

Courtney Smock

Partner, Slingshot25



Courtney Smock is a partner at Slingshot25 and an expert in leadership development and organizational change. As a leadership trainer and executive coach, she helps organizations build leaders who can guide people through complexity and transformation.

Courtney has more than 20 years of experience leading organizations through change, including the largest merger and acquisition in the aerospace and defense industry, giving her firsthand insight into what it takes to lead through high-stakes change.

She holds an MBA from the University of Iowa and is a certified professional coach through iPEC. Courtney lives in Cedar Rapids with her husband and their cats.