

# Strategic Asks

## 1. County Facilities “Non-Public Areas Access” Policy (resolution)

Ask: Adopt a countywide policy for all county-managed buildings (and request the Court adopt parallel rules in courthouse spaces) that:

- a. Denies access to non-public areas for civil immigration enforcement absent a judge-signed warrant (or court order).
- b. Requires signage at public entrances stating this rule and directing agents to the County Attorney for warrant verification.
- c. Requires logging of all requests by federal officers for entry or information (date, agent, legal process shown).

Why BoCC can do this:

Property & building management powers; and 2025 law now restricts local governments from sharing PII for immigration enforcement and contemplates limits on non-public access without judicial process. Cite 30-11-104(1)(a); 30-11-107(1)(a), (c), (e); 24-74-103, -107 (SB25-276, 2025).

## 2. County Employee Data-Privacy & Non-Disclosure Policy (resolution + training)

Ask: Direct all county employees and contractors (Clerk & Recorder, Assessor, Human Services, etc.) to not disclose nonpublic personal identifying information for immigration enforcement except when required by state/federal law or court order; implement annual training and a centralized gatekeeper (County Attorney) for any law-enforcement data requests.

Law: 24-74-103 (as amended by SB25-276, now covers political subdivisions and creates penalties for violations) + HB19-1124 framework (24-76.6) limiting local assistance in civil immigration contexts. Recent AG actions show enforcement against deputies who shared data.

# What the BoCC controls:

1. County property & buildings (including providing and managing courthouse facilities): adopt building access rules, post signage, and set staff procedures for non-public areas. C.R.S. 30-11-104(1)(a); 30-11-107(1)(a), (c), (e).
2. Budgets & appropriations for all county-funded offices (including the Sheriff’s Office)—the BoCC has exclusive budget authority and final determinations are binding. C.R.S. 30-11-107(2)(a); *Beacom v. Bd. of Cnty. Comm’rs* (Colo. 1983).
3. Procurement/contract terms with vendors and grantees (training, compliance, reporting requirements). C.R.S. 30-11-107(1)(d), (1)(28).

4. County departments & employees (non-sheriff): adopt countywide data-privacy and non-disclosure policies consistent with state law. C.R.S. 24-74-103 (as amended in 2025); 24-76.6 (HB19-1124, limits on local assistance in civil immigration enforcement).
5. Intergovernmental agreements (IGAs) to implement courthouse-safety protocols with the Judicial Branch, Sheriff, and cities. C.R.S. 29-1-203.

## What the BoCC does not control:

Day-to-day law-enforcement operations and personnel decisions of the Sheriff (independent constitutional officer; deputies hired/fired by sheriff). C.R.S. 30-10-506; Bd. of Cty. Comm'rs v. Andrews (Colo. App. 1984). Use budget, property rules, IGAs, and policy requests rather than demands.