Griswold Public Schools
Athletic Department Code of Conduct

Participation in Griswold Public Schools athletic programs is a privilege that requires student athletes to conduct themselves as responsible members of Griswold Public Schools and community. The expectations outlined in this document, shall be enforced for the entire calendar year, including summer months and vacation periods. The Athletic Code of Conduct is not just limited to student behavior at school-sponsored activities or on school grounds.

Behavior Expectations

I agree to uphold the district's standards and conduct myself in accordance with all Griswold Public School rules and expectations. I will also adhere to all rules and expectations of my team. Additionally, I agree to the following:

- I will abide by all rules of student conduct as outlined in the Griswold Student/Parent/Teacher Handbook.
- I will dress, groom, and conduct myself as a positive representative of my team, school and community.
- I will safeguard and care for all equipment and uniforms that are issued and assume financial responsibility for that which is not returned in good condition.
- I will respect coaches, officials, spectators, teammates, and opposing players.
- I will not participate in or accept hazing or bullying in person or through social media. Such acts may include, but are not limited to: forcing, requiring, or pressuring other to consume alcohol or any other substance; forcing, requiring, or pressuring others to involuntarily perform physical activities, tattoo, pierce, or shave any part of the body; forcing, requiring, or pressuring others to take part in an illegal or indecent activity; or physically abusing others in any way.
- I will not make inappropriate or unwanted physical or verbal sexual advances on others.
- I will conduct myself with dignity when attending other athletic events as a spectator.
- I will meet requirements for physicals, permission slips and other documentation in a timely manner.
- I will adhere to school attendance and tardiness policies.
- I recognize that exclusions from school for disciplinary reasons render me ineligible for practice and play.
- I understand that my off campus behavior reflects on my team and realize that criminal conduct jeopardizes my status as a team member.
- I will take full responsibility for my academic progress and achievement.
- I will not engage in fighting, use of weapons, or violent acts and assaults on persons or property.
- I will not possess or use tobacco products, alcoholic beverages, non-prescribed controlled substances (including steroids) or paraphernalia. I understand that if found to be engaging in or depicted in photographs or video on social media possessing, using, or distributing alcohol and or non-prescribed controlled substances, that I will be immediately removed from my athletic team for the current season. I understand that social media images and videos will be viewed as current by the Athletic Department. Social Media images

deemed “current” include those that are posted during the entire school year (dating from July 1 – June 30).

- I will not verbalize, write, post, or disseminate offensive content, photographs or other content on social media that reflects negatively on Griswold Public Schools, my team, teammates, individual students, or myself.
- I will not post photographs or texts on social media that could damage my reputation or the reputation of Griswold Public Schools.
- I will adhere to any additional team rules as provided by the Coach or Athletic Department.

Enforcement Procedures:

- Griswold High School student-athletes and their parent(s)/guardian shall sign an acknowledgement of these rules/contract before participation in any athletic activity, to verify understanding of terms of these rules. Parents will be notified if an eligibility and participation rule is violated and of the disciplinary action taken.
- Once a student signs an acknowledgement of the eligibility and participation rules, the document remains in force for the remainder of the school year for all athletic participation.
- The school administration is responsible for the administration and enforcement of the extracurricular eligibility and participation contract and their determination under these rules shall be final.
- The director of athletics is responsible for the administration and enforcement of the athletic eligibility and participation contract and his/her determination under these rules shall be final.
- Due to the interdependence of athletics and other extracurricular violations, collaboration in decision-making and information-sharing will take place between the Athletics Director and school administration during any participation contract violation.
- Violations may result in longer suspensions, loss of leadership positions, and ineligibility for awards from the extra-curricular activity or sport team, as determined by the advisor, coach, and/or organizational guidelines.
- Due process will be afforded to each athlete in accordance with school policy as outlined in the school handbook as well as the athletic department policies outlined in this handbook.

Attendance:

Student-athletes are expected to attend all practices and competitions including those scheduled during vacation periods. Coaches may excuse team members from practice or from a competition if they receive prior notification from the student or his/her parent/guardian. The following is the attendance policy for athletic teams:

- Students who are absent from school will not be permitted to participate in interscholastic athletic contests or practice on the day they are absent. Exceptions due to extenuating circumstances may be granted by the Head Coach and Director of Athletics.

- **"Mental Health Wellness Day"** describes a school day during which a student attends to his/her emotional and/or psychological well-being in lieu of attending school. Students may take two (non-consecutive) mental health wellness days during the school year and

they may not participate or attend after school athletic events on those days. These absences will be considered “excused.”

- Any student absent on a Friday before a Saturday game will be ineligible to play.
- ***Any student arriving at school after 8:00 a.m. or requesting to be dismissed early, before 2 p.m., must have a verified written excuse approved by administration in order to participate in the activity.***

Attendance Enforcement and Consequences

Tardy Policy

Infraction	Consequence	Administrator
First Unexcused Tardy	Warning	Athletic Director / Associate Principal
Second Unexcused Tardy	Warning / Parent Communication	Athletic Director / Associate Principal
Third UnexcusedTardy	Parent Communication / No Practice/Meeting with Coach, AD, and AP	Athletic Director / Associate Principal
After Three Unexcused Tardies	Parent Communication / No Practice / Loss of playing time	Athletic Director / Associate Principal / Head Coach

Attendance Policy

Policy in Student Handbook

Infraction	Consequence	Administrator
First Unexcused Absence	Warning	Athletic Director / Associate Principal
Second Unexcused Absence	Warning / Parent Communication	Athletic Director / Associate Principal
Third Unexcused vAbsence	Parent Communication / No Practice/Meeting with Coach, AD, and AP	Athletic Director / Associate Principal
After Three Unexcused Absences	Parent Communication / No Practice / Loss of playing time	Athletic Director / Associate Principal / Head Coach

Consequences for Substance Violations (Alcohol, Drugs. Steroids)

The use or distribution of alcoholic beverages or illegal or illicit drugs (including performance enhancing drugs) shall result in complete exclusion for the duration of that particular season from the team when ample proof is given at any time during the season. In addition, the requirements specified in policy 5114 shall be followed concerning suspensions, or expulsion from school.

Fighting, Physical/Verbal Abuse, Weapons, Violent Acts, or Criminal Infractions:

- Any student-athlete who participates in a fight will be dismissed from the team immediately.
- Verbal and/or physical abuse of officials or coaches by student/athletes will result in immediate dismissal from the team.
- The following behaviors will be considered serious violations of the athletic code and school rules and will result in severe disciplinary action including but not limited to suspension and/or dismissal from the athletic team:
    - Civil law and criminal infractions.
    - Theft or malicious destruction of individual, private or school property.
    - Misconduct by an athlete that is potentially detrimental to the athletic program, school, or school district.