

Erasmus+ Mobility Agreement

Staff Mobility For Training¹

Planned period of the physical mobility: from [19 May 2025] to [23 May 2025]

Duration of physical mobility (days) – excluding travel days: 5 days

If applicable, planned period of the virtual component: from [day/month/year] to [day/month/year]

The Staff Member

Last name (s)	G CHITRAPAVAI	First name (s)	
Seniority ²	INTERMEDIATE	Nationality ³	INDIAN
Sex [M/F/Undefined]	FEMALE	Academic year	2024/2025
E-mail	pavai@zmail.iitm.ac.in		

The Sending Institution

Name	Indian Institute of Technology Madras (IITM)	Faculty/Department	ADMINISTRATION IITM
Erasmus code ⁴ (if applicable)	NA		
Address	SARDAR PATEL ROAD CHENNAI - 600036	Country/ Country code ⁵	INDIA/ IND

¹ Adaptations of this template:

- In case the mobility combines teaching and training activities, **the mobility agreement for teaching template** should be used and adjusted to fit both activity types.
- In the case of mobility between HEIs, this agreement must be always signed by the staff member, the sending and the receiving HEI (three signatures in total).
- In the case of incoming mobility of Higher education staff to an enterprise, this agreement must be signed by the participant, the beneficiary HEI, the sending HEI and the enterprise receiving the staff member (four signatures in total). An additional space should be added for signature of the beneficiary HEI organising the mobility.

² **Seniority:** Junior (approx. < 10 years of experience), Intermediate (approx. > 10 and < 20 years of experience) or Senior (approx. > 20 years of experience).

³ **Nationality:** Country to which the person belongs administratively and that issues the ID card and/or passport.

⁴ **Erasmus code:** A unique identifier that every higher education institution that has been awarded with the Erasmus Charter for Higher Education receives.. It is only applicable to higher education institutions located in EU Member States and third countries associated to the programme.

⁵ **Country code:** ISO 3166-2 country codes available at: <https://www.iso.org/obp/ui/#search>.

Contact person name and position	Professor Raghunath Rengaswamy	Contact person e-mail/phone	deange@iitm.ac.in 044 2257 8091
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The Receiving Institution / Enterprise⁶

Name	UNIVERSIDAD DE SEVILLA		
Erasmus code (if applicable)	E SEVILLA01	Faculty/Department	International Relations
Address		Country/ Country code	
Contact person, name and position		Contact person e-mail / phone	
Type of enterprise:		Size of enterprise (if applicable)	<input type="checkbox"/> <250 employees <input type="checkbox"/> >250 employees

For guidelines, please look at the end notes on page 3.

⁶ All references to "**enterprise**" are only applicable to mobility for staff between EU Member States and third countries associated to the programme or within Capacity Building projects.

Section to be completed BEFORE THE MOBILITY

I. PROPOSED MOBILITY PROGRAMME

Language of training: ENGLISH...

Overall objectives of the mobility:

The primary objectives of this mobility program are to foster professional development and enhance international collaboration. Through this initiative, participants will have the opportunity to gain new skills, share best practices, and broaden their perspectives by engaging with experts and peers from diverse cultural and professional backgrounds.

This mobility experience aims to strengthen competencies, improve adaptability to global work environments, and encourage innovative approaches in their respective fields. Additionally, it provides a platform for networking, knowledge exchange, and establishing long-term partnerships that contribute to both individual career growth and institutional development.

Added value of the mobility (in the context of the modernisation and internationalisation strategies of the institutions involved):

The mobility program brings significant added value by facilitating best practice and knowledge sharing among institutions, aligning with their modernisation and internationalisation strategies. By enabling participants to engage with diverse educational and professional environments, the program fosters the exchange of innovative methodologies, teaching techniques, and research approaches.

Activities to be carried out (including the virtual component, if applicable):

- 1. Participating in the events that would help staff build global professional networks and foster international relationships.**
- 2. Engage in discussions and activities that focus on exchanging best practices, new technologies, or innovative methods in relevant fields.**
- 3. Training programme in leadership development that can help develop the staff member's potential for higher-level roles in the Institution.**

Expected outcomes and impact (e.g. on the professional development of the staff member and on both institutions):

The mobility program is expected to result in a significant increase in the professional efficiency of participants, benefiting both the individuals and the institutions involved. Through exposure to new methodologies, tools,

and international best practices, participants will enhance their skills, broaden their knowledge base, and develop a more innovative and adaptable approach to their professional roles.

II. COMMITMENT OF THE THREE PARTIES

By signing⁷ this document, the staff member, the sending institution and the receiving institution/enterprise confirm that they approve the proposed mobility agreement.

The sending higher education institution supports the staff mobility as part of its modernisation and internationalisation strategy and will recognise it as a component in any evaluation or assessment of the staff member.

The staff member will share his/her experience, in particular its impact on his/her professional development and on the sending higher education institution, as a source of inspiration to others.

The staff member and the beneficiary institution commit to the requirements set out in the grant agreement signed between them.

The staff member and the receiving institution/enterprise will communicate to the sending institution any problems or changes regarding the proposed mobility programme or mobility period.

The staff member

Name: G CHITRAPAVAI



Signature:

Date: 12/03/2025

The sending institution

Name of the responsible person: Prof Raghunathan Rengaswamy

Signature:

Date: 13/03/2025

The receiving institution/enterprise

Name of the responsible person:

Signature:

Date:

⁷ Circulating papers with original signatures is not compulsory. Scanned copies of signatures or electronic signatures may be accepted, depending on the national legislation of the country of the sending institution (in the case of mobility with third countries not associated to the programme: the national legislation of the EU Member State or third country associated to the programme). Certificates of attendance can be provided electronically or through any other means accessible to the staff member and the sending institution.