

# StaxTech - Internship Program Terms and Conditions

**Contact Email:** [info@staxtech.in](mailto:info@staxtech.in)

**Website:** [www.staxtech.in](http://www.staxtech.in)

## 1. Introduction

Welcome to StaxTech! By enrolling in our internship program, you agree to the following Terms and Conditions. These terms govern your relationship with StaxTech throughout your internship journey, including but not limited to application, task assignment, code submission, certification, and any related communications.

## 2. Internship Program Overview

StaxTech offers a 1-month internship program for students and freshers to gain real-world experience in software development, IT services, marketing, and other related fields.

- **Duration:** 1 month
- **Mode:** Online and Self-Paced
- **Departments:** Varies based on batch availability – typically includes Software Development, Web Development, App Development, Digital Marketing, and UI/UX Design.

## 3. Fees & Payment Policy

### A. Initial Form Submission Fee

- All applicants are required to pay **Rs. 19** at the time of form submission.
- This fee is **non-refundable** under any circumstances.
- Payment grants access to:
  - Official Internship Offer Letter
  - Assignment List
  - Submission Dashboard

### B. Certificate Generation Fee

- After project submission, to initiate code review and certificate generation, a **Rs. 69** fee must be paid.
- This fee is also **non-refundable** regardless of certificate approval outcome.
- Submissions not meeting quality standards (incomplete, plagiarized, or off-topic) will **not** receive a certificate, and the fee will not be returned.

### C. Payment Conditions

- All payments are to be made through the official payment links provided via email

or dashboard.

- Attempting to circumvent the fee or using unauthorized methods may lead to

#### disqualification. **4. Project Assignment & Submission**

- You will be assigned a set of project ideas upon joining. You are required to **select at least two** and complete them.
- You may use **any programming language or framework** you are comfortable with. •

All code must be submitted through a **GitHub repository** or **Google Drive zipped folder**. ○ The folder or repo must be titled: “**StaxTech Internship Projects**”.

#### **Submission Process**

- Submit the project link via the official **Project Submission Form**.
- Pay the **Rs. 69 certificate generation fee** post submission.
- You will receive a **Unique Internship ID** and certificate upon successful code

#### review. **5. Code of Conduct**

By participating in the program, you agree to:

- Maintain honesty, professionalism, and respect in all interactions.
- Submit **original work**. Plagiarism or copied code will result in immediate disqualification.
- Avoid any misrepresentation or abuse of the program.

Violation of these expectations can lead to termination from the internship and permanent disqualification from future programs.

#### **6. Certificate Eligibility**

- Certificates are awarded **only** to those who:
  - Complete at least 2 assigned projects.
  - Submit projects via the proper channel.
  - Pay the certificate generation fee.
  - Receive approval from the StaxTech review team.
- **No certificate** will be issued:
  - If work is incomplete or copied.
  - If submission is outside the deadline.
  - If the fee is unpaid or misdirected.

#### **7. Data Usage and Privacy**

StaxTech respects your privacy. By participating, you agree that:

- Your submitted work may be displayed publicly for promotional or educational purposes (e.g., portfolio showcase).
- Your data (name, email, project links) will be stored securely and used solely for communication, certification, and program improvement.
- We **do not sell or share** your personal data with third parties.

## 8. Communication

- All official updates, reminders, and project-related messages will be sent via **email** ([info@staxtech.in](mailto:info@staxtech.in)).
- It is your responsibility to **check your inbox and spam folder regularly**.

## 9. Intellectual Property

- You retain ownership of your submitted projects.
- However, by submitting them to StaxTech, you grant us a **non-exclusive, royalty-free license** to showcase them as examples, templates, or portfolio projects.

## 10. Termination Policy

You may be terminated from the program or denied certification under the following

conditions:

- Failure to complete required tasks or submissions.

- Non-payment of necessary fees.

- Submission of plagiarized work.

- Abusive or disrespectful behavior towards the StaxTech team or

community.

- Sharing false information about the program on public platforms.

**Note:** Upon termination, no fees will be refunded.

## 11. Program Changes and Updates

StaxTech reserves the right to:

- Modify the structure, tasks, deadlines, fees, or benefits of the internship at any time.
- Cancel or reschedule batches with prior notice via email or on the website.

Update these terms as needed to reflect evolving standards and legal requirements.

## 12. Limitation of Liability

StaxTech is not liable for:

- Any loss of opportunity, job placement, or monetary gain due to participation or non participation.

- Technical issues arising from user devices, internet connectivity, or external tools (e.g., GitHub or Google Drive).

### **13. Final Acknowledgement**

By enrolling in the StaxTech internship program and submitting the initial form fee, you:

- Confirm that you have read and understood these Terms and

Conditions. • Agree to abide by all policies stated herein.

- Accept all responsibilities regarding timely project submission, fee payments, and communication.

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