

**WAWU'S PROPOSAL RE ADEI TRAINING**  
**4/29/24**

## Article xx – ADEI Training

**xx.1 University ADEI Training.** The University will provide Access, Diversity, Equity, and Inclusion (ADEI) training for ESEs. Attendance at required ADEI training will be considered time worked for all ESEs.

**xx.2 Training Content.** The training curriculum will be aimed at eliminating structural racism against all races and promoting diversity, equity, and inclusion while improving academic, social, and health and wellness outcomes for students from historically marginalized communities.

**xx.3 Training Development.** The content of the training will be developed and modified over time based in part on the advice and feedback provided by the University community. Upon request, the University will meet with Union representatives up to once per quarter to review and receive Union input on the University's planned ADEI training for ESEs.

**xx.3.1**