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Abigail A. Hayes, M.P.S.
Curriculum Vitae

Contact Information

Address: School of Criminology and Criminal Justice
University of Nebraska at Omaha
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Omaha, NE 68182
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Education

Present	Ph.D. Criminology & Criminal Justice, University of Nebraska at Omaha
2022	M.P.S Criminal Justice, Fort Hays State University
2021	B.A. Criminal Justice, Fort Hays State University

Research Interests

Incarceration	Prison misconduct	Gangs & criminal networks
Restrictive housing	Criminological theory	Rehabilitation programming

Referred Articles (ORCID: 0000-0002-6514-1790)

Ursino, J., **Hayes, A.**, Allen-Flores, B., & Hamilton, Z. (2025). Short timers and idle populations in overcrowded prisons. *Journal of Criminal Justice*, 99, 102480.
<https://doi.org/10.1016/j.jcrimjus.2025.102480> [\[article link\]](#)

Steele, M., Lynn, T. J., & **Hayes, A.** (2023). A survey of issues in the recruitment, hiring, and retention of law enforcement officers: Investigating the rural-urban divide. *International Journal of Rural Criminology*. 7(2), 216-234. [\[article link\]](#)

Technical Reports

Hayes, A., Towne, K., Campagna, M., Spohn, R., & Grell, T. (2024). *Vocational and life skills evaluation annual report: 2022 to 2023*. Nebraska Center for Justice Research, School of Criminology and Criminal Justice, University of Nebraska Omaha.

Campagna, M., Towne, K., Spohn, R., Hamilton, Z., Tostlebe, J., Krushas, A., Gildea, B., Ursino, J., Al Falatah, S., **Hayes, A.** (2024). *Evaluation Report: Violence Reduction Program at the Nebraska Department of Correctional Services*. Nebraska Center for Justice Research, School of Criminology and Criminal Justice, University of Nebraska Omaha.

Research Positions

- 2023-Present Vocational and Life Skills Initiative
- Funding: State of Nebraska
 - Role: **Research Assistant** (Dr. Ryan Spohn, Principal Investigator)
- 2021-2023 National De-Escalation Training Center
- Funding: Department of Justice
 - Role: **Research Assistant** (Drs. Morgan Steele & Tamara Lynn, Principal Investigators)

Professional & Conference Presentations

Paper Presentation

Hayes, A., Towne, K., & Spohn, R. (2024). *Vocational programming on racial disparities in reentry employment*. American Society of Criminology 2024 Annual Conference, San Francisco, CA.

Steele, M., **Hayes, A.**, & Augustine, L. (2023). *Officer perceptions of controversy and crisis*. Presented at the American Society of Criminology 2023 Annual Conference, Philadelphia, PA.

Lynn, T. J., Steele, M., **Hayes, A.**, & Schoen, I. (2022, September 9). *Advancing the de-escalation training center at Fort Hays State University*. Fort Hays State University, Presentation to Kansas Governor's Council on Education.

Steele, M., Lynn, T. J., **Hayes, A.**, & Cabrera-Rodriguez, E. (2022). *A survey of issues in the recruitment, hiring, and retention of law enforcement officers: Investigating the rural-urban divide*. Paper presented during Academy of Criminal Justice Sciences 2022 Annual Conference, Las Vegas, NV.

Poster Presentation

Hayes, A. (2023). *The prison rape elimination act (PREA) impact on corrections*. Presented at American Criminal Justice Association – Lambda Alpha Epsilon National Conference, Louisville, KY.

Hayes, A. (2022). *Solitary confinement as a form of punishment in United States prisons*. Presented at American Criminal Justice Association – Lambda Alpha Epsilon National Conference, Warrensburg, MO.

Hayes, A., Cabrera-Rodriguez, E., Steele, M., & Lynn, T. J. (2022). *Rural communities experience unique barriers to recruiting, hiring, and retaining qualified officers*. Scholarly poster presented during Academy of Criminal Justice Sciences 2022 Annual Conference, Las Vegas, NV.

Hayes, A., & Terry, A. (2022). *Title IX investigation and problems.* Presented at FHSU Posters on the Plains, Hays KS.

Hayes, A. (2022). *Regional investigation centers for Title IX offenses.* Presented at American Criminal Justice Association – Lambda Alpha Epsilon National Conference, Kansas City, MO. Second Place.

Hayes, A., & Terry, A. (2022). *Title IX: Institutional Betrayal and survivors of sexual assault.* Presented during John Heinrich’s Scholarly and Creative Activities Day, Fort Hays State University, Hays, KS.

Hayes, A. (2021). *Eric Rudolph, a lone wolf terrorist and right-wing extremist.* Presented at American Criminal Justice Association – Lambda Alpha Epsilon Region 3 Conference, Virtual.

Steele, M., Lynn, T.J., **Hayes, A., & Cabrera-Rodriguez, E. (2021).** *Barriers to recruiting, hiring, and retaining law enforcement in rural communities.* FHSU Scholarly and Creative Activities Day. Awarded second place in Faculty Empirical Division.

Hayes, A., & Lynn, T. J. (2021). *Effectiveness of drug abuse treatment programs in prison.* Selected for presentation at Undergraduate Research Day at the Capital, Topeka, KS.

Hayes, A. (2021). *Sex work legalization.* Presented at American Criminal Justice Association – Lambda Alpha Epsilon Region 3 Conference, Garden City, KS. Second place, upper division.

Hayes, A., & Terry, A. (2021). *Mass shootings in the U.S.: Individual, community, and system responses.* Presented during John Heinrich’s Scholarly and Creative Activities Day, Fort Hays State University, Hays, KS.

Hayes, A. & Lynn, T. J. (2020). *Due process vs crime control models of justice.* Presented during John Heinrichs’ Scholarly and Creative Activities Day, Fort Hays State University, Hays, KS.

Hayes, A. (2019). *Effectiveness of drug abuse treatment programs in prison.* Presented at American Criminal Justice Association – Lambda Alpha Epsilon Region 3 Conference, Hays, KS.

Teaching Experience

Instructor

University of Nebraska Lincoln

2025 CRIM 335-700: Criminological Theory

Graduate Teaching Assistant

University of Nebraska Omaha

2024 CRCJ 4550-001: Gangs & Gang Control

Grants, Honors, & Awards

- 2024 University of Nebraska at Omaha Student Conference Travel Fund (SCTF), \$500
- 2023 University of Nebraska at Omaha Student Conference Travel Fund (SCTF), \$500
- 2023 Lighthouse Award Finalist, Fort Hays State University
- 2022 Torch Award Nominee
- 2021 John Heinrichs Scholarly & Creative Activities Day, (1st Place, Non-Empirical) \$300
- 2021 Outstanding Graduating Senior Award, Fort Hays State University, Criminal Justice
- 2020 Departmental Service Award, Fort Hays State University, Criminal Justice

Professional Development

- 2025 Nominated as Vice President of the Association of Blacks & Browns in Criminal Justice (UNO)
- 2025 Nominated as Chair for the Graduate Student Organization (UNO)
- 2024 Took a 3-month course on the Foundations of Teaching Online (UNO)
- 2022 Attended training to become a Certified De-Escalation Trainer (NDTC)
- 2021 Attended De-Escalation Training (NDTC, FHSU)
- 2021 Became a certified Mental Health First Aider (FHSU)
- 2019 Became a certified Safety Range Officer (FHSU)

Professional Affiliations

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| American Society of Criminology | 2022-Present |
| Academy of Criminal Justice Sciences | 2022-Present |
| American Criminal Justice Association – Lambda Alpha Epsilon | 2018-Present |