory subjects of bargaining, by sending Oregon Tech a demand to bargain within fourteen (14) calendar days of being notified of the change and specifically identifying the impact(s) it is demanding to bargain.

Section 32. Violations of the procedural steps of the policies referenced in Section 1 are grievable and arbitrable under this Agreement.

*OTAAUP reserves the right to add to, modify, or amend proposals during negotiations.