

Interdisciplinary Research Group on Nursing Issues (IRGNI)

Key Dates and Times for IRGNI Events at ARM

IRGNI Social Event! [RSVP here](#)

- **Date & Time:** Friday, June 6, 2025, at 6:00 – 8:00 PM CST
- **Location:** Brit's Pub, The Clubhouse Room
- **Address:** 1110 Nicollet Mall, Minneapolis, MN 55403
- Complimentary appetizers and cash bar available

IRGNI Pre-Conference

- **Date & Time:** Saturday, June 7, 2025, at 7:00 AM – 11:00 AM CST
- **Location:** Room 205 ABCD (Level 2, Minneapolis Convention Center)
- We will be providing a light breakfast.

Spotlight on the Emerging Diversity Leaders Program

- **Date & Time:** Saturday, June 7, 2025, at 2:15 – 3:30 PM CST
- **Location:** 101 GH (Level 1, Minneapolis Convention Center)

Pre-Conference Meeting

Saturday, June 7, 2025 | 7:00 AM - 11:00 AM CST
Room 205 ABCD (Level 2, Minneapolis Convention Center)



Welcome to the IRGNI Pre-Conference!

Join us for an enriching morning of cutting-edge nursing research, networking opportunities, and engaging discussions with leaders in the field. This pre-conference event brings together nurse researchers, healthcare policy experts, and practitioners to explore critical challenges facing nursing practice, education, and leadership.

Important Notes:

- We will be providing a light breakfast.
 - All materials will be digital only. No printed programs or handouts will be available to support sustainability efforts and manage costs.
 - Please download the conference app or save the digital agenda before arrival for easy reference during the event.
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Schedule at a Glance

7:00 AM - 7:45 AM | Registration & Poster Viewing Period I

Already registered? Skip the line and head directly to the pre-conference, your badge will be waiting for you there!

Start your morning by exploring innovative research from your colleagues.

Don't forget to cast your vote for the Best Poster Award!

7:45 AM - 8:45 AM | Fireside Chat

Nursing at a Crossroads: Equity, Workforce, and Policy in an Evolving World

Join our distinguished panel of nursing research leaders as they discuss the intersection of health equity, workforce challenges, and policy implications in today's rapidly changing healthcare landscape.

Panelists:

- J. Margo Brooks Carthon, PhD, RN, FAAN
- Allison Squires, PhD, RN, FAAN
- Betty Bekemeier, PhD, MPH, RN, FAAN

Moderator: Kathryn Connell, PhD, RN, CCRN

8:45 AM - 9:45 AM | Networking Break & Poster Viewing Period II

A brief break to connect with colleagues and continue discussions from the panel. Continue exploring the latest research innovations and complete your voting for the Best Poster Award.

9:45 AM - 10:45 AM | Podium Presentations

Hear from emerging and established researchers as they share groundbreaking work across critical areas of nursing science.

Moderator: Heather Brom, PhD, RN

Research Topic	Presenting Author
Nurse-Community Partnership Outcomes for Climate Justice	Jessica LeClair, PhD, MPH, RN
Shift-level Situational Factors and Nurse Subjective Workload Ratings	Heather Tubbs Cooley, PhD, RN, FAAN
Quality, Equity, and Spontaneous Vaginal Birth	Celsea Tibbitt, PhD, RN
The Impact of Specialty Registered Nurse Certification on Patient Outcomes	David Ryamukuru, MSN, RN

10:45 AM - 10:55 AM | Awards Presentation

Celebrating excellence in nursing research with recognition of our:

- Mentorship Award: Heather L. Tubbs Cooley, PhD, RN, FAAN
- New Investigator Award: Jessica LeClair, PhD, MPH, RN • Sherif Olanrewaju, PhD, MPS, PGDE, RN
- Best Poster Award: To be determined at the meeting.

10:55 AM - 11:00 AM | Closing Remarks

Complete Poster Listing

Number	Title	Presenting Author
R1	The Impact of Hospitals' LGBTQ+ Inclusion Efforts on Patient Satisfaction from 2016 to 2023	Hyunmin Yu, PhD, RN, AGACNP-BC
R2	Mitigating Downstream Bias: A Quality Improvement Project to Eliminate Inappropriate Behavioral Flags in Electronic Health Records (EHR)	Eva Schill, MBA, RN, BSN
R3	Utilization of Multidisciplinary Lifestyle Medicine Competencies within Graduate Healthcare Profession Education Programs	Kelly Freeman, MSN, AGPCNP-BC, DipACLM, FACLM
R4	What Nurses Say Helps or Hinders Delivering Quality Care to Socially Disadvantaged Patients	Jane Muir, PhD, MSHP, APRN
R5	Patients with Chronic Wounds Have Improved Outcomes in Hospitals with Better Nursing Resources	Eleanor Turi, PhD, RN, CCRN
R6	Virtual Nursing: Novel Model of Care or Added Workload for Nurses? Evidence from Hospital Nurses in 10 States	Alexandra Maye, MSN, RN
R7	The Impact of the Nurse Work Environment on Disparities in Hospital Readmissions Among Patients with Limited English Proficiency (LEP)	Kathy Sliwinski, PhD, MBE, RN
R9	Factors Associated with Readmission and Mortality of Hospitalized Individuals with Intellectual and Developmental Disabilities in Four U.S. States	Lynne Moronski, PhD, MPA, RN
R10	Formal, Written Obesity Prevention Strategies and Level of Local Health Department Engagement in Cross-sector Collaborations	Kimberly Brinker, MSN, MPH, RN
R11	Association between COVID-19 Patient Volume and RN Employment Setting: A Serial Cross-Sectional Study of U.S. Nurses	Charlotte Ahr, MSN, RN
R12	The Economic Value of Nurse Practitioners to U.S. Healthcare Organizations: A Systematic Review	Kathryn Lee, PhD, RN
R13	Organizational Business Case for Investments in Nursing: A Systematic Review	Olga Yakusheva, PhD, MSE, FAAN
R14	Worse Nursing-Sensitive Indicators in Black-Serving Hospitals	Celsea Tibbitt, PhD, RN
R15	Care Coordination is Associated with Reduced Unmet Mental Health Need for Children with Mental Health Problems	Genevieve Graaf, PhD
R16	An Assessment of Nurse Practitioner Low-Value Care Use in Primary Care	Sara B. Nugent, PhD, RN
R17	The Scottish Safe Staffing Act: Baseline Findings	Domenique Villani, MPH, BSN, RN
R18	Examining how registered nurses want to prioritize improvements in their work environment: A mixed methods approach	Dan Kelleher, PhD, MPH
R19	Impact of Transitional Experiences on the Preparedness of Internationally Educated Nurses to Provide Care for Older Adults in U.S. Long-Term Care Settings: A Qualitative Study	Sherif Olanrewaju PhD, MPS, PGDE, RN
R20	Federal and State Legislation Regulating Healthcare Providers' Service Delivery for Individuals with Opioid or Substance Use Disorders in Michigan, 2020-2024: A Policy Analysis	Ann Annis, PhD, MPH, RN
R21	Improving understanding of healthcare workers' vulnerability to serious incidents of violence using California workers' compensation data	Rachel Odes, PhD, RN
R22	Burnout Is Driving Hispanic Nurses Away from Healthcare Employment	Heather Brom, PhD, RN
R23	Patient hand hygiene before meals: A vital conversation and systematic review	Ariel Kamen BSN, RN
R24	Increasing Rural Maternity Care Access: the Colorado Rural Midwifery Workforce Expansion Program	Denise Smith, PhD, CNM, FACNM
R25	Conceptualizing Respectful Maternity Care in Immigrant and Refugee Communities: A Qualitative Analysis	Brie Thumm, PhD, CNM, RN, MBA

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- UPenn, School of Nursing/Center for Health Outcomes and Policy Research
- University of Pittsburgh School of Nursing
- University of Washington School of Nursing
- Medical Care

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- The Ohio State University College of Nursing

Abstract Reviewers

Ann Annis, PhD, MPH, RN • Milla Arabadjian, PhD, FNP-BC, RN • Jana Bartakova, PhD • Kathryn Connell, PhD, RN, CCRN • Andrew Dierkes, PhD, RN • Aleigha Mason, PhD, RN • Sandra A. Mitchell, PhD, CRNP, AOCN, FAAN • Jamie Smith, PhD, RN • Sherif Olanrewaju, PhD, PGDE, MPS • Monica O'Reilly-Jacob, PhD, FNP-BC, FAANP, FAAN • Eleanor Turi, PhD, RN, CCRN • Kyla Woodward, PhD, RN

Award Application Reviewers

Andrew Dierkes, PhD, RN • Grant Martsolf, PhD, MPH, RN, FAAN • Monica-O'Reilly-Jacob, PhD, FNP-BC, FAANP, FAAN

IRGNI Pre-Conference Committees

Abstract Committee

- Joshua Porat-Dahlerbruch, PhD, RN
- Ann Annis, PhD, MPH, RN
- Pam Baker DeGuzman, PhD, MBA, RN, CNL

Awards Committee

- Joshua Porat-Dahlerbruch, PhD, RN
- Pam Baker DeGuzman, PhD, MBA
- Aleigha Mason, PhD, RN

Abstract Selection Committee

- Joshua Porat-Dahlerbruch, PhD, RN
- Heather Tubbs-Cooley, PhD, RN, FAAN
- Ann Annis, PhD, MPH, RN
- Kathryn Lee, PhD, RN
- Sooyoung Kim, PhD, RN

Webinar Committee

- Jane Muir, PhD, MSHP, APRN
- Kathy Sliwinski, PhD, MBE, RN

Social Event Committee

- Justinna Dixon, MPhil, RN
 - Aoyjai Montgomery, PhD, BSN
-

IRGNI Board Members

Chair: Kathryn Connell, PhD, RN, CCRN

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Secretary: Pamela DeGuzman, PhD, MBA, RN, CNL

Communications Liaison: Paula Kett, PhD, MPH, RN

Immediate Past Chair: Jamie Smith, PhD, RN

Student Representative:

- Justinna Dixon, MPhil, BSN, RN

Members-at-Large:

- Ann Annis, PhD, MPH, RN
 - Marcela Cámpoli, PhD, MHA, BBA, ASQ, CQM/OE
 - Sooyoung Kim, PhD, RN
 - Aoyjai Montgomery, PhD, BSN
 - Jane Muir, PhD, MSHP, APRN
 - Sherif Olanrewaji, PhD, PGDE, MPS
 - Joshua Porat-Dahlerbruch, PhD, RN
 - Kathy Sliwinski, PhD, MBE, RN
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Connect With Us

- Hashtag: #AHIRGNI
- Email: irgniboard@gmail.com
- Website: [Interdisciplinary Research Group on Nursing Issues | AcademyHealth](#)

We look forward to your participation and contributions to advancing nursing research!

Social Event

Date & Time: Friday, June 6, 2025, at 6:00 - 8:00 PM CST

Location: Brit's Pub, The Clubhouse room

Address: 1110 Nicollet Mall, Minneapolis, MN 55403

Complimentary appetizers and cash bar available.

Emerging Diversity Leaders

- Khadijat Adeleye, MSN, RN
- Olayemi Timothy Adekeye, PhD, MPS
- Josephine Agyei, BSN, RN
- Shontaya Carrico, MSN, APRN, ACNS-BC, CPHQ
- Jennifer Gil, MHCI, MSN, RN
- Carla McNulty, MSN, APRN
- Alexandra Maye, MSN, RN
- Chisom Odii, BSN, RN, RM, CRNA-P
- Tiffany Reed, PhD, RN
- David Ryamukuru, MSN, RN
- Ranjani Shah, RN, WHNP
- Joyce Stevens, MSN, RN
- Celsea Tibbitt, PhD, RN
- Hyunmin Yu, PhD, RN, AGACNP-BC

EDL Mentors

- Allison Squires, PhD, RN, FAAN
- Lauren Ghazal, PhD, FNP-BC
- Jacqueline A. Nikpour, PhD, RN
- Roy A. Thompson, PhD, RN
- Jamie M. Smith, PhD, RN

Spotlight on the Emerging Diversity Leaders Program

About: This session will highlight the impactful work of the Emerging Diversity Leaders (EDL) Program. This session will showcase several EDL scholars who are advancing nursing and health services research while fostering diversity, equity, and inclusion in the field. Attendees will gain insights into their research, career journeys, and leadership development. The session will also feature interactive small-group discussions and networking opportunities, allowing early-career researchers to connect, share experiences, and build meaningful professional relationships. Don't miss this chance to engage with the next generation of diverse nursing and health services research leaders

Date & Time: Saturday, June 7, 2025, at 2:15 - 3:30 PM CST

Location: 101 GH (Level 1, Minneapolis Convention Center)

Speakers:

Jennifer Gil, MHCI, MSN, RN

Alexandra Maye, MSN, RN

David Ryamukuru, MSN, RN

Chelsea Tibbitt, PhD, RN

Hyunmin Yu, PhD, RN, AGACNP-BC

Moderator: Allison Squires, PhD, RN, FAAN