STATE UNIVERSITY OF NEW YORK
COLLEGE AT OLD WESTBURY

Faculty Senate Meeting

Friday, November 17th, 2023
12:30 p.m. - 2:06 p.m.

ALL MEMBERS OF THE CAMPUS COMMUNITY ARE WELCOME TO ATTEND
Documents for this meeting and calendar of meetings are available at:
https://sites.google.com/site/oldwestburyfacultysenate/archive

MINUTES

I. Call to Order

- **Roster of Senators Present:** Patrick O'Brien (VCHAIR/ATLSOB), Lisa Chin (SECTRS/APPC), Jennie D'Ambroise (PARL/USALT), Runi Mukherji (USEN/ATLSAS1), Xavier Marechaux (ECATL1/AE), William Gillis (ECALT2/BS), Keisha Goode (ATLSAS2), Bonnie Eannone (PROFSTAFF2/FY), Rachel Littenberg (PROFSTAFF3), Joanne Spadaro (LI), Lisa Lewin (MMF), Alireza Ebrahimi (MMF-ALT/FUAC), Renee Markowicz (CE), Joseph Manfredi (AS), Jessica Williams(EN), Jing Yi Song (HP), Renu Balyan (MACS), Maureen Dolan (MACS-ALT), Angel Lara (ML), Laurence Krause (PEL), Svetlana Jovic (PY), Shameika Williams (PH), Christopher Hartmann (PH-ALT), Curtis Holland (SY), Eric Hagan (VA), Jeanne Shimizu (ARPT), Geta Techanie (CAP), Curtis Holland (APPC), Yogesh More (TLRC), Youngjoo Kim (FRRC), Lorenz Neuwirth (FUAC), Alireza Ebrahimi (FUAC), Linval Frazer (APEL),
- **Non-Voting Members:** Timothy Sams (PRES), Dorothy Escribano (PROV), Jo-Ann Robinson (VPEXEC), Martha Santana, (CFO), Angela Wambugu Cobb (VPAdv), Cheryl Wilson (DSAS), Shalei Simms (DSOB), Diana Sukhram (DSOE)
- **Visitors:** Ambeeka Jewnandan, Amy Hsu, Anne Marie Jimenez, Anthony Kostick, Barbara Hillery, Betty Berbari, Christos Noutsos, Claudia Newman, Danielle Lee, Denee Jenkins, Diana Papademas, Dinorah Martinez, Duncan Quarless, Edislav Manetovic, Ela Tokay, Fernando Nieto, Gary Levanti, Jean Telfort, Jennifer Goroly, Jerilyn Marinan, Josh Fyman, Juan Pablo Galvis, Kaitlin Janes, Kinning Poon, Laura Gallagher, Lisa Payton, Lisandra Ramos, Lori Zaikowski, Lorraine Todisco, Lydia Karyotakis, Malini Kumar, Manya Mascareno, Michel Kavc, Nicole Sieben, Ozgur Akgun, Patrick Cadet, Peter Ikeler, Rafat Sada, Randall Edouard, Ricky Guerra, Ruomei Gao, Salvatore Mule, Samantha Kloeckener, Shanthi Konkoth, Shebuti Rayana, Sydney Williams, Veronica Ambrose, Yumi Nicholson.
- **Roster of Senators Absent:** Kyle Anderson (CHAIR), Deepa Jani (ATLSAS3), Blidi Stemn (ATLSOE), Crystal T. Richarson (SGA1), James Seraphin (SGA2), Xavier Miles (SGA3), Jon Kleinman (PROFSTAFF1), Roger Mayer (AC), Lina Gilic (EE), Maria Zulema Cabail (LEC), Elizabeth Morphis (SLC), Rachel Kalish (SLC), Linval Frazer (APEL)

II. Approval of Minutes for November 3rd, 2023 Meeting

- Corrections: Shebuti Reyana was present for TLRC. Runi Mukherji was present.

III. Faculty Senate Chair Annual Report (Patrick O'Brien reporting for Kyle Anderson)

- APPC
  - A new AI resolution will be presented at the December 1st, 2023 Faculty Senate meeting.
- TLRC
  - November 15th ChatGPT event was re-scheduled due to Provost candidate interviews. The new date is December 6th during Common Hour.
- SSEI Institutional Transformation Assessment was sent out on November 8th from Kyle. There are many high-level questions but you can always answer "unsure" if you don't know.
- The CUTE survey was sent out on 10/24. It may have come to your spam box or "other" inbox, so need to check both places.
  - There are many questions but you can chose not to any questions.
  - Shanthi Konkoth contacted Indiana University (the institution overseeing the administration of the survey) regarding the language concerning anonymity of the survey.
    - Since there are write-in questions, Indiana University cannot control if a respondent self-identifies in their responses inadvertently. In the situation of a court-order, the data might need to be turned over but only after a lengthy court battle.
  - Presidential Committees: Working to appoint people to the new, updated Presidential Committee structure (Campus Life, Operational Excellence, Planning & Budget, and IT Governance and Advisory). If you previously served on a Presidential Committee and want to continue on to serve, please contact Kyle.
  - Provost Search – finalist candidates on-campus interviews taking place this week (November 14th to 17th). There will be an open fora for the candidates to meet with the campus community during Common Hour. Candidates' CVs will be distributed two days before the interviews.
  - Four faculty vacancies on the Student Conduct Committee – 2 SAS and 2 At-Large.
  - Faculty needed to serve on the Strategic Planning Student Success and Growth Strategic Subcommittee, and the Operational Excellence and Campus Life Presidential Committees.

IV. President's Report (Timothy Sams)

- DEI – Faculty, Professionals, and Staff of Color
  - Will continue to support both PRODiG and Faculty of Color
    - Renewed commitment to PRODiG. PRODiG has been revamped to PRODiG+
      - PRODiG+ to support 400+ tenured-track, committed to DEI over next 10 years
      - 2-year fellowship leading to tenured-track position
        - Funding for salary and professional development
- SUNY Budget Increases -- $4 million

- OTPS -- $2.6 million permanent funding
- Incremental (ongoing) -- $738K
  - Mental health
  - Student support with different abilities
  - Placement (Career Services)
  - Emergency funding
- Transformational -- $1.1 million
  - Workforce Development
  - Student Support
  - Bridge Programs
- Create faculty housing (8-10 units)
  - Timeline of 20 months

- Financial Sustainability
  - Advocacy for budget increases from NYS to erase budgeting gaps on SUNY campuses.
  - Increase SUNY enrollment by 500K students by 2030 (increase enrollment approximately by 5100 students at OW; current enrollment is 4450 students).
    - Early applications; Expand EOP SUNY; and Transfer Match (identify a place for every SUNY applicant).
  - Campus-based Financial Plan (template)
    - SUNY request to all campuses to address the following:
      - Future growth and positioning
      - Retention and enrollment strategy
      - Operationalize collaboration (utilize SUNY as a centralize backroom operations; partner with other SUNY campuses to share and operationalize responsibilities)
      - Academic portfolio optimization and things to improve
      - Diversity, Equity, and Inclusion
      - Proper fiscal management
    - Align financial plan with OW's strategic plan
  - Criteria for Promotion and Tenure
    - Associate Professor – Teaching excellence; service and professional activities.
    - Full Professor – Continued and significant achievement beyond the Associate Professor level in teaching excellence with service and professional activities.
    - Alignment of package material with recommendation letters; congruency between the two.
      - Update coming through revamped faculty handbook.
  - Upcoming Community Talk and State of the University
    - 12/5 – 1:30PM or 2:15PM, L313 "Together Towards Tomorrow"
    - 1/23 – 9AM, NAB1100 and Zoom "State of the University" progress report.
  - Shared Governance and Consultation Policy
    - Formulating the vetting process of drafting new policies

V. University Faculty Senate (UFS) (Runi Muhkerji)

- SUNY Board of Trustees passed a resolution on Diversity, Equity, Inclusion, and Justice

- Issues of Enrollment Drop – SUNY-wide aggressive approach to enrollment and retention:
  - Creating microcredentials; building pipelines; and building workforce.
  - New initiative on Civil Education and Civic Engagement.
  - Studying the reasons for students dropping out.
- Academic Program Optimization
  - Conserve allocations and optimize operations.
- Two UFS resolutions were presented for OW Faculty Senate endorsement:
  - Continued support for the micro credential program.
  - Algorithm for budget allocation to be rethought.

VI. UUP (Peter Ikeler)

- New pay rates will kick in with 11/22/2023 paycheck with retropay.
- In December, a $400.00 DSI increase.
- One time signing bonus in July 2024.
- Adjunct course to increase $7000.00/course by 2026.
- In solidarity with SUNY Potsdam
- 12/12/2023 – Holiday celebration

VII. Panther Care Support (Randall Eduord)

- Introducing the Care Team at the Panther Care Center
  - Using the Consultation, Advocacy, Referral, Education (CARE) Model to address the health, welfare, maintenance of OW students through a food pantry.
  - Care Team members: Jenny Garoly, LCSW and Jean Telfort, LCSW.
  - Address food insecurity, housing insecurity, and issues of transportation.

VIII. FUAC Annual Report (Alireza Ebrahimi)

- Standing committee that nominates faculty and staff for SUNY Chancellor's Awards in Excellence:
  - Excellence in Teaching,
  - Excellence in Faculty Service,
  - Excellence in Professional Service;
  - Distinguished Professor;
  - Excellence in Scholarship and Creative Activities;
  - Adjunct Excellence in Teaching;
  - Excellence in Librarianship;
  - Excellence in Professional Service; and
  - Shared Governance
- Had 7 meetings in 2022-2023 academic year to review portfolio nominations for:
  - Excellence in Teaching (1);
  - Excellence in Faculty Service (2); and
  - Excellence in Professional Service (1).
  - There was one nomination for Distinguished Professor but the portfolio was withdrawn by the nominee and nominator.
- Of the 4 nominations, 1 Excellence in Teaching, 1 Excellence in Faculty Service, and 1 Excellence in Professional Service were supported and sent forth to the administration for deliberation and submission to SUNY-level administrators. All three nominations were awarded.
- Offered Q and A session on portfolio preparation for faculty.

- Worked to increase more equity, inclusion, and diversity of its membership with respect to its roles in evaluating a wide range of nominees to provide a more broad and fair review of all nominee's portfolios consistent with its updated by-laws. These by-laws were submitted to Faculty Senate for review and approved by Fall 2023.
- The annual report was accepted by acclamation.

IX. New Business

No new business

X. Meeting Adjourned at 2:06PM