

UAA Staff Council

Agenda

May 6, 2021

9:30-11:30 a.m.

Join Zoom Meeting

<https://alaska.zoom.us/j/83006803369>

1 253 215 8782

Meeting ID: 830 0680 3369

1. Roll call

2020-2021 UAA Staff Council Membership

[E = Excused A = Absent Z = Zoom]

Name	Term:	H/S		Name	Term:	H/S	
Dawn Humenik (Co-President) University Police Department	20-22 CP: 19-22	S		Tania Rowe (Co-President) Student Support Services	19-21 CP: 20-21	H	
Kendra Conroy (Co-Vice President) Business Enterprise Institute	20-22 CVP: 19-21	S		Nancy Castro (Kodiak) Financial Aid	19-21	H	
Louise Butler Academic Innovation & E-Learning	19-21	S		Elizabeth Childs (Mat-Su) Fiscal Technician	20-22	H	
Micah Chelimo Facilities & Campus Services	20-22	S		Taylor Henry (Mat-Su) Academic Advising	19-21	H	
Tamika Dowdy Alaska Middle College	20-22	S		Nancy Johnson (KBC) Advising/Support Services	19-21	H	
Megan Gunderson (PWSC) Instructional Design & Technology	20-22	S		Emily Knight (KPC) Student Recruitment	19-21	H	
Falon Harkins Parking Services	19-21	S		Mo Radotich (PWSC) Office of Administrative Services	20-22	H	
Elisa Mattison Graduate School	19-21	S		VACANT	18-20	H	
Andrea Miller Information Technology Services	20-22	S		VACANT		H	
Justine Nelson Accounts Payable/Travel	20-22	S					
Tam Pikey Desktop Services	20-22	S					
Cheryl Brock KPC Senior Accountant	20-22	S					
John Moore Past Co-President	20-21	S					

H=Hourly/Non-Exempt S=Salary/Exempt

2. Approval of agenda

3. Approval of summary from [April 1, 2021](#)

4. President report(s)

5. Guest speakers

a. Steve Wildeck, Interim Director for Shared Services (9:35am)

i. [Shared Services Staff Council Update 5-6-2021.pdf](#)

b. Leslie Byrd, KPC New Student Success Coordinator and Dr. Emily Cahoon, Professor - Geological Sciences (10:00am)

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- i. [UAA Pay Equity Exploration](#)
 - c. Staff Alliance AdHoc Committee on Shared Governance (Lauren Hartman - System Office, Ronnie Houchin - UAF, Tania Rowe - UAA) (10:25am)
6. UAA Staff Council committees
 - a. Community Campuses – Chair: Elizabeth and Megan
 - i. Members: Mo, Nancy J., Elizabeth, Nancy C., Megan, Taylor, Emily
 - ii. [Report](#)
 - b. Human Resources (Compensation & Benefits) Committee - Chair: Falon
Members: Falon, Kendra, Tamika, Tania, Andrea
Report: Pending.
 - c. Events Committee - Chair: Justine
Members: Louise, Dawn, Tam
[Report](#)
 - d. Communications and Marketing Committee - Chair: Dawn
Members: Amber, Elisa, Dawn, Megan, Micah, Elizabeth, Kendra, Emily
Report: Pending.
 - e. [Staff Recognition Committee](#) - Chair: Shared
Members: Dawn, Mo, Nancy, Tania
7. New business
 - a. Update on Chancellor Search
 - b. Elections
 - c. Staff Morale Survey
 - d. Post COVID Workplace Update (Tam Pikey)
 - e. Development Day
 - f. Retreat Planning Update
8. Old business
 - a. Shared Services Resolution
 - i. [SC Resolution on SS - DRAFT.docx](#)
 - b. Administrative Review Update
 - c. [Post Covid-19 Workplace Approved Project Scope](#)
9. UAA campus committees
 - a. Diversity Action Council
Representative: Tamika Dowdy
Alternate: Dawn Humenik
Report: Pending.
 - b. Facilities Space and Planning – Reporter: Dawn
Representative: Dawn Humenik
Alternate: Falon Harkins
Report: Pending.
 - c. Shared Services

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- Representative: Emily Knight
- d. XXXX
 - Representative: Louise Butler
- e. Post COVID Workplace
 - Representatives: Elisa Mattison and Tam Pikey
- f. UAA 2025 Strategic Planning Committee - Reporter:
 - Representatives: Dawn, Tamika, John Moore
- g. Campus Planning Advisory Board (CPAB) (formerly PBAC)
 - Representatives: Tania, John Moore
- 10. UA Staff Alliance committees
 - a. Staff Alliance
 - Representatives: Dawn, Tania
 - b. Staff Health Care Committee - Reporter: Kendra
 - Representatives: Kendra, vacant
 - Alternate(s): Louise
 - c. Staff Compensation Committee - Reporter: John
 - Representatives: John, Elisa
 - Alternate(s): TBD
 - d. Morale Committee - Reporter: Dawn
 - Representative(s): Dawn
 - Alternate(s): Tania
- 11. System-wide councils from Staff Alliance membership
 - a. Joint Health Care Committee
 - Alternate(s): Kendra
 - b. Student Services Council
 - Representative: Dawn
 - c. Research Council - (SUSPENDED)
 - Former Representative: John
- 12. Informational items
 - a. [Covid-19 updates and information](#)
 - b. Pay Inequity Discussion Links:
 - i. <https://www.uaa.alaska.edu/about/initiative/uaa-2025/documents/UA-A-2025-strategic-plan-final-text.pdf>
 - ii. <https://www.alaska.edu/voice/2018/September-2018/system-news/compensation-review/>
 - iii. <https://lilycohen.weebly.com/ua-salary-info.html>
 - iv. [AK Economic Trends 092019 - AK Dept of Labor Statistics](#)
 - v. <https://www.salesforce.com/blog/equal-pay-day/>
 - vi. <https://www.payscale.com/data/gender-pay-gap>

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- vii. <https://www.census.gov/newsroom/stories/equal-pay-day.html#:~:text=The%20next%20Equal%20Pay%20Day,earned%20in%20the%20previous%20year>

13. Action Items

14. Open forum and adjournment

a.