

EMERGING LEADERS MENTOR PROGRAM

Meet the Mentors!

AL!VE is dedicated to the professional growth and development of leaders in volunteer engagement. The purpose of the Emerging Leaders Mentor Program is to provide a platform for AL!VE members to connect, share best practices and position themselves as leaders in the field through ongoing professional development and skills building. Participants will be paired with AL!VE Mentors to receive individualized coaching and support as well as monthly mentee peer sessions pertaining to leadership development topics.

The following AL!VE members are donating their time and talent to you! If you are interested in participating in this program, please learn a little bit about our mentors to help you determine who may be a good match for you! More about each mentor can be found at the link included featuring their LinkedIn profiles or professional websites.

Faith Brummet

www.linkedin.com/in/faith-brummet-74a11a12a

Length of time in field: 20+years

Organization type: Nonprofit

Professional experience:

- Director of Volunteer Services, Habitat for Humanity Elkhart County
- Past AL!VE Mentor

Personal Hobbies: Walking, reading, spending time with my family

Why participate as a mentor: *"I love working with people, problem solving. With over 20 years of experience of working with volunteers and organizing programs, I would be a good asset to the mentor program. I love making connections with others to help myself grow as well."*

Trudi Campbell, CVA

Length of time in field: 30+ years

Organization type: healthcare

Professional experience:

- Manager, Volunteer Services, Roper St. Francis Healthcare
- Masters in Nonprofit Management and Philanthropy

Personal Hobbies: cooking, classical musician

Why participate as a mentor: *"I have participated previously and learned a lot as well as shared with my Mentee."*



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Allison Capella

Length of time in field: 17 years

Organization type: faith based

Professional experience:

- Volunteer Manager, FVA of Ohio, St. Gabriel
- Vice President of the Forum for Volunteer Administrators of Ohio

Personal Hobbies: Certified Resilient Leadership Coach, Stained Glass, Music



Why participate as a mentor: *"I believe mentorship programs are vital to supporting volunteer managers at any level. I wish I had this opportunity when I was first starting out. My hope is to be that for another volunteer manager to share best practices, offer advice and learn from each other! I have connected with many volunteer managers through FVA - who are involved in many different industries. Their support and assistance has been immeasurable in assisting me and I hope to provide that for others."*

Donna Finney

<https://www.linkedin.com/in/donna-finney-40695b8a/>

Length of time in field: 12 years

Organization type: running community

Professional experience:

- Head of Volunteer Operations, New York Road Runners
- Volunteer Manager, Ronald McDonald House New York
- Manager, Volunteer Services, USO of Metropolitan New York
- Volunteer Services Manager, Indianapolis Symphony

Personal Hobbies: I am a runner myself and like to volunteer in the city.



Why participate as a mentor: *"The future of volunteer leaders excites me and always has. During my time in Indianapolis, I would often speak with students of the SPEA program about my career in volunteer management to showcase this wonderful career field. Now as a team manager of 5 incredibly passionate leaders in volunteer engagement, it is my pride*

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and joy to lead and watch my team grow in this field, where 3 out of 5 are new to this field. I also spearhead a volunteer collective meeting with fellow volunteer managers with races in the US and have provided guidance to volunteer teams at races across the world including, Berlin, London and Sydney. Helping fellow colleagues truly makes my heart happy.”

Jenn Forristal, CVA

<https://www.linkedin.com/in/jennforristal/>

Length of time in field: 18 years

Organization type: News, information, arts, & culture

Professional experience:

- Volunteer Programs Manager, Oregon Public Broadcasting
- Trainer & Past President, Northwest Oregon Volunteer Administrators Association
- Board Member, Association for Leaders in Volunteer Engagement
- Past ALIVE Mentor



Personal Hobbies: running, yoga, reading, crafting, spending time with my dog, learning to cook, volunteering

Why participate as a mentor: *“When I began my career in volunteer administration 18 years ago, I reached out to Volunteer Coordinators at other Habitat for Humanity affiliates to learn from their experience. They were helpful and generous with their time, and I learned a lot from them. I would have loved to have had access to a formal program like this when I was starting out. I am excited about the idea of working closely with a colleague who is newer to the field. I expect that there will be much to learn from them, as well. After having completed a five-year stint on the Board of Directors for my local volunteer administrators association, I am excited for the opportunity to volunteer with ALIVE. One of the aspects of serving on the Board that I enjoyed most was connecting with colleagues from a variety of organizations. In my role with our local association, I served as an informal advisor/mentor to colleagues who were new to the profession. In my experience, the community of volunteer administrators is very supportive and collaborative. Each serves an important mission and represents a team of volunteers working to improve their communities. Through volunteering with ALIVE, I look forward to the opportunity to support my colleagues and their missions, in my small way.”*

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Jason Frenzel, CVA

<https://www.linkedin.com/in/jasonfrenzel/>

Length of time in field: 20 years

Organization type: Municipal government

Professional experience:

- Stewardship Coordinator, Huron River Watershed Council
- Past President, AL!VE
- Past AL!VE mentor
- Past City Councilmember, City of Ann Arbor

Personal Hobbies: Running, woodworking, local politics

Why participate as a mentor: *"Having benefited by mentors in my past, I would like to assist others in our industry. I also find the process of mentoring very beneficial personally and professionally."*



Kathe Goller, CVA

<https://www.linkedin.com/in/kathegoller/>

Length of time in field: 22 years

Organization type: mental health

Professional experience:

- Virginia Executive Director, American Foundation for Suicide Prevention
- Community Development Manager, American Cancer Society
- Operations/Office Manager, American Cancer Society
- Certified in Volunteer Administration

Personal Hobbies: Spending time with my granddaughter, cooking, crafting, traveling locally, cocktails

Why participate as a mentor: *"Many have informally mentored me throughout my career, and I feel I have a responsibility to provide learning opportunities for others in non-profit volunteer management."*



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Donna Martin, MAET, CVA

<https://www.linkedin.com/in/donnamartinphxaz/>

Length of time in field: 25+ years

Organization type: Youth Development

Professional experience:

- Volunteer Services Manager, Boys & Girls Club of the Valley-AZ
- Associate Professor, ASU Watts College of Public Service and Community Solutions
- Service Enterprise Trainer
- Past AL!VE mentor

Personal hobbies: camping, hiking, reading, baking, needle arts (crocheting, locker hooking), storytelling

Why participate as a mentor: *"I am passionate about furthering our profession and helping newer volunteer managers navigate the ever-changing and newly evolving world of nonprofits and volunteerism. Over the past two years I've been honored to participate in this program and find this to be a very valuable experience for both the mentor and the mentee. The exchange of ideas, sharing experiences and building community makes this an invaluable experience."*



Kelly Mortvedt, CVA

<https://www.linkedin.com/in/kellymortvedt/>

Length of time in field: 12+ years

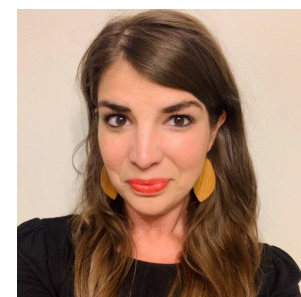
Organization type: Hunger relief

Professional experience:

- Volunteer Resource Manager, Second Harvest Heartland
- Oversees pro bono/skills based volunteer program, community partnerships, volunteer newsletter, and volunteer program support staff management
- MAVA Volunteer Leadership Intensive training facilitator; MAVA 2023 Annual Conference Presenter: Career Pathing & Person-Centered Volunteerism

Personal hobbies: People (hosting others for a meal), reading, and family/children

Why participate as a mentor: *"Volunteer engagement is a small, close-knit professional community. It's such a niche profession and having a community who understands the*



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unique rewards and challenges is key! Mentors have been instrumental in my own skills development and career growth over the years. By nature I'm a listener and learner, leading with curiosity and questions. I love to extend that curiosity to mentees, especially those seeking the next move in their career or who are looking to take an innovative approach to their volunteer programs by trying new things."

Rebecca Nofi, CVA

www.linkedin.com/in/rebeccanofi

Length of time in field: 9 years

Organization type: regional council of government

Professional experience:

- Manager of Volunteer and Community Engagement, Greater Nashville Regional Council
- Volunteer Coordinator, The Next Door, Inc
- Secretary for Board of Directors, Senior Ride Nashville



Personal Hobbies: Reading, Arts and Crafts (Painting), spending time in nature, spending time with family

Why participate as a mentor: *"I have been in the field of Volunteer Engagement for some time now and I would love to share my experience with others, so their road may be a little easier. It is so helpful to run things by others and hear how they might handle a particular situation. I have found that often there are already resources available to use and other professionals out there who can share their experience, so we don't have to re-invent the wheel. I'd love to be that resource and sounding board for someone."*

Caroline Norris

<https://www.linkedin.com/in/carolinenorrissmart>

Length of time in field: 20 years

Organization type: Volunteer Center/Hub

Professional experience:

- President and CEO, Volunteer Odyssey



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- President of the Board of Directors, Compost Fairy
- Event Committee Chair, Junior League of Memphis
- Director: Sales + Events, Shelby Farms Park Conservancy
- Development Manager of Special Events, ALSAC / St. Jude Children's Research Hospital
- Development Manager of Special Events, American Cancer Society

Personal hobbies: Running & working out. Traveling. Playing with my dogs, cats, & chickens. VOLUNTEERING!

Why participate as a mentor: *"Providing guidance & feedback to new leaders in our field is how we all grow & make each other better. I was lucky to have the most incredible mentor that catapulted my development both professionally & personally. I think it's my duty to pay it forward!"*

Meagan Patterson, CVA

www.linkedin.com/in/meagan-beattie-cva-9a0200132

Length of time in field: 4.5 years

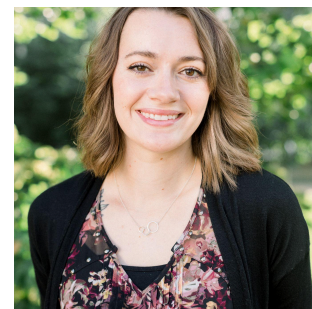
Organization type: Parks & Rec/Museum

Professional experience:

- Senior Manager, Operations & Volunteer Engagement, Gateway Arch Park Foundation
- Site Manager, Indiana State Museum and Historic Sites
- Programs and Advocacy Committee Member, ALIVE

Personal hobbies: I enjoy reading, being outdoors, perusing Farmers Markets, listening to live music, and hanging out with my dog, Paisley.

Why participate as a mentor: "As many volunteer management professionals, I did not take the traditional path to entering the field making it sometimes hard to navigate and find my place. I've participated as a mentee in this program twice and found great value in the experience and learned so much from my mentors helping me feel capable and trust in my abilities. I'd like to share that same experience with others, help guide professionals in the field to trust their own abilities, and build on skills to best serve them in their future careers."



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Elizabeth Pawloski, CVA

<https://www.linkedin.com/in/elizabethpawloski>

Length of time in field: 30 years

Organization type: disaster response and preparedness

Professional experience:

- Regional Volunteer Services Officer, American Red Cross
- Director of Volunteer Services, University of Missouri - St. Louis
- UMSL Chancellors Certificate in Volunteer Management



Personal Hobbies: Thrift store shopping, walking, spending time with family and friends, traveling

Why participate as a mentor: *"I have been blessed to have wonderful mentors who guided me throughout my career, and this would be an opportunity to pay that kindness forward. I am passionate about the profession of volunteer management/engagement and would love to help others succeed. I would welcome fresh perspectives and new ideas that can enrich my own personal/professional development and build new connections and relationships."*

Melissa Pletcher, CVA

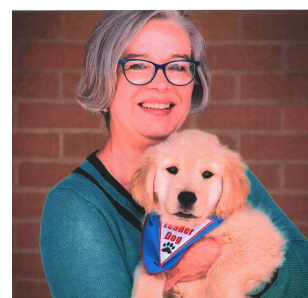
www.linkedin.com/in/melissapletcher

Length of time in field: 30 years

Organization type: social service

Professional experience:

- Manager of Volunteer Engagement, Leader Dogs for the Blind
- Volunteer Coordinator, Jewish Family Service of Metropolitan Detroit
- Volunteer Services Assistant Manager, Detroit Zoological Society
- Manager of Volunteers, Detroit Science Center
- Manager of Public Programs and Volunteers, Cranbrook Institute of Science
- Volunteer Coordinator, Ann Arbor Hands-on Museum
- Public Program Coordinator, Museum of Science and Industry - Tampa, FL



Personal Hobbies: Architecture (Frank Lloyd Wright in particular), nature, wildlife

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Why participate as a mentor: *"With my experience at various organizations, I feel I might be able to coach someone with less experience. I love to learn and to teach and would like to be able to help someone just starting out in the field."*

Bri Quarfoot

<https://www.linkedin.com/in/bri-quarfoot-a08058167>

Length of time in field: 4.5 years

Organization type: food bank/hunger relief

Professional experience:

- Volunteer Engagement Specialist, Second Harvest Heartland
- Bachelor's Degree, Community Health, St. Cloud State University

Personal Hobbies: Reading, my cats, house projects, gardening, reality tv

Why participate as a mentor: *"I really enjoyed my time as a mentee, and am excited to possibly be a mentor! This is just such a great program"*

Corina Sadler, CVA

<https://www.linkedin.com/in/corinasadler/>

Length of time in field: 18 years

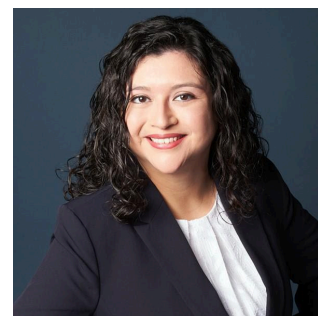
Organization type: Local Government

Professional experience:

- Volunteer Resources Manager, City of Plano
- National Service Commissioner, OneStar Foundation
- Founder, North Texas Volunteer Administrators in Government Group
- Marketing Committee Member, CCVA
- Market Manager, EngageJournal.org
- Past ALIVE Mentor

Personal Hobbies: Reading, social media

Why participate as a mentor: *"As a Hispanic volunteer engagement professional I also think it is important to have a diverse pool of mentors to encourage volunteer managers of*



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color to consider the program. Through some of my committee work I've been able to connect with so many volunteer managers and provide informal feedback and advice, I'd like to focus that experience on one person."

Beth Steinhorn

<https://www.linkedin.com/in/bethsteinhorn/>

Length of time in field: 30 years

Organization type: Consulting Firm

Professional experience:

- President, VQ Volunteer Strategies
- Leadership Team Member, National Alliance for Volunteer Engagement
- Past presenter, Points of Light Conference & AL!VE Hybrid Conference
- Past AL!VE Mentor
- Co-editor of *Transforming Disruption to Impact: Rethinking Volunteer Engagement for a Rapidly Changing World*



Personal Hobbies: running, cooking, Broadway theater

Why participate as a mentor: *"Throughout my life, I have been fortunate to have had many mentors whose perspective, insights, and support enabled me to pursue paths I hadn't previously imagined and tackle challenges that would have otherwise been daunting. To be able to provide a bit of that for a fellow colleague is a real honor. Plus, working with the AL!VE mentees is rewarding and fun!"*

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PROGRAM FACILITATORS:

Kim Soto, CVA

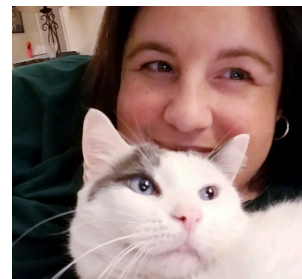
<https://www.linkedin.com/in/kim-soto-cva-2b892740/>

Length of time in field: 20 years

Organization type: Animal Welfare/Wildlife Rehab

Professional experience:

- Senior Director, Volunteer Engagement, San Diego Humane Society
- Volunteer Services Specialist, Fleet Science Center
- Conference speaker
- Past ALIVE Mentor



Personal Hobbies: crocheting lopsided creatures, badly singing showtunes, supporting parents with children who are newly diagnosed with an autism spectrum disorder

Why participate as a mentor: *"I have had four great experiences as an ALIVE mentor and I would love the opportunity to do it again. I learned so much and I love watching their careers catch on fire in the Volunteer Engagement world."*

Megan Vixie, MPA, CVA, PHR, SHRM-CP

<https://www.linkedin.com/in/meganvixie/>

Length of time in field: 20 years

Organization type: Healthcare, government

Professional experience:

- Chief Engagement Officer, Beach Cities Health District
- Certified Executive Coach
- Past President, ALIVE
- Past presenter, Points of Light Conference
- Past ALIVE Mentor



Personal hobbies: Spending time with family, volunteering, home remodeling/decorating

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Why participate as a mentor: *“My purpose in life is to help others achieve what they thought would not be possible. Mentoring others in the field of volunteer engagement is a passion of mine so we can continue to elevate this field and ensure volunteer engagement professionals become critical, key decision makers at their organizations.”*

Interested?

If interested in becoming a mentee: [Complete the mentee application here.](#)

Applications are due by Friday, October 11th!

IMPORTANT:

If interested in participating, save the date for **mandatory orientation that will be held on Thursday, October 16th, 2024 at 12pm PST/3pm EST**. Mentors and mentees will attend to learn more about one another before selecting their preferences for mentorship.

If you have any concerns about this program, please contact us at info@volunteeralive.org.