

Mock Interview 2

Directions: This is another opportunity for your scholars to practice their interviewing skills! Use the same guidelines as the first mock interview to assess their knowledge.

Suggested Mock Interview Format:

- **Discussion** (5-8 mins)
 - o Discuss how the scholar is feeling about this mock interview
- Mock Interview (20-30 mins)
 - Go through 4-5 questions (Suggestions below)
 - Provide space for the scholar to ask the interviewer questions. The goal isn't to answer the questions, but to assess the quality of their questions and delivery.
- **Debrief** (15 mins)
 - Provide feedback
 - Highlight scholar's strengths
 - Provide constructive feedback with actionable steps to improve
 - Remind the scholar to use the STAR method when responding to behavioral questions
 - Share resources:
 - LinkedIn's <u>Interview Prep Tool</u>
 - 20 Tips for Great Interviews

PRO TIPS:

- Ask questions relevant to the job position or industry.
- Replicate a typical interview setting related to the industry (if possible).
- Provide constructive but gentle feedback, as this may be the student's first practice at a professional interview setting.

Sample Interview Questions:

- Tell me about yourself.
- What do you consider to be your greatest accomplishment?
- What are some of your weaknesses?
- Tell me about a time when you demonstrated leadership skills.
- Tell me about a time when you made a mistake.
- What motivates you?
- What are you passionate about?
- Do you have any questions for me?