Perrysburg Schools 2025 Reduction Plan

Due to the rejection by voters of an operational levy in November 2024, the school district lost \$13.5 million in annual funding beginning on January 1, 2025.

The school district planned to balance the following \$6 million in reductions with using \$7.5 million in one-time funds from the school district's cash balance. If an operational levy fails in November 2025, the school district would be forced to cut an additional \$9 - \$14 million for 2025-2026. This may include mid-year reductions.

Following is a summary of the current cuts and reductions to be fully phased in by August 1, 2025. We are committed to adapting and continuing to provide quality education within our new financial constraints.

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Perrysburg High School

Positions to be Cut

ASL Teacher
Band Teacher (.5)
Building Secretary
Cafeteria Monitor (2)
Custodian (2)
Dean of Students
Foreign Language (one period reduction - Chinese)
Full time Study Hall Monitor
Hall Monitor
Industrial Tech
Intervention Specialist
Orchestra Teacher (.5)

Reading Teacher Spanish Teacher Student Support Specialist Vocal Music Teacher (.5)

Supplemental Contracts Cut

Co-Curricular Coordinator - HS

Department Head - Art

Department Head - School Counseling

Department Head - Music

Department Head - Electives

Department Head - Language Arts

Department Head - Social Studies

Department Head - Science

Department Head - Math

Department Head - Special Needs

Department Head - Foreign Language

Department Head - Vocational

Student Activities - Reductions & Cuts

Art Club

ASL Club

Environmental Club

Forensics (reduced by Assistant position)

French Club

Indoor Drumline Coordinator

Key Club

Photography Club

Spanish Club

Robotics Club

Band - Assistant - HS

Band - Indoor Drumline

Weight Room - PHS (4 seasons)

Weight Room - HAC (4 seasons)

Perrysburg Junior High School

Positions to be Cut

Assistant Principal (1)

Band Teacher (.5)

Custodian

Gifted ELA Teachers (2)

Orchestra Teacher (.5) Vocal Music Teacher (.5)

Supplemental Contracts Cut

Department Head - Language Arts

Department Head - Electives/Music

Department Head - Math

Department Head - Science

Department Head - Social Studies

Department Head - Special Education

Student Activities - Reductions & Cuts

Band, Orchestra & Vocal Music Assistant Director Positions (reduction of concerts/ limited student participation)

Other

Elimination of English Language Arts and Social Studies curricular resources (student workbooks and online memberships/subscriptions)

Hull Prairie Intermediate School

Schedule

The 2024-2025 Hull Prairie Intermediate student daily schedule is 7:50 a.m. - 2:45 p.m. The 2025-2026 Hull Prairie Intermediate student daily schedule will be reduced by 35 minutes to accommodate reduced course offerings resulting from the budget reductions. This reduction is 84.75 hours (14.74 days) over the state-required instructional hours for this age level.

Positions to be Cut

Building Secretary
Custodian
Gifted ELA Teachers (2)
Full-time Study Hall Monitors (2)
Intervention Specialists (2)
Lunch Monitor
Part-time Study Hall Monitors (2)

Supplemental Contracts Cut

BLT Member (8)
Activity Coordinator (4)
Art Shows
Assistant Band

Assistant Orchestra Assistant Vocal

Student Activities - Reductions & Cuts

Art Shows

Band, Orchestra & Vocal Music concerts/performances

Cheer

Environmental Clubs (2)

Math Club

Peer Club

Running Clubs

Turtle Protectors/Secret Society of Tinkerers Club

Yearbook

Yoga Club

Reduction of online Social Studies curricular resources

Eliminate all non-performing arts Exploratory Electives:

Construction 101 - 5th Grade

Create - 5th Grade

Exploratory PE - 5th & 6th Grade

Game Design - 6th Grade

Math Masters - 5th & 6th Grade Enrichment

MindCraft - 5th Grade

Music Studio - 5th & 6th Grade

Nature of STEM - 6th Grade

Radical Design - 6th Grade

Studio Art - 5th & 6th Grade

Too Good to Waste - 6th Grade

Elementary Schools

Positions to be Cut

Classroom Teachers (2)

Custodian

Gifted Teachers (4)

Intervention Specialist (1)

Supplemental Contracts Cut

Activity Coordinator (3)

BLT Member (8)

Student Activities - Reductions & Cuts

Art Shows

Other

- Reduction of music, physical education, library, and guidance supply accounts
- Reduction of the purchase and maintenance of library books
- Reduction of principal memberships and meetings accounts

District

Positions to be Cut

Academic Assessors (Primary & Secondary)
Assistant Director of Student Services & Well-Being
Assistant Treasurer
Central Office Receptionist
Development Office Secretary
District 504 Coordinator
District Custodian
Grounds 1 District
Mail carrier
Paraprofessionals (3)
Social Worker
Teacher on Special Assignment

Operations

Technology - Tier 1 Tech Technology - Tier 2 Tech

- Elimination of substitute custodians, resulting in bare minimum cleaning ("trash and dash").
- Reduction of contract for HVAC preventative maintenance, which will result in moving services in-house at a time when department staff is being reduced.

Pupil Services

- Elimination of funding for the Perrysburg Heights Community Center Reading Program, which serves 50-60 students, including some of our most vulnerable students.
- Elimination of the preferred provider program which limits access to additional outside mental health support for students (eliminated waitlists for over 170 families seeking care for children).
- Elimination of contract with Student Services Support specialists (servicing academic and behaviorally at risk students at PHS).
- Reduction of school psychologist extended days reducing time available to meet mandatory compliance deadlines.
- Reduction of meeting expenses budget reducing opportunities for collaboration.

- Elimination of Assistive Technology stipend will require building teams to conduct assessments and implement assistive technology devices and services as required per student IEPs.
- Reduction of Preschool supplies budget resulting in increased required contributions from families.

Teaching & Learning

- Elimination of RESA coordinator stipend, which will eliminate our new teacher mentor program and greatly impact the support we are able to provide teachers who are new to the profession.
- Reduction of technology supplies budget will reduce efficiencies in the department.
- Reduction of elementary software licenses, which are utilized to provide personalized learning opportunities for students.
- Reduction of district meeting account, which means reduced materials, trainers, tuition, and/or substitute costs for required teacher training.
- Reduction of professional meeting account, which means a reduction of materials, trainers, tuition, and/or substitute costs for professional development.
- Elimination of tuition reimbursement for T&L administrators, which will reduce the number of learning opportunities.
- Reduction of contracted services utilized to bring in professionals for PD in highly specialized areas (e.g., World Languages, STEM, assessment literacy, etc.).
- 10% reduction Director of Gifted Services

Technology

• Software reductions/changes will increase demands on staff and, coupled with staff reductions, will increase response times for student and staff device repairs and support.

Transportation

- Expand PHS Self-Transport Zone
- AM Transportation Penta Career Center students ride with JH Students then shuttle to Penta

PM Transportation - Penta students will ride to PHS to ride assigned bus home This consolidates Penta / Non - Public Routes and helps efficiency

Other Reductions

Hiring and Administrative & Exempted Wage Freeze

- Hiring freeze for 2025-2026 No new additional teacher positions to keep pace with student growth means larger class sizes and caseloads (district has averaged 11 new teacher positions each year over the last 5 years).
- Replacement for staff resigning or retiring will be evaluated.

 Salary freezes for administrators and exempted staff for 2025-2026 leads to less competitive wages.

Student Days Reduction

Reduce four student days in the 2025-2026 school year - TBD

Substitute Pay

• Eliminate tiered substitute pay system

Retirements

 STRS changes retirement eligibility from 34 years to 32 years. If more teachers retire than projected, increased savings may occur.

Printing quotas

Senior Citizen Activity Passes

• No longer suspended 07/01/25 - read more here

Reduction in Force Process

This <u>document lists individuals with teaching contracts whose positions are being eliminated</u> as of the March 17, 2025 Board of Education meeting. Additional positions are being cut under other contract areas and through retirement/attrition. The positions and names listed as being "reduced" are a result of the position being eliminated. The positions and names listed as being "bumped" are a result of the position still being in place, but a person with higher seniority was able to "bump" that person from the position.

Self-Transport Zones

As part of the recent redistricting process, the term "walk-zone" has been replaced with "self-transport zone" to more accurately reflect areas where bus transportation is not provided, as outlined in School Board Policy.

In 2025, the Board of Education adopted an updated definition of the self-transport zone: "The self-transport zone is the area surrounding a school, typically extending approximately one (1) mile, with boundaries determined by factors such as the location of other schools, hazardous roads, the need for crossing guards, and related considerations." In addition, due to the budget reductions following the November 2024 operational levy rejection, Perrysburg Schools is implementing the state minimums in transportation for high school, which is an approximate 2-mile self-transport zone.

Each school's self-transport zone is now a clearly defined, pre-mapped area based on this updated definition. <u>Please see the maps at this link for the self-transport zone maps.</u>

Reinvestment of Redistricting Savings

As noted in below, there are a limited number of programs initially slated to be cut that will no longer be cut/have been reinstated. Elementary redistricting is anticipated to result in estimated annual savings of approximately \$505,000 to \$630,000 through reductions in school bus routes and elementary grade level sections. These savings, as well as the SAFE Program as detailed below, allow the school district to reverse a limited set of cuts and reductions.

Elementary Redistricting - Additional Cuts

Reduction in bus driver hours 5-6 elementary teachers

PHS Cuts Announced Previously - Now Reinstated

Art Shows

Pride Club

Dance Team

Drama Club

Forensics (head position reinstated)

Publications - Newspaper

PJHS Cuts Announced Previously - Now Reinstated

½ Wilson Teacher (reinstated - 50% paid by Title 1 funds)

Activity Coordinator - Vacant (2)

Art Shows

Cheerleading Assistant for Basketball and Football

Math Counts

Mock Trial

Pep Band (Assistant reinstated)

Power of the Pen

Winter Running Club

Wrestling Assistant

HPI Cuts Announced Previously - Now Reinstated

½ time Wilson Teacher

Activity Coordinator (4)

Student Council

Elementary Cuts Announced Previously - Now Reinstated

Activity Coordinator (1)

Assistant Librarians (3) (will have 1 per school 2025-2026)

Field Trips

Head Teacher Intervention Tutors (4) (will have 1 per school 2025-2026) Safety Patrol Student Council Yearbook

District Cuts Announced Previously - Now Reinstated

Elementary data facilitator stipends (1 per elementary)
Prevention Specialist (with the Wood County ADAMHS Board covering a portion of the cost)
Student & Family Engagement Liaison

SAFE: Sustained Access Fund for Extracurriculars Program

Perrysburg Schools plans to reinstate freshman athletic teams and the Theatre Department's Winter One Acts by utilizing a hybrid model to blend participation fees from families of participants with a structured donation system supported by the Perrysburg Schools Foundation (PSF). This will provide a stable funding source while allowing community contributions to support students in need as an essential safety net for all student athletes, performers and their families who may face barriers to participating.

To donate to the SAFE Program, please visit: https://bit.ly/pburgsafe
You may also text the phrase PburgSAFE to 41444 to receive the link by text.

PHS

PHS Athletic Fee \$214 PHS Theatre Fee \$46

Athletic Individual Maximum \$428 Athletic Family Maximum \$505

Theatre Individual Maximum \$92 Theatre Family Maximum \$138

Combined Athletic and Theatre Individual Maximum \$428 Combined Athletic and Theatre Family Maximum \$505

PJHS

PJHS Athletic Fee \$100
PJHS Athletic Individual Maximum \$200
PJHS Family Maximum \$300

PHS Cuts Announced Previously - Now Reinstated via SAFE Fund Fees

Athletics - Freshman Teams/JV-B Teams

Baseball - Assistant

Basketball - Assistant Boys

Basketball - Assistant Girls

Cheerleading - Assistant Basketball

Cheerleading - Assistant Football

Cheerleading - Head Wrestling - Wrestling Mat Stat

Football - Assistant

Football - Assistant

Soccer - Assistant Boys

Soccer - Assistant Girls

Softball - Assistant

Volleyball - Assistant

Dramatics - Winter

Dramatics - Assistant