The following information is provided in response to 34 C.F.R. Part 106.8 of the 2020 Title IX Regulations, mandating notice of a nondiscrimination policy and adoption and publication of grievance procedures that provide for the prompt and equitable resolution of student and employee complaints. In accordance with Title IX, the district does not, and is required not to, discriminate on the basis of sex in its educational programs or activities. The requirement not to discriminate extends to employment. As a school district serving students in kindergarten through grade 12, the district is not subject to provisions in Title IX Regulations (Subpart C) prohibiting discrimination on the basis of sex in admissions and recruitment. However, the district does not discriminate on the basis of sex in admissions or transfer requests.

The district has designated and authorized the following employee as the Title IX Coordinator to address concerns or inquiries regarding discrimination on the basis of sex, including sexual harassment, sexual assault, dating violence, domestic violence, stalking, and gender-based harassment:

Title IX Coordinator: Dr. Maricela Helm

Physical Address: 104 HWY 110 N., Whitehouse, TX 75791

Email Address: helmm@whitehouseisd.org

Telephone Number: (903) 839-5500

Any individual may report sex discrimination, including sexual harassment, at any time, including during non-business hours, by mail, phone, or email. Reports can also be made using the Sexual Harassment Report Form found here: Sexual Harassment Report Form.

During district business hours, reports may also be made in person.

To view an electronic copy of the District's Title IX policies, FFH(LEGAL) and (LOCAL) and DIA(LEGAL) and (LOCAL), please go to <u>WISD Board Policy</u>.

To obtain a copy of the District's Title IX policies, including the formal complaint process that complies with 34 C.F.R. § 106.45(b) of the 2020 Title IX Regulations, please contact Dr. Trampas Bass, WISD Title IX Coordinator. The Title IX formal complaint process can be found here: Whitehouse ISD Title IX Formal Complaint Procedures.

Upon receiving an allegation of sex-based harassment, the Title IX Coordinator will promptly respond in accordance with board policies FFH and DIA.

Inquiries about the application of Title IX may be referred to the district's Title IX Coordinator, to the Assistant Secretary for Civil Rights of the Department of Education, or both.

Title IX Training Materials

All materials used to train Title IX personnel are available here: <u>2024 - Title IX Update and Roles.</u>

Office of Civil Rights Resources Regarding Title IX Rules:

OCR Webinar: Title IX Regulations Addressing Sexual Harassment

How To Report Sexual Harassment Under Title IX

New Title IX Protections Against Sexual Assault

Conducting and Adjudicating Title IX Hearings: An OCR Training Webinar

Due Process Protections Under Title IX

OCR Webinar: The First Amendment and Title IX