

MASCONOMET REGIONAL DISTRICT SCHOOL COMMITTEE

December 13, 2023

MEMBERS PRESENT: M. Ogden, Chair, Topsfield
T. Currier, Middleton
W. Hodges, Topsfield
C. Bolzan, Boxford
J. McLean, Vice Chair, Boxford
K. Petrone, Middleton
M. Alexander, Middleton
Z. Bhuj, Topsfield
E. Clements - Boxford
D. Casamassima, Middleton

MEMBERS ABSENT: J. Horrigan, Boxford

OTHERS PRESENT: M. Harvey, Superintendent
L. Bennett, Assistant Supt. For Student Services
J. Sands, Asst. Supt. & Chief Procurement Officer

- A. **Call to Order** – M. Ogden, Chair, called the Regular Meeting of the School Committee of December 13, 2023, to Order at 7:08pm, in the High School Library.
- B. **Reappointment of Alexandra Liteplo as Middleton Representative to Essex North Shore Agricultural and Technical School** – A Motion was made by T. Currier to reappoint Alexandra Liteplo as the Middleton Representative to Essex North Shore Agricultural and Technical School for a 3-year term, it was seconded by D. Casamassima and unanimously approved by the Middleton School Committee members
MOTION: Approve Reappointment
VOTE: 4-0, Motion Carried
- C. **Remarks from the Chair** – M. Ogden wished everyone a Happy Holidays and to enjoy winter break.
- D. **Comments from the Audience** –
Connie Glore, Boxford, expressed her concern with artificial turf and its environmental safety. She asked that alternatives be presented to the community.
Fred Glore, Boxford, asked for a timeline for funding for the turf field.
- E. **SAB Report** – Lilia Thomas informed the SC the week of giving has begun. Freshman/sophomore semi-formal and Senior Snowball are coming up. The Senior Citizen holiday concert is tomorrow. DECA championships start tomorrow. Students are looking forward to winter break.
- F. **National Grid Presentation** – Gabrielle Cole and Sean McGloin presented the electrification study results. The entire campus was reviewed, but the MS and HS have separate reports. The advantages, such as the capacity of the main electrical service, and challenges, such as most of the equipment is approaching or has reached the end of useful life, were discussed. Air to Air electrification and Air to Water electrification advantages and challenges were discussed.

Option 1A: VRF Heat Pumps; Option 1B; RTU Air to Air Heat Pump; and Option 2: Central Air to Water Heat Pump were discussed, including the costs and proposed savings for both MS and HS.

Sean McGloin presented the incentives and rebates available through National Grid and Mass Saves with the installation electrification. The life expectancy of the equipment is 17 years, more if well maintained.

J. Sands added that any designs would be reviewed by Sean prior to the installation for compliance with the incentives and rebates.

- G. Capital Plan Discussion** – J. McLean informed the SC that Budget/DCI subcommittee has been working on the list of agreed priorities, as well as reviewing categories 1 and 3. The timeline and timing for spending for category 1 was reviewed. The smaller projects in category 3, such as critical repairs and replacement of the track, are being reviewed. J. McLean stated that January 17, 2024, is the target for a final presentation of the agreed projects list.

- H. Presentation of the Strategic Plan** – M. Harvey thanked the Strategic Planning Working Team for their assistance in drafting the Strategic Plan. There are 4 questions to be answered regarding student learning, known as Dufour's Four Questions. A new Mission Statement was presented. The Vision and Values build on Masconomet Vision 2025 with health and wellness, clear expectations, growth mindset, real-world problem solving, learner-centered instruction, culture of respect and learning and diversity and equity. M. Harvey reviewed where Masco is currently regarding curriculum, instruction, culture and wellbeing and community and the initiatives that will be undertaken. Curriculum will be reoriented towards real-world readiness and 21st Century competencies. This will include portrait of a learner, hiring of Director of Teaching and Learning, curriculum mapping, core assessments and data analysis. M. Harvey reviewed the different components of a portrait of a learner. Instruction will support curriculum objectives, meet individual student learning goals and improve teaching practices through collaboration. The needs of all learners will be met, strengthening of professional practice and data collection and management were reviewed. Culture and wellbeing will foster a safe, trusting and joyful school culture where students and adults thrive and grow. SEL will be integrated into daily learning. Building a community that champions the District mission through communications, data management and partnership will be accomplished by working with the community and advisories and facilities to continue work on implementing the capital plan. This is a fluid timeline which will change when conditions warrant a change. The District goals will tie to these objectives and initiatives. Estimated timelines were reviewed for all objectives. M. Harvey presented the proposed implementation of communications, including exploring the creation of a Director of Communications position or other support for communications and messaging.

A Motion was made by J. McLean to accept the Strategic Plan as presented; it was seconded by E. Clements.

Discussion followed regarding the hiring of a Director of Teaching and Learning and the role in the District. Review and discussion regarding training of a data team, what data will be collected, and its role took place.

MOTION: Approve Strategic Plan

VOTE: 10-0, Motion Carried

- I. Superintendent's Report** – M. Harvey informed the SC that the Senior Citizens Holiday Concert was being held tomorrow at 11:30am with lunch being served. The Principal's coffee will be held December 15th from 8:30am-9:30am. Holiday break begins December 25th and students return to school January 2, 2024.

J. Sub-Committee Reports

Community Relations – A community dialogue was held prior to the meeting and will be held monthly to discuss items discussed at prior SC meetings.

DCI/Budget –working on agreed priorities list.

Anti-Racism – had to reschedule their meeting.

Policy – met December 6th and finished Section I. DESE would not approve the revised language in the Regional Agreement as proposed. The next meeting is January 5, 2024.

Negotiations – no update.

Turf Up – the documents on the website are being updated.

Liaison Updates – M. Ogden will send a summary of the meeting discussions to Town Select Boards and Finance Committees.

K. Consent Agenda

1. Approval of Minutes of November 29, 2023.
2. Warrants \$1,794,183.46 signed since November 29, 2023.
3. Accept Senior Holiday Concert Donations from Institute for Savings and North Shore Medical Supply
4. Accept MEF Field Trip Grant to the Peabody Essex Museum.
5. Accept Donation to the HS Theatre Program in the amount of \$975.00.

A Motion was made by T. Currier to approve the Consent Agenda as presented, it was seconded by M. Alexander and unanimously approved.

MOTION: Approve Consent Agenda

VOTE: 10-0, Motion Carried

The next meeting will be held January 3, 2023, at 7:00pm.

The meeting was adjourned at 9:28pm by motion of C. Bolzan, seconded by T. Currier and unanimously approved.

Submitted By: _____ Approved _____
Lynn Viselli, Recording Secretary Date

Per the Massachusetts Open Meeting Law, the list of documents that were either distributed to the Masconomet School Committee before the meeting in the packet or at the meeting.

1. Agenda
2. Appointment of Essex Tech SC Member
3. National Grid Presentation
4. Capital Plan Discussion
5. Strategic Plan Presentation
6. Superintendent Report
7. Consent Agenda