







Worksite Partner FAQ

What is Angeleno Corps?

Angeleno Corps is a 10-month paid program that allows 18- to 30-year-olds to gain work experience through service learning, pursue their education, and receive wraparound services. The program partners with community-based organizations that support underserved Angelenos to bolster their staffing. Angeleno Corps Members earn \$1,000 monthly (at no cost to participating organizations) while gaining work experience in one of six service areas:

- Education and Child Care (Youth Development Corps)
- Food Security (Food Justice Corps)
- Health, Climate & Environmental Justice (Health Equity Corps)
- Immigration Assistance (Dream Corps)
- Technology and Digital Equity (Future Corps)
- Tenant Rights Advocacy (Housing Corps)

Corps Members also commit to advancing their educational goals by maintaining full-time enrollment in college, completing a high school diploma, or a job-training program. They receive regular mentorship and professional development throughout the program as well.

How do Worksite partners benefit from the program?

Angeleno Corps continues our city's efforts to support underserved communities. You have already done so much to serve our community, and we now ask that you continue this work by serving the next generation. While Worksite partners do not receive financial incentives to participate, your organization will:

- Introduce the next generation to your field and expertise
- Recruit and train your future workforce
- Diversify your workforce
- Generate good public relations
- Strengthen your staff's supervisory skills

We believe that beyond the intrinsic benefits of participation, partnering with the Mayor's Angeleno Corps will be an opportunity to expose young people to the passion that drives you and your team's work each day.

What roles and tasks can Worksite partners ask Corps Members to perform?

All Worksite partners provide work experience that allows Corps Members to work directly with and support their community. Assigned roles and tasks by Corps Area may include the following.

- **Dream Corps** Members may support L.A.'s Immigrant Rights movement by staffing application clinics for DACA, U.S. citizenship, and new pathways, and leading Know Your Rights workshops. They may also work with organizations that provide direct services to immigrant families.
- **Food Justice Corps** Members may support food bank and distribution efforts and assist with training on nutrition, benefits, and Calfresh applications. They may also work with organizations that combat food deserts.
- **Future Corps** Members may support bridging the digital divide so that students and their families can gain reliable broadband access. This may include supporting digital access centers and increasing the digital literacy of different technologies and tools.
- **Health Equity Corps** Members may support medical centers and community-based health providers to expand community health awareness and access. They may staff vaccination and flu shot clinics, assist hospitals and medical centers, and provide health information outreach. Corps Members may also work with organizations that address climate change, expand green spaces, and create community gardens.
- **Housing Corps** Members may support organizations that provide homeless prevention services by assisting with low-income housing applications, tenant eviction support, tenant rights workshops, and community outreach.
- **Youth Development Corps** Members may support schools, OST/Expanded Learning/After School programs, and childcare/early childhood education centers. They may assist with instruction, enrichment activities, tutoring, mentorship, or family support.

How many hours will Corps Members serve at my organization?

Corps Members commit to serving at least 380 hours at their assigned Worksite between September 15, 2025 and June 30, 2026. They should complete approximately 40 hours per month, on average 10 hours per week, for the 10 months.

How many Corps Members should we be expected to host?

We're requesting organizations host between 2 to 15 students.

How are Corps Members selected to participate?

Corps Members must meet specific criteria to be eligible for the program, including being 18 to 30 years old, residents of the City of Los Angeles, having valid work authorization, qualifying as low-income, and enrolled full-time in an educational program. They can NOT be a current/former AmeriCorps or Angeleno Corps participant.

Our program prioritizes applicants disconnected from work or school, full-time students in the Los Angeles Community College District, and young people with a history of homelessness, foster care system involvement, or contact with the justice system. Applicants interview with the program so we may assess their interest, ability to commit, and potential to benefit. Finalists are then asked to submit their Worksite preferences, matched to a Worksite based on their responses, and invited to participate in the program.

Can Worksite partners request Corps Members with prior work experience or particular skills?

Our program accepts Corps Members with varying skills and work experience and, unfortunately, cannot guarantee that Corps Members will meet specific criteria (aside from any worksite onboarding requirements). However, we will share experience and skill preferences with applicants to support their selection of Worksite preferences.

Can Worksite partners interview Corps Members?

Unfortunately, our program does not include an opportunity for Worksite partners to interview Corps Members. Angeleno Corps conducts interviews to assess Corps Member potential and prioritizes candidates based on program goals.

What are the eligibility requirements for Worksite partners?

- Be engaged in and support the underserved Los Angeles communities in one of our six service areas, with a preference for 501(c)(3) nonprofit organizations, not-for-profit hospitals or medical centers, public schools or Head Start Programs, or governmental agencies
- Have an established volunteer program with the capacity to accept Angeleno Corps Members or be willing to develop a program specifically for Angeleno Corps
- Have the capacity to designate a staff member who will be the point of contact and provide supervision
- Have an existing Worksite Agreement or sign a Worksite Agreement and complete a Worksite visit

When does the program start?

Our program officially begins on September 15th. However, we request that Worksites initiate any of their required onboarding steps (e.g., background check, drug test, vaccinations, etc.) with Corps Members in August. Please see a tentative schedule for our program below:

- March 2025 Recruit potential Worksite partners
- April 2025 Finalize Worksite partners
- July 2025 Collect new Worksite agreements and confirm existing agreements
- August 2025 Worksite partner Orientation, Complete Worksite visits, and onboard students at Worksites
- September 15, 2025 Students begin at Worksite locations

How can Worksite partners apply to participate?

Are you a returning Worksite? Confirm your interest by <u>reviewing your previous application</u> and submitting this <u>Google Form</u> by **March 28, 2025.**

Are you a new Worksite? Apply at <u>worksiterequests.hirelayouth.com</u> by **May 9th 2025.** You can find step-by-step instructions on how to complete the application here.

How do I select a Provider in the application? What if Corps Members will be working virtually?

If you are a returning site, no action is required.

If you are a new Worksite, select Angeleno Corps and then a Provider that is close to your organization. If Corps Members will work virtually, select Angeleno Corps and then any Provider. Angeleno Corps may reassign you based on need.

What if my Organization has multiple locations?

If you are a returning site, please list all locations and how many Corps Members you would like at each location via the <u>Google Form</u>

If you are a new site, please list all locations and how many Corps Members you would like at each in the 'Business Description' section of your application or email angelenocorps@lacity.org.

Which onboarding requirements do I list?

If your Worksite has onboarding requirements that Corps Members must complete before they can begin working at your organization, please list all of them:

- Returning site In the Google Form
- New site In the 'Job Duties' section of the application

If there are costs associated with onboarding, please include the information in the application. Worksites are responsible for coordinating all onboarding with their Corps Members. Common onboarding requirements include background checks, drug tests, TB tests, proof of vaccinations/immunizations, a physical, etc.

Who administers Angeleno Corps?

Angeleno Corps is administered and funded by the Los Angeles Mayor's Office in partnership with the Economic and Workforce Development Department's YouthSource Centers. Worksites will not be asked to provide financial resources or payments to Corps Members. However, they may be asked to provide workspaces, tools, or training.

Additional Questions?

Please email angelenocorps@lacity.org, and we will respond as soon as possible.