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Video Resume: <https://youtu.be/wWugAJtfJbo?si=oaNp1R4OquP277yK>

PROFILE

I am a highly skilled ID with 13 years of experience. I am dedicated to creating effective and engaging learning experiences that not only meet the needs of the learners but also contribute to the overall success of the organization. I have extensive experience in conducting needs analysis. By conducting thorough assessments, I identify any gaps in employee knowledge or skills that may be hindering their performance. This analysis allows me to tailor the learning experiences to address these gaps and provide targeted training solutions.

EXPERIENCE

Instructional Designer

Televerde Foundation

September 2023 - July 2024

- Designed and developed an asynchronous 30 minute eLearning course, effective job aid, using the ADDIE Model in 6 months for currently incarcerated women and formerly incarcerated women to help raise completion rates by 20% compared to the previous year.
- Generated an inclusive eLearning course storyboard that seamlessly integrated multimedia components, including simulations featuring real-life scenarios for justice-impacted women. These scenarios depicted interactions with various figures like teachers, correctional officers, family members, roommates, and employers. The incorporation of sound effects, visuals, and voiceover narration enriched learner engagement and comprehension.
- Managed relationships with internal stakeholders monthly and with SMEs weekly over 6 months to ensure that learning assets aligned with the business goals and supported organizational objectives.

Instructor/Facilitator Guide

Cartwright Elementary School District

May 2011 – February 2024

- Crafted and facilitated engaging learner experiences through a range of technology platforms, including PowerPoint, Canva, and Google Slides, and used gamification reaching over 300 learners.
- Maintained weekly, monthly, and quarterly communication and collaboration with stakeholders at all organizational levels.
- Created and implemented a comprehensive master schedule for 8 subjects in an 8 hours shift.
- Designed and facilitated assessments to evaluate learner outcomes weekly and monthly and achieved growth of 30% from beginning of the year to end of the year in 2 core content areas.

TECHNOLOGY

Articulate Storyline

Lectora

Genially

Camtasia

Vyond

Velsoft, LMS

Canva

Audacity

Sharepoint

SKILLS

Visual Design

Research

Project Management

Gamification

Business Needs Analysis

Design Assessments

Storyboard

Video Editing

Prototyping

Instructional Scripting

Voiceover

Design Effective Job Aids

EDUCATION

Certified Professional in Training and Performance (CPTP)

IDOL Academy, Atlanta, Georgia

Masters of Higher Education

Grand Canyon University, Phoenix, Arizona

Bachelor of Arts in Education

Arizona State University, Tempe, Arizona

LANGUAGES

Fluent in English and Spanish

REFERENCES

Available upon request