Team Contract

1. Team Membership. Who are the team members that have agreed to this contract?

   Phuong

   Zai Tangjian-Burns

   Asa Chelius

   Justin Smith

   Victor Hoang

2. Contribution Criteria. What criteria will you use to decide if a member has contributed effectively? Examples can include: level of professionalism, leadership, timeliness of attending meetings and submitted work, and willingness to collaborate.

   Goals for each member need to be met, but if a member can not, they are only required to communicate that.

3. Behavioral Criteria. What criteria will you use to decide if a member has behaved appropriately? Examples include providing feedback without criticizing, being on time and prepared, honoring the terms of this contract, and listening to each other.

   Not communicating, especially regarding absences and goals

   Not meeting goals

4. Managing conflict. How will the team manage conflict or disagreement?

   Acknowledge conflict and work out disagreement with other group members. In the worst case it goes to the majority.

5. Failure to honor the contract. What will happen if someone fails to honor the terms of this agreement?

   Start communicating assertively

6. Signatures. The document should conclude with the “signatures” of each team member. You can provide signatures any way you want, but you cannot “sign” for someone else.

   Asa Chelius

   Justin Smith

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   Zai Tangjian-Burns

   Victor Hoang