



School Improvement Board Report

January 4th, 2022

Curriculum Development

- K-5 curriculum efforts are being conducted through embedded additional 1/2 day professional in-building days of grade level teams as well as PLCs.
- 6-12 SAC teams are meeting to work on assessments and proficiency scales throughout the Spring of 2022.

School Improvement

- The CCC continues to conduct research on their three long term goals. The current curriculum development and guiding coalition is making progress towards goal #2 (aligning and bringing better fidelity to our curriculum and the PLC processes).
 - Goal 1: discover and implement 21st century learning skills for K-12 GCSD students.
 - Goal 3: study and implement proficiency scales K-12 district wide to assist in grading, assessment, and reporting.

State Accountability

In mid-December the state publicly released the Iowa School Performance Profiles (ISPP). This in essence is a school building and district report card for the 2020-21 school year.

Here is the [correspondence](#) (also pictured below) shared to the public via Facebook and Twitter in December 2021.



2021 IOWA SCHOOL PERFORMANCE PROFILE RATINGS

HIGH PERFORMING 62.09	HIGH PERFORMING 62.09	COMMENDABLE 58.60	COMMENDABLE 58.96
NORTHEAST ELEMENTARY	WEST ELEMENTARY	MIDDLE SCHOOL	HIGH SCHOOL
Rating Category		Score	
Exceptional		66.31 and above	
High Performing		60.61 - 66.30	
Commendable		54.91 - 60.60	
Acceptable		49.21 - 54.90	
Needs Improvement		43.96 - 49.20	
Priority/Comprehensive		43.95 and below	

A rating of "high performing" means Northeast & West rank in the top 14.8% of the 1,282 public schools in Iowa, while "Commendable" comprises the top 51.9% of Iowa schools!

Read more about ISPP online at:

<https://www.iaschoolperformance.gov/ECP/Home/FAQ>

Professional Development

On 1/31/2022, Sharon Thomas, a senior consultant from the Instructional Coaching Group will be onsite to provide professional development for current and future instructional coaches on how to design an instructional playbook resource to use for 2022-23 and beyond. The instructional playbook is a customized menu of sorts for teachers of our district to refer to when working with an instructional coach to lever improvement in instruction and/or assessment.



On 2/1, Mr. Michael Maffoni will be back working with the K-12 district guiding coalition teams to enhance and further the improved implementation of the PLC process.

Human Resources

- We currently have active openings and are recruiting for:
 - PK-2 Principal for 22/23
 - 2022/23 teaching positions: TAG Teacher, MS Science; Elementary positions for grades K,1,2,3,4, and 5
 - We can utilize the UNO CADRE program for 2 of these positions if qualified applicants apply for Glenwood positions. More than 10 are being actively recruited.
 - We have teamed up with [Grundmeyer Leader Services](#) to assist in recruitment of a PK-2 Principal. Dr. Trent Grundmeyer heads the firm and is actively assisting in recruiting through the month of January 2022.
 - [Become a Ram Recruitment Video](#)

Social Media Analytics-Dr. Lang Example

@GCSDSchool_IMP account: Dec. 7th, 2021 of current openings post= 2,202

impressions with engagement rate (likes, shares, retweets/impressions) of 4.4%