

Appendix B:**Professional Growth Plan Report**

Name: Erica Hilhorst

Location: KILLARNEY SCHOOL

Assignment: Principal

Date: Oct 1, 2025

Manitoba Education Priorities	Turtle Mountain School Division Priorities	School Priorities
I. Truth and Reconciliation II. Equity, Diversity and Inclusion III. Relationships, Consultation, and Accommodation IV. Learning and Continuous Improvement V. Transparency and System Accountability	A. High Quality Learning B. Excellence in Teaching C. Student Engagement and Well-being D. Responsive Systems	1. To strengthen understanding and appreciation of all members of our community. 2. To promote and maintain a safe and healthy learning environment for students and staff. 3. To ensure all of our students are learning crucial numeracy and literacy skills. 4. To provide students with a strong knowledge of career options, post-secondary opportunities and employability skills 5. To strengthen positive relationships with the students, parents, and community.

Priority Links	Goals	Activities	Success Indicators	Results
Department				
Division				
School				
Department				
Division				
School				
Department				
Division				

School				
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Beginning-of-Year Review (by October 31, 2024)

Teacher Signature:

Principal Signature:

Mid-Year Review (by February 28, 2025)

Teacher Signature:

Principal Signature:

Year-End Review (by May 31, 2025)

Teacher Signature:

Principal Signature:

Note: *The goals and activities for the year should be identified in September*