



Paul Oluwasemilore Folarin

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About Me

Highly driven Industrial Relations and Personnel Management graduate with research interests in employee welfare and labour management, organization strategy, business and development, internal or controllable factors of organizations, and external or uncontrollable factors of organizations. Proven track record of conducting independent research and utilizing advanced finite element modelling software. Eager to advance my practical experience, technical expertise, and analytical capabilities, collaborate with faculty on advanced strategic analysis, and contribute to ongoing research in sustainable and growing international business management through the MSc.

EDUCATION AND TRAINING

Bachelor of Science, Industrial Relations and Personnel Management

Ajayi Crowther University, Oyo, Nigeria [11/10/2022 – 24/06/2026]

City: Oyo | Country: Nigeria | Website: <https://portal.acu.edu.ng/> | Level in EQF: EQF level 6

Final grade: 4.51/5.00 | **Class Rank:** Top 1% | **Thesis:** Examining The Impact of Reduced Working Hours on Employee Productivity and Performance Management.

Selected Module : International Management; Introduction To Taxation; Development Of Labour Movement in Nigeria; Nutritional Epidemiology; Clinical Nutrition; Food Safety and Hygiene; Employee Counselling; Research Methodology; Employment Law - Contract

WORK EXPERIENCE

International Travel Agent (June 2026 - August 2026)

- *Served customers and handled leads
- *Made follow-ups with clients
- *Handled client requests and closed sales

Human Resources Intern (June 2024 - September 2024)

- *Handled time management records of employees
- *Made assessment of applications during interview and recruitment
- *Contributed in strategic planning to increase employee retention

Leadership Experience

Departmental Welfare Director, National Association of Business Administration and Management Students



- Set up the Departmental first welfare and counselling movement to ensure member student wellbeing.
- Formulated and contributed to planning events specifically for student bonding, union and entertainment.
- Engaged lecturers, faculty and coursemates to keep students' concerns heard and resolved.
- Communicated with lecturers in areas of difficulty with students.
- Represented students to lecturers and faculty.
- Organised tutoring sessions with junior classmen.

EXAMINING THE IMPACTS OF REDUCED WORKING HOURS ON EMPLOYEE PRODUCTIVITY AND PERFORMANCE MANAGEMENT

Final Year Thesis, [November 2025 - June 2026]

- Examined the relationship between reduced working hours, productivity and management approaches to measuring performance.
- Collaborated with Supervisors and Lecturers to ensure adherence to academic standards.
- Made use of a quantitative research and questionnaire approach.
- Presented the thesis.

DIGITAL SKILLS

AI Automation: n8n, LLMs, webhook, etc.

UI&UX Design: Figma

Graphics Design: Coreldraw

Microsoft Office (Suite): MSword

INTERPERSONAL SKILLS

Motivation, Responsibility, Dependability, Leadership, Active listening, Teamwork, Flexibility, Patience, Public speaking and Presentation, Proactiveness, Communication and Customer Service.

HONORS AND AWARD

NAPSS LEADERSHIP AWARD

NAPSS FYB RECOGNITION AWARD

NAPSS AWARD OF EXCELLENCE

REFEREE

Professor FA Ikenga

Doctor J Esiere

Professor of Political Science,

Delta State University, Abraka

faikenga@delsu.edu.ng



europass