Windsor United Church of Christ Council Minutes,
January 14, 2025

Present: Dwight Mueller, Nancy Nader, Jon Rouse, Mat Stack, Matt Sutherland, Shane Schweppe, Pastor Tammy Martens, Lori Newlun, LuAnn Adams, David Schipper, Joan Rice

1. Opening Devotional: Pastor Tammy Martens

2. Minutes of the December 10 meeting were approved as submitted.

3. Treasurer's Report: Giving in December was good, ending the year with a balance of $44,028, though there are many looming expenses.

4. Moderator's Report: See details in agenda items below.

5. Pastor's Report: Tammy shared three questions included in her annual report along with her insights on each:
    - When did we see our congregations at our best?
    - What impact do we make in people's lives?
    - Where do we find a growing edge or challenge in our ministry?

6. Music: The Christmas eve services were enthusiastic, joyful and filled with good music. Live streaming has seen an average of 20-30 viewers per week.

7. Old Business

    - Update on Administrative Assistant position: Kala Orcholski was interviewed by Tammy, David S., Dwight and Joan this morning. All were very impressed with her responses. Dwight will send a letter to the Personnel Committee for their approval. If approved, a vote will be presented to the Council via email.
    - Discussion of 2025 budget proposal: Dwight has added the income side of the budget. It is 14-15% higher than last year. $318,000 has been pledged. The proposed budget is balanced.

Shane moved that the proposed budget for 2025 be approved. Nancy seconded the motion. Motion carried.

    - Discussion on next steps in Conflict Transformation process and Growth Areas: the Listening Sessions revealed strong value placed on support for Christian Education. Tammy proposed that Caitlin Mountford be offered a 10 hour/week position as Sunday School Coordinator. There was discussion of a using Memorial Funds and/or a special offering to offset the expense.

LuAnn moved that Caitlin Mountford be offered a stipend for 10 hours/week as a pilot program for one year, to be financed by memorial funds and/or special offerings to coordinate Sunday School and Youth Programs. Shane seconded the motion. Motion carried.

Value was also placed on improving the church's visibility in the community. Kaya Orcholoski showed interest and aptitude in social media.

8. New Business

    - Dwight shared information on a Church Building Security and Risk Management training opportunity. He distributed some flyers and said that it would be nice to have a representative there. Jon expressed an interest.
    - The annual meeting will be on January 26. An email will be sent out this week that will include the agenda, minutes from last year's meeting, annual reports, proposed budget and proposed changes to the constitution. Nancy reported that there are currently 211 active members, indicating that 43 must be present for a quorum.
    - Words of appreciation were shared by Council members for the service on Jon Rouse and Matt Sutherland, who are ending terms.

9. Committee Reports

    - Stewardship: There was a good financial finish to the year. In 2025, 5th Sunday will fall in March, June and August. Proposed targets for the offerings are furnace replacement and financing Caitlin's position as Sunday School Coordinator.
    - Board of Trustees: The budget was passed by the Board. There is a furnace that will be replaced soon. There have been reports of doors being left unlocked. The phone in the elevator is not working and is out of compliance. This will be followed up on.
    - Worship: The Advent and Christmas Eve services went well, as did the removal of the greens. They are preparing for Lent and Easter.
    - Missions: Haven't met yet this year.
    - Technology: Matt is working on a transition document to help prepare his replacement as Chair. The document outlines priorities for things that need to be done including domain renewal, Elexio, Google workspace and processes, structure and how the new Administrative Assistant will work with Technology.
    - Christian Education: No report
    - Congregational Life: They will meet tomorrow to discuss 3rd Sunday gatherings and Lenten suppers. Tammy will organize a small group to discuss content of programs following the suppers.

10. Closing Prayer: The Lord's Prayer

Next meeting: February 11, 2025

Respectfully submitted,
Joan Rice

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