

	HEALTH, SAFETY, AND ENVIRONMENTAL, VISION AND PRINCIPLES			Page 1 of 4
	Company Doc. No. MSRA DOCS-VP-00-000	Contractor Ref. No. MSRA DOCS-VP-0000	Date 00-00-0000	Revision 00

Implement an integrated HSE Management System across all areas of [Company/Organization Name]’s business to enable Fluor to continually improve its excellent HSE performance.

Health

Provide a working environment that minimizes risk to the health of employees and the general public, while encouraging and assisting employees to enhance their own health through education and wellness programs.

Safety

Maintain a culture where safety is considered by all employees to be of primary importance in all activities inside and outside the workplace, and excel in safety performance to consistently achieve higher results than industry averages.

Environment

Contribute to the implementation of sustainable development by adopting high standards of environmental management and protection, and participate in efforts to improve industry environmental performance on a continuing basis in all areas of our operation, including adoption of and contribution to industry codes of environmental practice.

Employee Participation

Foster a workforce that has high standards of HSE performance and participates in a positive [Company/Organization Name] culture that embraces the HSE Policy and Principles.

HEALTH, SAFETY, AND ENVIRONMENTAL PRINCIPLES

Principle 1–Health, Safety, and Environmental Commitment

[Company/Organization Name]’s Health, Safety, and Environmental (HSE) Policy applies throughout the company.

All offices and projects shall establish HSE policies and standards consistent with [Company/Organization Name]’s HSE Policy and as necessary to comply with and where possible exceed local statutory requirements.

Appropriate organization and accountabilities to implement [Company/Organization Name]’s HSE Policy shall be established.

Principle 2–Management and Resources

Management shall implement [Company/Organization Name]’s HSE Policy and shall establish and monitor programs aimed at the continual improvement of performance.

Responsibilities and authorities of those employees charged with the execution of these programs shall be defined.

	HEALTH, SAFETY, AND ENVIRONMENTAL, VISION AND PRINCIPLES			Page 2 of 4
	Company Doc. No. MSRA DOCS-VP-00-000	Contractor Ref. No. MSRA DOCS-VP-0000	Date 00-00-0000	Revision 00

Appropriate HSE and engineering support resources and facilities shall be made available to assist line management.

Principle 3–Communication and Consultation

Systems shall be established to make relevant information available to employees, contractors, clients, and the public concerning the effects of [Company/Organization Name]’s activities on the health and safety of people and of the environment.

Relevant information shall be made available to facilitate continual improvement in performance.

There shall be consultation and communication with staff to promote involvement in improvement programs.

Principle 4–Training

Training needs shall be identified and implemented to allow managers and employees to work with proper regard for the health and safety of themselves and others and for environmental protection.

Training and validation arrangements shall be reviewed regularly.

Principle 5–Hazardous Materials

A complete and current inventory of all products, wastes, and other materials present in the workplace shall be maintained for the identification and assessment of such hazards.

Appropriate information shall be maintained to enable all materials used in the office and/or on site to be properly handled, stored, transported, used, and disposed.

Appropriate limits for workplace exposure to relevant materials and physical agents shall be established and disseminated.

Principle 6–Design and Engineering

Systems shall be maintained for the management of projects and the design of facilities, plants, equipment, and processes.

Design and engineering shall be performed in accordance with relevant [Company/Organization Name] engineering practices and guidelines and local codes and regulations.

Relevant studies shall be conducted in order to eliminate hazards where possible and reduce risk to “as low as reasonably practicable.”

Risk-reducing measures and residual/risks shall be communicated to all interested parties.

Principle 7–Management of Change

Changes shall not be implemented that compromise HSE performance.

Proposals for change shall be registered and assessed, and changes shall be authorized.

Appropriate hazard studies shall be conducted and necessary design considerations made, and all changes shall be properly engineered and recorded.

Principle 8–Procurement and Contracts

Health, safety, and environmental considerations shall be taken into account prior to selection/order/purchase of materials, equipment, products, and contractors.

	HEALTH, SAFETY, AND ENVIRONMENTAL, VISION AND PRINCIPLES			Page 3 of 4
	Company Doc. No. MSRA DOCS-VP-00-000	Contractor Ref. No. MSRA DOCS-VP-0000	Date 00-00-0000	Revision 00

The health, safety, and environmental factors associated with any order/purchase or contract from conception through to ultimate use shall be managed responsibly and ethically.

Principle 9–Field Execution

Systems of work shall be developed and maintained to promote the health and safety of people and the protection of the environment.

Hazards shall be eliminated where possible and consequent risk reduced as low as reasonably practicable.

Control measures shall be implemented and monitoring programs shall be arranged to promote safe working conditions and effective control.

Principle 10–Emergency Situations

The nature and scale of all reasonably foreseeable emergencies, including transport emergencies, shall be identified.

A contingency plan(s) shall be developed to address identified hazards and risks.

The contingency plan(s) shall be developed in association with the public emergency services and appropriate voluntary cooperative schemes.

Plans shall be communicated and regularly rehearsed and reviewed.

Principle 11–Contractors and Suppliers

HSE implications of work performed by third parties shall be considered.

Procedures for the selection and monitoring of contractors and suppliers and for the supply of information to those parties shall be developed to allow those parties to implement applicable HSE principles to promote the health and safety of their employees.

The contractor/supplier shall be required to provide sufficient information and to take all reasonable and necessary measurements so that the health and safety of all employees and protection of the environment are both taken into consideration.

The purchase and supply of materials, equipment, and services shall be specified and monitored so that HSE requirements are implemented.

Principle 12–Environmental Impacts

Each [Company/Organization Name] location shall prepare and maintain a location-specific HSE management plan with an environmental section, including an up-to-date assessment of the environmental impact of its activities.

This assessment shall take into account, but not be limited to, waste produced and the measures for its disposal, as well as any soil contamination issues and/or any releases of products, materials, or energy.

Procedures shall be developed and executed at each [Company/Organization Name] location for the proper management and disposal of wastes and for the maintenance of records of any wastes generated.

Principle 13–HSE Performance Reporting

	HEALTH, SAFETY, AND ENVIRONMENTAL, VISION AND PRINCIPLES			Page 4 of 4
	Company Doc. No. MSRA DOCS-VP-00-000	Contractor Ref. No. MSRA DOCS-VP-0000	Date 00-00-0000	Revision 00

All locations shall have procedures for reporting HSE performance and for investigating and recording all incidents/complaints and for taking appropriate corrective action to avoid recurrence.

Records shall be maintained and information and statistics shall be reported to [Company/Organization Name] Corporate and regional HSE Management.

Principle 14–Auditing

Formal auditing procedures shall be defined and implemented.

Deficiencies identified during audits shall be recorded formally, their implications shall be assessed, and corrective actions shall be prioritized.

Principle 15–Sustainable Development

Three systems (ecological, social, and economic) shall be considered in all phases of projects.

Procurement activities shall address “green” processes.