

**2025 OT/OTAAUP Negotiations
OT-AAUP Proposal
Presented Feb 27, 2025**

Black text – original

Orange text – OTAAUP suggested additions

Orange strikethrough – OTAAUP suggested deletions

Article ~~25XXV~~: Severability

In the event that any provision(s) of this Agreement is at any time declared invalid by any court of competent jurisdiction, ~~or final order by ruling~~ of the Oregon Employment Relations Board, made illegal through enactment of federal or state laws, or through government regulations having the full force and effect of law, ~~or by the inability of the employer or the employees to perform to the terms of the Agreement, then upon request by either party, the invalid words or sections of this Agreement shall be reopened for negotiation, subject to ORS 243.698. such action shall render that provision unenforceable, but not invalidate the entire Agreement~~

~~All other provisions not invalidated shall remain in full force and effect. The invalidated provision shall be subject to renegotiation at the request of either party. Such request shall be made within 60 days of when a provision was declared invalid.~~