



Indiana Area School District Board of Directors

Regular Meeting Agenda

February 12, 2024

Indiana Area Administration Office
501 East Pike
Indiana, PA 15701
7:00 p.m.

Notice: All or a portion of the meeting may be video recorded for the purpose of public broadcast and/or internet posting.

1. Opening

- 1.1 Call Meeting to Order
- 1.2 Pledge of Allegiance to the Flag
- 1.3 Roll Call
- 1.4 Welcome to Visitors
- 1.5 Board President Message
- 1.6 Public Comment (3-minute time limit)
- 1.7 IAEA/AFSCME/SGA/STUCO/Indiana Free Library Reports
- 1.8 Superintendent's Report
- 1.9 Solicitor's Report

2. Presentation

- 2.1 Student Presentation

3. Approval of the Minutes and Agenda

3.1 Minutes of January 22, 2024 Board Meeting

Approve the minutes of the January 22, 2024 board meeting as submitted.

3.2 Approval of the February 12, 2024 Regular Board Meeting Agenda

Approval of the Agenda as submitted.

4. Board Reports

4.1 Indiana County Technology Center - Mr. Schroth

4.2 ARIN IU 28 - Dr. Rieg

4.3 Outreach Committee - Dr. Shaffer

4.4 Indiana Free Library - Mrs. Thomas

4.5 PSBA Updates - Dr. McCombie

5. Academic/Extracurricular Committee

Dr. Rieg, Chair Dr. McCombie, Mr. Harley, Mr. Adams

5.1 Committee Meeting Report

5.2 Student Disciplinary Agreement

That based on the recommendation of the administration, the Board approves the student disciplinary agreement for student 2324-6 as submitted.

5.3 IUP Speech and Language Cooperative Agreement

That based on the recommendation of the committee, the Board approves the Cooperative Agreement between Indiana University of PA and the Indiana Area School District for Speech-Language Pathology Services as presented.

5.4 Out of Country Field Trip Request

That based on the recommendation of the committee, the Board approves the out of country educational field trip request for approximately 4-10 junior high French students and 2 adults to Montreal, Canada either late April or May 2024 for the purpose of studying the French culture at a cost to the district of \$318 for a substitute.

5.5 Agreement with Hollins-Sims Consultation

That based on the recommendation of the committee, the Board approves the proposal for services with Hollin-Sims Consultation, LLC, to provide equity support and consultation at a cost of \$3,000 to be paid through ESSER funds.

5.6 Purchase of Science Materials

That based on the recommendation of the committee, the Board approves the purchase of the materials and resources for the junior high pilot of OpenSciEd at a cost not to exceed \$6,000.

5.7 Pilot of Amplify Education Science Units

That based on the recommendation of the committee, the Board approves the purchase of Amplify Science Middle School kits at a cost of \$1,395.

5.8 PowerSchool Upgrade

That based on the recommendation of the committee, the Board approves the PowerSchool Upgrade to improve efficiency, accuracy & safety at an initial cost of \$11,066 and \$6,300 annually.

5.9 Out of State Conference Request

That based on the recommendation of the committee, the Board approves the out of state conference request from Kelly Urbani, Ben Franklin principal, to attend the Explicit Instruction Academy Training of Trainers in Portland, Oregon from June 17-21, 2024 at a cost to the district not to exceed \$3,000.

5.10 Change of APTT Night

That based on the recommendation of the administration the board approve the school calendar change as presented, moving the APTT night at the Senior High School scheduled for March 14th to the new date of May 16th, 2024.

6. Policy & Personnel Committee

Dr. Shaffer, Chair Dr. McCombie, Dr. Rieg, Mrs. Thomas

6.1 Committee Meeting Report

6.2. Requests for a Leave of Absence

That a request for a leave of absence submitted by Employee #1495, Eisenhower Elementary Teacher, in accordance with Article XI, Section 2 of the collective bargaining agreement, be approved after April 5, 2024 (after use of all but 15 sick days and 1 emergency day) and continue until the first day of the 2024-2025 school year be approved.

That a request for a leave of absence submitted by Employee #1277, East Pike Elementary Teacher, in accordance with Article XI, Section 2 of the collective bargaining agreement, be approved after April 3, 2024 (after use of 39 sick days, 4 personal days and 1 emergency day) and continue until the first day of the 2024-2025 school year be approved.

That a request for a leave of absence submitted by Employee #1754, paraeducator, in accordance with Article XII, Section 2 of the collective bargaining agreement, beginning January 29, 2024 be approved.

6.3 Resignation of Personnel

That the Board accepts with regret the letter of resignation from Dawn Davies, Senior High special education teacher, effective the last day of the first semester of the 2024-2025 school year due to retirement.

That the Board accepts with regret the letter of resignation from Brittany Earnesty, Ben Franklin elementary teacher effective the last teacher day of the 2023-2024 school year due to personal reasons.

That the Board accepts the letter of resignation from Rebecca Wallace, paraeducator, effective January 6, 2024; and authorizes the administration to post/advertise and interview for this position.

6.4 First read of Board Policies

First read of board policies: #200 Enrollment of Students; #202 Eligibility of Nonresident Students; #217 Graduation; #254 Educational Opportunity for Military Children; #810 Transportation and #903 Public Comment in Board Meetings..

6.5 Employment of Paraeducator

That based on the recommendation of administration, _____ be employed as a paraeducator effective February 13, 2024 at an hourly rate of \$13.25 per hour subject to a 60-day probation period and receipt of all required paperwork be approved.

6.6 Employment of LPN

That based on the recommendation of administration, _____ be employed as a LPN effective February 13, 2024 at an hourly rate of \$18.25 per hour subject to a 60-day probation period and receipt of all required paperwork be approved.

6.7 Extra Duty/Extra Pay Assignment

That based on the recommendation of administration, the Board approves the following extra duty/extra pay assignment.

_____ SH Cross Country Head Coach (\$6,128)

7. **Buildings/Grounds & Transportation Committee**

Mr. Harley, Chair Dr. Shaffer, Julia Trimarchi Cuccaro

7.1 Committee Meeting Report

7.2 Update on Eisenhower Elementary

7.3 Eisenhower Change Orders

That based on the recommendation of the committee, the following Change Orders for the Eisenhower Addition/Renovation project be approved:

- 1) JC Orr (General) CO 1 - Additional **\$5,000** for construction fencing around the site.
- 2) K&K Plumbing (Plumbing) CO 1- Additional **\$281.36** for additional wall hydrants, with a credit for plumbing changes in the kitchen area.
- 3) Canfield Development CO 2 - Additional **\$1,200** for asbestos abatement.

7.4 Additional Eisenhower Change Orders

That based on the recommendation of the committee, the following Change Orders for the Eisenhower Addition/Renovation project be approved:

- 1) JC Orr (General) CO 3 - Additional **\$165,337.80** to furr out walls and install drywall over areas in classrooms where chalkboards were removed. Add an additional \$_____ to incorporate option _____ into CO 3.
- 2) McCrossin, Inc. CO 1 - Additional **\$8,530.59** to furnish, install and ground a vault for the primary transformer.
- 3) K&K Plumbing (Plumbing) CO 2 - Zero cost change order to reroute sanitary piping through mechanical room, instead of through an area in the crawl space.

7.5 Smart Care Equipment Solutions Agreement

That based on the recommendation of the committee, the Board approves the maintenance agreement with Smart Care Equipment Solutions for kitchen equipment routine maintenance at an estimated cost of \$13,539.08 per year.

7.6 Senior High Music Room

That based on the recommendation of the committee, the Board approves the building upgrades and equipment purchases for the new music class being offered at the senior high school at an estimated cost of \$19,500 from the Capital Reserve Fund.

7.7 Student Transportation Contract

That based on the recommendation of the committee and administration, the Board approves _____ as the District's contractor for student transportation, starting July 1, 2024, and authorizes the administration to work out a final contract for approval at a later date.

8. Audit & Finance Committee

Julia Trimarchi Cuccaro, Chair Mr. Adams, Mr. Steve

8.1 Committee Meeting Report

8.2 Approval of Bills

That the current bills be approved as submitted.

9. Closing

9.1 Discussion Items

9.2 Public Comment on Agenda Items

9.3 Enclosures

Conference Reports: Tracy Pecora Janice Brocious
 Enrollment Reports - February 1, 2023-February 1, 2024
 Student Activity Reports (JH)

9.4 Executive Session

There was an executive session at 6:30 p.m.

9.5 Next Board Meeting

There will be a regular meeting on March 11, 2024 at 7:00 P.M. to discuss general purposes.
 There will not be a special meeting in February. **The Act 780 hearing will be held on Monday, February 26, 2024 at 6:00 p.m. at the Senior High School.**

9.6 Next Committee Meeting

Buildings/Grounds & Transportation	February 19, 2024	5:30 P.M.
Audit & Finance	February 26, 2024	5:30 P.M. Canceled
Academic/Extra Curricular	March 4, 2024	5:30 P.M.
Policy & Personnel	March 11, 2024	5:30 P.M.

9.7 Adjournment