



# School Improvement Board Report

**October 4th, 2022**

## **Curriculum Development**

- K-5 SAC teams have begun ½ day training on assessment as well as proficiency scales. Grades 1,2,3,4, and 5 have all had ½ days completed already. Kindergarten and Preschool are forthcoming.
- Secondary and K-12 SACs are upcoming. A.P. English teachers have already met for their first curriculum and assessment alignment SAC days.

## **Professional Development**

- On 9/29/22, Dr. Lang attended a professional development workshop by Human Resources consultant, Lee Elliot, titled: *Recruiting and Retention: When There is No One To Hire* in Council Bluffs sponsored by the Employment Council of Iowa.
- On 9/21/22, High School Assistant Principal Lorraine Duitsman, 6-12 TAG teacher Shamani Langille, and West teachers Michelle Parks and Jennifer Tallmon attended the Iowa Future Ready Summit in Des Moines, IA.



- On 10/3-10/4 2022, Dr. Lang and instructional coaches Ben Haynes, Amie Abbott, Tami Bertini, Derrica Hutchings, Julie McMullen, and Ericka Lang attended the annual Teaching and Learning Conference by the Instructional Coaching Group in San Antonio, Texas.



## **School Improvement**

Dr. Embray and Dr. Lang are collaborating with Janeice Garrad, the innovation center consultant, on dissemination, deployment, and data analysis of a survey of GHS students and their preferences related to innovative pathways. A future parent informational meeting is being planned that would also include a grow your own pathway (*Ram Aspiring Educators-RAE*) for aspiring educators.

## **Human Resources**

The emergency authorization for temporary 6-12 instrumental band has been filled pending a board approval of an applicant that will complete their student teaching and graduate in December of 2022 for a January of 2023 start date.

We are actively seeking a 5th grade teacher for 2nd semester (Christie Baker is contracted through the first semester) and 7th grade Science teacher in which we have an emergency authorization for (Taylor Ridge) from the Board of Educational Examiners.

We are seeking a number of classified positions from associates, bus drivers, food service, etc.