

The Union reserves the right to modify, subtract, delete or add to any of these proposals at any time. In some cases, whether or not explicitly noted, the Union's proposals are merely clarifications of existing rights and/or practices and should not be taken as admissions that the Union does not already possess such rights or that the practices do not exist.

Article __

ARTIFICIAL INTELLIGENCE

- 1. Definition: Generative artificial intelligence (GAI) generally refers to a subset of artificial intelligence that learns patterns from data and produces content, including written material, images, and videos based on those patterns, and may employ algorithmic methods (e.g., ChatGPT, Claude, Dall-E, DeepSeek, Gemini, Kudu, Llama, Midjourney, NotebookLM, Perplexity, Sora, Stable Diffusion, Veo). It does not include traditional AI technologies such as spell check and those used in CGI and VFX.**
2. The Employer may not assign GAI or any work(s) generated by GAI to teach a course, course component, workshop, or tutorial; perform advising work; or serve as an instructor for any other teaching activity.
3. The Employer may not use GAI to produce a course description, syllabus, or other instructional material.
4. The Employer may not use any materials created by a Contract Faculty Member or any materials generated during teaching activities involving a Contract Faculty Member to train GAI or any work(s) generated by GAI unless the Contract Faculty Member provides explicit, written permission.
5. The Employer may not use any data it collects on a Contract Faculty Member to train GAI or any work(s) generated by GAI unless the Contract Faculty Member provides explicit, written permission.
6. Contract Faculty Members may use GAI or work(s) generated by GAI to carry out their duties as permitted by University policy. The Employer cannot require a Contract Faculty Member to use GAI or work(s) generated by GAI, however.