

Content:

1. BETHAN: How can small and medium Trusts and Foundations support young feminist (YF) groups in parallel with the funding from YF funds or as these groups transition out of receiving funding from feminist funds ?

- Working with continual changes in the development space? -----> young and regional organisations at the core aspect of grantmaking
- Finding ways to integrate rebelliousness of groups & avoid over-institutionalisation while strengthening capacity
- Flexibility and core funding that incorporates smaller grants to fund more organisations
- Can such trusts reduce the burden of paperwork on young activists working in vulnerable sociopolitical contexts?
- Can grantees do more than just monetary assistance? ---> create a passbook of legal requirements that NGOs need to fulfil so that donors cannot require more than needed + minimal reporting + assistance in writing funding applications, transparency

2. GABRIELLE - What accompaniment do girl/YF led groups need?

- Accompaniment as mutually beneficial - funders and activists learning from each other
- Addressing unintended ways in which people feel excluded ---> How do we make people see themselves in open calls, how do we make it accessible for people across linguistic differences, trans persons, persons with disabilities?
- Core mission of activists maintained, without trying to make YF groups fall into place in the existing ecosystem? - providing space and infrastructure, but leaving room for independent thought
- How can donors give time and respect to YF? -- not be extractive in reporting, flexible funding, recognise diversity in culture & age, support spaces that allow activists to build networks with each other and across movements

3. MARIJA - How can donors incorporate collective care and sustainable practices in their grantmaking to overcome the prevailing mindset of competing priorities & scarcity and move towards abundance and mindful comprehensive resourcing?

- How do we get out of entrenched capitalist mindsets? ----> keeping health, accessibility and care as vital aspects of funding, and recognizing that the philanthropic sector at its core it's flawed as the accumulation and hoarding of wealth shouldn't occur
- Groups must decide what they identify as collective care, their needs & evidence, not donors
- Care entailing unseen labour, access to safe spaces, reclaiming wisdom from lineages, child rearing, mental health, etc -- funding beyond salaries and transcending evaluation models

- Knowledge and lesson sharing as collective care ----> creating networks as collaborators, not competitors, and recognizing that impact does not happen by the individual, but the collective ecosystem
- Should philanthropy even exist in future models? ---> redistribute wealth without accumulating it

4. AISSATA - How do we strengthen our outreach? Open calls v. Profile invites

- How do we level the expectations from YF+girls across different funding contexts, and balance power dynamics? ---> support YF+girls to come up with their own funds - Building the capacity of local women's funds to be able to handle this idea.
- Countering scarcity mentality amongst applicants ----> uncomplicate application process bearing in mind labour needed for grassroots movement building ---> create opportunities to collaborate rather than compete
- Mapping landscape to find activists per region? - Local groups that are well placed structurally to be able to handle funds for those who are not able to, like those who do not have internet access
- Open calls need complementary strategies to ensure intended reach, like local contact persons, creating networking opportunities within geographical regions to reach remote locations
- How do funders get involved without interrupting the dynamics in the room? ---> more conversations to consult with local activists to see how to better support, understand context while resourcing them for their labor

5. JULIANA - How can we shift the philanthropic landscape and build a culture of trust so girls+YF set their own parameters with funders?

- Making spaces for girls+YF on boards: spend time shifting power dynamics across all levels including the the board
- Discarding years of experience as a barrier to mutual exchange of ideas and creating referrals that allows groups to recommend and highlight other groups
- Creating opportunities to build true partnerships- between activists and funders
- Joint advocacy efforts such as collective campaigns on why we need core resources for YF movements
- Can grantees do more than just monetary assistance? ---> create a passbook of legal requirements that NGOs need to fulfil so that donors cannot require more than needed + minimal reporting + assistance in writing funding applications, transparency
- Curate guide of friendly funders to identify who is a true ally to feminists activists

6. PURITY - How can funders begin to trust groups, especially after unpleasant experiences?

- Funders and grantees both must be open to accepting baggage and mistakes
- YF+girl groups not having much experience may lead to uncertainty from funders ---> Solution: ally/referral system like a feminist LinkedIn needed?
- YF+girl groups being wary of taking up space due to the fear of losing funding

- Participatory processes- best practices, participation, mutual accountability as important ----> Funders need to learn about the social, political and economic landscapes in which they are funding or working
- Admitting mistakes to humanise each other