

Technical Interview Week: Feedback Rubric [\[create a copy\]](#)

Feel free to share a completed copy of this rubric with your student by email after the interview!



Assessment Criteria	Question: _____
Problem Solving • Did the student ask clarifying questions to gather more information before trying to solve the problem? • Was the student able to come up with multiple solutions and explain their trade-offs?	
Communication • Was the student able to explain their approach in an understandable way? • Was the student able to ask relevant questions to understand the problem? • Did the student talk about their general approach before coding it up? • If the student got stuck at any point, were they able to talk through why they got stuck?	
Coding Skills • Was the student able to code up a working solution? • Did the student write easy to understand code? • Did the student consider possible edge cases and handle it in their code? • Was the student able to verify their code works by tracing through the code by hand or by running tests? • If there were bugs, was the student able to	

notice and fix the bugs themselves?	
Evaluation Skills Was the student able to correctly state the run time and space time complexity of their solution?	
Speed - Was the student able to complete the question within the time frame? - Did the student spend too much or too little time asking questions before trying to code up a solution?	
Response to feedback If you gave the student any feedback or hints, was the student able to take the feedback and improve their solution?	
Final Comments:	

Assessment Criteria	Question: _____
Problem Solving	
Communication	
Coding Skills	

Evaluation Skills	
Speed	
Response to feedback	
<i>Final Comments:</i>	

<i>Assessment Criteria</i>	<i>Question:</i> _____
Problem Solving	
Communication	
Coding Skills	
Evaluation Skills	
Speed	
Response to feedback	

Final Comments:

Assessment Criteria

Question: _____

Problem Solving

Communication

Coding Skills

Evaluation Skills

Speed

Response to feedback

Final Comments: