

## **Assistant Professor Tenure-Track Faculty Position**

The University of Michigan School of Nursing (UMSN) invites applications from outstanding early career nurse scientists and interdisciplinary scholars for a tenure-track faculty position at the rank of Assistant Professor.

This position is part of the Michigan Program for Advancing Cultural Transformation (M-PACT), a federally funded, university-wide faculty initiative. M-PACT seeks scholars with a demonstrated and ongoing record of conducting transformative research, delivering life-changing teaching, and advancing accessible clinical care that supports the health of all, including communities that have been underserved. The program strengthens the capacity of faculty who serve as catalysts for change in academic and healthcare environments through their scholarship, teaching, mentoring, clinical practice, and/or service.

The successful candidate will join our vibrant community of scholars, educators, clinicians, and innovators embedded within one of the world's leading public research universities. With over 130 years of history, UM's School of Nursing consistently ranks in the top 10 nursing programs in the nation (2026 U.S. News & World Report). With over \$13 million in research expenditures, the School's faculty are at the forefront of high-impact scientific discoveries and conduct research locally and worldwide.

The successful candidate will receive 75% protected research time during the first five years of the appointment and will be expected to establish an independent, nationally recognized, and externally funded research program.

### **Research and Scholarly Environment**

Transdisciplinary research, education, and clinical practice are integral to the School's mission. UMSN houses several interdisciplinary centers and institutes, including:

- Center for Advancing Research in Identity, Sexuality and Equity ([ARISE](#))
- Center for the Study of Drugs, Alcohol, Smoking and Health ([DASH](#))
- Center for Complexity and Self-Management of Chronic Disease ([CSCD](#)).

We welcome nurse scientists and interdisciplinary scholars whose research advances health and healthcare across the lifespan. We seek creative, collaborative, and mission-driven candidates whose work crosses disciplinary boundaries; improves health; advances health equity; and informs practice, policy, and education. We particularly encourage candidates eager to collaborate across disciplines, mentor the next generation of nurses and scientists, translate research into practice, and help shape the future of healthcare.

Areas of particular interest include, but are not limited to:

- Pediatric and family health
- Women's health
- Chronic disease prevention and management, including cancer prevention, treatment, and survivorship
- Digital health innovations
- Artificial intelligence in health and healthcare
- Interventions that improve health outcomes for individuals, families, and communities
- Health services, implementation, and care-delivery research
- Data science, informatics, and computational approaches to nursing and health research

- Research addressing inequities in health risks, access to care, disease progression, treatment, and health outcomes

Candidates should demonstrate scholarly accomplishments appropriate to their discipline and career stage, as well as strong potential to contribute meaningfully to UMSN's mission of advancing health for all through research, education, mentorship, leadership, clinical practice, and service. Candidates should also demonstrate the potential to establish an innovative, independent, and externally funded research program with research interests suitable for funding by the National Institutes of Health.

Preferred qualifications include one or more of the following:

- Direct nursing practice experience, such as experience as an RN or APRN in hospital, community-based, or other clinical settings
- Preparation and experience appropriate for teaching basic science courses, such as microbiology, pharmacology, or pathophysiology

### **Eligibility and required qualifications**

- A PhD in nursing or a closely related field.
- Meet the NIH definition of an Early Stage Investigator at the anticipated start date of the appointment. Applicants with applicable NIH-approved extensions to their Early Stage Investigator eligibility period remain eligible.
- Have never held a tenure-track faculty appointment at an institution of higher education.
- Be currently eligible, and remain eligible, for NIH funding throughout their participation in the M-PACT program.
- Demonstrate a strong research background and evidence of scholarly productivity appropriate to their discipline and career stage.
- Demonstrate a record of peer-reviewed publications and scholarly presentations.
- Demonstrate excellent communication, networking, collaboration, and relationship-building skills.
- Demonstrate strong potential for excellence in research, teaching, mentoring, and service.
- Demonstrate a record of addressing inequities in health outcomes through research, teaching and mentoring, clinical practice, service, and/or community engagement, as well as a commitment to advancing health equity throughout their career.
- Demonstrate a commitment to fostering an inclusive, collaborative, and supportive academic environment.

Candidates who are nurses must hold a current Michigan nursing license or be eligible to obtain a nursing license in the State of Michigan before beginning duties for which licensure is required.

Before the start date, the successful candidate must comply with all applicable health, safety, licensure, certification, and site-specific requirements associated with their assigned duties. Depending on the appointment and assigned responsibilities, these requirements may include Basic Life Support certification, standard-precaution training, orientations, relevant licenses or certifications, and policies and procedures applicable to assigned classrooms, clinical sites, or research sites.

### **Expectations for the successful candidate**

The successful candidate will be expected to:

- Develop an independent, externally funded, and nationally recognized program of research.
- Pursue research suitable for support from the NIH and other relevant funding organizations.
- Contribute to undergraduate and/or graduate teaching and curriculum development.
- Mentor students, trainees, and early-career scholars.
- Participate actively in interdisciplinary collaborations across UMSN, Michigan Medicine, and the broader University of Michigan community.
- Translate research findings into improvements in practice, policy, education, and/or health outcomes, as appropriate to the candidate's field.
- Contribute appropriate service to UMSN, the University, the profession, and broader communities.
- Articulate how their research, teaching, mentoring, and service will advance the mission of UMSN and the goals of M-PACT.

### **Required application materials**

Applicants should submit the following materials through the InfoReady Portal at <https://research.umich.edu/m-pact/apply/>.

- Cover letter describing the applicant's interest in the position and alignment with UMSN and M-PACT
- Curriculum vitae
- Research statement which should include a description of three to five peer-reviewed publications, with an emphasis on the most recent and representative.
- Teaching statement which should describe teaching philosophy, experience in teaching across programs and settings (i.e., didactic and clinical).
- Service statement which should focus on contributions in academic, professional and community areas as is relevant.
- M-PACT statement (no more than three pages).
- Contact information for three references; letters will be requested from candidates who advance in the search

### **M-PACT statement**

- The M-PACT statement should describe the applicant's record of experiences and accomplishments related to addressing inequities in health, including inequities in health risks, access to services and care, disease progression, treatment, and outcomes. Applicants should also describe their future plans to advance health equity through scholarship and research, teaching and mentoring, clinical practice, service, and/or community engagement throughout their careers.
- To the best of their ability, applicants should briefly describe how they plan to work toward greater health equity through their research, teaching, mentoring, clinical practice, and/or service activities specifically at the University of Michigan.

## **Collaborative opportunities**

UMSN faculty benefit from exceptional opportunities to collaborate across nursing, medicine, public health, engineering, data science, and the social sciences. Our faculty generate knowledge that improves lives, informs policy, strengthens healthcare delivery, and addresses pressing local and global health challenges.

Supported by a premier academic health system and a robust culture of mentorship and faculty development, our researchers are positioned to advance bold ideas, foster meaningful partnerships, and create solutions that improve the health and well-being of individuals, families, and communities.

The successful candidate will also participate in the broader M-PACT community, which connects new faculty with interdisciplinary colleagues, mentoring networks, professional-development opportunities, and institutional resources designed to support long-term scholarly and professional success.

## **Application review and contact information**

For full consideration, applications must be submitted by November 30, 2026. Review of applications will begin [insert review date or “immediately after the application deadline”] and will continue until the position is filled.

The anticipated appointment start date is Fall, 2027. Questions about this position may be directed to Dr. Crystal Patil at [clpatil@umich.edu](mailto:clpatil@umich.edu), U-M School of Nursing. Questions about application submission or M-PACT eligibility may be directed to Monica Francis at [monicf@umich.edu](mailto:monicf@umich.edu), M-PACT.

The School of Nursing seeks to recruit and retain a well-qualified workforce as a reflection of our commitment to serve the people of Michigan and the world, fulfill the School’s strategic plan, and sustain the excellence of the School of Nursing.