

## AGENDA - ANUSA STUDENT REPRESENTATIVE COUNCIL (SRC) 2024

Monday, 13 May 2024

6:15pm, Zoom and Marie Reay room 2.02

Zoom: <a href="https://anu.zoom.us/j/85125205062?pwd=NzFmQklkNFQzcC8yS1Q2WE4renk3QT09">https://anu.zoom.us/j/85125205062?pwd=NzFmQklkNFQzcC8yS1Q2WE4renk3QT09</a>

## **Item 1: Meeting Opens and Apologies**

Meeting opened 6:18pm

1.1 Acknowledgement of Country

Milli does an acknowledgement of country

1.2 Apologies

Milli has received apologies:

## Item 2: Passing the previous meetings minutes

Previous meeting's minutes.

https://docs.google.com/document/d/1ZARyW23XO9uxUBjOV9XqIWFamWAE6u254pDb5GJqZKc/edit?usp=sharing

Mover: Charlotte

Seconder: Hayden

Procedural to move elections forward.

Mover: Carter
Procedural passes.

Item 3: Executive Reports

3.1 President's report (P.O'Neil) [Reference A]

3.2 Vice President's report (C.Carnes) [Reference B]

3.3 Education Officer's report [Reference C]

3.4 General Secretary's report (M.McDonald [Reference D]

3.5 Treasurer's report (W.Burfoot) [Reference E]

3.6 Clubs Officer's report (S.Kang) [Reference F]

3.7 Welfare Officer's report (S.Predavec) [Reference G]

## **Item 4: Department Officer Reports**

- 4.1 Indigenous Department (F.Stevens) [Reference H]
- 4.2 Women's Department (L.Johnson) [Reference I]
- 4.3 Queer\* Department (G.Gorrie) [Reference J]

4.4 International Students' Department (R. Agrwal) [Reference K]
4.5 Disabilities Department (F.Cooper, G.Wright) [Reference L]
4.6 Environment Department (W.Somerville) [Reference M]
4.7 Bla(c)k, Indigenous and People of Colour Department (S.Wania) [Reference N]
Item 5: General Representative reports: [Reference M]
5.1 Sam Gorrie
5.2 Elise Chua
5.3 Allegra HAC
5.4 Jade Poulton
5.5 Nadeeka Karunasekara
5.6 Hayden O'Brien
5.7 Kiera Rosenberg
5.8 Charley Ellwood
5.9 Harriet Ryder
5.10 Raffy Edis
5.11 Luc Campbell

- 5.12 Mickey Throssell
- 5.13 James Donnelly
- 5.14 Nick Reich

## Item 6: Election of Education officer vacancy

### Procedural motion to allow three questions for each candidate

Mover: phi

seconder: charlotte

Vote carries.

### 6.1 Election of Returning Officer and Deputy Officer:

SRC accepts the nominations of Milli McDonald as Returning Officer and of Phoenix O'Niell as Deputy Returning Officer.

Mover:

Seconder:

6.2 election of Education officer.

Candidates:

Sarah Strange

Hey!

In this difficult time, we need someone with the experience and skills to take immediate action and the temperament to bring the union together. I believe I am the safe pair of hands the union needs. As an experienced advocate, I've campaigned against wage theft as well as for divestment from weapons, cheaper housing, disability accommodations on campus and more. I've served in tonnes of ANUSA positions since 2020 including being the incumbent Queer Department Secretary. I've organised protests and other forms of political action. I've made parliamentary submissions and lobbied politicians, though I believe engagement with ordinary students is more important. I listen to people with different views and work to find common ground - I have strong relationships with *every* faction and I value action over political purity.

Our university is investing over \$500k in three weapons companies - we need to make our dissent known. We need genuine efforts for a higher-quality and cheaper education. We need to do better at connecting students with their student union and what we do. I'm the independent, progressive and experienced candidate in this race, and I'm the only candidate who can deliver on these priorities from day 1.

- 1. Experienced, queer department, club, gen rep, want someone who can start from day 1.
- 2. Know how to be part of student campaigns, community building rather than focusing on protests with no framework.
- 3. Including postgraduate students.
- 4. Divestment from weapons.
- 5. Education officer who talks about education (i.e. lower fees/tuition).

Question from Harry: what exactly will you do?

**Sarah:** petition to raise the wage of Cth pHD students, divestment from weapons companies, lower tuition fees and education, generally supporting political infrastructure, sustainable campaigns with political infrastructure

**Harry:** What do you mean by political infrastructure? What are the shortcomings you've seen?

**Sarah:** sustainable campaigns with political infrastructure, having documents, systems for maintaining continuity. Continuing the work of the previous ed-officer. I don't want to talk about the shortcomings too much because I love this union. Want less protesting but better.

Manav: how do you propose making education free or closer to free?

**Sarah**: I don't propose making education free but working with other student unions to make university cheaper. Put free education on the agenda.

Huong Bien - absent

Tuul Ariunbat - absent

Kinley Namgay - absent

Karma Wangmo - absent

Ansh Panicker

**Education Officer Candidate Statement** 

My name is Ansh Panicker (he/him) and I am running to champion student support and effective application of ANUSA policy. With a strong commitment to enhancing student life and learning, I pledge to rigorously implement and oversee essential policies and actions that align with our Association's objectives.

My experience within the Burgmann College Culture Change Committee as well as various executive roles in internationally impactful charitable organizations such as Palmera, equips me with the relevant skills and insights necessary to effectively convene the Education Committee, organize impactful campaigns, and liaise with university bodies on educational matters.

I am dedicated to bolstering education standards for students and ensuring our collective voice leads to meaningful changes in higher education. Your vote for me means a vote for proactive leadership and transformative action. Let's work together to shape a brighter future for all ANU students. Education Officer Candidate Statement

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As part of Burg cultural change committee etc. I've improved the demographics.

Bring in accountability for implementation of policies. Goal is to take out the politicisation of education and just complete the job. Bring student voice to the union. Cultural change committee -> engineering essential education program for sri lankan fathers.

Question from manay: solution for farmers education?

Helping people get out of poverty and educating. Bringing australian resources and australian teachers to sri lanka to make it digestible by the farmers.

Question: Could you speak to what you would like to accomplish?

Found as chair of various subcommittees, fall into the crack of mainly discussing ideas and lack of implementation.

Harry: what is your knowledge of our representatives are currently doing to advocate for education:

Ansh: Not a lot of knowledge about anusa but has the skills and enthusiasm.

Luxue Wang – absent

Shuoyang Zhu – absent

Ryley Lietzow – absent

## Carter Chryse

35,000 people have been killed in Gaza, with tens of thousands more injured or missing. What we choose to do in response to this genocide is the greatest moral question of our generation.

We are in the middle of a global anti-racist and anti-war movement, like the one that ended the Vietnam War and Apartheid in South Africa. What you are doing now, is what you would have done then.

By abandoning the Gaza Solidarity encampment, the executive of ANUSA has abdicated its responsibility. Our student union is asleep at the wheel, when it should be leading the student body against genocide and the weapons corporations that enable it.

There is time to rectify this mistake. I should be Education Officer because I'm dedicated to Palestine activism as a principle, not just when it's convenient.

I am highly experienced at navigating the debates and arguments around Palestine activism. As a long-term socialist, I have been protesting for Palestine for years, amongst other campaigns (like winning free abortion in the ACT, and kicking transphobe Posie Parker out of Canberra). I have the politics, experience, and backing required to meet the challenge of this political moment.

Carter: want to go for this role because we're living through a genocide.

35000 people dead in gaza, 10000 buried under the rubble. Feirce advocator for palestine, member of the encampment. Pulling out from the encampment was a failure on the part of anusa. Hundreds of thousands dollars invested in the companies enabling the genocide. Fuibdamentally an activist role, fully devote time being involved in encampment, fight against university and government, divestment, disclose, etc. experienced campaigner, serious activist to fight for what is right and to fight for palestine.

I'm a fierce campaigner for Palestine. That is absolutely the most important thing we can be doing right now. ANUSA should be leading students politically.

The job of an educational officer is an activist role. I would fully devote my time to fighting for divestment and fighting the government which backs Israel.

Mischa: do you condemn hamas:

Carter: What a disgrace this is a distraction from fighting for divestment and disclosure.

Question: How would you ensure that students feel safe in accordance with protests?

Carter: Alot of experience in this space, never had any hare speech at protests.

Lea: question on actionable policies?

No money towards welfare, money towards military ventures. But palestine is the primary consideration.

Trisha Chandrasekar - absent?

Rae Siddiqi

As a passionate advocate for student welfare and empowerment, I am deeply committed to serving as a voice for the student body and championing their interests on matters related to education. During my time on the House Committee for the Burgmann Residents Association and involvement in various event subcommittees, I have developed a profound understanding of the needs and concerns of students. My leadership experiences have equipped me with the skills to effectively communicate and collaborate with diverse groups, ensuring that student voices are heard and valued. If elected as Education Officer, my primary goal is to represent the diverse perspectives and interests of ANU students which is more important now than ever. I am dedicated to fostering an inclusive and supportive learning environment where every student has the opportunity to thrive academically and personally. Furthermore, I am committed to working collaboratively with the rest of the ANUSA executive team to amplify student voices and advocate for policies and initiatives that benefit the entire student community. By leveraging our collective expertise and passion, we can enact meaningful change and ensure that the needs of all students are met.

In essence, I am eager to serve as a proactive and dedicated Education Officer, dedicated to advocating for the rights and interests of ANU students and working tirelessly to create a more inclusive and student-centered campus environment

**Rae:** Pledge to be an advocate for each and every student, student needs prioritise, education about empowerment, growth and opportunity, collaborate with anusa exec to advocate for student concerns, direct positive change and truly inclusive.

Education is not about textbooks but is about creating a safe space for student empowerment. Would love to advocate for student concerns.

Florrie: Can you give us an idea about specific issues you would campaign on?

**Rae:** push for implementation of fairer exams. I'm not happy about in-person exams and want to push for academic support, and cheaper/more affordable textbooks.

Anjani Garg - absent

Aashka Thakkar- absent

Ezekiel Harjadri – absent

Bhumika Khanna – absent

Aditi Salve - absent

Anthony Vassiliadis

As Education Officer my ambition is to be inclusive and productive. With the recent politicisation of ANUSA having left people on both sides feeling alienated, I seek to serve as an apolitical Education Officer who is able to represent everybody. My goal is to achieve real positive change in regards to education issues within ANU; with listening to the desires of the student body and seeking to represent those to the university and effect change being a key priority. One of my ideas has been to advocate for the abolition of compulsory tutorial attendance, which I believe disables many students from being able to visit home, given the ridged requirement to be on campus to attend tutorials.

Regards

Anthony Vassiliadis

First year undergraduate, don't have all the experience but two things of importance: apolitical but not apathetic, within the anu a lot of divisie behaviour, represent every student, not just a certain subsect/class of the student body. Be more visible in the community, connecting with individual students, proposing to listen to what students are advocating for change. One issue is compulsory tutorial attendance, wants to remove this because people can't go home.

Not experienced and haven't done the hard yards yet. I'm proposing to be apolitical.

Hayden: implement connection between members of the src and broader student body?

Setting up a stall in kambri, let students approach me, doing visible signs where people can find me and advocate for change within the community,

How do you plan maintaining apolitical position in a highly political environment?

Education issues are not really political, tutorials are not something alp or libs are voting on. steering clear of israel and palestine conflict, other roles within anusa that can focus on protest etc. comparmentalisation of issues.

Florrie motion that are political?

Represent the study body, alienate students on either side of the issue. Abstain if an issue were to alienate one half of community.

Selena moves procedural for another question. Carries.

Selena: not to be apathetic but how to advocate for students politically affected who fall in the autonomous departments.

Sopecifc disadvantages are not political, draw a line on issues like israel and palestine, not specifically to do with education. Nuance, can't just put people in categories, such issues are uniquely political things. Where underrepresented students are being adversely affected in their studies, that is within education's remit.

Cheng Fan

Sam Gorrie

Hi all,

I'm Sam, and I'm currently a Gen Rep. I'm proud to say that I'm running to be your new Education Officer this evening. I've been involved with and around ANUSA spaces for last and this year, and would love to join the Exec for the rest of this year to fight for students. To me, this would be a huge moment for ANUSA to build on the work done already this year here, and also by the NUS nationally in the Education space.

As Education Officer, there are a few key things I would like to work on:

- BYO Device Exams pushing for their implementation
- Engage with and seek to bring NUS campaigns to ANU and ANUSA spaces
- Continue engaging with those services that provide students with access to academic support
- Working with postgraduate community

Should I get elected, I'm very happy to sit down and get a coffee with anyone. ANUSA will always be *our* union and ought to represent every single student at the ANU. My job - should I be elected - will be to reflect this in the Education sphere. I am always happy to chat and to take on your perspectives.

Sam: currently gen rep, involved for 2 years. Huge moment for anusa to build on education and other officers and nus. Condemn hamas and condemn the violence against issues.

I condemn Hamas and all of attacks on civilians. I oppose violence and advocate for peace.

- 1. Working to further BYOD exams
- 2. Engaging more with NUS

- 3. Continue working with services that provide academic support.
- 4. Making sure that postgrad students are included.

I'm always happy to chat and have a coffee.

Question: how does experience as gen rep help u assimilate into the current exec?

Sam: understand the dynamics of anusa, know how to implement goals, revolved around srs previously. Bring a perspective that comes from anusa already but can come to the anusa exec with fresh ideas.

Sky: you haven't talked about what you're going to do for Palestine, what were you thinking?

Sam: working with other members of the executive, engaging with the encampment has not helped palestine activism on this campus. Divisive, seek to bring people together behind the cause. divestment/disclosure calls and raising awareness through education.

Harry: to be clear what do you want to do as ed officer? Educating students on issues that are useful to them, the second is activism - which will you prioritise?

#### Sam:

Go hand in hand, appeals processes, tangible things for peoples lives. Protests are going to make a difference too. Intersect in terms of education, better outcomes for

Procedural for question from carter. Carries. What have you done in terms of activism?

Sam: has not been at the encampment, absent from the canberra when comments were made from members of encampment. Has experience, education officer should be doing stuff at direction of src.

James procedural for a question. Carries. What will you do to make classes more accessible for working students?

Sam: good classes that students can access after hours but also that they dont come to the detriment of othe rstudents, tutorial attendance and changing ways for participation, improving access to welfare payments.

### Manav Singh

I nominate myself for the Education Officer role at ANUSA. The role signifies the synergy between legislation and the public, it acts as an overlooking eye between the company (the university) and the consumer i.e. the students. The quality parameters of education, encompassing everything from the formation of the content to the type of assessments, all of these must be thought about very carefully. Equally as important is considering the abilities of students getting a grip on delivered courses. This is where I come in, as a student who

has faced and overcame many challenges throughout education and has had to extensively liaise with education staff, I have been on the receiving end of the equation. These experiences enable me to comprehend and position myself in the griever's position and help me act to the best of my abilities whether it be pursuing a change in the specific delivered product by the university or guiding members of ANUSA to their required help. Having been a driving force in launching the ANU Entrepreneurship Club and scaling it to over a hundred members in the span of 3 months, I have accustomed myself to the policy structure and functioning of ANU departments. This has given me a first-hand experience regarding organising campaigns and events according to ANU's standards. I am confident that my experiences will contribute to the performance of my duties in the role.

Yours Sincerely, Manay Singh

#### Manay:

Is uni worth it? Is hecs worth it? Indicates failure on the part of a big and integral part of society. Professional development; so each individual can pursue their vision of success.

- 1. A system for uni accountability at every level
- 2. governmental work experience, eligibility for international students who are currently ineligible for security clearance.
- 3. Industry ... from the private sector?
- 4. Adaptive to technology...

Alex: what would you systems look like in terms of encouraging better accountability etc?

Manav: implement review system, end of course selts, introduce similar system to put in new technologies that need to be incorporated into the course. Chatgtp incorporated too late for example.

Harry: you talked about an early warning system. Are you aware about how our class reps are using a similar system?

Manav: class reps aren't able to complete the actions of which the general opinion of class members are. System is currently not working. Basically be a method to combat that exact thing.

#### Madhumitha Mallichetty

#### Hey pookies,

As a current ANU Law Rep I have been working to enhance the College of Law for students. I am looking forward to extending my role within our union and push for great changes university wide, beyond just my college.

As education officer I will...

1. Work with gen reps on their policies

- 2. Continue to push for BYOD exams
- 3. Continue working with postgrads and advocate for their unique educational concerns
- 4. Campaign for further education goals such as cutting tutorial participation and ending 5pm submission times.
- 5. Continue working to change occupancy agreements and make them stronger.

As Community Coordinator of my lodge, I have first hand experience into the needs of my residents. As In my Law Rep position I have worked with Alex to introduce content warnings, a lecture transcriptions pilot program, organise social events and textbook swaps. I hope to continue this success!!

**Mitha:** acknowledgement of country. Acknowledge that colonial education system has been used to oppress indigenous people historically.

Have been a CoL rep and am looking forward to expanding BYOD advocacy university wide. Want to build bridges between ANUSA and postgrads and continue to support push for byod exams, working with Alex. Anu is continuing to delay implementation and wants to expand this beyond the CoL into other colleges. Cc at lodge, first hand experience with residents, continue to advocate for better occupancy agreements and working on tutorial participation. Achieved content warnings as CoL rep.

Skye: how would you take the issues you've worked on as CoL rep?

**Mitha:** Work across colleges to build connections and build campaigns, especially on byod.

Lea: specific goals on activism and protests?

**Mitha**: no specific goals at the moment, has been involved with palestine advocacy and would like to continue working on this, not sure what shape or form.

**Alex:** What are things you learnt in your COL rep that you think will help you in your role as education officer?

**Mitha:** requirement to approach campaigns from multiple angles, trying different methods and contacting different people. Utilising all resources and connections to pursue a policy.

Aishwarya Vijay Shinde - absent

Harry moves motion for procedural to have a five min break. Fails.

Milli: Online voting, only members of src, phi has put the link in the slack and zoom chat. Only visible to milli and phi. Voting opens 7:13. Closes 7:23pm.

Phi moves procedural for 15 minutes break. Carries.

Mitha elected as ed-officer.

Procedural to move reports on block.

Mover: phi

Secondor: charlotte

Phi's Report: takes report as read. Palestine advocacy, supporting queer department, referral to food pantry (working with anu on this), successful in bid for 50k in surplus. Elected new hdr officer. Governance review officially signed, phi creating doc with recommendations.

Charlotte report: bkss, internal changes, rep support and academic board 2, see some changes to ECA and late withdrawals policy, will now be a second deferral option. Unrealistic to expect students who came down sick at one point wil be fine and well when they are next meant to sit them. Election policy, grateful to have seen that through and thankful to Phi for support.

Milli cedes chair to Will to give report. No dissent.

Milli report: big turnout for the agm, good to see students are engaging in their union. A lot of work went into the agm. Thanks to exec and reps who helped with minuting and verification of student ids. Governance review has been a big thing, help or advice with submission to governance review, welcomed and encouraged. Meeting with consultants and special representatives also possible.

Will cedes chair back to milli. No dissent.

Will's report: audit passed at the agm, working with the departments to theirs also. Process to make the end of year audit smoother, honorary committee met last week. Long awaited financial policy is on the agenda tonight, more to come later tonight. Expenditure report; not a significant amount of change. Clubs funding, backlog starting to be cleared. Any issues, contact Will.

SBK Report: Takes report mostly as read. Clubs committee very chill. Bush week is the next thing working on. Candidates to be delivered to confirm they are happy to take on the role, strong capable duo so confident for bush week. Also learnt a lot from bush week.

Skye's report: budget protest tomorrow at 1pm at parliament house, pocock, faruqi, nteu rep, all speaking. Buy nothing anu, officially affiliated in the buy nothing global network. If you want to sign up, use link or msg skye.

Faith is an apology.

Lara: report mostly as read. Well underway for aug 1st planning, planning group helps inform the direction of this year's protest. Organising res hall advocates disclosure training through student safety and wellbeing. Participated in governance review.

Georgia is an apology.

Rishika is an apology.

florrie: mostly as read. Book Club coming up next week, looking at percy jackson and the lightning thief, changeover on committee, samuel cody as outgoing secretary and welcome grace williams as secretary.

Harry question: how do you choose books?

Florrie: Focus on stories that centre disabilities, e.g. percy jackon explicitly mentions dyslexia and contends with feelings of isolation. Focusing on accessible books, longer this time for reflect the length of break.

Wren: building gaza solidarity encampment, shame that ansua pulls out when legal issues arise, especially when anusa calls on the legacies of draft dodging and standing against the apartheid, etc. real shame to see that support pulled, would be good to see that support reinstated. Palestine activism at a time when rafah is being invaded, immensely positive despite mistakes made in the media and right-wing backlash. Would have been made stronger if the student union stood resolutely behind it.

Selena: very successful palestine fundraiser at sideway, raised over 3000 dollars, 90 percent directed towards P.AR.A. 10 percent went to paying the rent. 6 talent djs and artists doing social media graphics, photographers, videographers, sober reps and exec. Palestine education panel, 170 people on humanitix, then people joined later too. Great initiative in response to the urgent need to educate anu community on the critical situation in palestine. Thanks to panellists. Ursula hall review, initially refused first time. Not heard back from the dean of students. Collab with womens department, training on disclosure training. Shoutout bipoc baddie: natasha

Hayden: why do you need to speak to ursies?

Selena: on the last agenda, to be fixed up.

Fariba: come back.

Gen rep reports:

Sam gorrie: motion to get more feedback from current SR's, changes coming in from new model, looking at that. Premise that srs deserve more. Read the report if you'd like to see more.

Elise:

Allegra: working on SR policy, communicating with anu to find out what the changes will look like. Been reaching out to srs to get more info directly from them as ANU has been uncooperative.

Florrie: only interested in current srs/ or past?

Allegra: both

Hayden: honorary committee, primarily focused on getting regular students engaged in the union. Many anu friends aren't political hacks, but trying to get more people involved, something that all students should be involved with. Conversations with treasurer to

contribute to fiscal policy. disappointed about ewag booklets and calling the colleges racist and right wing was a mistake. See this as a barrier to getting more students involved.

Kiera: report as read. Started off with ethical sponsorships committee, done a lot fo minuting. Conducting research on anu policy and procedures and best point of contact within the anu.

Charlie: absent

Harriet: mostly as read. Ewag co-convenor, ongoing housing campaign, budget campaign tomorrow, plugging that. Working with allegra on sr campaign.

Raffy: was co-convenor of ewag and have done a lot of work in personal capacity, though am hoping to channel more into gen-rep related activities.

Luc: anxious world, ran on a platform of student welfare, bring animals onto campus around high pressure periods, enhanced visibility of rescue services as well, established contacts with greyhound connections for example. Initiative to bring art to campus, make an issue seen, make people talk about it. Met with soad and artists and clubs. Frustrating triad of colleges, building services, etc... present at agm and helped verify student ids.

Mickey: absent

James: pink independent, advocating for working students, bringing kenergy to anusa. Member of expenditure review committee, adovcate for efficient meetings. Change for students from a lower-socioeconomic backgrounds, online options, participation marks scrapped, assessments should have standard due dates and times, calling for anusa to support petition was passed unanimously at first src, still working on it but slowed down a bit given how busy university has been. Asked questions about the food pantry, conduct of the EC, protest against white australia advocate who was invited to campus.

Nick: chairing a lot of palestine rallies, living through one of most outrageous and disgusting incursions on human life, ongoing murder of innocent civilians. Build demonstrations within garema plafce and across canberra and on campus and to integrate that with universal university student protests. Supporting the encampment. Anusa pulling out of the encampment shows that the student union does not stand with them in the fight, conservative deference to legal problems, alientating to left wing students. Exec have stepped back from their activist policies.

Reports accepted:

Mover: harriet

Seconder: skye

#### Item 7: Discussion Items/Motions on Notice

#### 7.1 Honoraria

Motion:

The SRC endorses the Honoraria Committee report in Reference O.

Mover: Will Burfoot

Seconder: Charlotte Carnes

Will: Honoraria committee met last week. Purpose is to recognise those who go above and beyond in service to the Union. It is a way to recognise the great work that people have done. Thanks to those who sat on the honoraria committee. We did not allocate all money, that will flow into next sem's honoraria pool. Congrats to those nominated and are recognised in the report.

Charlotte: Thanks to those nominated for all the work they do for ANUSA. I love honoraria.

Hayden: Yay!

#### Motion:

#### 7.2

Cumberland Shire Council, one of the biggest local councils in Sydney, recently voted "That Council take immediate action to rid same sex parents books/materials in Council's library service." (Maybe the councillors would learn grammar if they read books instead of banning them). Homophobic American ideas that are even condemned by Andrew Bolt are being transplanted here. But, just as we were able to let Posie Parker know when she came to this city, Australia is not the place for homophobic or transphobic nonsense (this same council has already passed a motion against drag queens).

Same-sex parents have been raising healthy families in this country for many decades, a fact which these homophobic councillors want to 'protect' children from. Six years after same-sex marriage was legalised, it's disgraceful that queer\* people are facing state-sponsored hatred and discrimination from any level of government anywhere in this country.

#### Motion

Before May 15 (when the council will reconsider) ANUSA will use social media to promote Equality Australia's petition against the Cumberland Shire Council's homophobic book ban found here: <a href="https://equalityaustralia.org.au/our-work/areas-of-work/cumberland-council/">https://equalityaustralia.org.au/our-work/areas-of-work/cumberland-council/</a>

Mover: Sarah Strange

Seconder:

Sarah: last week cumberland city council banned same sex, labour majority council, biggest metropolitan electorate, homophobia is alive and well in this country, can't be complacent about this. Repquires to post to social media tomorrow, on the 15th they are going to consider changing their mind.

Braddon: second vote happening this week. All organisations that stand against this use their power to stand against this, actionable and tangible and can be reversed.

Skye: worrying to see this bigoted, hateful stance to emerge in australia. Need to stand against it before it gets any bigger.

James: councils are for collecting rubbish, not for pushing rubbish politics.

Harriet: gay people are awesome, just want to say that so it can be tweeted.

Wren: commend the motion. Appalling return of homophobia and bigotry to aus politics the right are always looking for new opportunities to push this in different ways, be vigilant and take a stand against the revitalising of homophobia within society.

Motion carries

## 7.3 Motion: Inclusion, Diversity, Equity and Accessibility Review

#### Preamble:

Quality higher education is not equally accessible for all. ANU has historically catered for a homogenous, high-socioeconomic status, private school-educated demographic which does not reflect the current student body at ANU. While former students and staff have advocated to make the university a more inclusive environment, both in a cultural and academical sense, discrimination and inequality are still prevalent on campus.

A review into inclusion, diversity, equity and accessibility would be a concerted effort to identify the structural and cultural barriers faced by underrepresented students, and would seek to present the university with recommendations on how it can ensure substantive equality. A review and subsequent report into these areas would entail listening to students about their lived experiences and also examine ANU policy to ensure it is in line with its commitment to the aforementioned principles.

This motion would establish a small working group with affirmative action measures to ensure its composition upholds the voices of underrepresented students. This group would complement the work already undertaken by the Departments, but I am conscious that it will be a time commitment even if the working group were shouldering the bulk of the workload. With this in mind, the review would be conducted in a respectful, culturally competent, conscientious manner in line with the needs and values of the respective departments. This would be the primary consideration. The process would also incorporate the principles of Universal Design for Learning (UDL) and universal accessibility. Finally, this process would be opt-in and a flexible commitment for the Departments, SRC members and the broader student body, it would be staggered over the remainder of the year and will be on the respective Department's terms. This report would ideally be completed before the upcoming EAP review to incorporate any recommendations that ANUSA endorses into the association's submission.

#### Action:

- ANUSA to establish a small working group to complete an equity report on ANU student experience. This working group would be non-hierarchical, voluntary (but eligible for honorarium) and contain affirmative action measures to ensure underrepresented student voices are centred through nominating an autonomous member of the following Department executives or collectives:
  - Women's Department
  - o BIPOC Department
  - o Indigenous Department
  - Disabilities Support Association
  - o International Students Department
  - Parents and Carers
  - Queer Department
  - And three ANUSA SRC representatives (self-nominated)

And will consult with other underrepresented demographics as identified by the working group.

- The working group will centre the needs and values of the respective departments as the primary consideration throughout the entire process.
- ANUSA to advertise and hold opt-in consultations with SRC members, college reps, department executives and collectives and the broader student body to identify the structural barriers and disadvantages faced by underrepresented students in the university setting.
   This report could also examine ANU policy to determine where there could be instances of discriminatory policy.
- The working group will co-develop recommendations with underrepresented students to reflect the changes in the university they would like to see.
- ANUSA to share the finished report via ANUSA's channels and with relevant stakeholders within the university.

Mover:Raffy Edis

Seconder: Florrie Cooper

Florrie: rafffy consulted a while ago, the original motion was talking particularly about eaps why we were consulted. Brought to the committee, and pivoted. Consultation with other departments is really important and the interplay between the departments.incorporated Universal design for learning, increasing the availability of these changes benefits for everyone. Any submissions for eap review incorporated

Good idea to split it in two and broaden it out. Consider options including EAP options and beyond. Impacts on disabled students. I'm really happy to see this consultation.

Phi: I wanted to commend Raffy and Florrie on this motion and am disappointed to see that ANU hasn't been getting reports on the staff side. This kind of thing will allow actually being able to take action and encourage this.

Reports being made but not going anywhere.

Motion carries.

Will tables procedural for a 5 minute break. Carries.

## 7.4 Financial Policy Framework

Motion: Financial Policy Framework

The SRC approves the Financial Policy Framework in link below: <a href="https://docs.google.com/document/d/1GvsTMV0B0IdtbgPd0XMmc83Rj3Kz0mvuAujZ26aXEOE/edit?usp=sharing">https://docs.google.com/document/d/1GvsTMV0B0IdtbgPd0XMmc83Rj3Kz0mvuAujZ26aXEOE/edit?usp=sharing</a>

Mover: Will Burfoot

Seconder: Phoenix O'Niell

Will: Updating the policies from 2014. Current processes and procedures, executive has to vote if there is a purchase over 10k, additional requirement where treasurer has to state that at the src, good for accountability and transparency. Src 1, no policy dictating investments and policy on reserves was lacking, just gives framework for the executive to make investments, etc. policy on reimbursements, much more organisational and logistical. Financial reporting to acc, ato and university and general meetings. Updated the wording, made it more accessible, consolidated it.

Phi: congratulates will for work on this, flags that the financial policy was out of date with practices followed and best practice.

Sarah: in terms of old financial regulations, ... (didn't catch that)

Will: uphold good practice in financial management, supportive specialised staff. Just a refresher and no significant changes other than mentioned.

Phi: point of clarification, not doing things out of line without policy, just policy was lacking.

Harry: more on the threshold?

Will: requirement is for association purposes, guided by the exec, additional requirements for lower thresholds of spending. But expenses over 10k need to be shared with src for transparency.

Harry: rules for investment, with surplus, can we still make investments?

Will: we have SSAF paid by the university focusing on roll-over, other income from ticket sales, interest income and a considerable amount of reserves. Pool of money has been growing over time. Currently in term deposits, if any future exec wants to seek higher returns, this provides a framework for doing so.

Charlotte: point of clarification, threshold is 5k not 10k. Commends Will on his work.

Lea: not subject to disclosure for departments if over 5k threshold?

Will: regulated by different frameworks for departments but recorded in the department reports.

**Item 7: Other Business** 

Item 8: Date of next meeting and close Meeting closed at 8:44pm

# President's Report

SRC4 - 13 May 2024
Phoenix O'Neill
sa.president@anu.edu.au

# Activism and advocacy

Extenuating Circumstances Applications (ECA) and Late Withdrawals

Charlotte and I had a meeting to discuss ECA application issues. This was a hugely successful meeting, and has resulted in the wording being changed to now allow for multiple ECAs to be allowed where there are exacerbated or different extraordinary circumstances. I want to give a massive shoutout to Charlotte and our Student Assistance Team for their hard work on this issue that has led to this win.

#### **Palestine**

A significant portion of my time since the last SRC has gone towards Palestine advocacy, particularly regarding the encampment. This has included advocacy, seeking advice, discussion with students and the university, many many executive meetings and so on. I am happy to have ongoing conversations about this. I would like to reiterate that I fully and completely support students rights to peaceful protest, and that ANUSA remains committed to Palestinian advocacy. ANUSA also condemns all forms of discrimination, including anti semitism. You can see ANUSA's statements here:

https://anusa.com.au/advocacy/otheradvocacy/ . If you have any questions or would like to talk further, please reach out to me at <a href="mailto:sa.president@anu.edu.au">sa.president@anu.edu.au</a>

### **RANZCP**

I have been supporting the Queer Department with their advocacy surrounding the RANZCP conference including attending meetings with them. A massive congratulations to them on the hard work that they've done and I will leave the reporting on the issue to them!

## Food relief/food pantry

Following the motion at SRC3, I have had a meeting with the university about international students struggling to get access to the food pantry. I have been told that they are currently working on setting up a separate intake stream that will be able to provide international students and other non-HEPP eligible students access the food pantry. For now, only undergraduate domestic students who are Indigenous, rural/remote/regional and/or low-SES will be able to access it through the main stream. Other people can be referred to the food pantry. ANUSA's Student Assistance Team is able to refer students to the pantry and is completely free for a student to talk to, so please consider reaching out to them if you are food insecure and need a referral, and they will also be able to talk to you about ANUSA's other food options.

## Committees

## SSC

Will and I attended SSC, and Charlotte filled in for our Operations Manager while she was at a conference. We bid for an additional ~50k from the underspend and reserve pools and were successful in this bid.

Further, Charlotte and I attended a Student Services Council. This was a Q1 reporting meeting where we presented reporting on ANUSA's SSAF activities during Q1.

## Student Hub Project

The university is currently looking to improve the services that Student Central officers. Particularly they want it to actually be more 'central' and be able to provide more of the core university academic and other support services out of this 'hub'. I am working as a student representative on this project - if anyone has any thoughts and would like to talk, please feel free to reach out to me via email.

## **Admissions Working Party**

As President, I sit on a Working Party that is currently working on ANU's admissions system. I attended one meeting and was in particular involved in discussions about equity points, and represented the view that equity points are extraordinarily important. I also represented the view that ANU's current admissions for equity students, particularly low SES students, need to be a high priority as those are areas where we are lagging. Unfortunately, due to AGM on the same day, I had to send my apologies for the last meeting of this working party.

## Internal

## Representative support

I have been working with Department Officers on a few of their projects and issues arising from them.

### Casual vacancies

I have spent much of my work in the period since last SRC on the HDR Officer casual recruitment. Charlotte and I interviewed five candidates and have appointed Edan Habel as the new HDR Officer! Congratulations to Edan and thank you to Diana for her amazing work.

There are now some casual vacancies in College Rep positions that Charlotte and I will be working on filling.

### Governance review

The contract for the governance review has been officially signed! I have yet to do my governance review interview but am planning and writing a document for the review and it will happen in the coming week.

#### General executive work

I have been supporting exec members in their roles as per usual. In this time, I have primarily been helping Charlotte with BKSS matters/student bites, Milli with the AGM and the entire exec with the crazy few weeks we have had.

## Legal, WHS and staff matters

The President has oversight of all legal, WHS and staff matters that may arise. These are usually confidential but take up a portion of my time. Unfortunately, there have been some critical incidents which I am working with my staff on.

We are currently renegotiating the Enterprise Bargaining Agreement - as this is confidential I am unable to provide updates on where this process is up to.

# **Timesheet**

As of this report, I have worked 710.5 hours from December 1. Excluding leave this averages to about 38 hours per week. I have not taken any leave since last SRC - in the interests of transparency I have taken a day off but had already hit my hours for the week.

#### Reference B

SRC 4

## Vice President's Report Charlotte Carnes

#### Contents

- 1. Introduction
- 2. BKSS
  - a. BKSS Lunch Express
  - b. Student Bites
  - c. Ordering
  - d. Mutual Aid
  - e. Work In Progress
- 3. Academic
  - a. ECA
  - b. Academic Board
- 4. Casual Vacancy
- 5. Governance Review
- 6. Encampment
- 7. Support work
- 8. Timesheet

#### 1. Introduction

My name is Charlotte (she/they) and I'm your Vice President for 2024. The Vice President's role is a little difficult to pin down as it changes year to year and is based on a division of duties between the President and the Vice President which is rooted in strengths, capacity, and interests. I mostly manage internal affairs, academic advocacy, and of course the BKSS!

My focus this year is majorly on the academic sphere. I wrote a number of policies around the subject in the election that I intend to see through. We deserve the education we were promised, we deserve the education we want - and are paying obscene costs for - and we need to be demanding that in the age of profiteering universities. In saying that, the BKSS takes up the majority of my time week to week so the bulk of my work can be found there.

I am acutely aware of not getting so caught up in those everyday tasks that I fail to make progress on other goals and issues. This report will cover the main tasks and issues I have been

working on, but it is neither exhaustive nor static. If you have any questions about my report, love, life, ANUSA, etc. please reach out to me at <a href="mailto:sa.vicepres@anu.edu.au">sa.vicepres@anu.edu.au</a>!

### 2. Brian Kenyon Student Space

The Brian Kenyon Student Space otherwise known as the BKSS is a free space for students by students. It's open weekdays 8am - 8pm and is a place to study, relax, eat, and socialise. The BKSS offers a range of things including: free breakfast from 8.30 - 10.30 every day, free condoms, pads, and tampons, a place to heat up your food or make a cup of tea or coffee, chargers that can be borrowed, information about ANUSA and its services, events and upcoming campaigns... and much more!.

#### a. BKSS Lunch Express

For a detailed description of how the BKSS Lunch Express functions, see my SRC 3 report. The trial period ended on 3 May so I worked with the BKSS staff to collate feedback on the process and met with Chartwells and Residential Experience around then to discuss how to smooth out the process. The programme is still running and minor internal changes are being made. We all agree that the programme is a great success and a win for students. Yay!

#### b. Student Bites

Every Friday I assist the BKSS staff member with Student Bites to ensure it flows as smoothly as possible. This takes up roughly 2-3 hours of my week and I consistently receive feedback from students and frequenters of Bites on the programme which I manage and adapt the programme to. A couple weeks ago we trialled no placeholding with bags or chairs and standardised the bags used, everybody has to use a brown paper bag that is provided by us. I saw an immense improvement in the morale in line and the process overall due to these changes so we will be continuing with them.

#### c. Ordering

Due to the success of the Lunch Express and our partnership with Chartwells in particular, we've been investigating how to save costs in the BKSS and are discussing an ordering system for the BKSS with them. Rather than receiving daily deliveries from them, we pick up stock twice a week. We're trialling a system where we order bread and spreads from them as these are the things that we have space to store for multiple days and can be frozen or are shelf stable unlike milk.

#### d. Mutual Aid

I had a meeting with the Community Connect team last week about building the relationship between teams at the University who provide food relief for students. Since their switch in funding to HEPP, they have not been able to service international students and postgraduates at the same capacity they used to as the funding source is exclusively for undergraduate domestic students. We are figuring out ways to still get some of this food to those who need it so I anticipate this will be an ongoing project.

### e. Work In Progress

I haven't gotten around to the projects I stated in this section and the Mutual Aid section of my SRC 3 report. I will update on them at next SRC 5.

#### 3. Academic

#### a. ECA!!!

I had another meeting with the college ADEs and various other university stakeholders on April 29. The meeting went very well, we trawled through the entire Student Coursework Assessment Policy and Procedure and found the pain points (again). We had the debate about the clause which states students are only allowed one ECA per assessment which is interpreted to mean 'only one deferred exam'. Again, for my full thoughts on this see my SRC 1 report. I am so so pleased to announced the wording has now been changed to say that another ECA will be allowed in exacerbated or different extraordinary circumstances so that part of the policy has been returned to what it practically used to be without allowing for more than 2 deferred assessments. I'm so proud of the work that Phoenix, the Student Assistance Team, and I have done to get this win for students.

#### b. Academic Board

I attended Academic Board 2 on Thursday 9 May. The changes to the ECA process and generally the Student Assessment Coursework Policy and Procedure were ratified at AB2 and I was thrilled to be there to see that work through to the University's highest academic body. I have nothing else to note from the meeting.

#### 4. Casual Vacancy

I sat on the interview panel for the casual vacancy of HDR Officer with Phoenix and did the administrative work of shortlisting and arranging the interview schedule as well as helping design the questions for the interviews. Overall, we had a large pool of applicants of a very high quality. Interviewing for this position was a pleasure. I'm stoked to be working with Edan and I thank Diana for her amazing work as HDR Officer, she will be sorely missed. I will be continuing work on other casual vacancies after SRC.

#### 5. Governance Review

Like all executive members, I have been pondering ANUSA's governance and have been having discussions with other representatives about what needs changing in our governance. I had my meeting with the consultant and found it an immensely productive and insightful conversation. I also

briefly attended the Governance Working Group that Milli organised. We had some very interesting discussions.

#### 6. Encampment

None of the work that is recorded on my timesheet was work that was done for the encampment or time spent at the encampment. My timesheet is the work I am paid for. Like the rest of the ANUSA Executive I have spent a lot of time in ad hoc executive discussions about the encampment, ANUSA's decision to pull out, the AGM and SRC. This work is risk management work that is critical to my role as an executive member and director of the Association. I support the right of all to peaceful protest which I do believe the encampment is and I hope it continues to flourish. I am deeply saddened by Luke's resignation as Education Officer as we have worked closely together on the SRC for almost 3 years and they are a close personal friend of mine.

## 7. Support work

The overwhelming majority of my time in the last 2 weeks has gone to supporting members of the executive in their work, namely Phoenix and Milli. I was acting president for one day last week.

#### 8. Timesheet

Since December 1st, as of Friday 10th May, I have worked 672 hours. I have taken a total of 2 days of personal leave and 1 day of sick leave. If you have any questions about how I use my hours or about the work I do more broadly, don't hesitate to reach out to <a href="mailto:sa.vicepres@anu.edu.au">sa.vicepres@anu.edu.au</a>.

## Reference C

We do not currently have an education officer.

#### Reference D

General Secretary Report – SRC 4 2024

Milli McDonald

sa.gensec@anu.edu.au

- 1. Introduction
- 2. Meetings / SRC
- 3. Governance Review
- 4. ANUSA executive
- Timesheet

#### Introduction

Hi everyone! My name is Milli McDonald, (she/her), and I am excited to be the ANUSA General Secretary for 2024.

My role involves all things constitution and governance. This year presents a huge opportunity to improve ANUSA's governance and deliver better outcomes for students. I'm happy to chat with anyone who is interested!

## Meetings / SRC/ AGM.

Much of my time over the last month has been in preparation for SRCs and the AGM. This includes working with people on motions, recieving legal advice and working on motions with said advice, receiving apologies, etc.

#### **Governance Review**

The process is well and truly underway, and a lot of my hours are going to working with stakeholders over the governance review.

We held Goverance working group, where we discussed postgrad representation, EDC, questions in the standing orders and more.

The consultant is still happy to take meetings with interested stakeholders.

#### Call for submissions:

## Guiding Questions: Consider these questions when sharing your ideas:

- 1. In your opinion, what areas of ANUSA do you believe are working well in serving the student community?
- 2. What do you think ANUSA should focus on to better support students like you?
- 3. What do you think prevents students, including those who typically don't engage with ANUSA, from having their voices heard in decision-making?
- 4. How can we make it easier for more students to participate in shaping ANUSA's direction?
- 5. What are your thoughts on ANUSA's support and representation for postgraduate students? In what ways does ANUSA effectively address their needs and represent their interests? Furthermore, how do you think ANUSA could enhance its support and representation efforts for postgraduate students?

- 6. How can ANUSA improve transparency and accountability within its systems and operations to foster greater student engagement and trust in decision-making processes?
- 7. What ideas do you have for improving how we run ANUSA meetings including Student Representative Council (SRC) meetings, Ordinary General Meetings (OGM) and Annual General Meetings (AGM)?

Submission Process: Share your thoughts by sending an email to sally.basser@nfpsuccess.com.au

by Friday 31 May 2024. Your input is valuable, whether it's a brief note or a detailed suggestion. We're eager to hear from you!

Your input matters: We're all part of the ANUSA community, and your ideas can help shape its future. So please, share your thoughts – together, we can make ANUSA the best it can be!

The terms of reference for the review are to be seen here: *The review shall consider:* 

- 1. ANUSA's governing documents, including its constitution and regulations;
- 2. ANUSA's representative and governance structures and practices;
- 3. The above areas with particular attention to ANUSA's recent transition to representation of postgraduate students;
- 4. Opportunities for improvement and reform of ANUSA's governance, mindful of ANUSA's nature as an independent, student-led organisation.

The reviewer shall provide the following deliverables:

- 1. Consultation sessions with internal ANUSA/student stakeholders to understand internal perspectives on matters within the scope of the review. Consultations shall include consultation with:
  - 1. Current and, if appropriate, former representatives;
  - 2. ANUSA staff;
  - 3. As appropriate, students beyond the SRC.
- 2. Consultation sessions with key ANU stakeholders for the purpose of understanding key ANU expectations of ANUSA including compliance with ANU legislation and other relevant obligations and expectations. These stakeholders shall include:
  - 1. The Deputy Vice-Chancellor Academic Portfolio;
  - 2. The Corporate Governance and Risk Office
  - 3. The University Legal Office
- 3. A set of high-level recommendations for reform of ANUSA's governance to be provided to ANUSA that align with best governance practice for a democratic, student-led

student union delivering representation, advocacy, community-building and support. The ANU shall receive a copy of these recommendations.

4. Support and advice to an internal ANUSA, student-led implementation and democratic decision-making process, that aligns with the Student Organisation Constitutional Amendments Protocol.

#### **ANUSA** executive

I have been working with the ANUSA executive on various issues in running the organisation. This includes many hours on the organisation's response to the encampment post the comments made on ABC RN drive. My role included making decisions about the handling of AGM, working with the relevant stakeholders to protect the organisation from risk, and contributing to executive decisions post April 30. No time was spent contributing to the encampment. Other time includes minutes for exec meetings, sorting out issues with the website, handling representative resignations and more.

#### Timesheet

Since Dec 1, I have done 347.5 hours of work, and taken 1.5 of days sick leave.

#### Reference E

#### **Audit**

The audit has been completed and passed at the AGM, we are still working with departments to finalize their audit

## Department mid-year financial review

The mid-year review was started to assist departments with their financial record keeping so that come the end of year the full audit can proceed easier. I will be reaching out to departments shortly to start this process.

#### Honoraria

The honoraria committee has met and provided a report to SRC on honoraria for semester 1. There was \$3,750 available for honoraria, and anyone nominated by others or themselves was considered by the committee. "Honoraria may only be paid in recognition of voluntary service to the student body (over and above any basic duties of an office or role description)", as such voluntary service does not give rise to an entitlement to an honorarium. As is most often the case many others would be deserving of honoraria however were ineligible as a recipient cannot receive any salary or stipend from ANUSA. Many thanks to those involved in the committee!

#### **Financial Policy**

Here is a bit from the Financial Policy Framework that I have written "This document serves as the basis of ANUSA's financial policy. I have sought to clarify, consolidate, and improve our policies to ensure that the Association operates with best practice and transparency." Very glad to be able to present the completed financial policy update for the SRC to consider at this meeting. This was an election policy and I am glad to be able to complete it.

#### **Executive Work**

Since the last SRC I have been working with the rest of the Executive in managing and responding to issues surrounding the encampment. I have contributed to discussions surrounding releasing statements, ANUSA's involvement, and assisting Milli with managing the AGM. I did not spend any time contributing to the encampment itself.

#### **Governance review**

I met with the governance review consultant two weeks ago. It was a fantastic conversation about my role at ANUSA and where I think we can improve as an organization for all students. I encourage everyone to consider providing a submission, we will be a stronger organization because of it.

## **Expenditure report**

Marketing & Communications - Advertising

No major changes to expenditure following the AGM last week. I have previously mentioned I am monitoring clubs funding, it seems there was a backlog of clubs grants which is now being cleared so we should start to get a clever picture of expenditure this semester once this is done.

Account	1 Dec 2023-13 May 2024	1 Dec 2022-13 May 2023
SSAF Allocation	1,337,577.99	1,306,941.30
	1,337,577.99	1,306,941.30
Accounting/Bookkeeping - Xero	838.62	724.08
Auditing	27.27	27.27
Bank Fees with GST	193.92	152.03
Bank Fees without GST	640.92	406.94
BKSS Food/Consumables	25,976.34	28,324.97
BKSS Non-food	413.69	3,189.72
Motor Vehicle expenses	11,171.62	4,637.19
Club Funding	34,560.16	65,656.54
Clubs Council Grants Committee	215.44	0.00
College Representatives	108.16	0.00
Committee projects - General	0.00	30.55
Consultancy	14,860.00	0.00
Departments & Collectives	69,602.61	61,535.41
Education Committee	5,238.72	4,113.69
Equipment Expense	(613.45)	402.73
Fees & Subscriptions	31,945.77	34,455.96
Friday Night Party Expenses	0.00	490.91
Leadership and Professional Development	15,470.71	20,534.29
Legal Expenses & Consultancy	9,512.91	5,980.60

149.99

197.82

SSAF Surplus/ Deficits	37,328.33	158,671.32
	1,000,270.00	1,140,200.90
Workers Compensation Insurance	0.00	8,278.06 1,148,269.98
Utilities	1,540.99	1,481.77
Student Engagement	600.24	7,966.14
Stationery/General Supplies/Postage	709.88	1,154.26
Staff Amenities	231.38	105.86
Student Assistance Team Grants	32,854.35	26,772.18
SAT Purchases - Student Meals & Others	23,370.92	2,379.82
SAT Purchases - Grocery Vouchers	0.00	16,075.00
Superannuation Expense - Event Coordinators	1,891.63	1,543.75
Superannuation Expense - BKSS	3,308.93	3,126.60
Superannuation Expense - ANUSA Exec & Officers	11,267.14	9,536.46
Superannuation Expense	99,046.67	66,461.94
Salaries and Wages - Event Coordinators	14,282.44	14,472.64
Salaries and Wages - BKSS	30,634.13	28,459.30
Salaries and Wages - ANUSA Exec & Officers	106,028.95	90,824.97
Salaries and Wages	620,056.17	403,301.34
Department - Superannuation	6,905.30	6,202.22
Department - Stipends	62,774.78	59,068.24
Department - Honoraria	(100.00)	0.00
Printer	519.77	159.65
Parenting Room	0.00	1,431.27
O-Week Merchandise	0.00	5,327.18
O-Week Food purchases	0.00	71.51
O-Week Events	55,727.46	86,327.57
Other Events	0.00	10,970.84
Other Employee Expense	6,587.36	9,163.82
NUS	0.00	41,600.00
Meeting Expenses	109.09	523.89
Marketing & Communications - Software Subs	508.61	199.00
Marketing & Communications - Printing	1,080.07	9,734.00
Marketing & Communications - Diary	0.00	4,690.00

Bus hire revenue

0.00

72.73

Interest Income	448.97	9,236.31
Miscellaneous (Sundry) Income	2,144.40	491.33
Other Grant Funding	850.00	5,000.00
O-Week Income	32,925.00	34,718.56
Ticket/Event Sales - O Week	842.79	29,923.16
Ticket/Event Sales - Others	0.00	6,059.77
	37,211.16	85,501.86
No. COAF Frances		
Non SSAF Expenses		
Events Non-SSAF	0.00	5,009.27
Total Non SSAF Expenses	0.00	5,009.27
Other Student Grants	10,507.00	0.00
Social Profolio	1,469.09	0.00
Birth Control Subsidy	8,533.93	0.00
SEEF Grants	19,930.86	0.00
Parents and Carers	413.48	0.00
Shut Up and Write program	2,691.67	0.00
	43,546.03	5,009.27
Net Profit	30,993.46	239,163.91

### **Timesheet**

Since dec 1st I have worked 340.75 minutes. For a more detailed breakdown of my timesheet please send me an email at <a href="mailto:sa.treasurer@anu.edu.au">sa.treasurer@anu.edu.au</a>.

### Reference F

# Clubs Officer's Report

Student Representative Council 3, 2024 13th May 2024

> Seungbin Kang sa.clubsofficer@anu.edu.au

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# Introduction

Hiya! I'm Seungbin (or SBK), and I'm the ANUSA Clubs Officer for 2024. My role largely lies in the social pillar of ANUSA, consisting of O-Week, Bush Week, Clubs, and social events among many things. In 2024, my priorities are strengthening club governance to promote a more vibrant, safer, and sustainable clubs scene, expanding on O-Week and Bush Week, and reimagining the ways my role organises communities and better contribute to the overall ANUSA patchwork.

If you are interested in any of my work, please do reach out to me at <u>sa.clubsofficer@anu.edu.au</u>! Always keen for a chat c:

# Clubs

# Regulations and governance

Most of my time since SRC 3 has been spent on Clubs Regulations and researching ways to improve clubs governance. In this working timeline, I've worked closely with ANUSA staff members to draft up regulation changes that will be consulted on with ANUSA Executive and club leadership, before being submitted as a wider clubs regulations package for debate at the AGM. This plan has however changed recognising the more pressing discussion items on the AGM agenda. The goals of these changes however remains unchanged, largely working to enhance student safety, enforce a code of conduct, funding, transparency, financial governance, and quality of life enhancers. This will bring us a strong step towards a more vibrant, safer, and more sustainable clubs scene, alongside all the newly introduced and reinforced support given to empower club leadership's success.

In this process, I've broken down the current regulations to highlight any parts that requires amendments. I've gotten the assistance of staff members with flagged issues that can be amended, and have reviewed resources from other Unions club programs.

Seeing that this timeline will be pushed back to an OGM, this will give me more time to consult more clubs and do a wider review of the clubs programme we offer. I'm hoping this can lead to a much more constructive proposal which can support the goals of the reforms outlined earlier.

# Public liability

We've had many theatre clubs reach out to us regarding obtaining Public Liability insurances in order for them to hire external venues for their theatre productions in the later half of the year. This is due to Kambri closing the Cultural Centre for hail remediation works in the second semester, something which I am quite frustrated by.

Clubs who requires public liability insurance are encouraged to apply via the form on QPay. Patrick and Eleanor has been helping me greatly with processing these forms.

# Clubs Committee and working groups

We had our 2nd meeting of Clubs Committee recently. It was a very lovely turnout and it was good to talk with clubs particularly about funding policy. Minutes for this meeting is still being processed and will be shared on a later date.

We have opened up 2 working groups for clubs so far. These are the Policy Working Group, and the Events Working Group. I am imagining this as a collaborative space for people who are interested in clubs or are part of clubs leadership to work together with me in researching policy or organising events. The signup for the Policy Working Group can be found <a href="here">here</a>, and the signup for the Events Working Group can be found <a href=here</a>.

Unfortunately, there will be no Clubs

# **Bush Week**

### Recruitment

We are currently interviewing Bush Week Coordinators and will be keen to have them with us by the 2nd week of May. We had many high quality applicants and I'm so keen to hear about all of their visions for Bush Week!

The interviews were super lovely and I'm excited to work with my selected coordinators soon!

# Postgraduate

### ANUSA Unwind

Our first ANUSA Unwind took place recently with strong enthusiasm in attendance. Thank you Rishik and Erin for facilitating this event. I am keen to attend future Unwind and Coffee Catchup events to better understand how they are run and provide improvements to the organsing model.

# Unwind/Coffee Catchups/Shut Up and Write

As part of our short term goal, we will bring back the bi-weekly Coffee Catchups and Unwind events starting term 2. We've gotten some valuable feedback when it comes to the value of these catchups and how can we make it a much more meaningful experience. Some other improvements we're looking into at the moment are having college specific coffee catchup sessions, creating questions people can use as icebreakers during catchups, finances of the event (potentially paid events for higher quality of food), and collaborating with Residental Halls and Departments. Some ideas to keep in the backburner are perhaps turning a small comercial profit over these events (eg. Coffee

Catchups could potentially sell ANUSA themed keepcups), though I am hesitant to put any financial burden on individuals.

# Activism

I have been spending a large amount of time last week on helping ANUSA's response to the encampment. Prior to that, I have been volunteering at the encampment in my personal capacity assisting largely with event work. This is all time that is not counted towards my working hours as Clubs Officer.

# Misc

### **SEEF**

We are currently in the process of approving some out of session urgent SEEF applications.

# **Timesheet**

From December 1st to the 10th of May, I've worked 545 hours.

# Contact

If any of my work sounds like your type of jam, please reach out to me at <u>sa.clubsofficer@anu.edu.au</u>. Always love a good chat!

#### Reference G

# **Welfare Officer Report**

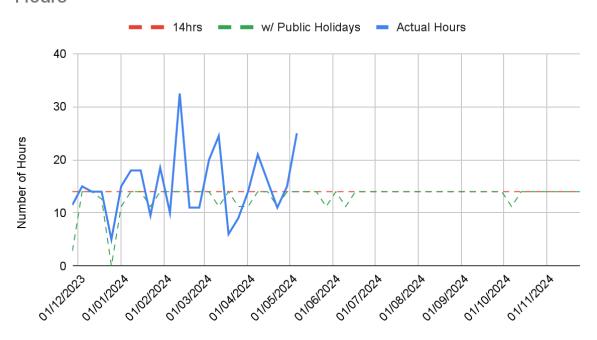
I'm Skye (she/her), and I'm your Welfare Officer for 2024. I'm in this role because I really care about students, and that's what I want to bring to this year in Welfare, taking care of our health, wellbeing and our material conditions. We have a real opportunity to build some great campaigns on Housing, Transport and Workers' Rights, and I also want to stretch ANUSA's capabilities to directly take care of student welfare to the maximum, especially by expanding programs like



Student Bites. If you're interested in working on any of that, if you have any questions or ideas about the Welfare Portfolio, please don't hesitate to reach out to me on <a href="mailto:sa.welfareofficer@anu.edu.au">sa.welfareofficer@anu.edu.au</a>.

At the time of writing this report I have worked 364.5 hours in 99.5 days for an average of 18.3 hours a week.

### Hours



#### In this report:

- 1. A Busy Time at ANUSA
- 2. Budget Protest
- 3. Buy Nothing ANU
- 4. Other Ongoing Work

# 1. A Busy Time at ANUSA

Obviously a lot has happened since the last SRC where I gave my report. The majority of my hours in the past two weeks have been spent dealing with the fallout that sprung from ABC Radio. This includes working a 13 hour day last Wednesday for the AGM. I have been deeply saddened that we had to withdraw ANUSA's material support from the encampment on the 2nd of May. I maintain that the encampment's stated aims are correct and should be backed and that, as passed at the AGM, this does not mean that ANUSA is against the encampment movement or that it condemns that camp itself.

In my personal capacity I spent a large amount of time working on the encampment during its first week, including acting as media liaison. This time was not counted as part of my role as Welfare Officer.

I would like to state in my report my deep sadness at the resignation of Luke as Education Officer. We worked together a lot in our time on ANUSA, and running EWAG with them has been one of the highlights of my time in university. I will always call Luke a friend and a comrade. Whoever is elected to fill that vacancy in this meeting will have huge shoes to fill.

# 2. Budget Protest

Protest protest protest! When I'm giving this report the protest will be tomorrow! Come along!! We have speakers from the Greens, NTEU, AUWU, NUS, ANUSA and more.

We will be out at Parliament House at 1pm on the 14th of May to demand better from a shitty labor government. Please join us if you want free education, real investment on public housing and a welfare rate above the poverty line.



# 3. Buy Nothing ANU

Buy Nothing ANU: We're getting everything set up! I've made a new banner for the page, and made the donation that's required to get it set up as an official Buy Nothing project! I'll be doing work to get it in a state ready to launch as soon as possible, however due to recent delays this will probably mean a launch prior to bush week instead of in time for the end of the semester.



Please sign up to be admin here: <a href="https://forms.gle/7UQ22LQFW3uMcMMPA">https://forms.gle/7UQ22LQFW3uMcMMPA</a>

# 4. Other Ongoing Work

A Bus for Daley Rd: Work is ongoing on getting signatories involved, but it's mostly a backburner project at the moment until we get some more information around what the government is currently doing for it.

Deadnaming survey: We have a really great amount of responses and I'm very happy with it! If you haven't already filled it out please do so here: <a href="https://forms.gle/CCd8A4uLZrjPHHyC7">https://forms.gle/CCd8A4uLZrjPHHyC7</a>

If you have any questions or comments about anything in this report please don't hesitate to reach out to me here: <a href="mailto:sa.welfareofficer@anu.edu.au">sa.welfareofficer@anu.edu.au</a>.

**In Solidarity,** Skye Predavec Welfare Officer

### Reference H

#### Reference I

#### WOMEN'S OFFICER REPORT



Lara Johnson 1st of May 2024

#### Introduction

Hi everyone!! We had a great first half of the year with lots of great events and initiatives and we've had a very busy few weeks as we begin organising for the next term. Just a reminder that as we enter into exam and final assessment season there is support available. If you need help accessing these, I'm always more than happy to help and can be contacted at <a href="mailto:sa.womens@anu.edu.au">sa.womens@anu.edu.au</a>

### August 1st (Content Warning Sexual Violence and Institutional Betrayal)

The Women's Department has begun officially planning for this year's August 1st. Our first meeting was on Tuesday at 5pm in the ANUSA Boardroom. We've started conversations about the broad direction of August 1st - if you would like to join the Facebook group - click the link <u>here.</u>

If you would also like to discuss any ideas or about the direction of August 1st independently of our open meetings, I'm always happy to discuss. You can get in touch via the email <a href="mailto:sa.womens@anu.edu.au">sa.womens@anu.edu.au</a>

### Residential Hall Representatives/Advocate Training

With the BIPOC Department we have coordinated our first training session for autonomous residential hall advocates with the Student Safety Wellbeing Team. We have another session planned for Tuesday and will hopefully run another in semester two. I'd like to thank the Student Safety Wellbeing Team for taking the time to run these session - residential hall advocates must receive disclosure training as it is essential that they feel empowered and that they have the skill set to be active leaders in their community.

#### The Upcoming Term

#### **Collective Meetings**

The Women's Department Collective Meetings are held at 6pm on Mondays at the ANUSA boardroom. We have snacks and over the next few weeks we will be having lots of conversations around upcoming events and campaigns if you would like to get involved!!

We will be voting on constitutional changes this collective meeting (week 11) to officially change the name of the Rapunzel Room to the Rose Room. We also have an election in week 12 for our social media officer. Nominations must be sent to <a href="mailto:sa.womens@anu.edu.au">sa.womens@anu.edu.au</a>

#### Recurring Events

This week we have Feminist Consciousness Raising and if you are interested in facilitating Feminist Consciousness Raising, please contact Anna at <a href="mailto:anu.womens.dept@gmail.com">anu.womens.dept@gmail.com</a>

Expenditure	Amount
Collective Meetings Food	\$45.43
Trivia Prize	\$52.35
Projector Cord for Movie Night	\$28
Total Expenditure	\$97.78

#### Reference J

SRC 4 Queer\* Officer's Report

Georgia Gorrie, 10/05/2024

**Department Activities** 

Admin – Social Officer position has been fulfilled, and handover has been partially completed. Handover will be completed in the coming week (joint handover between incoming + outcoming social officers and the queer officer, so there were mild scheduling difficulties). In the process of creating an informal policy document outlining the roles and responsibilities of the committee members, to be completed in consultation with the rest of the committee. Queer\* House will be closed from 27th June to the 3rd of August for hail remediation. Will be unavailable to all during this time.

Finance – Allegedly have ~\$3000 tied up in an old bank account, that is currently inaccessible to us without the old Queer Officer's signature. Signature has now been collected. Will take action to recover the money in time for the ANUSA audit. Will probably do a fundraiser with the remaining money, if it passes back to us. Two people bought 2023 hoodies off our gpay platform, which was set up last year to sell merch online. Only one person has notified us of the purchase. Will need to follow up with how to get the merch to the other person who purchased. Considering switching online platforms, since we don't regularly use QPay Activism – Petition has over 600 signatures, and its text was altered to reduce legal risk so ANUSA could support it officially. Unwanted attention garnered from Sky News, who seem to be running a story related to the petition (unclear how big of a focus the petition will have in the scope of the story). An on-camera interview was requested from the Department, we declined. Instead, a statement was sent over. Started collecting a masterdoc of scientific papers related to/rebutting the RANZCP's work. Meeting with the RANZCP President organised for the afternoon of the 26th – successful, post being planned to update the collective on its outcome. Updated pronoun usage guide submitted to ANUSA originally developed in 2021. Fixes will probably continue being made.

Large projects – Volunteers have been collected to help with the Queer Ball working group, and the first working group has been run. Enquiries will be made for venue. Zine has had a small number of submissions, and has been promoted consistently on our social media. Other – Considering investing in a Department stock of trans tape, and figuring out the logistics of this.

This is not a specific overview of the department's activities, particularly the Queer Officer's activities. Please reach out if you would like more information about any aspect of the Department's functions

Income and Expenditure

Income: \$0.00

Expenditure: \$388.03 Current balance: \$11,790.72

Since last SGM (SGM 3)

Date Amount Merchant Statement description Bank balance

16/04/2024 -\$58.43 Dominos Collective Meeting Pizza \$12,188.61

17/04/2024 -\$33.15 Coles Event Funding \$12,155.46

17/04/2024 -\$48.51 Eckersleys Event Funding \$12,106.95

22/04/2024 -\$82.60 Amelie Rudd Event Funding \$12,024.35

24/04/2024 -\$17.60 Coles Event Funding \$12,006.75

25/04/2024 -\$34.50 Rex Espresso Event Funding \$11,972.25

29/04/2024 -\$13.50 Coles Event Funding \$11,958.75

30/04/2024 -\$36.90 Dominos Collective Meeting Pizza \$11,921.85

30/04/2024 -\$37.39 Noah Dimonti Event Funding \$11,884.46

01/05/2024 -\$35.05 Coles Event Funding \$11,847.07

06/05/2024 -\$20.89 Thirsty Camel Daily Acton Event Funding \$11,812.02

09/05/2024 -\$21.30 Lee Desouza Event Funding \$11,790.72

### Reference K

### Reference L

Disabilities Officer Report SRC 4, Semester 1, 2024

Florence Cooper (she/her) and Griffin Wright (they/them)

**Disabilities Co-Officers** 

ANU Disabilities Student Association

Prepared 29/04/24

# **Contents**

- 1. Executive Summary
- 2. Advocacy & Campaigning
- 3. Media & Community
- 4. Administration

# 1. Executive Summary

The DSA has been largely working on individual student advocacy, campaigns about ANU disability-related policies and processes, and building our community through social events. Work has been ramping up on some existing projects, including our new Book Club, our series of educational sessions about disabilities, and the planning of our Spoon Soiree and Spoons Week.

# 2. Advocacy & Campaigning

# Issue based Advocacy & Student Support

Students who contact the Officer with individual issues of ableism and discrimination can receive assistance. We have been in contact with various parties, including conveners, Accessibility, other university staff members, and others in order to address the individual concerns of students. We have been spending a lot of time assisting students in navigating Accessibility, acquiring Education Access Plans, and requesting accommodations. Mid semester exams and assessment tasks mean that there have been many students needing assistance with the implementation of their EAPs. The details of these interactions will remain unspecified for reasons of confidentiality.

If you ever have an issue like that, please don't hesitate to contact us at sa.disabilities@anu.edu.au, or any other means through which you are comfortable seeking contact.

# 3. Media & Community

# **Spoon Space access**

The Spoon Space will remain accessible for those with card access 7am-7pm weekdays. Those collective members with 2023 access will have to reapply for 2024 access.

If you want Spoons Space access and do not yet have it, please fill in the form here: <a href="https://docs.google.com/forms/d/e/1FAlpQLSfkHwwEA4TgBQMO7wEkAq6QPyF9swquFQd4QwdJjk3zmtFcUQ/viewform">https://docs.google.com/forms/d/e/1FAlpQLSfkHwwEA4TgBQMO7wEkAq6QPyF9swquFQd4QwdJjk3zmtFcUQ/viewform</a>

# Social Strategy Update and Recurring Events

Information about our recurring events, including casual coffee, craft sessions, study sessions, book club and collective meetings, is up on our autonomous ANU DSA Social and Alumni Facebook group, our Instagram page or our Discord. Links to these groups can be found in the following linktree:

https://linktr.ee/ANUDisabilities?utm\_source=qr\_code&fbclid=lwAR3K7s3JEWIXW\_Yj OXEaZtPatQZ4HFPmnAYtqlGlwKmnSDy4Jt9XRPJG7f0

We have the following special events coming up:

2pm, Thursday 23 May, Spoons Space - the second meeting of the new DSA Book Club! We will be discussing Percy Jackson: the Lightning Thief. You are welcome to just watch the TV show!

# 4. Administration

### **Office Hours**

Office hours have resumed, and run both in-person and online via zoom. You can come to find out more about the DSA, discuss an issue you are having regarding accessibility, or seek information and advice on navigating the disability policies and structures in place at the ANU, like EAPs and medical withdrawal. The current office hours for this semester are Griffin on Mondays 2:30-4pm, and Florrie on Thursdays

1-2:30pm in the Spoon Space. These may be subject to change once our event calendar is confirmed. We can be available for appointments outside those times too, please get in contact via sa.disabilities@anu.edu.au to make an appointment.

# Financial report from 5/03/2024 to 26/04/2024

### Money in

Item	Amount
Credit Interest	\$1.06
ANUSA Funding	\$5,000

### **Money Out**

Item	Amount
DSA x Queer Lunch	40.50
Casual Coffee	47.50
Coffee Meeting	48.20

Total Out: \$136.20

### **Timesheet**

Since the last report, the co-officers worked a total of 60hrs. Most of this time was spent in individual advocacy and emails, meetings with university management and collective activities. A full breakdown of how our time was spent is available upon request.

Reference M



### ANU BIPOC¹ DEPARTMENT OFFICER REPORT

### **SELENA WANIA (SHE/HER)**

Student Representative Council 4 Wed, 1st March 2024 6:15 PM

### **OUTLINE:**

- I. SOCIAL PORTFOLIO
- II. ADVOCACY PORTFOLIO
- III. BIPOC Base
- IV. FINANCE
- V. ADMINISTRATION
- VI. BIPOC BADDIE

# I. SOCIAL PORTFOLIO

The Social Committee sign ups are now open if you are interested in joining here.

### Chai n Chats

Chai n Chats Week 8 was hosted by our First Year Rep and we had an amazing turn out as has been consistent for previous Chai n Chats.

The theme for Chai n Chats for Week 10 is to be decided.

<sup>&</sup>lt;sup>1</sup> BIPOC is an abbreviation for Bla(c)k, Indigenous, People of Colour

### AfroJamz Pres / Walkover hosted by BASC

BASC (Black African Students Collective) is hosting a pres and walkover to AfroJamz this Saturday on the 4th of May at 7:30PM Join us for pres at Badger for some socialising before walking to the event together! This event is non-autonomous - everyone is welcome.

### Palestine Fundraiser @ Sideway

The fundraiser took place on Friday 26th April 9PM - 12AM at Sideway. We will donate 90% of ticket funds to <u>Palestine Australia Relief and Action (PARA)</u> and 10% to Pay the Rent to the Aboriginal Tent Embassy. **We have raised a total of**\$3312.02!!! I would like to massively congratulate the BIPOC Executive team for a successful event. I would like to thank:

- All 6 of the insanely talented DJs who made sure we were dancing for every minute of the night.
- The artists who made social media graphics, promotional posters, art to display at sideway, and video visuals.
- The photographers and videographer for making sure we have something to remember the night by.
- The general volunteers who provided their time to put up posters on campus, help with set up and pack down, and sober repping.
- And of course everyone who attended the event and donated!

Please keep an eye out on our social media for an update on when we donate the funds raised.

### **BIPOC Ball**

Indigenous Department has requested a meeting with BIPOC Department to discuss Ball. We will be organising a meeting soon.

BIPOC Department's treasurer is working on preparing proposed costs and a budget.

No further updates on this.

### II. ADVOCACY PORTFOLIO

### **Advocacy Committee**

We had our first Advocacy Committee meeting on the 23rd of April. It was an engaging and constructive conversation. The Committee identified the need for more educational panels regarding themes around white fragility, Palestine, censorship on campus, inaccessibility of living on campus specifically due to rent, and racism at

residences. They also identified the need for advocacy for anti-racism recommendations within residences.

We also received constructive feedback on the Department regarding BIPOC Base. The Committee identified the need for increased visibility and awareness of BIPOC Base. They suggested adding BIPOC Base on Google Maps, placing signs boards outside the location, signs on windows facing Uni Ave. There was also feedback around amending the mural to be more inclusive of international students.

The next date for the meeting is to be confirmed. You can sign up for the Advocacy Committee <a href="here">here</a>.

### **Mental Health Taskforce**

After my coffee catch up in Week 7 I have informed the taskforce that I hope to make a decision regarding my involvement by the next meeting. The next meeting is on the 22nd May 2024.

### **BIPOC Talks**

BIPOC Talks are fortnightly consciousness raising circles autonomous to BIPOC students for a chance to come together and discuss their BIPOC identity and how it intersects with other identities and lived experiences.

BIPOC Talks x First Years was held in Week 7. BIPOC Talks x Queer Department was held in Week 9. The next BIPOC Talks is looking to be centred around the theme "Education".

### **Ursula Hall Report Update**

After meeting with the Dean of Students on the 19th of April, we will be meeting again on the 2nd of May. This meeting is to inform the Dean of Students regarding next steps of the report.

No further updates on this.

### **Palestine Advocacy**

#### **Palestine Protest Walkovers**

Since turnout has been quite low for these walkovers we have discontinued them. However, please find the details of these protests here <u>Garema Pl weekly Palestine Protests</u>.

#### **Palestine Educational Panel**

Please register for the panel here.

On Wednesday Week 9 on the 1st of May 6PM - 8PM, the BIPOC Department is hosting an educational panel 'What is Happening in Palestine?'. Please join us at T2 in the Cultural Centre. There will be a Q/A at the end and catering provided!

This panel is in response to the recognition of urgent need for awareness and understanding, to educate the ANU community (including both students and staff), about the crucial human right concerns in Palestine.

We will be having a constructive, inclusive, and safe dialogue with:

- Dr Ben Silverstien,
- Ruba Nazzal,
- Miriam El-Behesy, and
- Dr Francis Markham

Please note the BIPOC Department Safer Spaces Policy applies to all BIPOC Department spaces. We have a zero tolerance policy towards any unsafe behaviour including racism, anti-seminitism, or Islamophobia. You can find our Safer Spaces Policy <a href="here">here</a>.

### **Indigenous Panel**

We are collaborating with Indigenous Department to organise an educational panel. We are yet to secure a date and venue. See Indigenous Department's report for more information.

### Racism Report

2023 Documentary

No further updates.

2024 Report

No further updates.

### **Disclosure Training for BIPOC Residential Reps**

Disclosure training is to be organised in collaboration with the Women's Department for BIPOC and Women's Residential Reps. This training will be run by Student Safety Wellbeing. The training would cover the steps to take after receiving a disclosure and mental health self-care.

We have had delays with organising with Student Safety Wellbeing however proposed dates now are Week 10 and 11.

If I have not contacted you and you are a BIPOC Residential Rep who would like to be involved please contact me at <a href="mailto:sa.bipoc@anu.edu.au">sa.bipoc@anu.edu.au</a>.

### III. BIPOC Base

As of now, 122 students have access to BIPOC Base. You can find the 24/7 access form here.

Completed tasks are: the library form and borrowing process is now set up to borrow books from the BIPOC Base library. Incomplete tasks that still remain are securing pads and tampons and inquiring about the panel heaters. If you know of any charities who are able to provide pads and tampons, please contact us at <a href="mailto:sa.bipoc@anu.edu.au">sa.bipoc@anu.edu.au</a>.

If you would like to see anything in BIPOC Base or have general feedback, please fill out this form <a href="here">here</a>.

### IV. FINANCE

BIPOC Department - Income and Expenditure Report		
For the periods 13/04/2024 - 29/04/2024		
Income	\$	
-	-	
Tota	\$0.00	
Expenditure	\$	
International Transaction Fee from the GOFUNDME Payment	\$5.61	
Chai 'n' Chats	\$77.50	
Adobe Premiere Pro	\$32.99	

Total:		\$116.10
Surplus/Deficit:		-\$116.10

### V. ADMINISTRATION

### **Elected Positions & Vacancies**

We have filled all positions now except for the BIPOC Post Graduate role. You can nominate for this vacancy <u>here</u>.

### Office hours

My office hours are Wednesdays 3PM - 4PM at <u>BIPOC Base</u> (BIPOC Department Safe Space) or via Zoom. Please contact me to set up a Zoom link.

### **Timesheet**

From 13/04/2024 - 30/04/2024 I have not been recording my hours. You can email me at <a href="mailto:sa.bipoc@anu.edu.au">sa.bipoc@anu.edu.au</a> for further enquiries.

### VI. BIPOC Baddie

Following the previous year's reports, this section is for a BIPOC Baddie. A BIPOC Baddie is someone within our collective who we would like to acknowledge for their work.

This report's BIPOC Baddie goes to Natasha Tareen. Natasha volunteered for the Palestine Fundraiser to do social media graphics, specifically the DJ line up drop. Thank you Natasha for creating the coolest and creative designs to promote the fundraiser. You can check out these graphics on our Instagram <a href="here">here</a>. You can follow more of Natasha's beautiful works <a href="mailto:@natasha.tareen">@natasha.tareen</a>.

#### Reference M

5.1 Sam Gorrie

Gen Rep Report – Sam Gorrie

Hi all! My name is Sam (he/him) and I have been incredibly proud to represent you this year as a Gen Rep.

I ran on an incredibly simple – yet detailed – platform that SRs deserve more than they are currently getting. Unfortunately, many of my specific detailed plans have been somewhat derailed by the SR model changes that are happening. This has made it hard to support changes to SRs' roles while the ANU is already 'consulting' and making their own changes. The motion I passed earlier in the year for ANUSA to support this position and further consultation is now less effective than it would have been. Nonetheless, my position still stands: SRs deserve more!

Thus, this has been my pivot. I have switched my focus on pushing to improving the upcoming model. This includes working with fellow SRs at my college to provide feedback, make suggestions, and begin putting together our thoughts. I've also been working with management at Wright to further discuss what is certain, and what is changeable to focus attention on improving the current model where possible. Finally, I have been beginning to get involved with a number of others on the SRC (who are current/former SRs) to create an SRC position and begin working with current SRs to make these changes and put forward our position. Any changes we make to this model would be beneficial to students; even tweaks that make people more likely to call the new Duty Staff member will make these halls safer. I truly hope we can make some effective and important changes for individuals.

I look forward to seeing what we can do. My overall goal of getting SR feedback and trying to set up an ongoing feedback loop for SRs is still my strong intention, but something that is more realistic once we have more certainty on the new model (likely something for Semester 2). A representative body for SRs would be a wonderful addition to our community, and I think setting this up would be something of which we could all be proud.

I'm looking forward to another semester of advocacy and supporting students!

5.2 Elise Chua

#### 5.3 Allegra HAC

As a former SR, I ran on the platform of SR issues, particularly in the face of the changes to the after-hours model that will begin to be implemented next semester.

I've worked with other members of the SRC this semester to communicate with the ANU to get more information about what these changes will look like, including ANU's

contractual obligations and what kind of consultation/training current SRs will have going forward. Unfortunately, we have struggled to get the response we anticipated though we will continue attempts to get this information.

At the moment I've been getting a group of 2023 and current SRs together to get input from what SRs would like to know and what kind of feedback they'd like to give. If you're a current or former SR and would like to air your concerns or make any suggestions, I'd love to hear from you. You can email me at u7311362@anu.edu.au.

As a representative on the SRC I've attended each SRC and the AGM and was one of those minuting the AGM last week:

#### 5.4 Jade Poulton

Upon election, I platformed on three main policy areas;

- Accessible sanitary products on campus
- Low ses and socioeconomic student support
- Enhancing mental health services

Following up on this platform, I have been in communication with relevant bodies especially regarding low-ses and socioeconomic students - campaigning for rural, regional and remote parking permit subsidies. This is quite a long consultation process and will take a while, but I am committed to seeing action around the issues considering how messed up ANU's parking system currently is. Having parking permit subsidies would hugely benefit students who need their personal car to get home but can't afford the ridiculous cost of obtaining an on-campus permit.

I've additionally been in communication with ANU's mental health consultation taskforce, where they are conducting a review of the ANUs mental health and well-being strategy. The taskforce allows us to consult on and co-design the process of reform, and has involved question paths of ANU's strengths and weaknesses, prevention and culture, and services and support for mental health.

Finally, in trying to engage students with an active union and encourage participation with ANUSA, I would say this policy unfortunately isn't on track and is definitely going to take a lot of work as of late. The EWAG booklets that we campaigned against at the start of the year definitely has made people much less willing to become involved in the union, and I would say that is the fault of the EWAG collective and the political agenda of some - however, activism is a vital and important component of ANUSA's work but as I stated a few SRCs ago it shouldn't be put above the welfare of students. The involvement of rescoms in ANUSA is so beneficial and I would love to see the collective focus on delierving real and substantive change for students. In line with that, I encourage everyone to submit to the ANUSA governance review, with a guiding question of what prevents students (including those who don't typically engage with ANUSA) from having their voices heard in decision-making

#### 5.5 Nadeeka Karunasekara

Hi all, I have been mostly working on my first policy to make inclusive event guides for res halls. I am working through consulting department officers, and I have nearly consulted everyone. My next steps beyond this is to consult more people on the residential side, particularly leadership from other halls to gauge how different teams work and how the guide can be developed to accomodate different leadership teams. My aim is to have a draft done by term 3. I have been a bit slow on this process mainly just balancing my own res hall leadership with policy work but I am hope to speed up my work. In terms of my other political discussion group policy I am delaying working on this to second semester just to manage workload.

- 5.6 Hayden O'Brien
- 5.7Kiera Rosenberg

#### 5.8 Charley Ellwood

Since being elected as Gen Rep last year, I have endeavoured to be a point of connection between the residents of Burgmann and ANUSA, while also assisting other OB and Exec where necessary. Being one of only 2 representatives at Burgmann, alongside Harrison Oates, I have encouraged residents to engage with ANUSA, be it through events or by voicing their concerns. For the remainder of the term, I hope to continue working on the unions presence and assisting portfolio officers in their endeavours.

5.9 Harriet Ryder

## gen rep report one

### **EWAG**

through the education and welfare action group, i have worked closely with the education and welfare officers to campaign on issues such as housing, palestine, and the federal budget.

i am one of the EWAG co-convenors, alongside mickey and raffy. in this role i have primarily worked on the housing campaign. in the lead up to the housing protest, i put up posters across campus, designed leaflets, and leafletted in the kambri area. i also spoke at the housing protest in march about the specific impacts of the res hall rent crisis on SRs (senior residents) and the issue of continually rising rents on campus that continue to lock students in need out of on campus housing. i hope to continue to work on the housing campaign throughout the year, and to continue to pressure the ANU to take action on residential hall occupants' rights.

the federal budget protest is coming up this week, and i encourage you all to be there. we will be pressuring the government to take real action for students and others across the country. you can find more information here: <a href="https://www.facebook.com/events/755197826762678/">https://www.facebook.com/events/755197826762678/</a>

### SRs and res halls

as an SR myself, one of my key policies during the election was fighting for the rights of SRs and occupants of residential halls.

in my capacity as SR, i was informed a few weeks ago about the introduction of the after-hours care model across all residential halls. i was immediately concerned about this due to a number of factors, and i connected with other SRs on the SRC to meet with members of the ANUSA executive to discuss this new proposal.

in upcoming weeks, i am hoping to continue to meet with executive members and campaign for the rights of SRs to maintain a full scholarship for next year, as well as ensuring that the staff who will be covering duty SR responsibilities are appropriately equipped to deal with the issues of res halls. 5.10 Raffy Edis

- 5.11 Luc Campbell
- 5.12 Mickey Throssell
- 5.13 James Donnelly
- 5.14 Nick Reich

### Reference O

### **Honoraria Committee Report Sem 1 2024**

10/05/2023

Committee: Will Burfoot(Treasurer), Charlotte Carnes (Vice President), Lara Johnson (Womens' Officer), Hayden O'brien (General Representative), and Jaz Branson (College of Business and Economics Representative)

Name	Position	Contribution	Amount
Brandon Lee	Ordinary Member	Going above and beyond with minuting at SRC's and assisting at AGM	175
Kiera Rosenberg	General Representative	Going above and beyond with minuting at SRC's	200
Alex Bako	College of Law Representative	Going above and beyond minuting at AGM and extensive work as a College Representative	175
Allegra Hac	General Representative	Going above and beyond minuting at AGM	50
Harriet Ryder	General Representative	Going above and beyond with contributions as Co-convenor to the Education Welfare Action group	100
Sarah Strange	Ordinary Member	Going above and beyond with minuting at SRC's and contributions to the Education Welfare Action Group	125

Raffy Edis	General Representative	Going above and beyond with minuting at AGM, contributions to Mental Health Strategy working group and contributions as Co-convenor to the Education Welfare Action Group	300
Marcos Pentenado	Ordinary Member	Going above and beyond with contributions to the organizing of the Night Market and contribution to Clubs Committee	100
Sally wilson	-	Going above and beyond with work as a College representative, contribution to ECA consultation process	100
Mitha Mall	College of Law Representative	Going above and beyond with work as a College representative	150
Yiyi (Caylee) Que	O-Week volunteer coordinator	Going above and beyond their role by being actively engaged and committed as a O-week Volunteer Coordinator far beyond the expectations of the role	50
Nguyen Minh Le	O-Week volunteer coordinator	Going above and beyond their role by being actively engaged and committed as a O-week Volunteer Coordinator far beyond the expectations of the role	50
Tengyi Zhang	O-Week volunteer coordinator	Going above and beyond their role by being actively engaged and committed as a O-week Volunteer Coordinator far beyond the expectations of the role	50

Dorothea Lam	O-Week volunteer coordinator	Going above and beyond their role by being actively engaged and committed as a O-week Volunteer Coordinator far beyond the expectations of the role	50
Tohfa Siddika Barbhuiya	O-Week volunteer coordinator	Going above and beyond their role by being actively engaged and committed as a O-week Volunteer Coordinator far beyond the expectations of the role	50
Melenaite Taumoefolau	O-Week volunteer coordinator	Going above and beyond their role by being actively engaged and committed as a O-week Volunteer Coordinator far beyond the expectations of the role	50
			Total: \$1,775.00

### **Note from the Committee:**

As noted in the financial regulations, these are tokenistic monetary amounts, not reflections of hours worked and volunteered. The total pool for this year is \$7,500, of which half, \$3,750, was available to be allocated this semester, according to the budget that ANUSA passed in the Ordinary General Meeting 1.

The committee could only make judgements and allocate honoraria to individuals who were nominated during the honoraria nomination period.

Candidates were only eligible to be allocated honoraria when they did not receive another form of payment from ANUSA this financial year. This includes department stipends and honoraria. It should be noted that many talented candidates this semester could not be allocated honoraria due to already receiving another form of payment from ANUSA.