



Thompson Minor Hockey Association

The Mission of the TMHA is to provide participants in our minor ice hockey program with fair and competitive hockey experience that focuses on the development of individual and team hockey skills, the practice of good sportsmanship and fair play and the opportunity to be challenged while having fun.

Board Meeting – June 6th 2024 7:00 pm Mary Fenske boardroom Agenda

Call to Order: 7:06

Adoption of Agenda: motioned by Michelle, seconded by Evan

Additions to the Agenda:

- Sign Confidentiality Agreement
 - All members signed a confidentiality agreement
- Background Check
 - All members received a print out and what background checks they need and when they need to be in by.

Regrets:

- Nicole, Registrar
- Tom, U13 Director

Approval of minutes from: May 27th 2024 motioned by Michelle, seconded by Tiffany, all in favour, motion carried

Delegates:

- Nicole Day and Dale
 - Nicole and Dale attended the meeting to discuss the coaching position. He applied for the A team but was under the impression that he applied for the highest caliber team. Dale read out a letter that he sent out regarding this decision. Nicole talked about why we put AA and A as an option when we usually never have enough for one team. There was discussion that the AA coach would coach the highest level, even if that turned out to be a B team. The letter is quoted below.
 - Thompson Minor Hockey Association
Dear Board of Directors,

As the 2023/24 U15AA head coach, I applied for the U15 representative team head coach position for the 2024/25 season. At the interview, I explained to Matt Steeves and Martin. Murphy that I selected A on the application as last season there was only one U15 representation team that played at best A level hockey. I was clear I was applying for the first team even though I had selected A. I was notified on May 28 2024 that I was the successful applicant for the team I applied for. I was aware that there may have been other applicants (including applicants for an A team). I messaged Matt Steeves and asked if I was successful for A or AA. He replied AA. Shortly after I began to hear another individual was also under the impression he was selected as head coach for U15 AA. I messaged Matt Steeves and asked for clarification. He responded, I applied for A and was selected as head coach for A. At the TMHA AGM the list of representative coaches

was communicated to the membership. I was listed as the U15A head coach. As this was presented, several board members openly remarked that the U15 head coaches (A & AA) were listed backwards and needed to be switched. I contacted Jessie Hordecki that evening and she confirmed that the minutes of the last board meeting (May 27 2024) would reflect the board voted and approved myself as the U15AA head coach. have been encouraged to attend the next board meeting however I am requesting this error be corrected immediately. The board has passed a motion approving myself as U15AA head coach. The correct information should be provided to the applicants and membership immediately. I look forward to your prompt response in writing. Thank you.

Sincerely,

Dale Clemons

Correspondence:

- **Cristy Request**

- The lowdown: Requesting a change to our fundraising policy for representative teams. Wants to allow \$200 of fundraising funds for each player to go toward potential clothing orders.

- Email: Hi Jessie,

I am writing to the board to request a policy change to TMHA's rep team Fundraising Policy.

Our current policy 5.16 reads:

5.16 Fundraising Policies:

n) All fundraising and sponsorship money is to be used for team expenses only, team travel, tournament registration fees, administration costs in support of team activities, ice costs, team meals during home tournaments, first aid kits and sponsor photos.

o) Fundraising and sponsorship money cannot be used for the purchase of clothing, parties, team pictures, tickets to sporting events or any other item that is above and beyond the costs for the team to operate; these items must be paid with parent payment money.

Requested/Proposed Change:

n) All fundraising and sponsorship money is to be used for team expenses only, team travel, tournament registration fees, administration costs in support of team activities, ice costs, team meals during home tournaments, first aid kits, sponsor photos **and up to \$200 of Team Swag.**

o) Fundraising and sponsorship money cannot be used for the ~~purchase of clothing~~, **any expenses related to** parties, team pictures, tickets to sporting events or any other item that is above and beyond the costs for the team to operate; these items must be paid with parent payment money.

Justification for proposed change:

The identity of a TEAM is vital in any competitive sport and team swag is an important component of any team's identity. This policy change would permit parents to use fundraising dollars or sponsor dollars to purchase up to \$200 of team swag and would be the price of approximately 1 tracksuit - which in my opinion is not unreasonable to have

when you join a competitive team and should be considered as a team expense.
(Tracksuits last year were \$200 - \$125 for the jacket and \$75 for the pants)

It would remove some financial burden on parents as well as some pressure for some parents who may already struggle to find the funds necessary for travel and other expenses related to competitive hockey. This change would permit/allow them to fundraise for this if so desired.

By placing a cap on the amount would ensure parents do not purchase an unreasonable amount of team swag just because or use the funds for ie: other children in their family. As you all know kids grow at a fast pace and reusing a tracksuit from year to year is just not an option for The majority of parents.

This past weekend I was approached by a community member who asked me why he was returned some of his sponsorship money and he respectfully advised that he really did not want it returned. I reminded him that he did not have to accept it and could have provided it to TMHA directly. He advised me that he wanted it to go to that child directly for their hockey needs. I think most sponsors hold a similar opinion. The money provided the year prior is now off their books as it is a new year, so it does make it challenging for some businesses. Additionally, having returned funds does not give our sponsor the best optics - as it gives an impression that their money is not needed and may perhaps make them less likely to donate to future players. Should the board feel the proposed \$200 should be more or less - please feel free to modify my proposal based on what the board sees fit following your discussion regarding accepting this change..

Thank you for your consideration.

- Discussion occurred about how this would work. We have decided to table this and have board members to think about how we would make this work fairly.

Reports (EVEN YEARS):

- Jessie, President
 - Jessie went over Robert's rule of order. Jessie is planning for all of us to take board training so that we can make sure that we are performing our board duties correctly.
- Matt, VP Technical
 - Jaime Leach got back to Matt about hockey development. Last week of August is open in their schedule and they are willing to do a camp. Suggestion is not to have a camp in September as his workers go back to University. He said he would come back and do evaluations during September 13/14/15 for rep teams. Coaches should be doing house league evaluations. Matt will get Dustin in contact with Jaime about evaluations and this camp.
 - Discussions about how evaluations will work next year. There is a consensus about bringing outside professional evaluators and being strict about what changes to rankings that coaches can make. We will need to look at policies to make this work. There was a discussion about play-ups.
- Michelle, Secretary
 - Working on AGM minutes, just struggling with making it look nice with all the changes for the constitution.
- Will, Publicity

- Wanting to start an instagram
- Will is wanting access to social media so he can start taking over those duties.
- Allison, Ice-Operations Director
 - Allison needs to put in a request for more ice on July 2nd. Discussion about asking for morning ice sessions in case the house league within Norman is a go.
 - Allison needs to know when we are starting the season so she can start planning when she is going to book
- Tiffany, U7 Program Director
 - N/A
- Leslie, U11 Program Director
 - N/A
- U15 Program Director
 - N/A
- Female Director
 - Wanting to put on an early tournament for U11 and U13 girls league.
- Judd, Tournament Director
 - Waiting on all his awards so that he can order the plate for the trophy. It costs less to make 1 order. Judd will also order plaques for the awards. Program directors will send names for these awards U11, U13 and U15.

Old Business:

- Head Coaches
 - ***Matt motions to rescind his motions on May 27th 2024 for U15. He mixed up the two applications for A and AA. Dale has selected U15 A and Clint selected U15 AA per the application and the interview. With a recorded vote on the coaches to the position that they applied for. Second Sean. Motion to rescind is passed with 8 in favour, 5 against. Motion carried.***
 - ***Motion to approve, Dale Clemons as U15 A coach, pending approved checks by August 1st 2024 by Matt, seconded by Sean.***
 - ***All in favour: Judd, Sean, Matt, Michelle, Colleen, Tiffany, Will, Krystal***
 - ***Abstain: Allison***
 - ***Against: Dustin is against, as he was not in attendance for the first vote***
 - ***Motion passed***
 - ***Motion to approve, Clint Bulloch as U15 AA coach, pending approved checks by August 1st 2024 by Matt, seconded by Sean.***
 - ***All in favour: Judd, Sean, Matt, Michelle, Colleen, Tiffany, Will, Krystal***
 - ***Abstain: Allison***
 - ***Against: Dustin is against, as he was not in attendance for the first vote***

New Business:

- Sean Quote approval
 - Needs approval for \$144.31. This will come out of TMHA. ***Sean is motioning to spend \$144.31 on 3 plaques for officiating awards, seconded by Evan. 12 in favour, 1 abstain, motion passed***
- Evaluation Camps

- Dustin will come to the next meeting with some plans for the evaluation camps. Start of September 3rd for preseason ice. Will get a camp in before.
- Discipline: Matt, Colleen, Dustin, Michelle, Martin
- Appeals: Sean, Evan, and Judd

Standing Agenda Items

- N/A

Motion to Move into Executive Session at 8:30 Michelle, seconded by Sean, All in favour, motion carried

Motion to Move Out of Executive Session Sean motions to leave at 9:45 seconded by Michelle

Next Meeting June 20th 2024 at Deerwood Gym at 7 pm

Adjournment: 10:04