



2025 NFG National Convening Community Guidelines

In order to care for the NFG community during the NFG National Convening in Nashville, TN, NFG asks all participants (attendees, speakers, and invited guests) to join us in following the Convening Community Guidelines outlined below. These guidelines will be included in the conference digital program and all participants must agree to them upon registration in order to participate.

Community Agreements

We convene together as a community of mutual respect and care. The Community Agreements listed below are established to support our efforts to build and maintain these values. Please be mindful of your own actions, be open to observations of your behavior, and be open to sharing constructive feedback with others regarding their actions.

- *Be Curious, Open, and Respectful* - call in not out/throw sunshine not shade
- *Prioritize our wellness* - stretch, eat, drink, use the restroom, rest, etc. as needed
- *Confidentiality* - don't speak for others without explicit permission, don't share something communicated in a private or safe space.
- *Take Space/Make Space* - if you are usually quiet challenge yourself to take more space, and if you usually talk a lot be mindful to leave room for quieter voices
- *Avoid Jargon, Acronyms, and Philanthro-speak* - use inclusive language that is accessible for people with varying inside knowledge
- *Speak from your own experience* - Use I statements rather than generalizations
- *Challenge assumptions* - be critical and compassionate
- *Be conscious of intent vs. impact* - no matter intention you're responsible for your impact

These Community Agreements were adapted from the Northeast Sustainable Agriculture Working Group: <https://nesawg.org/conference/community-agreements>

Public Health Guidelines

At NFG, our goal is to create a safe, flexible, and responsive approach to supporting everyone's well-being while acknowledging evolving public health and environmental considerations. While the government is not gathering data consistently across locales, based on media reports NFG is expecting a rise in COVID cases this summer. For the 2025 NFG National Convening, we ask that you **take a rapid test for COVID on Monday, July 14 or the morning of Tuesday, July 15th** and monitor any potential symptoms you may feel (fever, cough, fatigue, etc.) while attending the event. If symptoms arise or if you test positive on a

rapid test, seek medical assistance, self-isolate, and please do not join us at the Convening and its related events so as to minimize exposure to other participants. We also ask that you **take a second rapid test** for COVID on Wednesday, July 16th in the evening or the morning of Thursday, July 17th. We will provide two rapid tests to each participant at registration. We also encourage everyone to use a mask while indoors. We will have KN95 masks on site, but please also bring your own if you opt to wear them. Information about how to get support will be shared with participants via the conference app. NFG will regularly monitor and modify our guidelines and protocols as needed and accordingly in order to maintain a safe, inclusive and adaptable Convening environment.

Community Safety

The safety of our community is of paramount importance to NFG. NFG is working with [Sequeerity LLC](#) to support de-escalation services at the event. Sequeerity LLC is a Minneapolis based, de-escalation team that is owned and operated by queer, and poc womxn. Sequeerity LLC's goal is to create and maintain safe spaces for everyone, especially for the LGBTQIA+ community. In order to maintain the safety of all attendees, we ask that everyone practices the following:

- Do Not Engage In Harassment
- Look Out for Fellow Attendees
- Pay Attention to Social Cues
- Respect Boundaries
- Adhere to the Community Agreements and Public Health Guidelines above

Downtown Nashville, especially in summer, can bring lots of tourists and partiers who may have different ideas and values. Please be careful and exercise discretion about your personal safety and the safety of NFG's participants if you explore the Downtown on your own.

Registration Cancellation Policy

NFG's National Convening is designed for staff and board members at foundations and organizations whose primary activity is grantmaking and NFG's invited speakers and guests only. If you are not a grantmaker that funds racial, gender, economic, disability, and climate justice or an invited guest, then you are not eligible to attend this convening and we hope you'll find other ways to connect with the NFG community. NFG will contact you if we have questions about your participation and eligibility to attend. NFG retains the right to cancel your registration and refund your ticket, less the Whova processing fee.

We recognize that your plans could change and cancellation of your registration may be necessary. Please send all cancellation requests in writing to our convening organizers via registration@girlfridayevents.com. Cancellation requests received by **June 20, 2025** will receive a refund less a \$200 processing fee. Because of convening costs incurred after the June 20th deadline, cancellations after this date – including no-shows at the convening – will

not receive a refund. If you are no longer able to attend, but would like to send a substitute in your place, please contact convening organizers no later than **June 27th, 2025**. There is no fee to change the name on a registration if we are notified by the June 27th deadline.