

**Menlo-Atherton High School
Shared Decision-Making Site Council**

Approved Minutes on Jan 27, 2022
February 10, 2022

Opening

The regular meeting of the SDMSC was called to order at 3:33pm

Members Present:

Approval of 1/27/22 minutes:

Motion to Approve from: Lena Chane

Seconded by: Linda McGeever

Approved by: 18

Opposed by: 0

Abstention by: 2

● **Open Forum**

- **John Giambruno: Asked for a moment of silence: John Florio was a badass, cool under pressure, and always sought a higher standard. Thanked council. Significant agenda items today. Other notes:**
 - **Last SDMSC before WASC midterm visit—we will share out comments afterward.**
 - **Spring collaboration will be announced shortly.**
 - **Site council will be kicking back into gear soon.**
- **Mr. Losekoot: Thanked AVPs and campus aides for great work these past few months. A lot of high-energy work being out supervising the campus, working with kids, building relationships, solving conflict before it grows. Their work is seen. Added: we are dealing with mass tardies, which is better than dealing with fights in the bathrooms.**
- **Nick Muys: Said it takes all of us to keep the campus safe and welcoming, thank you.**
- **Mr. Losekoot: noted the incredible NHD competition and appreciated poster boards, judging, and collective effort. Specifically thanked Ms. Olson and other staff for organizing. Noted presence of parents**
 - **Ms. Olson: thanked Mr. Losekoot, added hope that all projects can be made publicly available on the internet**

- **Ms. Frivold: honored AVID for selling out rose-grams at 640 roses to be delivered**
 - **John Giambruno: was counting on the leftovers**
- **School Safety Plan with Nick Muys**
 - **John Giambruno: asked Nick Muys to explain why we need a safety plan, and what feedback is desired?**
 - **Nick Muys: acknowledged this is a big document; there are lots of questions. Asked to display a presentation. Displayed presentation based on School Safety Plan**
 - **Said we are required by ed code to submit a comprehensive safety plan**
 - **Covers a broad safety plan writ large. Includes big five drills and social/emotional safety plans, including access to learning opportunities.**
 - **Resembles a WASC report (birdseye) but represents a chance to consider these two aspects of safety in advance of board approval**
 - **Support in the name of social/emotional safety: academic support, social and emotional support, family support**
 - **Includes flex time**
 - **Includes specialized academic programs that offer support as part of their models**
 - **Support now housed largely in the B-Wing, including B-20, B-23, star-vista, guidance**
 - **Zen Den: important addition to school safety program. Participation has been high (new this year)**
 - **Conflict mediation from M-A Staff (new this year)**
 - **Community Liaisons (work continues, esp. with ELD families) - new/expanded this year**
 - **General Community: Maddie Reyes**
 - **Add'l Liaison focusing on Pacific Islander Families - Katharina Latu**
 - **Part time focusing on African-American Families - Adrian Perkins**
 - **Physical Safety and Climate**
 - **Behavior Intervention and discipline: zero suspensions last year, in some part due to remote learning.**
 - **Interventions added over the last 5-6 years in an attempt to prevent suspension and other options**

- Peninsula Conflict Resolution Center involved in informing school climate policy (new this year)
- Document also presents data gathered by the Panorama Survey (some taking survey this week, survey data updated from last year as well)
- Protecting Staff and Students
 - Reporting threats to safety
 - Big Five
 - Discrimination/Harassment
- Feedback solicited:
 - Missing items
 - Suggested changes for next year
 - Misc. Feedback/Suggestions
- Feedback given:
 - John Giambruno: can written feedback be delivered elsewhere?
 - Nick Muys: yes, living document with multiple stakeholders.
 - Ms. Olson: hats off to everyone who worked on this document, more helpful than simple emergency procedures.
 - School dress code - can we alter dress code? Some of the language about clothing that is distracting/inappropriate is a loosely defined term. This language can be skewed to target young women—is it changeable?
 - Student safety - can we add something about students being referred to by preferred pronouns and names? Procedure for making this process systematic?
 - Nick Muys: with dress code, we're hoping to rethink the way the dress code works and hoping to have that conversation in the future. Indeed planning to add something about pronouns.
 - Ms. Frivold: would be great if pronouns can be changed in Infinite Campus as well to assist Yearbook.
 - Ms. Frivold: we will be able to provide a community liaison for students who are ILS/other underserved groups? Can we bring back an emotional support animal?

- Mr. Losekoot: [on emotional support animal] Shaking head
- Nick Muys: in the interest of time, I will note these things. Mechanical issues with IC - will be addressed in future. Other topics are worth more discussion in the future. Community liaisons should be as broad as possible. Good points
- Lina McGeever: can we add metrics about utilization in order to better understand which programs are under/properly/over-used? Board members should be properly informed as to the success of these programs before funding them and changing them.
 - Nick Muys: good idea to add in the future
 - Ms. Hettel: can provide more information in the future
- John Giambruno: is this being presented to this body for approval?
 - Nick Muys: not sure
 - John Giambruno: planning to not do a vote unless Mr. Losekoot objects
- John Giambruno: Nick Muys will take suggestions and feedback, but we should approve in its current form to pass on to the board
 - Nick Muys: this is very similar to what has been approved in the past, if precedent is a guide. Agree this is short notice.
 - John Giambruno: going with grace for late work

School Safety Plan Motion:

Motion by: John Giambruno

Seconded by: Karl Losekoot

Approved by: 17

Opposed by: 0

Abstention: 3

- John Giambruno: Thanked Nick Muys
- Bell Schedule Committee
 - John Giambruno: We are not settling the bell schedule issue today, but we will meet in smaller groups to settle it, see survey data, and respect those who have time and don't have time for this. Goal is to form a committee.

- **Karl Losekoot: happy to share some certificated survey data afterward. Student data is coming in. Hopeful that parents will be surveyed tomorrow. As principal, I say we will not move to a block schedule next year. The committee will not be a vehicle for the block schedule. Reasons:**
 - **Not everyone is informed as to the complexity of that change**
 - **There is broad disagreement over whether or not a block schedule is the best**
 - **Some subjects fare better and others fare worse under a four-day block schedule**
 - **Staff survey results are more mixed than some people think**

These tweaks to the bell schedule are defined mostly by zero period, time for meetings, and potentially other factors in order to abide by the state law. This committee could explore other items in future years. Proposing two people from every stakeholder group with some other representatives. A small committee will be doable because it involves everyone. Goal to begin meeting next Tuesday. Goal is to be decided by April, when we must begin communicating with SamTrans about bus routes in order to ensure that students can get to school on time.
- **John Giambruno: who is willing and who is not willing to be on this committee? Please write yes in the chat if you are interested.**
- **Devin Leslie: wants to solicit a broader group of students to participate.**
 - **John Giambruno: wants to solicit feedback from a larger group and have a smaller committee. We should also see who is interested participating before we start discussing seating.**
- **John Giambruno: solicits volunteers. Potential Committee:**
 - **Karl Losekoot (proposed Chair)**
 - **Michelle Breen (proposed Vice Chair)**
 - **Lena Chane (happy to defer if too many parents)**
 - **Erika Shepard**
 - **Student Seat (alternate: Devin Leslie)**
 - **Sarah Frivold**
 - **Claire Auslander**
 - **Linda McGeever (happy to defer if too many parents)**
 - **Stephen Ready**
 - **Union Representative...**
 - **Athletic Director...**
 - **Classified Member...**
- **John Giambruno: we can reshape committee/scope as needed.**
- **Karl Losekoot: seems good**

- **John Giambruno: Add classified member**

Bell Schedule Motion:

Motion by: Anton Gerth

Seconded by: Devin Leslie

Discussion on the Motion:

Approved by: 19

Opposed by: 0

Abstention: 1

Committee Approved:

- **Karl Losekoot (Chair)**
- **Michelle Breen (Vice Chair/Faculty)**
- **Erika Shepard (Faculty)**
- **Sarah Frivold (Faculty)**
- **Union Representative (tbd)**
- **Lena Chane (Parent)**
- **Linda McGeever (Parent)**
- **Stephen Ready (ELD)**
- **Student Seat (alternate: Devin Leslie)**
- **Student Seat (alternate: Claire Auslander)**
- **Athletics Director (tbd)**
- **Classified Member (tbd)**

Committee will meet next Tuesday at 3:30pm

- **Devin Leslie: could this committee meet in person and not be recorded?**
 - **John Giambruno: no recording, will send out a poll on scheduling and other parameters**
- **Claire Auslander: would also like to be considered an alternate**
- **John Giambruno: motion to adjourn?**

Motion to adjourn at 4:28pm

Motion by: Michelle Breen

Seconded by: Claire Auslander

Approved by: 17

Opposed by: 0

Abstention: 3