Kimberly A. Rodriguez

krodriguez@columbus.k12.oh.us
1730 Gypsy Lane
Columbus, OH, 43229 • (614) 804-3984

Leadership Coach Profile

Passionate leader: dedicated to shaping the future through education.

Success-driven professional with expertise in designing engaging curriculum, designing and delivering professional development, and managing educational programs. Skilled in analyzing data to inform decision-making, fostering positive relationships with stakeholders, and facilitating collaboration among team members. Proven skills in instructional design, assessment, and evaluation with knowledge of current educational trends and best practices. Effective communicator with exceptional interpersonal and leadership abilities: commitment to ongoing professional development and ability to lead and motivate a team of educators. Dedicated to ensuring equitable access to high-quality education for all students.

Areas of Expertise

- Educational Administration
- Leadership Development
- Equity-Based Education
- K-12 Education Expertise
- Committee Participation
- Data-driven decision making
- Professional development
- Staff Training
- Curriculum Development
- Academic Excellence
- Performance Management
- Special Education
- ELL Experience
- Bilingual fluency in Spanish
- Change Management

Key Strengths

- Demonstrated instructional leadership with successful implementation of curriculum and school turnaround strategies.
- Excel at grant writing and skilled in using data-driven decision making to improve student achievement through district report cards, short cycle assessments, SRI reports, and attendance monitoring.
- Proficient in educating EL's and implementing second language acquisition instructional strategies, as well as the IEP process and special education programs.
- Expertise in budget and finance management of general, Title I, Expanding Opportunities Grant, Columbus Foundation grant, SIG, SQIG, and non-competitive grant funds.
- Certified OTES & OPES evaluator with exceptional team building skills and cultural proficiency.
- Experienced in interview and hiring process and establishing community partnerships through the Community Council.
- Proven ability to create and present meaningful professional development and write School Improvement plans.
- Proficient in Spanish and NAESP Credentialed Leadership Mentor with expertise in leading the School Turnaround process, operational management, and student-led restorative practices.
- Proven track record in planning and presenting professional development for both school and district levels.

Career Experience

Principal, Mifflin High School, 2015-Present, Columbus City Schools, Columbus, Ohio **2010 – Present**
Columbus Global Academy 6-12, 2010-2015

Implement innovative curriculum and achieve unprecedented academic success. Foster a culture of inclusivity and diversity to build a harmonious school community. Spearhead numerous community outreach programs and establish strong partnerships. Institute effective disciplinary measures to ensure reduction in disciplinary incidents. Streamline administrative processes to create a more efficient and productive school environment. Develop and implement a comprehensive professional development program, resulting in highly skilled teachers.

- Transformed Mifflin High School into a learning environment that prioritizes education and safety, fostering a culture of productivity and progress.

...continued...

- Secured four consecutive ODE Bronze PBIS Awards, a testament to the dedication and excellence of Mifflin High School's teaching staff and the strong culture of positive behavior reinforcement.
- Mentored over 50 aspiring leaders, from teachers to principals, fostering growth and development.
- Closed gaps in achievement and championed equity-based opportunities for at-risk and vulnerable students.
- Increased graduation rates from 13% to 67% in 5 years, and 53% to 76% pre- and post-pandemic.

Leadership Mentor, Columbus City Schools, Columbus, Ohio **2013 – Present**

Lead mentorship sessions with faculty to improve teaching techniques and encourage professional growth. Create personalized development plans to support each faculty member's career aspirations and goals. Guide faculty in effective classroom management techniques and student behavior intervention strategies. Develop and deliver professional development workshops to enhance faculty members' skills and knowledge. Collaborate with school leaders to develop and implement initiatives to improve overall school performance. Conduct regular assessments of faculty performance and provide constructive feedback to support growth and development.

- Mentored seven Leadership Interns to achieve promotion as Assistant Principals Provided effective support to new Principals during first year in leadership roles.
- Guided Assistant Principals in all areas of leadership resulting in two promotions to Principal positions.
- Recognized and fostered leadership abilities in teachers leading to at least 15 obtaining administrative licensure.

Additional Experience

Leadership Intern, Columbus City Schools, Columbus, Ohio
Columbus City Schools, Spanish Teacher (Grades 6, 7 and 8) and World Language Department Chair
Mifflin International Middle School, Medina Middle School, OGT Winter Institute Reading and Writing Teacher-Northland High School
The Ohio Department of Education Foreign Language, Model Curriculum Writing Team Member
Ohio Department of Education, Columbus, Ohio
Northeast Independent School District, Barbara Bush Middle School, San Antonio, Texas
Spanish Teacher (Grades 6, 7 and 8) , World Languages Department Chair
Ohio State School for the Blind, Columbus, OH, Instructional Assistant-Multiple Handicapped Deaf-Blind Unit
The Creative Play Center, Worthington, OH, Preschool Teacher, Mixed 3-, 4- & 5-year-olds

Education

Superintendent's Licensure Accelerated Program, 2017, The Ohio State University, Columbus, Ohio
TESOL (Pre-K-12), 2013, The Ohio State University, Columbus, Ohio
Master of Education Degree-Education Administration (4-12), Ashland University, Ashland, Ohio
Spanish Teacher Education Program (Pre-K-12), Bachelor's Plus Program, Ashland University, Ashland, Ohio
Study Abroad-Intensive Language Program, CUAUHNAHUAC Language Institute, Cuernavaca, Morelos, Mexico
Bachelor of Arts in English, Minor: Spanish, The Ohio State University, Columbus, Ohio

Selected Awards

2019, 2020, 2021, 2022-Ohio Department of Education PBIS Bronze Award Winning School
2019 Awarded Expanding Opportunities Grant for Mifflin High School of $1 million from grant application
2016 Diplomas Now Best National Transformation Team
2014 School TurnAround Leadership Award-School Turn Around
2014 First In Math Principal Leadership Award-#1 School in the District
2013 School TurnAround Leadership Award-School Turn Around
2012 FBI Director's Community Leadership Award
2010 Red Cross Community Leadership Award

Professional Associations

Ohio Association of Secondary School Administrators Board Member, 2019-Present

Women's Leadership Committee, 2019-2022
School Safety Committee, 2022-Present
Columbus Administrator's Association Executive Board
President, 2019-Present
Secretary, 2015-August 2019
National Association of Secondary School Principals Member, 2019-Present