

3rd STEERING 11/28/22 4:30 - 6:30	Sign-in REQUIRED TO BE IN THIS MEETING	Link to this 3rd Steering Committee Agenda
	Link to Register for this 11/28 Meeting (Zoom link sent automatically)	
UTLA Substitutes	Substitute Website ⁴⁰⁴	Substitute Calendar ⁴⁰⁴
	STC By-Laws (5/2/2021)	STC Meetings (Agendas, Motions)
	Upcoming Substitute Related UTLA Meeting Dates	
	Substitute Steering Committee Members	
	UTLA 9/1/22 - 8/31/23 Substitute Committee Budget	
	Substitute Committee 2022 - 2025 Contract Negotiating Proposals	
	UTLA 2022 - 2023 Committee Handbook	
UTLA	Membership	Membership Info Update
	UTLA Calendar	UTLA Elections Itinerant Form
	2019 - 2021 CBA	The Beyond Recovery Platform
	Bargaining Updates	PACE
	UTLA Constitution / By-Laws	Proposed New Constitution
LAUSD Certificated Substitute Unit	Certificated Substitute Unit	Calling Areas
	Forms and Publications	Employment Eligibility (3/25/22)
	Substitute Unit Frequently Asked Questions (2022 - 2023)	
LAUSD	2022 - 2023 Color Coded Instructional Calendar	

Substitute Steering Committee			
Sep	9	Fri	4:30 - 6:30
Oct	17	Mon	4:30 - 6:30
Nov	28	Mon	4:30 - 6:30
Jan	23	Mon	4:30 - 6:30
Mar	6	Mon	4:30 - 6:30
Apr	24	Mon	4:30 - 6:30
May	22	Mon	4:30 - 6:30

Regular Substitute Committee			
Sep	12	Mon	4:30 - 6:30
Oct	24	Mon	4:30 - 6:30
Dec	1	Thur	4:30 - 6:30
Jan	30	Mon	4:30 - 6:30
Mar	13	Mon	4:30 - 6:30
May	1	Mon	4:30 - 6:30
May	29	Mon	4:30 - 6:30

House of Representatives			
Sep	14	Wed	6:00 - 9:00
Oct	26	Wed	6:00 - 9:00
Dec	7	Wed	6:00 - 9:00
Feb	1	Wed	6:00 - 9:00
Mar	15	Wed	6:00 - 9:00
May	3	Wed	6:00 - 9:00
May	31	Wed	6:00 - 9:00

#	<u>3rd STEERING</u> 11/28/22 4:30 - 6:30	Time	4:40	Status
<u>1</u>	LAUSD Proposed Dedicated Substitute Teacher Survey / Program			
<u>2</u>	Substitutes supporting UTLA At-Large campaigns: Beyond Recovery Platform November, 2022 Election Results Dec 5th Rallies			
<u>3</u>	Covid-19 related concerns, agreements, and resources for substitute teachers. 2022 COVID-19 Supplemental Paid Sick Leave Extended to December 31, 2022			
<u>4</u>	Contract Negotiations: Substitute Committee 2022 - 2025 Contract Negotiating Proposals			
<u>M</u>	Main Motions (Both time sensitive and primarily substitute teacher related.) (No motions as of yet)			
<u>5</u>	<u>Access to LAUSD Websites / Apps</u> MISIS codes not working. Status of how the LAUSD Hack is still affecting substitutes. Two-Factor Authentication / VPN			
<u>6</u>	<u>Pay Issues:</u> Acceleration Days: (12/19, 12/20, 4/3, 4/4) Will they count towards health care and continuity eligibility hour requirements? Will substitutes finishing or still on a extended rate assignments get the extended rate for working those days? LAUSD has refused to pay the 5% raise on work done during the 2021 Summer School term from July 1 until the end of the term. (RESOLVED)			

#	3rd STEERING 11/28/22 4:30 - 6:30	Time	4:40	Status
	LAUSD has stated that summer school work no longer count towards the 600 hours needed to qualify for health care / 780 hours needed to qualify for Continuity Pay Problems getting long-term pay adjustment. Do substitutes qualify for combo-classes pay?			
<u>7</u>	<u>Smartfind:</u> Sending job offers by text - testing is underway Concerns seniority is not being respected. LAUSD's contract with PowerSchool ends at the end of the school year.			
<u>8</u>	Substitute Committee HOR Elections for new term - reaffirming vote for two members elected on 9/12/22 is required in time for results to be reported by 12/16/22: Hal Wolkowitz, Trip Hope			
<u>9</u>	Confirmation vote of our 3 previously elected PACE members will take place at the next Substitute Committee Regular meeting (Monday, Dec 5th, 4:30 - 6:30) previously deemed required by Wade Kyle has been subsequently deemed by him not needed.			
<u>10</u>	Upcoming Election for UTLA Substitute Committee Board of Director  David Riess  Monique Lukens  Francisco Martinez			

#	<u>3rd STEERING</u> 11/28/22 4:30 - 6:30	Time	4:40	Status
<u>11</u>	UTLA website redesign (is still missing our Committee page.) - Luis Ovalles, Francisco Martinez 404 Looks like the dog ate your homework AND this page. Try using the navigation or heading back to the homepage. “United Teacher” is now online.			
<u>12</u>	The 30 day limit for a substitute to be in the classroom has again been extended to 60 days (through 7/1/23)			
<u>13</u>	Improving Communications of Substitute Related Issues			
<u>14</u>	Winter Substitute Social / Membership Outreach?			
<u>15</u>	Items for Next Article XXX Meeting			
<u>16</u>	Advocacy for Greater Visibility for UTLA Standing Committees There is a Zoom meeting related to this taking place TODAY, starting at 5 pm.			
<u>OM</u>	Other Motions (Either not time sensitive and/or not primarily substitute teacher related.)			
<u>17</u>				
<u>18</u>				
<u>19</u>				
<u>20</u>				

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Board Director	Francisco Martinez	Present	Timekeeper	Greg Russell	Present
Chair	Gary Pearlson	Present	Parliamentarian		
Co-Chair / Communication	Hal Wolkowitz		UTLA Substitute Representative	Luis Ovalles	Present

Director					
Secretary			UTLA Officer Liaison	Alex Orozco	
Scribe					

© Gary Pearlson, 2022

LAUSD Proposed Dedicated Substitute Teacher Survey / Program



Amador, Jorge

Tue 11/1/2022 2:20 PM

Dear LAUSD Guest Teacher,

LAUSD is exploring the possibility of assigning dedicated substitute teachers to select schools. The dedicated substitute would report to the same school daily for the remainder of the school year. As a dedicated substitute, you would serve as the first substitute of the day as well as provide support to classrooms at the discretion of the site administrator.

The role of the dedicated substitute is not to serve in an extended assignment, rather to help meet student academic needs. Compensation will be at the regular Day to Day rate. Indicate your interest in this position by completing the Google form survey by clicking [here](#).

Dedicated Substitute Survey

LAUSD is exploring the possibility of assigning dedicated substitute teachers to select schools. The dedicated substitute would report to the same school daily for the remainder of the school year. As a dedicated substitute, you would serve as the first substitute of the day as well as provide support to classroom: at the discretion of the site administrator. The role of the dedicated substitute is not to serve in an extended assignment, rather to help meet student academic needs. Compensation will be at the regular Day to Day rates. Please indicate your interest in this position by completing the survey:

Are you interested in serving as a Dedicated Substitute Teacher? *

- ☐ YES
☐ NO

Which level would you prefer? *

- ☐ Elementary
☐ Secondary

Which Local District would you prefer? *

- ☐ Northeast
☐ Northwest
☐ West
☐ Central
☐ East
☐ South

How many days per week are you available? *

- ☐ 5
☐ 4
☐ 3
☐ 2
☐ 1

Substitute Availability Survey

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Substitute Educators:

Without prior notification or any consultation with UTLA, the district sent out a survey to substitutes this week asking about availability to work at certain designated sites for the remainder of the year. Those interested will be assigned to one of the District's 100 Focus Schools to address the schools' high number of unfilled day-to-day substitute assignments. The assignment will be to cover a day-to-day class or assist a teacher with other instructional activities.

Please note that this is a voluntary survey, and no one should be pressured to take it. There should be no punitive or disciplinary action taken on any substitute educator who decides to change their position to be assigned to one of these sites.

Furthermore, we are looking into possible violation (Article XIX, 3.0 – 3.3 (c) & 14.0) and pursuing a grievance on behalf of all substitutes.

Alex will be asked for an update:

1. Is there a list of schools being distributed already?
2. Is the program going forward? Is there an implementation date?
3. How many people have signed up?
4. Will there be another opportunity to sign-up once the details of the program have been finalized?

Leonard asked how many emails does UTLA have? Luis: We have email and/or phone numbers for about half. Leonard asked if an email can go out re: itinerant deadline.

Luis: ask Arlene. Leonard: Asking Gary and / or Francisco Martinez.

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Substitutes supporting UTLA At-Large Campaigns

The Beyond Recovery Platform

3/16/22 Area Meetings Beyond Recovery Platform Powerpoint

Membership Drive: Membership App Link

Chapter Meetings: Chapter Meeting Presentation

November, 2022 Election Results:

Great news: school board election results are in

NE

news@utla.net • 🔍 • [Unsubscribe](#) • [Exclude](#)

🕒 WED NOV 23 2:45 PM • 🟡

🔗 Gary

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Union Organizing Wins Against Corporate Privatizers

This election, corporate interests spent millions of dollars to back candidates seeking to privatize our public schools, but Los Angeles voters instead chose the path toward a strong and equitable public education system. Through the hard work over the past several months by UTLA educators and community volunteers to mobilize voters, the power of people overcame the pockets of billionaires.

The results are in: Dr. Rocio Rivas won the seat for School Board District 2 and Kelly Gonez won reelection to Board District 6. We look forward to working alongside both in the coming months to fully staff schools with teachers, librarians, nurses, and social workers, and fund a foundation of support for every student at every school.

Dr. Rocío Rivas speaking in support of increasing educator salaries, reducing class sizes, and fully staffing schools at our October 19 picket.

Mayor-elect Karen Bass, many other candidates we endorsed, and [Measure ULA](#) – the community-developed measure to allocate several hundred million dollars a year to affordable housing and homelessness prevention – also won against out-sized spending by corporate opponents and set the tone that will hopefully continue for years to come.

When we stand united for a vibrant public education system that meets the needs of students, educators, families, and communities, we all win.

Dec 5th Rallies:

I will join UTLA members from across LAUSD at the December 5th Regional Rallies at 4pm to demand that LAUSD settle a fair contract that meets these needs.



December 5th Regional Rallies for Our Contract

1. December 5th UTLA Regional Rallies at 4 pm

- LAUSD Headquarters (333 S. Beaudry Ave., Downtown)**
- Mas Fukai Park (15800 Brighton Ave., Gardena)**
- LD Northwest (Corner of Balboa Ave. & Haynes St., Lake Balboa)**

2. Sign up for December 5th Rallies: utla.net/dec5

3. Phone Banking UTLA/PACE Substitutes Meeting Was on Fridays but now it's on Mondays from 4:00 - 4:30. To be before our meetings.

Thursday Dec 1st

<https://us06web.zoom.us/meeting/register/tZAude-urDIjHNVLstaC79VV7mxIE4s9lfXz>

<http://www.utla.net/dec5>

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Covid-19 related concerns, agreements, and resources for substitute teachers.

<https://achieve.lausd.net/covidfaq>

COVID PAY extension signed by Governor:

[2022 COVID-19 Supplemental Paid Sick Leave Extended to December 31, 2022](#)

Nothing yet from the district informing substitutes about this.

No 2nd round if you've used up 10 days from prior round. Max of 10 days.

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Contract Negotiations:

Substitute Committee 2022 - 2025 Contract Negotiating Proposals

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Access to LAUSD Websites / Apps

Status of how the LAUSD Hack is still affecting substitutes.

MISIS codes not working. As a result, at some schools substitutes are being asked to stay after school to put attendance in. Luis has been made aware.

Francisco posted on Facebook asking if people were still being asked to stay after school, and no one responded to his post.

Two-Factor Authentication requirement to access LAUSD email (etc?) from outside of LAUSD firewall went into effect Monday, 9/12.

[LAUSD Multi-Factor Authentication Reminder \(sent at least twice but may have gone to your Clutter folder one or both times.\)](#)

VPN - to enable accessing LAUSD MISIS, Employee Self Service, from outside of LAUSD.

It was mentioned by someone at the 10/26/22 HOR meeting that the permissions required to install / use the following (VPN, Two-Factor Authentication) give LAUSD rights to invade privacy on the devices they are installed on!

“As a reminder, on October 4th, you received an email BBC giving you access to a Virtual Private Network (VPN) that allows you to utilize District applications such as and MiSiS while off-site.

Please follow the instructions below to set up VPN. Please note remote support is currently only available from within the District’s network.

October 4, 2022

Greetings colleagues,

We thank you for your patience and understanding while we work diligently to address technological issues impacted by the cyber event. We are pleased to report that you now have access to most District applications from outside your school or office via the GlobalProtect Virtual Private Network (VPN). VPN is not needed to access District applications from within the District’s network nor is it needed to access your email from outside the District’s Network.

Please note that VPN will need to be installed on your device. In addition, your Single Sign On (SSO) account password should be updated (after September 5th, 2022). The Multi-Factor Authentication (MFA) is also required to login to VPN.

To download VPN, please review the *LAUSD GlobalProtect Virtual Private Network (VPN) Complete Guide v2.0 Job Aid* [Here](#).

The VPN Guide includes information on how to:

- Reset your Single Sign On (SSO) password, if not already reset, to sign into District applications
- Set up the Multi-Factor Authentication, if not already established, to login to VPN
- Set up the GlobalProtect VPN for use outside of the District network

For devices that are restricted from installing new applications and other support needs you may:

- Call the ITD Help Desk at 213-241-5200, phone lines are open from 7:30 a.m.-5:00 p.m. Monday through Friday, excluding holidays
- Use the ITD Online Chat support at <https://chat.lausd.net>, chat lines are open from 7:30 a.m.-5:00 p.m. Monday through Friday, excluding holidays
- Contact your onsite ITD Support Technician

Frequently Asked Questions (FAQ) are available: [Here](#) ”

From Michelle Playford to Everyone 06:05 PM

“People are citing various problems with VPN”

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Pay Issues

Acceleration Days: (12/19, 12/20, 4/3, 4/4)

Will they count towards health care and continuity eligibility hour requirements?

Will substitutes finishing or still on a extended rate assignments get the extended rate for working those days?

Still unanswered questions re: the acceleration days.

ME

Me • 🔍

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TUE NOV 1 10:40 PM

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Alex Orozco, Luis Ovalles, Fmartin6, Audrey Linden, Hal Wolkowitz, Trip Hope, Leonard

📖

🔗

Alex wrote tonight:

"These days are absolutely optional and should impact any of the programs Gary is raising. They are scheduled for off track/vacation non Regular day time. This is not a complicated issue to figure out."

Sorry but it's unclear to me what that means re: these unanswered questions previously posed by me (quite a while ago by the way).

1. Do they count towards our 600 hours for health / 780 for Continuity?

Last we heard about this from Alex was it was not decided, but that Jorge indicated he will let us know. Has he?

2. Under what circumstances, if any, will a substitute working an acceleration day be paid the extended rate?

It has been stated that students will be allowed to use the time to raise their grades which will have already been submitted and require paperwork be done by the extended assignment substitute to change them, and the extended rate is also justified because of the work required to evaluate to see if a grade change is warranted by whatever work is done on those days.

Thanks.

Gary Pearson

No response as of yet from Alex Orozco re: the above.

Luis responded in the meeting:

- Will count toward Continuity Pay / Health Care
- It's regular pay as things stand now.

LAUSD has refused to pay the 5% raise on work done during the 2021 Summer School term from July 1 until the end of the term.

RESOLVED: At one of our prior meetings, Luis Ovalles informed us the district has agreed to pay us this money owed, and anyone who is owed it should contact Jorge Amador.

LAUSD has stated that summer school work no longer count towards the 600 hours needed to qualify for health care / 780 hours needed to qualify for Continuity Pay

Problems getting long-term pay adjustment.

Combo class pay (Ms. Yumi Shibasaki) do substitutes qualify for it?

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Smartfind

Sending job offers by texting is underway

Gary Pearlson accepted Jorge Amador's offer sent to all members of the Article XXX team to be part of the testing. (But he is on a long-term assignment so has not been texted that much).

Not yet known by UTLA if other LAUSD substitutes wanting to take part in the trial are able to.

Monique Lukens would like to participate and has asked Jorge but he has not responded.

It only texts "generic" (non-request) job offers.

The offer must be accepted within the first 60 seconds. *Gary Pearlson has been on long-term assignments so has not had the opportunity to see how "accepting" the offer works exactly.*

Although one can accept the texted offer, the offer states "go online to decline" When one goes online, there is no offer to decline. Jorge Amador explained this is a Smartfind trial that involves other school districts besides LAUSD, and that only applies to some other school districts.

Concerns seniority is not being respected.

Has there been a change as to what types of jobs are offered on Smartfind “available jobs”? Is it just request jobs? General pool jobs should never show up?

From: <trip@leagueofsteam.com>
Date: Mon, Oct 31, 2022 at 8:29 AM
Subject: Re: Article XXX SmartFind Issue 'Avail Jobs'
To: Amador, Jorge <jorge.amador@lausd.net>
Cc: Alex Orozco <aorozco@utla.net>, Francisco Martinez <francisco.martinez@utla.net>, audrey linden Luis Vicente Ovalles <lvovalles@utla.net>, Gary Pearson <infoshow@zohomail.com>

Dear Mr. Amador,

Please send us a response on the issue of general pool jobs listed in 'available jobs' on SmartFind and how seniority is being maintained.

Thank you,
Article XXX Representatives

Sent from my iPhone

> On Oct 25, 2022, at 8:24 AM, trip@leagueofsteam.com wrote:

>

> Dear Mr. Amador,

>

> The Substitute Teachers Article XXX team has received numerous reports from substitute teachers that SmartFind is currently displaying general pool jobs in the 'Available Jobs' tab both online and in the app. In previous meetings and workshops, you've mentioned the 'Available Jobs' tab is intentionally disabled and should only list jobs a sub has been personally requested by a teacher, SAA, or school. Could you please clarify if there's been a change with notifying subs about jobs through SmartFind and how seniority is being maintained?

>

> We currently have notices from 10 subs who've reported seeing general pool jobs listed in SmartFind 'Available Jobs' during the past 3 weeks. These are jobs they were not requested for because they don't sub at the schools listed & know they weren't requested by a teacher or SAA. One sub reported having 70 jobs listed under available jobs the morning of Monday October 17. A senior sub named Sherman Hui sent us the following screen grabs showing jobs listed that he knows were not by request.

>

> Please let us know the current status of SmartFind.

>

> Thank you,

> Article XXX Representatives

Trip has informed there still has been no response to the above from Mr. Amador.

LAUSD's contract with PowerSchool ends at the end of the school year.

<https://www.powerschool.com/>

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Substitute Committee HOR Elections for new term - reaffirming vote for two members elected on 9/12/22 is required in time for results to be reported by 12/16/22: Hal Wolkowitz, Trip Hope

---- On Mon, 31 Oct 2022 16:11:02 -0700 Princess M. Sykes <psykes@utla.net> wrote ----

Dear Special Category Chapter Chair Gary Pearlson,

In order to have representation from all of our diverse job categories in UTLA, please see the information below for electing House of Representatives members for the 2023-2024 2 year term for your Special category. According to the Constitution you are entitled to have **8** representative(s). The guidelines for these special category elections are to be held at your meeting with the groups involved (similar to the election of the Area Representatives) . Please submit one name on each form and submit it to Princess Sykes psykes@utla.net by the due date of December 16th. If you have one position send in one name, and if you have 2, please email two forms, and up to 8 forms for substitutes. Please note that additional members can be elected from the area you work in by attending the Area meetings.

Self-nominations for the UTLA House of Representatives (HOR) member and alternates for the January 2023 to December 2024 two year term begins this week. The House of Representatives is the policy making governance body of UTLA that meets at least 5 times a year and is meeting by zoom. The number of area representatives to the HOR is determined by the membership numbers. The responsibilities of the HOR as stated in the UTLA Constitution Article V, Section 5, 9 and 10 are as follows:

(1) Attend all required and special meetings of the House (2) Participate in the complete business portion of the meeting (3) Attend all Area Meetings (4) Report activities of the House to my constituents (5) Abide by the HOR Code of Conduct stated before every meeting (passed HOR 3/17/2022). If you are interested in representing your UTLA Area as a HOR member please fill out the fillable Self Nomination form. Special Section Representatives will also be elected according to Article V. Section 1 D, and HOR chair persons and BOD will automatically be on the HOR. The first meeting of the new House of Representatives will begin on February 1, 2022.

g. Representatives shall be members of the STC and will attend meetings of the HOR in order to represent the STC. Representatives will vote as advised by the STC.

Current Members:

Francisco Martinez - automatically by being Substitute Committee
Director

Gary Pearlson - automatically by being Substitute Committee Chair

Hal Wolkowitz

Trip Hope

Vacancies - 6

Greg Russell

Prior area elected (Valley West) HOR member who stopped being one as a result of the passage of Motion #2083 Valley West on 5-18-2022:

“Be it moved that Mr. Greg Russell be immediately removed as a member of the House of Representatives as a representative from Valley West for the remainder of the session which ends on December 31, 2022. ...

Further, be it moved: That Mr. Greg Russell be banned from attending any further meetings of this session of the House of Representatives, or its committees. This session ends on December 31, 2022.”

Vote: Y=49 N=9

Date	Timeline of events leading to Greg Russell being removed on 5/18/22 from his elected position as a Valley West HOR Greg Russell was informed by the Substitute Committee Chair at the last Steering Committee meeting on 6/2 of the chair’s intention to include these details in this agenda so those who will vote on Greg’s nomination to represent the Substitute Committee in the HOR can do so fully informed of the events that led to Greg being removed for the remainder of his elected term ending Dec, 2022, from his long-time held position as Valley West area elected member of the HOR for the . Greg was asked if he objected and he responded that he did not. He was emailed on 6/6 asking him to confirm the accuracy of what follows, and if he wanted anything added, but Greg has not yet responded (as of 6/8, 4:30 PM)
12/8/21	Greg makes two comments at the HOR that upset people, comments that were eventually formally described in House Rules Committee motion #2063 as: 1. “Offensive and racist in minimizing the experience of slavery in the land acknowledgement” (that recognizes slaves were “stolen” from Africa.) Greg disagrees with the historical accuracy of that language because he maintains all slaves brought to North America were legally paid for. 2. “.... disparaging statements about the President of UTLA in questioning her years of experience as a classroom teacher.” Greg maintains there are inconsistencies with the years of teaching experience President Cecily Myart-Cruz has claimed to have (possibly

	as a result of including years outside of the classroom working on behalf of teachers as an officer of UTLA, etc., and/or time spent as a teaching assistant.) He has claimed that a statement made by her that appeared in United Teacher, February, 2014, is not consistent with other statements she has made. Alex Caputo-Pearl, UTLA/NEA Vice President, informed the House that Greg had recently been removed from a Zoom for disruptive behavior at a recently held different type of UTLA meeting. After the meeting, Gary Pearlson, Substitute Committee Chair, sent an email to President Myart-Cruz and the other UTLA officers, expressing his great disappointment that someone associated with Substitute Committee Leadership would make such comments.
2/9/21	Greg Russell spoke again at the HOR, regarding what happened at the prior meeting. His comments at this meeting were subsequently referenced in House Rules Committee motion #2063, passed by the HOR on 3/23/22.
3/21/22	A motion was made by Gary Pearlson (Chair) at our 6th Regular Substitute Committee Meeting, and seconded by Leonard Segal. Passed 3 - 1. "Greg Russell's opinions stated were his own and in no way represented the views of our Committee. It is the position of the Committee that Greg Russell should apologize for having made them." It passed and was read aloud by Gary Pearlson at the 3/23/22 HOR meeting prior to the voting to censure Greg Russell. Greg has introduced a Substitute Committee motion to reverse it (part of this agenda's motions.)
3/23/22	HOR Code of Conduct motion #2065 with an amendment requiring a $\frac{2}{3}$ vote re: penalty #6 was adopted: Y = 128, N = 7 House Rules Committee motion #2063 censuring and reprimanding Greg Russell for his comments made on 12/8/21 and 2/9/22, and demanding an apology, passed: Y = 101, N = 6 Greg Russell alleged upon return from the waiting room (where he was placed during the vote) that he was not given a chance to speak against the motion. The Parliamentarian disagreed, pointing out that Greg did not raise his hand as was required. Greg has also alleged a quorum call made prior to the vote was incorrectly responded to as there being a quorum when there wasn't one, something he has claimed is proved by the member attendee list he subsequently asked for and received from UTLA Secretary Arlene Inouye. He claims there were 134 participants when the quorum call was made, and that not all of them were voting members (the basis for which whether or not a quorum exists).
4/27/22	Greg Russell wrote a motion that he was apparently able to get introduced

	at area meetings calling for "Cecily Myart-Cruz to be censured and apologize or be punished further." for violating the newly adopted HOR Code of Conduct 4 times at the 3/23/22 HOR. According to Greg, no areas moved it.
5/2/22	Greg Russell requested that a revised* version of his motion regarding President Myart-Cruz be placed on the Substitute Committee's 5/2/22 Regular Meeting Agenda, but it is not heard because his email to the chair containing it arrived too late (at 5:51 while the 5/2/22 meeting was too close to ending) and the attachment was not in a format the chair's computer could open. Greg's 2nd email sent at 6:07 had an attachment the chair could open and it is part of this meeting's agenda. (* New reference to Roberts Rules added and a prior allegation that the President rushed his censure removed.) At a subsequent meeting, it failed
5/4/22	At the HOR meeting, a Special Order to complete motion #2063 was conducted on the censure and reprimand of Greg Russell was made. Greg Russell refused to apologize. Upon his refusal to apologize to the HOR, the following motion was made by Jeni Nudell and seconded by Jennifer Barnhill: "I move that Greg Russell be censured at the current meeting and June HOR Meeting for violation of the code of conduct and refusal to apologize for his offensive comments at the February 9th 2022". Vote: Y = 101, N = 8. (The result being Greg Russell was removed from the meeting in progress and disallowed from attending the June meeting.)
5/18/22	Valley West passes motion 2083 removing Greg as one of its HOR elected members. Greg Russell has alleged this action (and the ones regarding him that passed at the 3/23/22 and 5/4/22 HOR meetings) violated Robert's Rule 61:22 that states "In addition, even when improper conduct occurs at a meeting, in order for disciplinary action to be taken <i>other than promptly after the breach occurs</i>, charges must be preferred and a formal trial held."
6/8/22	A vote was held on a motion made by Greg Russell, 2nded by Monique Lukens Motion to rescind motion passed at prior Substitute Committee meeting stating it was the policy of the Substitute Committee that Greg Russell should issue the apology to the House and to President Cecily Myart-Cruz It lost 6 - 4.
9/12/22	Greg was tentatively elected at our 9/12/22 Substitute Committee Regular Meeting, (along with Hal Wolkowitz and Trip Hope), and those results were

	forwarded to the UTLA Secretary.
9/14/22	House Rules Committee Motion 2102 It was moved by the House Rules Committee (9 - 0) that "Greg Russell not be seated as a member of the House of Representatives from The Substitute Committee for the remainder of this term of the House of Representatives (12/2022) for continued violations of the UTLA House of Representatives Code of Conduct: Rationale: Continued disregard and refusal to comply with the UTLA House of Representatives Code of Conduct, precludes Greg Russell from being a member of the House of Representatives." The motion was passed by the full House: 91 - 18. Greg Russell was given 5 minutes to speak against the motion (an extra long amount of time was decided appropriate given that he did not speak against the motion to censure him at the 3/23/22 HOR meeting.) Greg used some of those 5 minutes to repeat his allegation that UTLA is not lawfully complying with reporting required by LMRDA, and that UTLA was not keeping the House informed about a lawsuit soon to go to trial. Regarding the latter, UTLA Secretary Arlene Inouye responded to Greg. Regarding the former, the Substitute Committee Chair reminded Greg that Jeff Good had responded that UTLA was not violating LMRDA reporting requirements because UTLA does not represent private teachers, and the chair asked Greg if he had any new proof that UTLA did in fact represent private teachers. Greg responded that he had "Nothing new on LMRDA."
9/14/22	A detailed analysis of the 9/12/22 Substitute Committee vote revealed that: 6 of the people voting in the 10 - 5 result were not entitled to. The following people who voted were disqualified for voting because they voted after answering the question "Are you a dues-paying member... " by choosing "No, and I understand that no means I cannot vote.": Linda Everhart Vivian Ajaye (Friendsvivian Ajaye) The following people who voted were disqualified because they did not sign in: Francisco Martinez Alex Orozco Rousos# Rochelle iPhone (2) 5 of those 6 people described in 1 above voted for Greg to be one of

	our Substitute Committee Elected House Representatives, and 1 voted against, making the adjusted tally of those qualified to vote = 5 in favor, 4 against. 3. A one vote margin of victory entitles the chair to vote to create a tie, and the chair did so, making the result be 5 in favor, 5 against, and a tie = Greg is not elected.
--	---

Motion #2065 moved by the House Rules Committee

Moved that the UTLA House of Representatives adopts the following Code of Conduct, and the penalties for breaching that code:

Code of Conduct of Expected Behavior at all meetings:

1. Respect for others
2. Respect for different opinions and perspectives
3. Do not engage in aggressive, bullying or intimidating behavior
4. Do not engage in discrimination or harassing behavior
5. Do not use offensive language or derogatory terms

The Penalties shall be incremental as follows:

1. A Censure and an apology for the offense
2. Prompt and immediate exclusion from the present meeting
3. Referral to the Area or Committee that elected the member for censure, suspension or removal from the position
4. Exclusion from a specific number of future meetings
5. Motion for an investigation committee for serious allegations, with members selected by the House Rules Committee
 - a. A hearing by the investigation committee which includes the opportunity for the accused to make a statement
6. Proposed penalty by the investigation committee, which can include removal as a House Member and a ban on serving in the House for a specific time, or forever. All penalties require a majority vote of the House.

Prior to the adoption of the motion by the House on 3/23/22, an amendment to it was passed regarding the penalty described in 6., changing the required vote from a majority of the House to $\frac{2}{3}$ of the House.

If a member of the HOR violates the Code of Conduct, the Chair may Call the Member to Order, or, if the Chair does not do so, any member can do so by, without recognition from the Chair, rising and Calling the Member to Order. There will be a House Rules Committee Point who will monitor for violations of the Code of Conduct.

The Chair or any member can move to Censure and demand an Apology from the offender. This requires a majority vote of the House.

If the offending Member refuses, the Chair or any member may move to remove that member from the current meeting, or from the current and a specific number of future meetings. This requires a majority vote of the House.

If the offender continues offensive behavior after returning to the House, a member may move for an Investigatory Committee, which shall be empowered to investigate the

[Return to Timeline](#)

Motion #2063

6. 3-16-2022 #1: Move by Stewart Lutz, seconded by Jeni Nudell

Whereas: on December 8th 2021 and February 9th, 2022 in a regular meeting of the UTLA House of Representatives meeting via Zoom, UTLA House of Representatives member Greg Russell made statements that were offensive, and racist in minimizing the experience of slavery in the land acknowledgement.

Whereas at the same time made disparaging statements about the President of UTLA in questioning her years of experience as a classroom teacher and

Whereas many members were offended and angered by these words, and they violate the standards of behavior expected by members of the House of Representatives:

Be It Therefore Resolved

That Gregg Russell is hereby reprimanded and censured by the UTLA House of Representatives, and

[R](#) Be it further resolved that the House of Representatives demands a public apology to the House and the President, and

Be it further resolved that Mr. Russell shall in future refrain from such remarks.

House Rules Committee 3-16-2022 Vote Y=9 N=0

PASSED

Greg's original motion requesting Cecily Myart-Cruz by censured and apologize or be punished further, presented to area meetings on 4/27/22.



☐ Area _____

☒ Committee Substitute Teachers

1. All motions, names, and signatures must be written legibly.
2. Submit original to UTLA Secretary.
 - a. Area meeting Secretary retains yellow copy.
 - b. Area House Rules Committee member retains pink copy.
 - c. Maker of the motion retains the goldenrod copy.

☒ *I move that...* (action motion) / ☐ *UTLA believes that...* (policy motion) _____

Cecily Myart-Cruz be censured and apologize or be punished further.

At the March 23, 2022 House of Representatives meeting, our UTLA President

violated our Code of Conduct on 4 occasions: refused to get an answer from UTLA Secretary,

Arlene Inouye, as to why she refused to put on our agenda Legal Issues, and reports from the

Election Cmte. and Constitution Cmte., refused to answer if we had 130 members for a quorum (we didn't),

Rationale: _____ rushed a censure motion on Greg Russell without giving him and others opportunity to speak because

the poll was up, and failed to reprimand Ingrid Gunnell, who said, "He's completely racist." referring to Greg Russell.

UTLA cannot continue to be a toxic environment where members with unpopular opinions are

subject to harrassment, bullying, name calling, etc. Our president is the face of UTLA and should behave accordingly.

No one should feel too intimidated to speak. Our procedures must be followed. We mustn't become hypocritical.

Cost implications: ☐ None ☐ One-time ☒ Ongoing ☐ Unknown *Please explain:* _____

If this cult of personality continues, so will the decline of our membership.

[Return to Timeline](#)

Greg's revised motion sent to the Substitute Committee Chair on 5/2/22.

☐

Area

☒

Committee Substitute Teachers

1. All motions, names, and signatures must be written legibly.
2. Submit original to UTLA Secretary.
 - a. Area meeting Secretary retains yellow copy.
 - b. Area House Rules Committee member retains pink copy.
 - c. Maker of the motion retains the goldenrod copy.

☒

move that... (action motion)

☐

UTLA believes that... (policy motion)

Cecily Myart-Cruz be censured and apologize or be punished further.

At the March 23, 2022 House of Representatives meeting, our UTLA President

violated Robert's Rules or our Code of Conduct on 3 occasions: refused to get an answer from UTLA Secretary,

Arlene Inouye, as to why she refused to put on our agenda Legal Issues, and reports from the

Election Cmte. and Constitution Cmte., refused to answer if we had 130 members for a quorum (we didn't),

Rationale:

and failed to reprimand Ingrid Gunnell, who said, "He's completely racist." referring to Greg Russell.

UTLA cannot continue to be a toxic environment where members with unpopular opinions are

subject to harrassment, bullying, name calling, etc. Our president is the face of UTLA and should behave accordingly.

No one should feel too intimidated to speak. Our procedures must be followed. We mustn't become hypocritical.

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Motion #2083

4. Valley West 5-18-2022 #1: Moved by Jeni B. Nudell, seconded by Wendi Davis

Whereas: At the February 9, 2022 House of Representatives meeting, member Greg Russell made remarks that were considered by the members offensive, racist and misogynistic.

Whereas: At the March 23, 2022 House of Representatives meeting a motion of Censure against Mr. Russell was passed with a requirement to make a public apology to the House of Representatives and the President of UTLA at the May 4, 2022 meeting of the House of Representatives. And

Whereas: Mr. Russel refused at the House of Representatives meeting in May 4, 2022 to acknowledge any wrongdoing and refuses to apologize to the House of Representatives and the President of UTLA.

Therefore: Be it moved that Mr. Greg Russell be immediately removed as a member of the House of Representatives as a representative from Valley West for the remainder of the session which ends on December 31, 2022.

Further, be it moved: That Mr. Greg Russell be banned from attending any further meetings of this session of the House of Representatives, or its committees. This session ends on December 31, 2022.

Valley West 5-18-2022 #1 Vote: Y=49 N=9

House Rules Committee Referral:

Valley West

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[Greg Russell:](#)

Motion to rescind motion passed at prior Substitute Committee meeting stating

“Greg Russell's opinions stated were his own and in no way represented the views of our Committee. It is the position of the Committee that Greg Russell should apologize for having made them.”

And have the rescission read at the House

MOTION #2102

1. House Rules Committee 9-14-2022 #1:

Whereas Greg Russell has yet to fully apologize for his racist and misogynistic rhetoric made at a regular House of Representatives meeting on 2/9/2022, and

Whereas Greg Russell was given multiple opportunities to make an apology and was censured by the House of Representatives in March of 2022, and

Whereas Greg Russell was suspended as a member of the House of Representatives for the last two meetings of the 2021-2022 school year, and

Whereas Greg Russell was removed as a representative to the House of Representatives from Valley West,

We therefore move that Greg Russell not be seated as a member of the House of Representatives from The Substitute Committee for the remainder of this term of the House of Representatives (12/2022) for continued violations of the UTLA House of Representatives Code of Conduct.

Rationale:

Continued disregard and refusal to comply with the UTLA House of Representatives Code Of Conduct, precludes Greg Russell from being a member of the House of Representatives

House Rules Committee 9-14-2022 #1 Vote: Y=9 N=0

PASSED

House Rules Committee referred to: HOR

HOR 9-14-2022 Vote: Y=91 N=18

PASSED

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Voting will follow the rule in the Committee Handbook that is written for how voting works for Committee Chairs: only UTLA members who have attended at least one prior meeting (ever) can vote. This rule applies even when the vote happens at the first meeting of the new school year.

Email sent to Arlene by Gary:

“Also, regarding our election of Substitute Committee HOR members, Arlene has previously informed me that she checked with the Parliamentarian and he confirmed the following language from the Committee Handbook re: election of the Committee Chair also applies to the election of our Substitute Committee HOR members:

"All committee members who have attended at least one meeting prior to the election date are eligible to vote.

I understand the language might be not clearly stating what the actual practice is (re: whether or not someone had to have attended a prior meeting that took place during the same school year, or not having had to if it's the first meeting of the year.) Nevertheless, I will be following that rule as written, and accordingly, I will be allowing anyone who has ever attended at least one prior meeting to vote in our elections for our Substitute Committee HOR members, but NOT allow someone who is attending our meeting for the first time ever to vote, even though it will be the first meeting of the year. (Greg Russell has taken issue with this, saying since it's the first meeting of the year, everyone should get to vote.)”

Her response: “I agree with your interpretation of the election for Substitute HOR members. It’s pretty clear that there should be a prior meeting to vote, as the intention is that someone doesn’t bring members to stack the vote, who have no intention of continuing as committee members.

STC House Representative - Greg Russell

Poll | 1 question | 14 of 23 (60%) participated

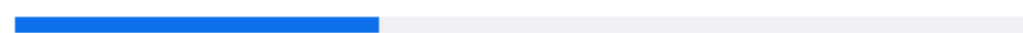
1. Should Greg Russell be one of our STC elected House Reps? (Single Choice) *

14/14 (100%) answered

Yes (9/14) 64%



No (5/14) 36%



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Confirmation vote of our 3 previously elected PACE members will take place at the next Substitute Committee Regular meeting (Monday, Dec 5th, 4:30 - 6:30) previously deemed required by Wade Kyle has been subsequently deemed by him not needed.

1. Hal Wolkowitz
2. Gary Pearlson
3. Ankur Patel

Wade Kyle has confirmed the above 3 are all considered confirmed / active.

Re: STC PACE vacancy?

--- On Wed, 02 Nov 2022 20:24:05 -0700 **Wade Kyle** <wade.kyle@gmail.com> wrote ---

...

So you are right about just about all of this.

Currently you have zero openings. Ankur was elected to fill your one opening (our records reported were old)

You will have to get all 3 re elected next year.

On Wed, Nov 2, 2022 at 6:24 PM Gary Pearlson <infoshow@zohomail.com> wrote:

--

In solidarity,
Wade Kyle
AD 66 Delegate
UTLA PACE Chair

But still no answer to my inquiry (below) re: for how long.

Re: STC PACE vacancy?

ME Me • Q
WED NOV 2 8:27 PM • SENT
Wade Kyle

↶ ↷ → | •

📖 α

Great, but please better define "next year" to include the exact start / end dates of the term they will need to reelect for and when exactly that election needs to take place.

Gary Pearlson

Upcoming Election for UTLA Substitute Committee Board of Director

UTLA Board of Director – Substitute Teachers



David Riess

[EMAIL](#) [FLYER](#)



Monique Lukens

[EMAIL](#) [FLYER](#)



Francisco Martinez

[EMAIL](#)

[UTLA Elections](#)

[Candidates' emails and flyers](#)

If you want to **vote** for Area Directors representing the UTLA Area where you work, you also need to complete this form but the **DEADLINE** is **December 16, 2022**.

[Itinerant Form](#)

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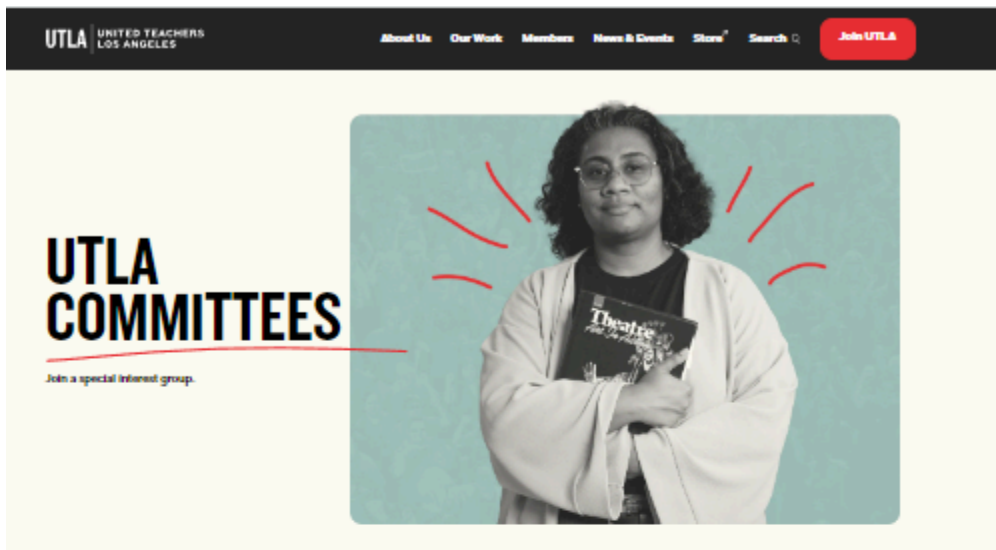
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UTLA website redesign

All Committee pages are still under construction.

404

Looks like the dog ate your homework AND this page. Try using the navigation or heading back to the homepage.



Get Involved

[See Calendar of Events](#)

UTLA has committees that help formulate policy and contract proposals, hold educational conferences and field trips, and sponsor scholarship awards. These committees reflect a wide range of interests and specialties, from physical education to National Board certification to school safety. Membership is open to all UTLA members. The best way to get involved is to attend a meeting. Visit the UTLA Calendar of Events for details.

Current UTLA committees include:

Adult Education	African American Education
Arts Education	Asian-Pacific Education
Autonomous Schools	Bilingual Education
Capably Disabled Teachers	Early Childhood Education
Elementary Education	Gay and Lesbian Issues
Health and Human Services	Human Rights
Library Professionals	Music Education
National Board Certified Teachers	Pre-Retirement Issues
Professional Rights and Responsibilities	Raza Education
School/Community Relations	Secondary School Counselors
Special Education	Substitution
UTLA-sponsored Charter Schools	Women's Education

COMMITTEE RESOURCES

[See All](#)



UTLA Committee Handbook 2022-23

UNITED TEACHER

Knowledge is power. Connect with all things related to UTLA, the education system, and labor movements across the nation. Featuring educator profiles, guest bloggers, President's Perspective and so much more.

1 Selected

Issues

Reset Selection

- | | |
|--|---|
| ☐ Adult Education | ☐ AFT |
| ☐ Bilingual Education | ☐ Board of Directors |
| ☐ Chapter Chair | ☐ Early Childhood Education |
| ☐ Health & Human Services | ☐ NEA |
| ☐ Officers | ☐ PACE E-Board |
| ☐ Special Education | ☒ Substitute Teachers Committee |
| ☐ UTLA Retired Committee | ☐ UTLA Virtual Academy (City of Angels) |

Hmm, we couldn't find a match.

Suggestion:

- Check your search for typos and spelling errors
- Try different search terms
- Use other search filters

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The 30 day limit for a substitute to be in the classroom has again been extended to 60 days (though 7/1/23)

The 2022 Education Omnibus Budget Trailer Bill continued the extension of the number of cumulative days a substitute teacher can serve in the classroom for one teacher of record until **July 1, 2023**. The following substitute timeframes apply until that date:

- Holders of any Commission-issued document that authorizes substitute teaching in a general or special education classroom, including: 1) substitute permits, 2) full teaching credentials, and 3) emergency permits may serve for **60 cumulative days** in either general or special education settings;
- Holders of any Commission-issued document that authorizes substitute teaching in a career technical education classroom, including: 1) Career Technical Education credentials, and 2) Career Technical Education substitute permits can substitute for **60 cumulative days** in CTE settings.



Possibility that LAUSD is restricting the 60 days only re: NON-vacant positions. Trip said he heard from a substitute that Mr. Amador told the substitute that.

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Improving Communications of Substitute Related Issues

a. From LAUSD to UTLA and LAUSD substitutes

Examples of prior problems:

- i. That the schedule of locations of on campus Covid-19 testing sites is available online was information not well disseminated.
- ii. Covid Disaster Illness Pay Coverage was ok'd for those on extended assignments?
- iii. Long-term assignments allowed for 120 days thru 3/31/22
(Jan 12th memo)
- iv. No communication about there being a planned \$2,000 stipend adjustment on 11/19 and that we had the option to contact askhr@lausd.net to let LAUSD know there was an adjustment needed. Or how exactly the stipend was prorated.
- v. We were not told to ask schools we were at during the week before Spring break for Covid-19 rapid tests to use at home as required the weekend before return.
- vi. No notification of the recent from 30 to 60 days.

b. From UTLA Substitute Leadership to UTLA Substitutes

What methods can be used?:

- i. Email blasts by Luis need to be authorized by Alex.
On what basis will Alex grant it?
- ii. Using [Chapter Chair Talking Points](#) (they are available online here)
- iii. By some other method(s) available to the Substitute Committee Leadership

Winter Substitute Social / Membership Outreach?

--- On Wed, 16 Nov 2022 06:50:20 -0800 **Monique Lukens** <moniquelukens@gmail.com> wrote ---



Hi Gary,

Are you wishing me to organize another organic and or gmo-free plant-based social for the substitute teachers?

I can secure a place, but that would be the extent of what I could.

I could also organize a virtual holiday gathering where Teachers of the Day could offer talents to the attendees.

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9/13/22 Article XXX meeting agenda

1. Opening of School Year Concerns
 - a. Access to open classrooms
 - b. Impact on experienced substitutes
2. Seniority Concerns
 - a. Daily availability lists
 - b. Smartfind and seniority
3. Cyberattack and impact on substitutes
4. Summer School Clarity
 - a. Eligible for health care hours
 - b. Eligible for continuity pay
5. ISR report
6. Daily Substitute fill rate report

Other items for future Article XXX meetings:

Update on the “Daily Availability List” and whether seniority will be added or if not will the use of the list be discontinued.

No penalty for turning down calls prior to the morning?!

Reports

Revisit the issue of ISR numbers - Francisco said today he’s done 3 this week. Administrators need to be more aware of substitutes having disabilities. And that employees with disabilities have legal protection.

That students don’t always tell the truth. Establish a procedure whereby substitutes accused can obtain statements from witnesses.

Google doc with tips for new substitutes prepared by more experienced substitutes how to avoid ISRs and what to do if accused, deal with SAAs, payroll issues (steps to take).

Get reports that break down the ISR’s by area, etc.

MISIS: are their circumstances under which the seating chart view is locked.

Getting the 10 day time period in which an ISR must be written increased to longer (15 days). Admins are being trained in a way that makes it more likely the default decision will be to write the substitute up. Are new admins being made aware of the contract requirement that a reasonable effort be made to conference with the substitute (“pre-issuance” of ISR meeting.)

CONTRACT issue: strengthen the language (remove “reasonable effort”, or define it better.) And require the substitute be informed of the accusation PRIOR to the “pre-issuance” ISR meeting.

Under what circumstances are “downtown” (non-on-site) LAUSD admin type employees able to show up to the ISR (in place of or in addition to onsite admins.)

Requiring students to carry their I.D.’s. / Show their I.D.’s

Adding to the Substitute FAQ and the LAUSD substitute webpage document section re: the right of substitutes on extended rate assignments are entitled to up to 3 days of paid Bereavement leave per event that do not require the use of an illness day.

Adding to the Substitute Unit FAQ that the reset / restoration date for the four illness days per year is different for different employees:

1. For newer highers: hire date (exact date or end of the month?)
2. Substitutes “in place” when the illness days right first became available: September ? (according to Jorge Amador at Saturdays P.D.) Not July 1st?

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Advocacy for Greater Visibility for UTLA Standing Committees

Dear Colleagues,

This is an invitation to an Assembly of UTLA Standing Committee Chairs on Monday, November 28, at 5PM. If you'd like, please extend this invitation to the Co-Chair of your Committee. We'll meet on Zoom. Please see the link below to register so that we know how many people to expect.

Since the shut-down more than two and a half years ago of all operations at UTLA headquarters (including the print shop and the United Teacher paper), neither the HOR nor the Standing Committees have met in person at the UTLA building, making it difficult for all of us to communicate and organize with one another and with rank-and-file members of UTLA. Also within that time frame, some of the long-standing Committees have lost an active Chair and/or participation of HOR members, but UTLA has done very little to promote involvement and leadership in the Standing Committees. In fact, they have created conditions that make our work more difficult.

Thus, James Rozsa, the Co-Chair of the Arts Education Committee, and I have drafted a motion that will create UTLA policy to promote and better support the work of all Standing Committees. So, we'd love to share and discuss our motion with all of you during this meeting. Then, after we make any suggested edits and collaborate on a final draft, we'd like to submit it as a policy motion from the Assembly of Standing Committee Chairs.

Have a wonderful Thanksgiving holiday with your family and friends. Looking forward to seeing you on the 28th!

You are invited to a Zoom meeting.

When: Nov 28, 2022 05:00 PM Pacific Time

Ginger Rose Fox

LAUSD Itinerant Elementary Dance Arts Teacher

UTLA Chapter Chair: Dance Chapter of the Elementary Arts Program, District-wide

UTLA Arts Education Committee Chair

CFT's Liaison to Create CA (formerly known as California Alliance for Arts Education)

From James Rozsa (Arts Committee) at last meeting:

"Hi, everyone. I'm not a substitute, but I'm here as the co-chair of the arts ed committee and to notify you of my draft motion to the HOR for greater visibility for standing committees."

Update: The draft James provided last time is no longer the most recent version.

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Motions:

The only votes that will count will be from those who are qualified to vote (members having paid UTLA dues within the last 30 days and who have attended at least one prior STC General Meeting this year) AND have signed in today using the Google Form linked here:

[11/28/22 Sign-in \(Required to vote\)](#)

Maker	2nd?	Motion	Status

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Other Motions:

The only votes that will count will be from those who are qualified to vote (members having paid UTLA dues within the last 30 days and who have attended at least one prior STC General Meeting this year) AND have signed in today using the Google Form linked here:

[11/28/22 Sign-in \(Required to vote\)](#)

Maker	2nd?	Motion	Status
Veeda Fernandes	Sonya Wilson	<u>Motion to rescind Motion #1888</u> (To reinstate school police for student safety.)	Heard but it was decided to wait to have more detailed info. Greg Russell put a lot of information in chat.
David Riess	Tracy Caldwell	<u>LAUSD must provide 2022-based scientific or medical data which justifies its requirement that all LAUSD K-12 students be vaccinated for Covid-19 as a condition to attend on-campus learning for the Fall 2022 semester.</u>	Deemed not time sensitive on the basis that the mandate will go into effect until the start of the 2022-2023 school year at the earliest. . Chair emailed David after the meeting informing him that if the Board votes next week to implement mandate as of start of 2022-2023, his motion will be considered a “time sensitive” OM.
Francisco Martinez 6/8/22	Gary Pearlson 11/28/22	<u>I move that UTLA recognize Nikola Tesla a Serbian-American inventor, electrical engineer, mechanical engineer, and futurist best known for his contributions to the design of the modern alternating current electricity supply system. Tesla also believed in free energy for all.</u>	

		<u>I also move that any building modernization project that includes the installation of Solar Panels on our building, be named under his name. The UTLA Nicola Tesla Modernization Project. This will include a plaque with a short biography of him.</u>	

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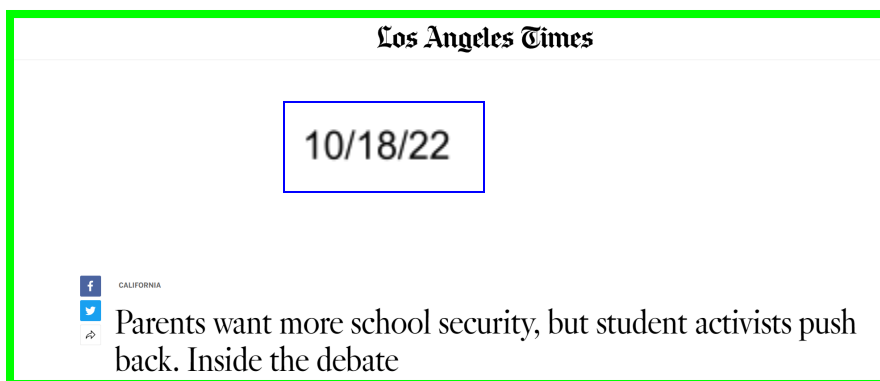
Veeda Fernandes:

Motion to rescind Motion #1888

The motion is to “reinstate school police for Student safety”, reversing the passage of Motion #1888. It requires $\frac{2}{3}$ vote passage by the HoR.

Rationale: On October 21, 2021 a special needs Black girl was gang raped in the boys bathroom at Hamilton high school. One of the boys videotaped the crime and made it available on social media (TikTok). A few weeks prior, also at Hamilton high, a fight broke out in front of the school at the end of the school day. When the boys were fighting with their fists, a gun was dropped from one of the fighting boy’s pants. Fortunately the gun did not fire or this could have been a tragic situation. Both of these incidents were on the local news. Since school police are no longer on school campus more of these crimes are going to occur. The school police arrives hours later which helps no one. Therefore, the absence of school police at school leaves all students less safe.

[20 participants present at time of vote.](#)



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David Riess:

LAUSD must provide 2022-based scientific or medical data which justifies its requirement that all LAUSD K-12 students be vaccinated for Covid-19 as a condition to attend on-campus learning for the Fall 2022 semester.



☐ Area _____

☒ Committee Substitute Teachers

1. All motions, names, and signatures must be written legibly.
2. Submit original to UTLA Secretary.
 - a. Area meeting Secretary retains yellow copy.
 - b. Area House Rules Committee member retains pink copy.
 - c. Maker of the motion retains the goldenrod copy.

☐ I move that... (action motion) / ☒ UTLA believes that... (policy motion) _____

UTLA believes and it shall be the policy of the _____

UTLA House of Representatives that LAUSD must provide _____

2022-based scientific or medical data which justifies its _____

requirement that all LAUSD K-12 students be vaccinated for Covid-19 _____

as a condition to attend on-campus learning for the Fall 2022 semester. _____

Rationale: (SEE ATTACHED SHEET FOR THE RATIONALE)

Rationale:

Of the ~13,800 public school districts in the United States, LAUSD is one of the few which currently have a strict Covid-19 student vaccination mandate for the upcoming 2022-2023 school year ... and has not provided any recent medical or scientific data to justify it. It's as if LAUSD knows something that the overwhelming rest of the country's school districts do not know about? What are LAUSD's recent medical or scientific sources that is the basis of this requirement? Vaccine mandates are certainly acceptable if there is a consensus in the

scientific or medical community indicating that it is needed to protect children and society as a whole, however, If LAUSD cannot provide a single piece of recent scientific or medical evidence that substantiates its mandate, for example: Referencing any CDC or World Health Organization official, or any major professional health organization, or any other prominent national health figure that is advocating in 2022 that all school children be REQUIRED to Covid vaccinate ... or a similar conclusion based on any recently published reputable scientific study or any clinical-trial ... then the district must immediately abandon its requirement and allow students to attend in-person learning whether their family and doctor has decided to Covid-19 vaccinate the student or not. Feel free to bring the mandate back when you can provide EVEN ONE nationally-recognized reliable source that in 2022 validates and affirms it!

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[Francisco Martinez:](#)

I move that UTLA recognize Nikola Tesla a Serbian-American inventor, electrical engineer, mechanical engineer, and futurist best known for his contributions to the design of the modern alternating current electricity supply system. Tesla also believed in free energy for all.

I also move that any building modernization project that includes the installation of Solar Panels on our building, be named under his name. The UTLA Nicola Tesla Modernization Project. This will include a plaque with a short biography of him.

Rationale: Nikola Tesla made dozens of breakthroughs in the production, transmission and application of electric power. He invented the first alternating current (AC) motor and developed AC generation and transmission technology. Tesla believed in free and clean energy.

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