



Friday Oakland Delivery Driver **Santa Cruz Permaculture Farm**

INDEPENDENT CONTRACTOR POSITION

AS OF SEPT 15, 2025 THIS POSITION IS OPEN UNTIL FILLED

Job Description

Santa Cruz Permaculture Farm seeks a team member to deliver [Farm Boxes](#) each Friday to multiple locations in Oakland. This is generally ~2.5 hours of work per week between 12:30-3:00PM. Our current flow is that between 18 and 30 Farm Boxes are ready for pickup at Ocean Ale House (1314 Ocean Ave, San Francisco) as early as 12:30pm but no later than 1:30pm and delivered to three sites in Oakland:

1. (North Oakland) 56th St., Oakland - drop off no later than 2:30pm
2. (Oakland Hills) Kimberlin Heights Drive, Oakland - drop off no later than 3pm
3. (Lakeshore) Carlston Ave, Oakland - drop off no later than 3:20pm

Depending on your route, it's possible to pickup the boxes at a different place than SF so long as they get to Oakland in time. This is an independent contractor position and they must have their own vehicle for the job.

About Santa Cruz Permaculture

Santa Cruz Permaculture provides community development, land stewardship, holistic education, farming, and eco-social design services for a thriving, just and sustainable world. We teach courses on topics such as permaculture design, permaculture food forestry, herbalism, and more. We also offer permaculture consultations and landscape design services. Our 26-acre farm, located on Hwy 1 just 20 minutes north of Santa Cruz, produces vegetables, fruit, herbs, flowers, value-added, and other agricultural products. Learn more at santacruzpermaculture.com.

Location

Santa Cruz Permaculture farm is located near Año Nuevo State Beach, between Pescadero and Davenport, CA. We deliver local farm boxes and do farmers markets throughout the greater San Francisco Bay Area & Monterey Bay Area.

Responsibilities

- Picking up Farm Boxes in San Francisco and dropping them off at locations in Oakland every Friday.
- You must use your own vehicle. Your vehicle must be clean, and large enough to fit at least 30 Farm Boxes (like an SUV or Van, no open trucks or small cars). Gas and

mileage are your responsibility and as a 1099 subcontractor these count as deductions on your tax return.

Required Qualifications

- CA Driving License
- Clean driving record
- Able to lift and carry 50 pounds
- Strong organizational, communication, and collaboration skills
- High level of attention to detail and time management
- Dependable with thorough follow through; Trustworthiness
- Ability to receive and willingly integrate constructive feedback
- Ability to work within a team and with a high level of autonomy

Preferred Qualifications

- Prior experience with deliveries

Hours and Pay

This position is generally ~2.5 hours of work per week. This position pays \$20 per hour plus a free weekly Farm Box (\$30-40 value). We are also open to a work trade arrangement for our courses if that's of interest. It's possible that this position will grow over the years as we take on additional pick up sites and farmers markets. Please join our team!

How to Apply

[Please fill out our job application here](#) Please include:

- Which position you're applying for
- Why you are interested in and uniquely qualified for this position
- How this position aligns with your values and goals