

IDEA Illinois Community Terms of Service & Community Code of Conduct

Effective Date: 9/1/2025

Applies to: All members accessing the IDEA Illinois Community on Slack via invitation.

1. Purpose & Community Values

This member community exists to foster **positive, constructive engagement** among educators across all roles. We are committed to creating a space that is:

- Inclusive and respectful
- Free from hate speech, harassment, or discrimination
- Focused on collaboration, learning, and joyful connection

2. Membership & Access

- Membership is **free** and open to individuals in education-related roles who are IDEA members.
- By submitting the entry form, you agree to abide by these Terms of Service.
- Access to paid programming and partner channels may be offered separately and are governed by additional terms.

3. Code of Conduct

All members agree to:

- Communicate respectfully and constructively
- Refrain from hate speech, bullying, or discriminatory language
- Avoid unsolicited sales, promotions, or recruitment
- Honor others' time, boundaries, and lived experiences
- Use real names or professional identifiers to foster trust

4. Prohibited Activities

The following behaviors will result in removal from the channel:

- Harassment, threats, or targeted attacks
- Sharing false or misleading information
- Commercial solicitation or affiliate marketing
- Spamming or disruptive posting
- Violating the privacy or confidentiality of others

5. Moderation & Enforcement

- The community is actively moderated by the IDEA Illinois governing board, staff, and designated community leaders.
- Violations of this agreement may result in **temporary suspension or permanent removal** without prior notice.
- Appeals may be submitted to memberengagement@ideailinois.org, but decisions are made at the discretion of the moderation team.

6. Intellectual Property & Content Sharing

- Members retain rights to their own contributions.
- By posting, you grant IDEA Illinois a non-exclusive license to share or feature your content within the community and related promotional materials.
- Attribution will always be honored.

7. Privacy & Data Use

- Member data collected via the entry form will be used solely for engagement and communication purposes.
- We do not sell or share personal data with third parties.

8. Updates & Amendments

- These Terms may be updated periodically. Members will be notified of significant changes.
- Continued participation after updates constitutes acceptance of the revised terms.