

COMPASS POINTS SURVEY

***Adapted from: https://www.gotoquiz.com/leadership_style**

Every person is born with the power to influence those around them. However, just as each person has a unique background and personality, everyone has a different leadership style. This personality quiz will tell you what your leadership style is according to something called the Leadership Compass.

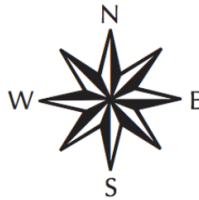
The Leadership Compass is loosely based on a Native American Indian belief system that was called the medicine wheel. In this belief system, the four directions were described as Warrior, (North), Healer (South), Teacher (West) and Visionary (East). Associated with each of these were the following basic human qualities: power (North) love (South) teaching (West), and vision (East). We have changed them a little to be more relevant to modern situations: North (organizer), South (nurturer), West (teacher) and East (visionary).

North

*Acting — “Let’s do it”;
likes to act, try things, plunge in*

West

*Paying attention to detail — likes
to know the who, what, when,
where and why before acting*



East

*Speculating — likes to look at the
big picture and the possibilities
before acting*

South

*Caring — likes to know that
everyone’s feelings have been
taken into consideration and
that their voices have been
heard before acting*

1. If you were working with a group of four people to design your own playground, which job would you rather have?
 - A. Assign different jobs to different people and be in charge of them
 - B. Come up with the ideas and design plans for the new playground
 - C. Help everyone else decide on a variety of plans, making sure that everyone gets their opinion heard.
 - D. Help put together the actual plan for creating the design once the design has been chosen

2. If your school was going to do a carnival and your class had to help run it, what job would you rather have?

- A. Carnival Manager: You are in charge of getting everything organized and people report to you about how their booths are and events are working.
- B. Carnival Designer: You are in charge of brainstorming the ideas for the booths and events at the carnival.
- C. Carnival Support: You help anyone who needs it and is having problems. You come alongside people who ask for support in getting their job done.
- D. Carnival Operations: You take care of all of the details of the carnival. You make sure all of the booths have what they need and you help them know when, where, how, and what to set up.

3. Which of the following best describes how you like to work at school?

- A. Having variety and trying many new things
- B. Experimenting and using creativity to find new methods of doing things.
- C. Finding out how other people have approached something before deciding the best way.
- D. Taking time to follow instructions and directions carefully

4. How do you usually help in group decision making?

- A. By organizing the group and encouraging everyone to make a decision.
- B. By suggesting lots of ideas that other people don't usually come up with.
- C. By listening carefully to everyone's opinion and making sure that the group agrees on one decision.
- D. By thinking about what the most logical and practical solution would be.

5. How do you make most personal decisions?

- A. Easily and quickly, without hesitation.
- B. By thinking about how my decision will affect the future.
- C. By trusting my emotions and personal feelings.
- D. By weighing the options carefully and then making up my mind about the most logical decision.

6. Which statement best describes you?

- A. I am comfortable being in front or in charge.
- B. I am a creative thinker and like to think outside the box.
- C. I am very trusting of other people and care about their feelings and opinions.
- D. I am careful to follow instructions and directions.

7. Which set of words do you most relate to?

- A. now, action, leader
- B. imagination, possibility, options
- C. fair, right, justice
- D. logical, orderly, objective

8. I am best at:

- A. Taking charge and getting things done
- B. Having ideas and solving problems creatively
- C. Understanding what other people need, and getting them to understand me
- D. Getting all of the information necessary to tackle a problem

9. I would describe myself as:

- A. Take-charge
- B. Creative
- C. Sensitive
- D. Detail-oriented

10. When learning new things I prefer to:

- A. Do it quickly and efficiently
- B. Find out as much as possible so that I can come up with my own way of understanding
- C. Listen to many people's understanding of the topic and trying to understand it as they do
- D. Be given all of the necessary information I need to learn and then move on

After taking the survey, add up how many questions you answered for A, B, C, and D.

A_____ B_____ C_____ D_____

If your largest number of answers is for A, then you are a NORTH.

If your largest number of answers is for B, you are an EAST.

If your largest number of answers is for C, you are a SOUTH.

If your largest number of answers is for D, you are a WEST.

If you have a tie, then choose the one you think is the most dominant of the two.