



Thank you for expressing interest in joining the GCTYO Board of Directors!

Board Goals and Roles: The GCTYO Board of Directors (BOD) works to further the mission of GCTYO to provide the highest standard of music performance in a welcoming, inclusive and safe environment. GCTYO's holistic approach to education fosters growth, learning, confidence and both social and emotional awareness. To that end, the BOD works to make decisions and set priorities that will enhance the reputation and the quality of the organization, bolster financial stability and support student programming. The BOD is instrumental in guiding GCTYO's path as an organization, as well as overseeing its operational and financial management.

The BOD is responsible for the general management of the property, funds, affairs and business of GCTYO. The BOD maintains financial oversight of the organization through approving yearly budgets, reviewing monthly financial reporting and voting on special requests for expenses which may fall outside of the yearly budget. Further, the BOD works to implement strategic initiatives and support the organization's administrative, personnel and operational needs.

Personal Growth and Contribution: As a GCTYO BOD member, you will join a dedicated group of people guiding an organization that impacts the lives of hundreds of families and children each year. BOD roles offer opportunities for both personal and professional development, including learning how a non-profit organization is run, leadership opportunities in heading committees, sharing professional skills and strengths, and participating in the inner workings of music education and student performance.

Time Commitments: Board members serve for a 2-year term and on average a BOD member spends 5-10 hours per month on business related to GCTYO. The majority of BOD members have full-time careers. BOD assignments are generally able to be done outside of business hours, with most work conducted via email and video conference. BOD members are asked to attend BOD monthly meetings in person, but may also attend by video conference, depending on circumstances. The BOD is also frequently asked to provide support for the organization by attending and participating in special events, including volunteering time and making donations for such events to be successful.

Specific Requirements: 1.) Complete a background check; 2.) Attend monthly meetings at times agreed upon all current BOD members, the Executive Director and Music Director; 3.) Serve as a member or chairman of one or more committees (e.g. Strategic Planning, Finance, Governance, Fundraising, Nominating, Community Building); 4.) Make a financial contribution.

Financial Contribution: Board members are expected to make an annual contribution to GCTYO. The amount of the contribution should meet at least one of the following criteria: Makes the BOD member feel invested in GCTYO; Represents how much the BOD member cares about GCTYO; Is one of the top gifts the BOD member gives during the year.

Make a Difference: The BOD values ideas and perspectives from diverse members of GCTYO and the greater community. Please contact Kate Hollenbeck (katehollenbeck@gctyo.org) to express your interest in joining the board and to receive a questionnaire. The deadline for potential board member questionnaires to be filled out is April 12, 2025. **Thank you!**