NEW LEBANON BOARD OF EDUCATION REGULAR MEETING
February 27, 2023 at 5:30 p.m.

The New Lebanon Local School Board of Education met for a regular meeting on February 27, 2023 at 5:30 pm. at the New Lebanon High School Multi-Purpose Room, New Lebanon, Ohio. The meeting was called to order at 5:30 p.m. by Mr. Moore –Vice President

Roll Call

Answering aye on the Roll Call: (4) Mr. Moore, Mrs. Leonard, Mr. Miller, Mrs. Crawford

Also present were Dr. Williams and Ms. Huck

Absent on the Roll Call: (1) Mrs. Lankheit

District Announcement

In accordance with New Lebanon Board of Education approved resolution of May 30, 2018 authorizing approved school personnel to carry/access concealed firearms in school buildings, the New Lebanon Board of Education is providing public notification that the district will resume authorizing fully trained personnel to carry/access concealed firearms in school buildings in accordance with House Bill 99.

Recognition of Visitors/Public Participation (3 min. maximum per speaker)

Mr. Ed Wylie addressed the board over his disappointment in the high school softball field facilities. He shared that in his opinion the outfield needs work, there should be restrooms, and that the new netting was insufficient.

42-023 Adopt the Agenda

Motion by Mr. Miller, seconded by Mrs. Leonard to adopt agenda.

Voting aye on the roll call: Mr. Miller, Mrs. Leonard, Mrs. Crawford, Mr. Moore– motion passes.

43-023 Treasurer's Report - Kaitlin Huck

A. Approve minutes of prior meetings:
   1. Organizational Meeting/Work Session on January 9, 2023
   2. Regular Meeting on January 23, 2023

B. Submission and approval of paid bills for January 2023.

C. Submission and approval of January 2023 Financial Reports.

D. Approval of amended appropriations as follows:

   a. Fund 300 increase by $35,000

b. Fund 507 increase by $1,465,561.41

c. Fund 499 increase by $6,000

Motion by Mrs. Crawford, seconded by Mrs. Leonard to approve Resolution 43-023 A-D.

Voting aye on the roll call: Mrs. Crawford, Mrs. Leonard, Mr. Miller, Mr. Moore– motion passes.

Superintendent's Report; Business Advisory Council - Dr. Greg Williams

Dr. Williams recapped the annual Business Advisory Council (BAC) dinner. He also shared District career exploration lessons and opportunities for students. Dr. Williams promoted the Spring Musical "The Wizard of Oz" which will be held on March 17-19, 2023. Finally, he notified the Board of a new safety grant received that allows for an improved ID badge safety system.

Administrators' Report - Dr. Childers, Thom Maxwell, Thomas DiNuoscio, Ryan Leach, Dena Shepard, Theo Whitaker

Mr. DiNuoscio introduced the three new teachers (for the 2022-2023 school year) at Dixie Elementary: Mr. Scott Minz, Mrs. Brittany Ferrell, and Mrs. Stephanie Wackerman. Each took turns sharing with the Board their experiences during their first year and some fun things they are doing in their classrooms. Also, each of them thanked their teams at the elementary for their support and mentorship.

Mr. Leach introduced Mrs. America Swartzel, the district speech language pathologist. Mrs. Swartzel shared with the Board the services she provides as well as her role in student learning.

44-023 Resignation

The Administration recommends accepting the following resignation.

A. Tony Holt, Custodian; for the purpose of retirement effective March 1, 2023.
B. Theo Whitaker, Weight room coordinator and supervisor; effective February 9, 2023.

45-023 Unpaid Leave of Absence

The Administration recommends accepting the following request for an unpaid leave of absence.

A. Susan Nickerson, 3 days of unpaid leave; January 30-February 2, 2023.
B. Nada Patton, .50 day of unpaid leave; January 18, 2023.

C. Brandy Howard, 2.5 days of unpaid leave; December 16, 2022, February 8-10, 2023.
D. Kelley Jones, 2 days of unpaid leave; May 22 - 23, 2023.

46-023 Employment - Certificated Staff Extended Service Supplemental Contracts

The Administration recommends the following extended service supplemental contracts for the following:

A. For "Step Up to Quality" portfolio; up to 5 hrs. at a rate of $21.00 per hour for the summer of 2023.

1. Hannah Westfall
2. Dana Fleming
3. Jayme McQueen

B. For proctoring the APUSH exam on May 5th for up to 6 hours at a rate of $21 per hour.

1. Jamie Lansdale

C. For teacher mentoring, up to 20 hrs. at a rate of $21 per hour (non-RESA).

1. Allison Ferriell

47-023 Employment - Certificated Staff-Substitute Teachers

The Administration recommends employment of the following substitutes for the 2022-23 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe.

A. Teachers
1. Christie Baker
2. Sakinah Abdul-Karmin
3. Autumn Lafferty

48-023 Employment - Non-Certificated Staff - Substitute Employees

The Administration recommends employment of the following substitutes for the 2022-23 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

A. Educational Aide
1. Benjamin Bembry

B. Secretary
   1. Celina Peterson

49-023 Employment - Non-Certificated Staff-Athletic Supplemental Contract

The following position has been posted and no certificated personnel has applied. The Administration recommends the employment of the following nominee on a one (1) year limited contract for the 2022-23 school year (July 1, 2022 - June 30, 2023), contingent upon certification, current criminal background checks, and all applicable state and local requirements.

A. JV Baseball Jeremy Wylie

50-023 Approval of Volunteer Coaches for Athletics

The Administration recommends the use of the following volunteers to help with athletics for the 2022-23 school year; contingent upon completion of all state and local requirements, including background checks.

A. Baseball TJ Johnson
B. Tennis Adam Mintz

51-023 Create and Post Summer Teaching Positions

The Administration recommends creating and posting the following 2023 summer intervention teaching positions; to be paid at the rate of $21.00 per hour.

A. At Dixie Elementary School, not more than five (5) teachers for students in current grades 1-4, as needed but not to exceed four (4) hours per day for a maximum of 20 days from June 5 through June 30, plus an additional four (4) hours of preparation before the beginning of summer school.

B. At Dixie Middle School, not more than two (2) teachers for students currently enrolled in grades 5-8, as needed but not to exceed five hours per day for a maximum of 10 days from June 5 through June 16, plus an additional five (5) hours of preparation before the beginning of summer school.

C. At Dixie High School, not more than three (3) teachers for students currently in grades 9-12, as needed but not to exceed 60 hours each for summer online course management and support of student learning through June 30, 2023.

52-0232 Create and Post Summer Helper

The Administration recommends creating and posting the following temporary position to be filled on an as-needed basis.

A. One (1) summer helper for grounds/maintenance at the rate of $14.27 per hour, not to exceed 40 hours per week for a maximum of 880 hours; beginning on or about May 1, 2023.

B. One (1) summer helper to work food service for 4 weeks, 4 hours per day, not to exceed 20 hours per week; minimum salary $13.07.

Motion by Mrs. Leonard, seconded by Mr. Miller to approve Resolutions 44-023 - 52-023

Voting aye on the roll call: Mrs. Leonard, Mr. Miller, Mrs. Crawford, Mr. Moore– motion passes.

53-023 Out-of State Field Trip to Newport Aquarium

The Administration recommends the approval for the MS/HS Academic Team to travel to Newport Aquarium on April 7, 2023, under the supervision of Mrs. Streck and Mrs. Loyacano.

54-023 Amend Fundraiser Schedule

The Administration recommends amending the 2022-23 fundraiser schedule. (Item) LINK

55-023 Early Graduation Petition

The Administration recommends the approval of the Early Graduation Petition for the following students; providing all requirements have been met.

A. Madison Barger

56-023 Proposal for M.S. Gym Floor

The Administration recommends accepting the proposal from The Final Floor for removal of existing water damaged gym floor and for installation of a new floor; not to exceed $129,650. (item 1.01) LINK

57-023 Service Agreement with Montgomery Educational Service Center (MESC)

The Administration recommends to approve the agreement with MCES to provide hearing/audiology services for student needs; not to exceed $7,700. (Item 1.02) LINK

58-023 Agreement with Montgomery County ESC Graduation Alliance

The Administration recommends approval of an agreement with MCESC to provide a Dropout Recovery Program (Graduation Alliance) enabling the district to re-engage students in working towards course credits which can be converted to high school credits for graduation. (Item 1.03) LINK

59-023 Resolution to Approve the Annual District Plan for the Identification And Service for Students who are Gifted

Whereas the New Lebanon Board of Education adopts the district plan for identifying and the service for students who are gifted in accordance with the requirements ORC 3324.01-.07.

Therefore, Be It Resolved, that the New Lebanon Board of Education hereby authorizes the district Superintendent to submit to the Ohio Department of Education for approval. (Item 1.04) LINK A, B

60-023 Annual Membership for OHSAA

The Administration recommends approval of the annual membership in Ohio High School Athletic Association for the 2023-24 school year. (Item 1.05) LINK

61-023 Approve the contract with Omnia Partners

The Administration recommends approval of the contract with Omnia Partners to replace part of the roof at Dixie Middle School. (Item 2.70)

Motion by Mr. Miller, seconded by Mrs. Crawford to approve Resolutions 53-023 - 61-023

Voting aye on the roll call: Mr. Miller, Mrs. Crawford, Mrs. Leonard, Mr. Moore– motion passes.

62-023 Executive Session

To discuss the evaluation of a public official.

Motion by Mr. Miller, seconded by Mr. Moore to convene executive session.

Voting aye on the roll call: Mr. Miller, Mr. Moore, Mrs. Crawford, Mrs. Leonard– motion passes.

President convenes the executive session at 6:32 p.m.

President resumes regular session at 7:19 p.m.

63-023 Adjournment

Motion by Mrs. Leonard, seconded by Mrs. Crawford to adjourn the meeting.

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mr. Moore– motion passes

President adjourns the meeting at 7:20 p.m.

PRESIDENT

TREASURER DATE