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Paragon Research Institute

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AI-006 Final Report

Office of the Audit & Accountability Committee,

PARAGON Research Institute, [CLASSIFIED], [CLASSIFIED]

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O5 Council

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Section 1 > Introduction

The following is an official report from the Audit and Accountability Committee outlining the findings and conclusions made during the course of an inquiry, certified by Audit and Accountability Command.

This **Administrative Inquiry** was created to bring light to **Thenameis_user's** behavior throughout their tenure. To provide some detail of who this individual is, the inquired was the former **Research Director** and possessed the **Security Class-4** position. This Administrative Inquiry had first started when **Thenameis_user** held the position, however due to their recent resignation, the **Audit and Accountability Committee** felt that further action needed to be taken due to the inquired acknowledging that they only resigned because of this Administrative Inquiry and displays remarks on becoming an SC-3 in the **Scientific Department** again even after resigning. The **Audit and Accountability Committee** believes everyone should be held accountable for their actions and should not be able to evade their punishment, thus why this inquiry is being continued. Note that the Committee did not force the inquired to resign, they resigned out of their own volition. The inquired had also completely misrepresented the **Foundation Command Body** and had acted belligerent and immature towards other notable SCPFs such as Daxrentha's SCP or Sami's Foundation when they were a command member. This behaviour misrepresents Paragon and our best interests.

This release is a public version of the inquiry's final report, in accordance with the Transparency Policy of the Committee. Various information has been censored or redacted entirely for the privacy of the compulsory correspondents contacted during this inquiry, as well as any restricted information not pertinent to public interest. This document also contains information which some individuals may find sensitive, viewer discretion is advised.

Section 2 > Methodology

The **Audit and Accountability Committee** had recently taken an interest into the inquired's behaviour after their recent suspension for inappropriate behaviour and the inquired acting severely belligerent towards Daxrentha's SCPF and Sami's Foundation and the Committee had started investigating the inquired's behaviour.

The **Audit and Accountability Committee** believed it was necessary to conduct a hearing on **Witness A**, a member of the Scientific Department command team, of which they provided numerous examples, screenshots, and to confirm that the inquired had actually committed the actions that are being charged against them. The hearing had also confirmed multiple immature actions the inquired had done and neglect of his Command team. Some immature actions range from behaving badly in other SCPFs, to implementing third party systems that have not been approved by the Manufacturing Department, and claims to "suspend" anyone who ruins the counting channel.

The means in which Thenameis_User presents both himself and their department's administration not only violate Clause 5 of the Command Standard Ordinance but also actively deteriorate the reputation of the Foundation's command team and the Scientific Department.

From the evidence presented, User has displayed both inactivity and incompetency, proving himself as an individual who brings a negative look and impact upon his department and neglects his command team. This neglect further leads down the road to autocratic behaviour, which suppresses other members of his command team and acts as a form of tyranny.

Section 3 > Inquiry Findings

On the hearing on **Witness A**, we can conclude that several points that the Committee had claimed are in fact true, **Witness A** had consistently stated that the inquired doesn't represent the Scientific Department well, and that the inquired rarely interacts with command members. **Witness A** had also mentioned that the inquired had pushed unfinished projects to the public and immature jokes to the Scientific SCP directory.

The Audit and Accountability Committee conducted a hearing on **Witness A** who has previously worked alongside the perpetrator and had to deal with the perpetrator's incompetence and immaturity several times. The following sections sheds light to the perpetrators incompetence and the neglection of his own command team by failing to respond to important messages from their Command teams and shows light on how **Witness A** and the rest of the command had to repeatedly tell the perpetrator to delete immature messages that were posted in the Scientific Department Discord (misc-notices, announcements) and failing to consider of the command suggestions and ideas. User had also implemented a third party system bot into the Scientific Department without the background check and authorization by the scripting team of the Manufacturing Department. The exhibits shall be listed below:

Exhibit A1

Exhibit A2

Exhibit A3

Exhibit A4

Exhibit A5

• <u>Exhibit A5.1</u>

Exhibit A5.2

Exhibit A6

Exhibit A7

Exhibit A8

The following extracts exhibit User harassing a Class-D in Paragon, for seemingly no reason. **Witness B**, an individual who reported this incident, was especially upset and disgusted at User's behaviour. User reportedly harassed the Class-D for no reason, calling her a "yapper" and threatening to permanently blacklist her from testing. This not only misrepresents the Foundation and simultaneously is unacceptable behaviour, but further exhibits User's tyrannical tendencies - not only does User exhibit autocratic behaviour, but is seemingly also a bully.

Exhibit B1

Exhibit B2

The following exhibits prove that Thenameis_user is in fact aware of the punishment he was going to receive and claims that he will become SC-3 again, or at the very least that he desires to

become an executive once more. This may indicate that Thenameis_user resigned from his position in an attempt to evade consequences, which therefore calls for greater action. In conjunction with aforementioned factors, the evidence below demonstrates that the perpetrator is likely to reoffend and has not learned from their actions. The individual, who is aware that consequences were likely, claims that they did nothing but "joked around", as if autocratic behaviour was merely a jest or a ruse.

Exhibit C1

Exhibit C2

Exhibit C3

Exhibit C4

The following exhibits prove that Thenameis_user had in fact sent immature messages and his overall behaviour is not befitting of an individual within senior command - this individual's statements appear sometimes hostile and often outright nonsensical, which poorly represents the Foundation and the Scientific Department as a whole. Despite Thenameis_User being supposed to represent his department and the Foundation as a whole in a good light, he fails to do so with this inappropriate behaviour. In Exhibit D1, the depicted message was sent in a formal announcement channel and both Witness C and Witness A had to request he delete it. To provide further context to the situation in Exhibit D2, the suggestion was about to stop locking in spawn areas during breaches, and the inquired in a hostile manner, thus giving a bad look on the Foundation Command Body.

Exhibit D1
Exhibit D2

The following information exhibits Thenameis_user acting aggressive towards foreign Foundations, notably Pathos. Their criticisms and grievances seem grounded in personal disdain or hatred, taking public jabs at them in the Paragon communications server. This is problematic due to the fact that this misrepresents Paragon's stance in regards to foreign Foundations, which leans towards neutrality. This is a violation of clause 5 of the Command Standard Ordinance, in which "all command staff must represent and uphold the image and principles of the Foundation". This belligerent behaviour harms foreign opinion and the image of Paragon, which is unacceptable from an individual of such a high standing. This offence alone may not warrant significant action, but demonstrates a pattern of unprofessional and unbecoming rhetoric.

It is essential that the Executive Command understand the appropriate settings to address certain opinions, and doing so publicly, particularly with this topic, is inappropriate.

Exhibit E1

Exhibit E2

Exhibit E3

Section 4 > Panel's Conclusions

Executive Summary

The **Committee** has come to the conclusion that **Thenameis_User** exhibits inappropriate conduct befitting a high-ranking position within Paragon, exhibiting negligence towards their command team and expectations and failing to appropriately represent the image of Paragon, Executive Command, and the Scientific Department.

In addition, the individual, believing that there was an investigation happening, has attempted to bypass protocol, resigning from his position prematurely in the belief that the Administrative Inquiry would be voided. Shortly after his resignation, he attempted to rejoin the **Scientific**Department's command team, which was quickly shut down.

In summary, the **Committee** believes that a valid punishment for this instance would be a permanent administrative blacklist. The overall behaviour in pair with the user's reaction to the entire operation shows their irresponsibility and ineligibility to properly perform administrative duties, with little likelihood that this individual will reform their ways. In addition, Thenameis_User has been added to the AAC risk registry for attempting to evade an investigation.

Prosecutorial Recommendation

Permanent Administrative Blacklist

Section # > Signatures

This document has been reviewed and approved for use by the Audit & Accountability High Command. Any questions relating to the contents of this document should be directed to one of the aforementioned individuals.

The signature of the Audit Overseer does not indicate followthrough of the requested punishments by the O5 Council, nor does it demonstrate a collective determination made by the O5 Council or the inquired's respective Overseer. The signature of the Audit Overseer purely indicates the receival, approval, and forwarding of this final report to the O5 Council.

IsaMack

O5-11, Audit Overseer

GhOst_Protocol

Coordinator