Annual General Meeting Minutes
Date: Monday December 7, 2020
Time: 7:00 PM - 9:00 PM
Location: Kanata Hotel & Conference Centre

Meeting Chairs: Rick A. & Dustyn B.
Meeting Secretary: Bobby Bissessar
Attendees: Rick A, Bobby B, Dustyn B, Sarah S, Amanda K, Duell D, Fahmy B, Davina K
Absent: Shannon L, Sandi D

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1. **Establish quorum** – Meeting called to order at 7:03pm by Dustyn.

2. **Approve Agenda** – Davina approved/ Duell seconded**.**
   (8 in favour + board), 1 abstain

3. **Approve minutes from last meeting on Nov 9, 2020** – Duell approved/Amanda seconded.
   (8 in favour + board), 1 abstain

4. Approve New Members – Rick approved/Duell seconded.
   (8 in favour + board), 1 abstain

5. **Presentation of Financial Reports (Dustyn)**

   Oct 2019 to Sept 2020 – Out in the Valley included in this report
   Pride this year benefited from Unicorns.live sponsorship
   Fido, Kanata and TD were key sponsors this year
   10K from Destination BC to promote Kelowna Pride Events
   Canadian Experience Fund from last year were also utilized
   In-kind sponsorships down Kelowna Now agreement void
   Insurance was less with not as many in person events this year
   Advertising was up because of Canadian Experiences Fund
   Avalon Tent rental donation for Kelowna Pride Festival
   8.4K in September from Urban Fare moves to 2021
   Overall Great Financial Health

   Motion to approve Finances Rick/ Amanda seconded.
   (8 in favour + board), 2 abstain

6. **Board Reports**-

   Rick Andre – President

Thank you to the community and the board for rallying together especially during the last year under the circumstances.
Pride 2020 hosted successfully
Going after more grants to help in the community
United Way donating over 10K for the educational programs

Duell – VP

FCP conference was attended by Rick, Dustyn and Duell, successful trip
Optimistic for the future
Volunteer sign-up

Bobby – Communication

Thank you to everyone for coming together to host a successful Kelowna Pride 2020 inspite of all the challenges we faced. It was really eye-opening to see the direct impact we were able to have on our community as we received tremendous feedback from attendees.

Davina- Education

More Community Education Initiatives with new grants coming in
Live Broadcasts for some sessions
Diversity and Inclusion Training with the Arts Council in Salmon Arm

Sarah/Amanda – Volunteers

Volunteers were incredibly positive and supportive
Call for new volunteers

Fahmy - Education

LPRC (educators) potentially working with KPS (platform) to reach more people
QTBIMPOC – Black Lives Matter statement lead to collaborate with Bobby and Rick

Dustyn – Contractor

Voices Unheard Series launched and successful, gearing up for Season 2 in Q1 2021.
Kelowna Pride 2020 a successful with no COVID-19 cases
Land Acknowledgement

7. Board Positions

Rick - Presidental Nominee
Bobby/Davina – motion
Vote Result:
7 Yes + 1 Abstain (Rick) + Board

8. New Business

Update Strategic Planning – TBD will decide on the best way to proceed with the City
Kelowna Pride 2020 Review
Voices Unheard – Debrief and Decision (Rick/Dustyn/Bobby/Jessica)
2021 Education Grant from United Way - 10K to invest in Education Programs
Canadian Experiences Fund Advertising and Promotion for KPS
Out in the Valley and SugarPlum Ball Cancelled
Annual Membership Fee - $0 with an option for people to add a contribution
(current model is accessible and gives people the option)
COVID-19 Plan moving forward
Kelowna Pride 2021 - Full COVID-19 planning in effect throughout the process.
Thoughts are to spread the events out over the month of June
If the COVID situation gets better, we can pivot accordingly

9. Board Members

Bobby motioned/Duell seconded to amend the bylaws

Duell motioned/Davina seconded
Remove Sandy Dixon –
5 Yes + board, 1 Abstain

Outline Member plan to re-engage board and members we lost during COVID-19

Motion to cancel the initial election
Fahmy motioned/Rick seconded
6 Yes + board, 2 Abstain

Motion to accept the updated nominees
Fahmy motioned/Davina seconded
6 Yes + board, 2 Abstain

Added to the board: Stacey Squires/Jill Karpick as guest

10. **Adjourn Meeting –** Duell motioned/ Fahmy seconded
11. **Next Meeting –** Immediately following the AGM