CREDO HIGH SCHOOL

MEETING OF THE BOARD OF DIRECTORS

May 11, 2026

Credo High School, 1300 Valley House Drive, Suite 100, Room 24, Rohnert Park, CA

5:30 PM

Zoom Viewing

Credo High School ("School") welcomes your participation at Board meetings. The purpose of a public meeting of the Board of Directors ("Board") is to conduct the School's business in public. We value your interest in our school community and your respectful participation. The public comment portion of the meeting is set aside for members of the public to make comments or raise issues that are not specifically on the agenda. The board cannot, by law, respond or take action on any issue not specifically on the agenda. While government code allows speakers to criticize the district's policies, procedures, programs, services, and/or employees, the school does have a policy specific to complaints against employees. Should comments from the public pertain to a specific school employee, the Board requests that the complaint first be submitted, in writing, following the General Complaint Policy for investigation.

All members of the public wishing to speak should sign up on the 'Public Comment Sign-up sheet" prior to the start of public comment or the agenda item related to the public comment.

To ensure meetings run efficiently, fairly, and in compliance with the law, please follow these guidelines:

1. Agenda Access: Meeting agendas are posted on the School's website at Credohigh.org. Copies are also available at the meeting.

2. "Public Comment" is set aside for members of the audience to raise issues that are not specifically on the agenda. However, due to public meeting laws, the Board can only listen to your issue, not respond or take action. These presentations are limited to three (3) minutes each. To ensure all who wish to speak are heard, the Board President may reduce per-speaker time if there are many requests. If needed, public comment may be continued later in the meeting to allow everyone a reasonable opportunity to participate.

3. Public Comment on Agenda Items: Comments on agenda items will be taken at the time the item is considered. Each speaker is limited to three (3) minutes.

4. Speaking Procedures: Please state your name (and, if you wish, your city of residence) before speaking. Adhere to the time limits. Time may not be transferred ("ceded") to another speaker.

5. Virtual and Written Comments: Public comment will be accepted in person only; there is no Zoom comment option. Written comments received prior to the Board meeting will be distributed to all Board members and included in the meeting minutes. Written comments will not be read aloud during the meeting.

6. Standards of Conduct: Comments must be addressed to the Board as a whole, not to individual members, staff, or other attendees. Personal attacks, profanity, or disruptive behavior will not be allowed. The Board President may rule speakers out of order for failing to follow these guidelines.

AGENDA

PROCEDURAL:

A. CALL TO ORDER (5:30) ***Call to order 5:30pm***

B. ROLL CALL

	Abbreviation	Present/Remote	Absent
Karna Dawson, President	(KD)	***X***	
Josh Kizner	(JK)	***X***	
Robert Curtis	(RC)	***X***	
Craig Allender	(CR)	***X***	

C. ADJUSTMENT OF AGENDA (5:35)

None.

OPEN SESSION (5:35)

PUBLIC COMMENT

This is an opportunity for members of the public to address items not on the agenda. No individual presentation shall be for more than three (3) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. Refer to the front page of the agenda for more information.

Public Comment - None.

1. Items Scheduled for Information and Discussion (5:40)

A. Student Reports – ***Three students shared student council update.***
B. Finance Report – ***Jason from Charter Impact provided financial update; introduced Marie Arce who will be handling Credo going forward; full year ending fund balance -$126k (-1.5%); no outstanding LOC or need to borrow.***
C. Fundraising Report – ***Andrea provided fundraising report; expect to get to budgeted $385 from foundation, plus $44k for sports; comedy show upcoming; last 2 years reduced budgeted donations by ~$100k based on actual donations.***

D. Facilities/Operations Report – ***Admin provided update; insurance claim for expenses from HVAC leak ongoing (~$100k of paid expenses); window films happening soon; kitchen build-out design underway.***

E. Executive Director's Report – ***Andrea provided director's update; hosted town hall meeting on all things financial, programmatic (~25 attendees); 9th grade adventure learning at Jug Handle, good experience for ~120 attendees; taught 12th grade human development block; hiring – physics teacher, new social science/english, new theater director, new athletic director; freshman orientation, currently at 125 students; Credo variety show; 10th grade poetry slam; senior project presentations; prom; recitals; senior prank, resulted in vandalism.***

F. Board Reports – ***KD met with legal counsel regarding a complaint; JK reported on finance committee, structural deficit issues under consideration, costs increasing at faster rate than fundraising, enrollment plateaued; before end of June need Articles of Incorporation updated.***

2. Consent Items (6:15)

Public comment, if any.

A. Minutes of Meeting April 14, 2026

B. Check Register for March, 2026

C. NCSOE Be A Teacher MOU 2026-27

D. NCSOE Teacher Intern Program 2026-27

E. NCSOE Career Technical Education 2026-27

F. SRJC CCAP MOU 2026-27

Public Comment – None.

Staff recommendation: Approve consent items.

Motion: ***Approve Consent Agenda***

Moved By		***CA***		Actions:	***Approve***
Seconded By:		***RC***		Ayes:	***4***
				Nayes:	***0***
				Abstain:	***0***
VOTE	Aye	Naye	Abstain	Notes	
Dawson	***X***				
Kizner	***X***				
Curtis	***X***				
Allender	***X***				

3. Preliminary Budget 26/27 (6:20 pm)

Public comment, if any. ***None.***

Admin provided a budget update; $300k needs cut out of budget to end with positive fund balance for Board approval by June 30.

4. Public Hearing for 2026/27 Local Control Accountability Plan (6:35 pm)

Public comment, if any. ***None.***

Admin provided an LCAP update; annual compliance document for all public schools in CA, must be approved by board by end of June; this is the last year of current 3-year LCAP cycle.

5. DISCUSSION/ACTION: Extreme Weather Safety (SB 1248 Yahushua's Law) Board Policy (6:50 pm)

Public comment, if any. ***None.***

Motion: ***Approve Extreme Weather Safety Board Policy.***

Moved By		*JK*			Actions:	*Approve*
Seconded By:		*RC*			Ayes:	*4*
					Nayes:	*0*
					Abstain:	*0*
VOTE	Aye	Naye	Abstain		Notes	
Dawson	*X*					
Kizner	*X*					
Curtis	*X*					
Allender	*X*					

6. DISCUSSION/ACTION: Charter Impact Contract (6:55 pm)

Public comment, if any. None

Discussion: ***1-year contract with 6-month checkpoint; fee is 1.5% of revenue; CI indicated that intent is for termination at sole discretion of Credo.***

Motion: ***Approve Charter Impact Contract with Modification to Termination Terms.***

Moved By		*JK*		Actions:	*Approve*
Seconded By:		*CA*		Ayes:	*4*
				Nayes:	*0*
				Abstain:	*0*
VOTE	Aye	Naye	Abstain	Notes	
Dawson	*X*				
Kizner	*X*				
Curtis	*X*				
Allender	*X*				

7. DISCUSSION/ACTION: Updated Universal Complaint Procedure (7:00)

Public comment, if any. ***None.***

Discussion: ***New Policy is based upon an updated CSDC form; this updates current Credo complaint form***

Moved By		*JK*		Actions:	*Approved*
Seconded By:		*RC*		Ayes:	*4*
				Nayes:	*0*
				Abstain:	*0*
VOTE	Aye	Naye	Abstain	Notes	
Dawson	*X*				
Kizner	*X*				
Curtis	*X*				
Allender	*X*				

D. Future Agenda Items for Consideration

E. Adjournment

Adjourn – 7:40pm

Next Board meeting: June 15, 2026