



UNITED NATIONS HUMAN SETTLEMENTS PROGRAMME  
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## FOR A BETTER URBAN FUTURE

### Terms of Reference

Project/Area title:	<b>MULTI-SCALE INTEGRATED TERRITORIAL APPROACH FOR NORTHERN MOZAMBIQUE</b>
Grade:	Service Contract (SB2) - Nationals Only
Functional Designation:	<b>Project District Supervisor</b>
Duration:	The appointment will run for a period of 1 year with possibility of extension.
Starting date:	June 2025
Applications Deadline:	7 days after publication
Duty Station:	Marrupa, Maúia, Metarica or Nipepe
Address for application:	<a href="mailto:unhabitat-moz@un.org">unhabitat-moz@un.org</a>

## 1. Background

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The United Nations Human Settlements Programme (UN-Habitat) is the United Nations programme working towards a better urban future. Mandated by the UN General Assembly in 1978 to address the issues of urban growth, UN-Habitat is a knowledge institution on urban development processes and understands the aspirations of cities and their residents. Its mission is to promote socially and environmentally sustainable human settlements and the achievement of adequate shelter for all.

In October 2016, at the UN Conference on Housing and Sustainable Urban Development – Habitat III – member states signed the New Urban Agenda. This is an action-oriented document which sets global standards of achievement in sustainable urban development, rethinking the way we build, manage, and live in cities. Through drawing together cooperation with committed partners, relevant stakeholders, and urban actors, including at all levels of government as well as the private sector, UN-Habitat is fostering the implementation of the New Urban Agenda and Sustainable Development Goal 11 – to make cities inclusive, safe, resilient and sustainable.

In Mozambique, UN-Habitat has been working since 2002, implementing a range of projects dealing with several interconnected issues such as access to adequate and resistant shelter, basic and social services, secure land tenure, sustainable urban planning and development, local governance, natural disasters risk reduction and climate change adaptation, among others key issues to promote sustainable development. One of its crucial areas of intervention has been building resilience to climate, tackling the problem of vulnerability of people and human settlements, which leads to recurrent damage, loss and negative impact in the economy. Urban development has been another crucial area of intervention, addressing rapid urbanization and urban population growth, which in Mozambique has led to the emergence of new slums or to the consolidation of the existing ones. UN-Habitat's work in Mozambique is guided by the Habitat Country Programme Document (HCPD 2022-2026) which provides the overall framework for operations across the country. Currently, UN-Habitat has offices in Maputo, Beira, Tete, Nampula and Pemba.

Since 2017, the northern Province of Cabo Delgado has been plagued by extremist attacks perpetrated by armed groups, which has resulted in widespread violence, particularly against women, girls, children and young people, as well as significant destruction of public and private infrastructure such as schools,

hospitals and mainly housing. The conflict in Cabo Delgado Province generated a large-scale population displacement (more than 850.000 people) that influenced the human geography of Northern Mozambique. Several cities and towns have doubled in size in just a few months, and new villages have been created due to the high number of internally displaced people looking for safer areas. This situation has caused an exponential increase in the population's needs in terms of access to basic services and infrastructure, adequate housing, food, livelihoods and employment/income opportunities which brings great challenges in terms of social cohesion, security and protection. At this juncture, there is a need to carefully assess the socio-economic impacts of long-term investment decisions.

To respond to this context, UN-Habitat in Mozambique developed the Northern Mozambique Umbrella Programme (2022 – 2026) which seeks to propose a set of coherent interventions at different territorial scales to transform the crisis affecting Northern Mozambique into an opportunity to achieve the Humanitarian-Development-Peace Nexus in alignment with strategic Government tools such *Programa de Resiliência e Desenvolvimento Integrado do Norte (PREDIN)*.

For this purpose, UN-Habitat intends to reinforce its capacity in the Northern Sub-office to support the implementation of the Umbrella Programme projects in Nampula, Niassa and Cabo Delgado province in this critical initial stage. **To achieve this, four (4) Project District Supervisor will be hired under a Service Contract (SC) for the period indicated above to be based in Marruma, Maúá, Metarica and Nipepe Districts with possible missions to Lichinga, Nampula and Pemba.** The candidate should have experience and expertise in climate-resilient (re)construction, basic services and infrastructure planning, community engagement and urban planning and construction supervision.

## 2. Duties and responsibilities

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Under the overall supervision of UN-Habitat Head of Northern Sub-Office and the direct supervision of the Project Manager and in coordination with Pillar Coordinator, the **Project District Supervisor** will fulfil the following duties and responsibilities:

- To support on technical assistance to the District Administration, to the *Serviço Distrital de Infraestrutura e Planeamento (SDPI)*, *Serviço Distrital de Actividades Económicas (SDAE)* and *Serviços de Educação Juventude e Tecnologia (SDJET)* facilitating the implementation of the planned activities of UN-Habitat and its stakeholders at the local/community level
- To organize and accompany field damage assessment missions, as-built designs, and prepare assessment layouts and mission's agendas.
- To support UN-Habitat's team during technical meetings activities related to the Safer Schools, Health Facilities, and Housing initiatives.
- To accompany the regular monitoring visits to locations where the projects are being implemented to assist the local government, NGO's partners, and field technicians.
- Control the typology of construction/reconstruction materials and ensure that they are of sufficient quality and quantity to enable the completion of the proposed activities.
- To assist the organization of training sessions for local government technicians, master builders, community members, and other stakeholders involved in reconstruction projects (on-the-job training).
- To prepare monthly reports on the activities carried out and other reports required by the team during the implementation process.
- In coordination with the Project Manager, implement and update the project implementation plan at the local level.
- To assist in elaborating technical architectural designs, building material and construction work measurements, budgets, and technical specifications for executive projects.)
- Perform other duties as required

### **3. Qualifications/Experience/Skills**

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#### *Education*

- University degree in architecture, civil engineering or other relevant discipline related with this position is required.

#### *Experience*

- A minimum of three (3) years of progressively work experience in supporting project implementation and production of technical construction documents.
- Experience working with relevant expertise of urban planning, housing, public building, basic services (re)construction with community approach
- Experience working in areas prone to natural hazards and/or affected by conflicts is an advantage.
- Experience working with UN and/or international organizations is desirable.
- Experience in humanitarian and development environment is required.

#### *Language Requirements*

- Good knowledge of Portuguese, and professional working proficiency in English is desirable.

#### *Skills*

- Solid computer skills (Excel, Word, PowerPoint, etc.), AutoCAD, ArchiCAD, Adobe Photoshop, Adobe InDesign among others architectural design software's
- Capacity to analyse and synthesize information
- Ability to work independently with a high degree of responsibility, in a flexible manner and often under pressure
- Ability to conduct interviews, assessments and trainings
- Good communication skills and capacities to lead and to coordinate with partners and government

#### *Other Skills*

- Exposure to and working experience in small towns and rural areas, including public consultation and community involvement and capacity to deal with local community representatives and builders.

### **4. CONTACTS AND SUBMISSION**

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For the interested candidates, please share your CV, Cover Letter and copy of bachelor's degree in civil engineering to the below address with the following subject: **“Candidate for the vacancy of Project District Supervisor – [select your preferred district]”**

Date for submission of application: **30<sup>th</sup> of May 2025**, Electronic address for submission of application:

[unhabitat-moz@un.org](mailto:unhabitat-moz@un.org)

*Only short-listed candidates will be contacted.*