ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date: Monday, January 11
Time Begin 6pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call
- Elaine, Ross, Roderick, Deon, Laurie, Rosemary, Catrina, Aswad, Rodsha, Cheryl, Angel, Anne,
- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
    - *Motion 1 Anne F.* *Motion 2 Aswad M.*
- Approval of Last Meeting Minutes
    - Recap of the December meeting highlights
- Financial & Volunteer Report- Out
    - Administrative | Rodsha
    - Volunteer updates | TBD
    - Accounting | Cheryl
        - Revenue: Cheryl is working on the numbers and will have in a couple of days
        - Events: Legacy and Tap-Out
        - Programming:
        - Operations:
- Committee Report-out
    - Events
        - Panel: Mothers Day
        - Panel: Fathers Day Deon
        - Trampoline TapOut Angel M.
        - Legends Showcase & Gala Anne Flottman
        - RBC Birthday/Anniversary
        - Third-party Events
            - Final Friday, Giving Tuesday, Online Auctions
            - Third-party -CPA for account records review
    - Policy: Appointed to committee Deon and Catrina
    - Workforce Development: Appointed to committee Rod, Ross, Beverly
    - Governance: Appointed to committee Rodsha, Rose, Cheryl, Laurie
    - Gala: Appointed to committee Anna, Laurie, Mark
    - Holloway House: Elaine, Aswad, Rose
- New Business:
    - Discussed Holloway House and Elaine being liaison to engage with N. Avondale Community to build relationships. A volunteer will attend Evanston Community Council Meetings.
-

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

- Appointed members to prospective committees
- Board leaders are to submit volunteer hours and applications
- RBC budget will be approved once we get the numbers
- Boards are to schedule meetings and connect prior to February meeting

-
- Other Business
- Adjournment 7:05pm ***Motion 1*** *Anna* ***2nd Motion*** *Elaine*
  - _____

- ***Endnotes for January 11, 2021***

Date February 8, 2021
Time Begin: 6:00pm
Notetaker: Rodsha

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Meeting Location: Zoom

Roll Call: **Deon, Laurie, Cheryl, Rose, Angel, Anne, Elaine, Beverley, Aswad, Rodsha, and Catrina**

Tell Me Something Good (Talk about a success this week)

Approval of Agenda *(if items are added, they should be included under Other Business)*

- *Motion 1* ***Laurie*** *Motion 2* ***Anne***

Approval of Last Meeting Minutes: **by all**

Report(s)

- CEO| Rose received accolade & there will be a radio campaign for 30 days, hired CPA to review accounting, Rose will speak at women's conference, invited to present for Giving Black Circle
- Administrative | Rodsha (Volunteer updates)
- Accounting: Cheryl
  - Revenue: $55,647.74
  - Events: Panels (Mother's Day and Father's Day), Trampoline TapOut, Legends Showcase & Gala, Anniversary and Third-party.

- Committee
  - Legends Showcase & Gala: Anne discussed the first meeting and meetings will be monthly. Reviewing charter. Rose will solicit entertainment.
  - Policy Committee: Deon and Catrina reported that they will create an outline for the reference book for community agencies.
  - Workforce Development Committee: Beverley, Rod, and Ross: Bev reported the committee will create a survey for teen parents. Working on questions.
  - Governance Committee: Rodsha, Cheryl, and Laurie: No Report
  - Holloway House Committee: Elaine, Rose, Aswad. Numbers are due by March 1, 2021. A lot of in-kind support front the community. Will determine the architect when we receive the final bids.
- Fundraising
- New Business: **Setting up new guidelines for sending emails, letters, and asking for funding on behalf of RBC.**
- Other Business
- Adjournment **6:59pm**

Motion 1 *Catrina* *2nd Motion* *Elaine*

Date March 9, 2021

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Time Begin 6:12pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call Laurie, Elaine, Rodsha, Aswad, Catrina, Rose, Anne, Mariah, Deon, Rodrick, Kate, Cheryl, and Kenneth

- Tell Me Something Good (Talk about a success this week) Looks good out side
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Catrina* *Motion 2 Elaine*
- Approval of Last Meeting Minutes
- Report(s)
  - Administrative | Rodsha (Volunteer updates) Bev will no longer be on the board, as of last week. We thank her for all she has done.
  - Accounting: Cheryl
    - Revenue: $106,000 in Grants
    - Programming: Ty graduates in May from high school, she works at UDF and after graduation they will give her a $1.00 raise. She also moved into her new place. She still needs a microwave, a bed and bathroom items.

- Committee
  - Events
    - Holloway House: Rosemary gave updates on the construction of the house, the floor plans, and the funding needed.
    - Legends Showcase & Gala: Ann- reported the date for the Gala is November 19, 2021 and will be held at the 20th Century.
    - Policy: Cartina reported that the committee is reaching information concerning the policy and will have a full update next week.
    - Workforce Development: Laurie will be sending out the chart.
    - Governance: Laurie nothing to report at this time.
    - VI. Fundraising: When sending out any financial request on behalf of RBC, Cheryl and Rosemary must be copied on emails and other lines of communication.
- New Business
  - ACTION: 2021 Holloway House Fundraising Strategy
- b. REVIEW & UPDATE: RBC Committee charters
- c. COVID-19- Discuss ongoing concerns that impact RBC
- Other Business

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

- REMINDER: RBC Communications & Transparency
- i. Be sure to cc the RBC email (rosemarysbabies.cincy@gmail.com) for any/all communications related to RBC
- ii. Be sure to cc RBC email and our Treasurer Cheryl for any/all communications pertaining to financials (rosemarysbabies.cincy@gmail.com & lackey@rosemarysbabies.co)

- Adjournment
- 7:04pm

SPECIAL MEETING

Date **Mach 30, 2021**
Notetaker **Rodsha**

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Meeting Location: via email

- Roll Call - Laurie Stevens, Rodsha Belser, Cheryl Lackey, Rosemary Oglesby-Henry, and Aswad Mack.

- This is a Special Meeting & vote by the Governance Committee & Officers of Rosemary's Babies Company Board of Directors

- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion* **Laurie Stevens**
- Approval of Rosemary's Babies Co. is determined to grant signing and authority to certain person(s) described hereunder.
- Report(s)
  - **Laurie Stevens, Board Chair would like to put a MOTION on the Floor for the board to vote on the Corporate Resolution for Signing Authority. This authorization gives Rosemary Oglesby-Henry, CEO/Founder full authority to sign and act on behalf of the organization to accept deeds, create contracts, and/all documents to execute on behalf of Rosemary's Babies Company. This authority gives her authority to act on behalf of Rosemary's Babies Co. regarding the acquisition of Holloway House and any/all funding, documents, etc.**

Governance- **Laurie Stevens, Aswad Mack, Rodsha Belser**

all voted to move forward with the following:

- **<u>Corporate Resolution of Signing Authority</u>**
-
- WHEREAS, the Rosemary's Babies Co. is determined to grant signing and authority to certain person(s) described hereunder.
-
- RESOLVED, that the Rosemary's Babies Co. Board of Directors is hereby authorized and
- approved to authorize and empower the following individual to make, execute, endorse, and deliver in the name of and on behalf of the corporation, but shall not be limited to, all written instruments, agreements, documents, execution of deeds, powers of attorney, transfers, assignments, contracts, obligations, certificates, and other instruments of whatever nature entered into by this Corporation.

FURTHER RESOVED, that Rosemary Oglesby-Henry, and each acting alone is, hereby

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

authorized to do and perform all such acts, including execution of all documents and certificates, as said person shall deem necessary or advisable, to carry out the purposes of the foregoing resolutions.

Name: Rosemary Oglesby-Henry

Position/Title: CEO/Founder

Telephone Number: (513) 290-5995

Email Address: rosemaryoglesby@gmail.com

The undersigned certifies that he/she is the properly elected and qualified Board Chair with fiduciary responsibility for the organization. In addition, the Secretary of the books and records a corporation duly conformed pursuant to the laws of the State of Ohio said meeting was held in accordance with state law and with the Bylaws of the above-named corporation.

This resolution has been approved by quorum, a Special Meeting, of the Board of Directors of Rosemary's Babies Company on April 1, 2021.

I, as authorized as the Board Chair of Rosemary's Babies Company hereby certify and attest that all the information above is true and correct.

Signed and submitted by:

Laurie Stevens, Board Chair

Rodsha Belser, Secretary

Special Meeting

Motion 1 *Laurie* *2nd Motion* *Catrina*

Date **April 8, 2021**

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Time Begin 6:00pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call

  Rosemary, Laurie, Rodsha, Cheryl, Catrina, Aswad,

- Emergency Meeting: Board Officers
- Report(s) (All documentations were provided to the Board Officers, prior to the meeting for review)
  - Board of Director's & Committee applications and commitment forms - were provided for all Board members and are expected to be turned in by the end of this week (for those who have not turned in).
  - Job descriptions - included positions for the Officers of the Board of Leaders for Rosemary's Babies Company.
  - Self-evaluation- complete the self-evaluation within 14 days, April 30, 2021. This is for federal records.
  - Incident report- included the incident, complaint, text messages and email statements.
  - Timeline - included the February 1, 2021 Gala meeting with Charters Received, through April 5, 2021, Conversation with CEO via phone call at 1:24pm.

Bylaws- were given prior to meeting for review again

Anne Flottman, Board Member since January 1, 2021 violated the Rosemary's Babies Company Bylaws and Guiding Principles. The infractions between March 18, 2021 – April 5, 2021, based on the governing rules warrant an immediate removal from the Rosemary's Babies Co. Board.

Article III: Board Leadership Section IV: Removal

(Bullet 4) Rogue board member: A board leader who uses their authority outside of the jurisdiction of the board. The board leader is no longer serving the better good of the organization but instead personal agenda and what they feel is right for the organization.

(Bullet 5) Negatively Affecting Morale. 1. Inflicting political agenda in areas of work that are unrelated. 2. Sending false information to the RBC Gala committee. 3. Spouting pejoratives as it relates to the CEO/Executive Director

Rosemary gave insight on the incident from her perspective, along with referencing the documentations provided.

Laurie gave insight on the incident from her perspective, along with undocomented conversations with

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Ann Flottman.

Rodsha gave a scenario of this incident happening at P&G, and the outcome for insubordination. Then asked, how is this different for Rosemary's babies company?

Catrina agrees with Rodsha, there was a Charter in place. Any discussions for other venues considerations, should have been brought to the board, before any meetings took place at the venue . Also, "Words have power," meaning- what you say, can seriously impact someone else. Example " I'm Fearful of her Wrath."

Cheryl thinks Ann seems to have the best intentions, but went about it in the wrong way. Then asked, will she be a liability if she stays or goes?

Aswad also concerned about the liability of keeping Ann off or on the board.

Aswad motioned to vote Rodsha second and all agreed to remove Ann from the board, duties and any access.

Catrina will be drafting the notice letter for Ann Flottman, by Sunday April 11, 2021.

Lauie will be sending notice to Ann Flottman, before Monday's meeting April 12, 2021 at 6:00pm.

- Adjournment 7:31pm

Motion 1 *2nd Motion*

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date 4/12/2021
Time Begin 6:00pm
Notetaker Rodsha, Catrina
Meeting Location: Zoom

Roll Call Rosemary, Elaine, Catrina, Cheryl, Aswad, Rodsha

-
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Aswad Motion 2 Catrina*

Board Changes:

- Anne, Beverly and Laurie are no longer Trustees and/or Representatives of the board.
- Aswad is now the sub-chair of the RBC. If he can't fulfill this role, then Rodsha could fill in. We will circle back to this.
- Alvenia is the new Chair of the Gala Committee
- Catrina volunteered to assist Aswad in Chairing the RBC if & as needed.

Report(s)

  - Administrative | Rodsha (Volunteer updates) Aswad is working on building volunteers for the stem program committee.
  - Accounting: Cheryl
    - RBC's account balance is: $65,126.79. We will have a CPA involved moving forward who will create RBC financial statements & will post the details for viewing.
- Committee
  - Events

Legends Showcase: video launched and we are already selling tickets. 10 tables and may increase to 15. Created a long slide-deck and theme is the 5 Heartbeats

Holloway House: Elaine is using a new database that is user friendly and presents the information in easy to understand tables and charts Used: Networkforgood.com Created/updated the outlook and created a slide-deck.

Reminders:

- RB is a teen parent & family support organization
- Go for the "no" to get to the "yes."

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Board Chair: Aswad Mack | Rodsha Belser

- Fundraising
- Corporate Sponsorships:
-
- Elaine & Ron are working to secure funds from the CDF - Cincinnati Development Fund. The CFD gives low interest loans to non-profits to develop blighted properties.
-
- To increase visibility, Board members should record video shorts. Less than three (3) minutes and describe who we are, our personal story, why RBC and RBC's future.
-
- Adjournment 7:40pm

Motion 1 *Aswad* *2nd Motion* *Catrina*

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date 7/12/2021
Time Begin 6:04pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call Rodsha, Jaliah, Rosemary, Alvenia, Rodrick, Catrina, Elane, Deon, Cheryl,

- Tell Me Something Good (Talk about a success this week) Deon is running for ROP President
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Catrina Motion 2 Elane*
- Approval of Last Meeting Minutes approved by all
- Report(s)
  - Administrative | Rodsha
  - Accounting: Cheryl
    - Revenue: 47,751.55
    - Events: 1,052.80
    - Holloway house: 24,483.83
- Committee
  - Events
    - Panel: Mothers Day Seeds to inspire with Bingo and monthly gift cards
    - Panel: Fathers Day Seeds to inspire with giveaways, Urban League, Father Hood, Children's law, The Talbert House
    - Trampoline TapOut
    - Legends Showcase & Gala Mark and Alvina sent out 400 invitations, $2,000 have been confirmed, Deon may have connect for transportation, $850 per table, $100 per person (subject to change depending on sales)
    - Anniversary
    - Third-party
      - Baby and beyond July 24th
      - Giving Tuesday Diaper bag giveaway July 20th
      - Online Auctions goal to raise $4,200
      - Spanish seeds to inspire on Thursday's
  - Policy Deon & Catrina Deon is working CPS, Catrina and Deon will try to have book done by November
- VI. Fundraising Online raffle
- Other Business Holloway house meeting North Avondale notice for the neighborhood meeting July 13,2021 7PM. Viewed graphic design for Holloway house, more to come.
- Adjournment 7:10pm

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Motion 1 *Elaine* *2nd Motion Cheryl*

Date **9/13/2021**
Time Begin **6:00pm**
Notetaker **Rodsha**
Meeting Location: Zoom

- Roll Call Rosemary, Elaine, Cheryl, Alvenia, Deon, Angel, Jessica, Shely, Jaliah, Rodsha, Catrina

- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
    - *Motion 1* *Catrina* *Motion 2 Elaine*
- Approval of Last Meeting Minutes: all
- Report(s)
    - Administrative | Rodsha (Volunteer updates)no new updates
    - Accounting: Cheryl
        - Revenue: $7,363.77
        - Events: $12,4327.60
        - Holloway House: $40,358.83
        - Operations: $14,920.62
- Committee
    - Events
        - Trampoline TapOut
        - Legends Showcase & Gala Alvenia and Mark : need more tables sold, has transportation, and working on rooms.
        - Anniversary
        - Third-party
            - Final Friday
            - Giving Tuesday
            - Online Auctions
            - Third-party
    - Policy: still working on policy will be getting updates soon
    - Workforce Development no updates
    - Governance no updates
- VI. Fundraising no new updates
- Other Business : working on paper work for the Holloway House
- Adjournment 7:00pm

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Motion 1 Ashwad *2nd Motion Katrina*

Date 10/11/2021
Time Begin 6:00pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call Elaine, Ashwad, Rodsha, Alvenia, Rosemary, Katrina, Deon, Jaliah, /Cheryl, Angel

- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Rosemary Motion 2 Katrina*
- Approval of Last Meeting Minutes: all approve
- Report(s)
  - Administrative | Rodsha (Volunteer updates)
  - Accounting: Cheryl
    - Events: 7,437.60
    - Holloway: 40,358.83
    - Operations: 5,575.55
- Committee
  - Events
    - Trampoline TapOut has been moved to January 2022 with Fill a truck Champaign
    - Legends Showcase & Gala ticket sales and sponsorship are going good. We have the hotel, but also looking into another hotel keeping options open. We have billboards up and Mark is working on the Raffle.
  - Policy: Deon and Katrina working on updates with Rosemary
  - Workforce Development: no updates
  - Governance: no updates
- VI. Fundraising Holloway house funding, sending emails, social media posts, emailing possible donors, word of mouth, making calls.
- Adjournment 6:55pm

Motion 1 *2nd Motion*

Date

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Time Begin
Notetaker
Meeting Location: Zoom

- Roll Call

- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1* *Motion 2*
- Approval of Last Meeting Minutes
- Report(s)
  - Administrative | Rodsha (Volunteer updates)
  - Accounting: Cheryl
    - Revenue:
    - Events:
    - Programming:
    - Operations:
- Committee
  - Events
    - Panel: Mothers Day
    - Panel: Fathers Day
    - Trampoline TapOut
    - Legends Showcase & Gala
    - Anniversary
    - Third-party
      - Final Friday
      - Giving Tuesday
      - Online Auctions
      - Third-party
  - Policy
  - Workforce Development
  - Governance
- VI. Fundraising
- New Business
- Other Business
- Adjournment

Motion 1 Aswad *2nd Motion Elana*

Date 1/10/2022

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Time Begin 6:00pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call Elaine, Catrina, Aswad, Cheryl, Rodsha , Rosemary

- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Aswad Motion 2 Catrina*
- Approval of Last Meeting Minutes all : approved
- Report(s)
  - Administrative | Rodsha (Volunteer updates) no updates
  - Accounting: Cheryl
    - Revenue:
    - Events:
    - Programming:
    - Operations:
- Committee
  - Events
    - Working on the Holloway house funds goal is 3 million.
    - Mark Roberts took over social media
  - Policy no updates
  - Workforce Development no updates
  - Governance no updates
- VI. Fundraising :continue raising money for Holloway house
- Adjournment 7:10pm

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Motion 1 *Ctrina* *2nd Motion Deon*

Date 2/14/2022
Time Begin 6:12pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call Deon, Elaine, Catrina, Cheryl, Aswad, Rosemary, Rodsha

- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1* *Catrina* *Motion 2 Deon*
- Approval of Last Meeting Minutes: all approved
- Report(s)
  - Administrative | Rodsha (Volunteer updates) no updates
  - Accounting: Cheryl
    - Events: 2,760
    - Holloway House: 109,708.27:
    - Operations: 12,549.38
- Committee
  - Events
    - Holloway House:Elaine gave updates on the Holloway house and the focus on the deadlines. Rosemary meets with lenders on Thursday and March 28th is the deadline but we would like to have things done by March 1st.
    - Gala: Rosemary gave updates on the Gala for November 18, 2022 at either the 20th Century or the Woodward building. Also announced looking for a Gala Chair for this year.
- VI. Fundraising :There will be 5000 flyers going out "Why not Us," Elaine will work with anyone wanting to make the calls to the community, Catrina is willing to make calls, and there will also be mail out of the flyers.
- New Business : Rosemary working to update the board members list
- Adjournment 6:44pm

Motion 1 *2nd Motion*

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Motion 1 Aswad *2nd Motion Elana*

Date **3/14/2022**
Time Begin **6:05pm**
Notetaker **Rodsha**

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Meeting Location: Zoom

- Roll Call Elaine, Catrina, Aswad, Cheryl, Rodsha , Rosemary, Jaliah, Angel, Katie, Florelli,

- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Rosemary Motion 2 Catrina*
- Approval of Last Meeting Minutes all : approved
- Report(s)
  - Administrative | Rodsha (Volunteer updates) no updates
  - Accounting: Cheryl
    - Revenue: Cheryl will get back to us about the finances
    - Programming: reopening Feb. 11th for seeds to inspire. Wednesday 2pm-5pm humpday hangout, Thursday career day 2pm-5pm 100% mask wearing.

- Committee
  - Events
    - Working on the Holloway house funds goal is 3 million.
    - Mark Roberts took over social media
  - Policy no updates
  - Workforce Development no updates
  - Governance no updates
- VI. Fundraising :continue raising money for Holloway house
- Adjournment 7:03pm

Date 6/15/2022

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Time Begin 6:05pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call Elaine, Aswad, Rodsha , Rosemary
- Emergency Meeting
- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Aswad Motion 2 Elaine*
- Approval of Last Meeting Minutes all : approved
- Report(s)
  - Administrative | Rodsha (Volunteer updates) no updates
  - Accounting: Cheryl **had a meeting with Cincinnati Economy Development Department**
- Emergency Meeting
  - Rosemary had attorney review the Updates agreement from the City documents (by Jacob and Catrina)
  - The changes are only in Exhibit E, to incorporate the two requests.
  - As a follow up to the meeting, the City and RBC will need to finalize the terms and sign the agreement by Thursday (6/16) to encumber the funds for the contract. For the City to advance the funds at closing, RBC will need an executed agreement (contract signed by all parties, the City and RBC) and the due diligence items required for disbursement delivered by Friday (6/17).
  -
  - The due diligence items required for **disbursement** are outlined in the draft funding agreement. The important items for delivery include:
  - · Evidence of all financing secured to complete the Project. This may be in the form of a term sheet, board resolutions/minutes, signed legislation provided by the lender, private donors, and/or other government agencies.
  - · Construction contract with general contractor. The contract describes the general contractors agreement to provide the service for the project and outlines the costs for construction based on the budget (Exhibit B within the contract).
  - · Insurance (Commercial General Liability, Builder's Risk, and Worker's Compensation)
  - DCED will continue to engage our attorneys to review the markup delivered this morning and plan for a meeting in the next 24 hours with RBC's legal counsel.
  - On the call the City attorneys mentioned that they have the appropriate language from prior deal to be added to Exhibit E to reflect that Rosemary's Babies can purchase the property with other funds and then seek reimbursement for such expenditures from the City (i.e., acquisition costs as opposed to

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

construction costs). Joseph offered to add language but they said they already have city-approved language to be added.

-
- The other edit Rosemary's asked for was to add or specially reference that as a condition of receiving the reimbursement funds, the "Due Diligence Materials" referenced in the body of the agreement would be all that is necessary to receive the funds.
-
- Rather than us creating language for the City to approve or disapprove, it makes more sense to have the City add their pre-approved language.
- IFF has contacted RBC to advise that the approved funds have increased to $950,000.
- All agreed to move forward with purchasing the home with our own funding and not accepting the city funding.
- Aswad motion to end Catrina second all agreed
- End 8:40 pm

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Time Begin 6:15pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call Elaine, Aswad, Cheryl, Rodsha , Rosemary, Jaliah

- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Rosemary Motion 2 Aswad*
- Report(s)
  - Administrative | Rodsha (Volunteer updates) no updates
  - Accounting: Cheryl
  - Operations $95,789.78
  - Events $220.74
  - Holloway house $414.06
  - Events
    - Wednesday's program this week will have 5/3 Bank talk about financial, and Cheryl will discuss taxes (state, local, and federal).
    - November 18th Galla
    -
  - Policy no updates
  - Workforce Development no updates
  - Governance no updates
- VI. Fundraising :funding obtained by the State of Ohio ($250,000), IFF Lending Affiliate ($900,000), Private and Public Foundations, and private donors ($368,246). In addition, RBC continues to pursue capital project dollars, programming, and operational funding;
- Motion close meeting out Rosemary second Catrina all agreed.
- Adjournment 6:52pm

Date 7/11/2022
Time Begin 6:05pm
Notetaker Rodsha
Meeting Location: Zoom

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

- Roll Call Elaine, Aswad, Cheryl, Rodsha , Rosemary, Jaliah

- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Rosemary Motion 2 Aswad*
- Report(s)
  - Administrative | Rodsha (Volunteer updates) no updates
  - Accounting: Cheryl **no updates**
- Committee
  - Events
    - August 2nd PG panel
    - July 26th Rosemary's birthday
    - June 27th Closed on Holloway House Rosemary's Babies Company is pleased and excited to inform you that we have successfully met the terms to purchase and acquire the property at 3864 Reading Road for the purpose of expanding supportive services for teen parents and their families. Rosemary's Babies Company Board voted to decline the monetary award of $184,245, in the form of a forgivable loan with additional terms, from the City of Cincinnati by way of Cincinnati Economic Development. 18 Months to complete the project. BI3 money coming in 160,000 over 2 years. GCV 100,000 over 2 years.
    - November 18th Galla
    - Aswad sent a stem email to Toyota. He has a committee for stem at Toyota and is working to put plans on paper, along with future updates to Rosemary with new development.
    - Meeting July 12th in North Avondale. We will attend as good neighbors presenting our good neighbors agreement along with RBC swag and gifts. We will not answer any questions. Instead refer them to the RBC website,or we are open to emails for questions or concerns.
  - Policy no updates
  - Workforce Development no updates
  - Governance no updates
- VI. Fundraising :funding obtained by the State of Ohio ($250,000), IFF Lending Affiliate ($900,000), Private and Public Foundations, and private donors ($368,246). In addition, RBC continues to pursue capital project dollars, programming, and operational funding;
- Vote for funding Cartina motion Rosemary second all agreed
- Adjournment 7:17pm

Date 9/19/2022
Time Begin 6:07pm

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Notetaker Rodsha
Meeting Location: Zoom

- Roll Call Elaine, Aswad, Cheryl, Rodsha , Rosemary, Catrina

- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Rosemary Motion 2 Aswad*
- Report(s)
  - Administrative | Rodsha (Volunteer updates) no updates
  - Accounting: Cheryl
  - **Operational $86,054.48**
  - **Events $215.74**
  - **Holloway House $409.06**
  - **Also working on financial papers to ensure we are audit ready.**
- Committee
  - Events
    - Ms Rosemary D. Oglesby-Henry officially announcing her NEW Christian novel published by Trilogy Christian Publishing, The Rose Who Blossomed Through the Concrete Consequence vs Choice with foreword by Dr. Cheryl Polote-Williamson.
    - The Book Launch & Concert Something Has to Break to blossom with Kierra Sheard, Cross Worship, Ed "Sax" Thomas, and Dr. Chenelle B. Price Ministry, and Emcee Camri Nelson.
    - On November 17th for the most anticipated event ever at Landmark Church.
    - Buy Tickets TODAY/Register TODAY! This will hit capacity. Visit
    - Thepetalsincorporation.com
    - Book Your Hotel in Partnership Choice Hotels, Chinedum Ndukwe first black hotel in Cincinnati.
    - Publisher #1 Christian Publishing Company
    - TBN| Trilogy Christian Publishing Company
    - Event Partners/Sponsors Cheryl Magazine, Psalms & Him, Rosemary's Babies Co.
    - Petal cards will be given out at the concert, to promote the gala and along with special discounts for this year's gala and next year's gala. Sponsors that pay $3,000 will receive advertising at the concert and the gala. Those who purchase concert entry will be able to purchase gala tickets for $65.
    - November 17, 2022 Rosemary will receive an award from the NAACP.
    - Saturday September 24, 2022 at Hirsch Recreation Center 3630 Reading Road

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Cincinnati Ohio 45229 will have a community event that RBC will attend along with setting up an information table about RBC and upcoming events.

- Jaliah will be doing an event at Final Friday.
- Rosemary is working with RWB for the blueprints on Holloway House. Also partnering with Cincinnati Zoo.
- November 18th Galla

  - Policy no updates
  - Workforce Development no updates
  - Governance no updates
- VI. Fundraising :funding obtained by the State of Ohio ($250,000), IFF Lending Affiliate ($900,000), Private and Public Foundations, and private donors ($368,246). In addition, RBC continues to pursue capital project dollars, programming, and operational funding;
- Vote for minutes Cartina motion Rodsha second all agreed

Adjournment 6:57pm

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date **10/13/2022**
Time Begin **6:07pm**
Notetaker **Rodsha**
Meeting Location: Zoom

- Roll Call Elaine, Aswad, Rodsha , Rosemary, Catrina, Jaliah Deon,

- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1* *Catrina* *Motion 2 Aswad*
- Report(s)
  - Administrative | Rodsha (Volunteer updates) no updates
  - Accounting: Cheryl **no updates**
- Committee
  - Events
    - On November 17th "Something has to break," event at Landmark Church. 900 seats Visit Thepetalsincorporation.com
    - Event Partners/Sponsors Cheryl Magazine, Psalms & Him, Rosemary's Babies Co.
    - Petal cards will be given out at the concert, to promote the gala and along with special discounts for this year's gala and next year's gala. Sponsors that pay $3,000 will receive advertising at the concert and the gala. Those who purchase concert entry will be able to purchase gala tickets for $65.
    - November 17, 2022 Rosemary will receive an award from the NAACP.
    - Saturday September 24, 2022 at Hirsch Recreation Center 3630 Reading Road Cincinnati Ohio 45229 will have a community event that RBC will attend along with setting up an information table about RBC and upcoming events.
    - Jaliah will be doing an event at, Final Friday. October 25, 2022 will partner with Children's hospital grant, doing whole safety at RBC. Will pick 10 teen parents to receive home safety and car safety a value package of $300.00. October 28, 2022 Hallor and Chill. 3 new birth's, a lot of return mom's are coming to classes. Halloween trunk a treat October 31, 2022. United partners with project dash.
    - November 18th Galla all talent locked in. Hotel rooms are donated to us. 160 to 200 seats in Gala. Sell tables by November 10th. $850 for table, $65 per ticket.
    - Elaine and Rose gave updates about construction for Holloway house. Construction starts November 17, 2022.

  - Policy no updates

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

    - Workforce Development no updates
    - Governance no updates
- Vote for minutes Cartina motion Deon second all agreed

Adjournment 7:00 pm

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date **11/15/2022**
Time Begin **6:00pm**
Notetaker **Rodsha**
Meeting Location: Zoom

- Roll Call Elaine, Ashwad, Cheryl, Rodsha , Rosemary, Catrina

- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1* *Rosemary* *Motion 2 Aswad*
- Report(s)
  - Administrative | Rodsha (Volunteer updates) no updates
  - Accounting: Cheryl **no updates**
- Committee
  - Events
    - The Rose Who Blossomed Through the Concrete Consequence vs Choice with foreword by Dr. Cheryl Polote-Williamson.
    - On November 17th the event at Landmark Church was canceled by Landmark Church. Rose will look into a new place to host the event and all help is welcome.
    - November 18th Gala Parking at Ziegler $6 for board members. Volunteers are to arrive at 4pm. Doors open at 5pm, event starts at 6pm. Ground breaking at 10am, board members arrive at 9:30am.
  - Policy no updates
  - Workforce Development no updates
  - Governance no updates

Adjournment 6:30pm

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date 12/19/2022
Time Begin 6:21pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call Elaine, Ashwad, Rodsha , Rosemary, Deon

- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Aswad Motion 2 Rosemary*
  - *Minutes Motion 1 Elaine Motion 2 Deon approved by all*
- Report(s)
  - Administrative | Rodsha (Volunteer updates) no updates
  - Accounting: Cheryl **no updates, Aswad will get with Cheryl about the finances tonight or tomorrow.**
- Committee
  - Events
    - The Rose Who Blossomed Through the Concrete Consequence vs Choice with foreword by Dr. Cheryl Polote-Williamson.
    - Awards: 3 year Non- Profit of the year, Non - Profit Board Executive of the year (Board Chair), Champion for Change and National Urban League Young Professionals Honoree (VP of Program Delivery and Impact) 500 Most Influential Ohioans, Cincinnati Naacp Inspiring Innovator Award, Fab over 40 Top 11 in County Finalist, Non-profit Honoree Success Awards by Ohio Business Magazine.
    - On December 20, 2022 at 5:00pm "Be A Friend" event. 51 teen family's, will receive gifts. At 6:30pm there will also be an auction. Aswad stated that volunteers are needed please contact Samatha with your availability. Elaine will be providing lunch for the volunteers and board.
    - Samaje Perine (#34 Bengals player) gave out $1,000 in gifts to 5 teen family's. Kelsey Mitchell (WNBA Indiana Fever) donated toys. There were 200 pairs of shoes donated and much more.
    - Closed on the Bridge loan.
    - Working on moving forward to the next phase for the $100,000 grant for the Steam Lab program. $2,000 grant from Kroger.
    - Rosemary participated on an IMPROMPTU panel at the Ohio Legislative Black Caucus focusing on maternal health.
    - Holloway house is under construction. Per Elaine, Gloria is helping reviewing paperwork before contractors are paid. Gloria is meeting with the contractors

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

weekly. Cheryl Polote-Williamson wants to do a private opening with her group. That is ok , but we will not cover any expenses of their trial nor stay.

- 50,000 Grant from Ohio Faith. 3 months of payroll for Samatha, Michael, Ja'liah and some of Rosemary's pay. All grants are tracked through quick books.
- Thank you for your two years of service Deon and Elaine. We will plan a celebration for them. We will not be adding new board members at this time. Rose Meyer will continue as advisory. Jayla is leaving the advisory board. More updates to come and annual board papers will be sent out.

- Policy no updates
- Workforce Development no updates
- Governance no updates

Adjournment 6:30pm

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date 1/9/2023
Time Begin 6:10pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call Elaine, Ashwad, Rodsha , Rosemary, Deon,Catrina, Angel, Cheryl, Rosemary

- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Aswad Motion 2 Rosemary*
  - *Minutes Motion 1 Catrina Motion 2 Deon approved by all*
- Report(s)
  - Administrative | Rodsha (Volunteer updates) no updates
  - Accounting: Cheryl **Operations $40,467.19, Events 200.74, Holloway House 31,399.06**
- Committee
  - Events
    - Programming Jaliah has moved on and is helping tie up loose ends. Samatha is currently assisting until the future replacement is in place. Michael is updating the data in the file system. First teen parent coming to help out will be testing out in February.
    - January 26, 2023 6:00pm - 8:00pm, Dr. Dretona Maddox will present a exclusive private screening of the documentary "Worth One's Salt," at Greater Cincinnati Foundation 720 E Pete Rose Way Suite 120, Cincinnati Ohio 45202. Rosemary will send a calendar invite reminder.
    - Holloway house is under construction. The walk through will be January 10, 2023 at 3:30pm. Ashwad will be attending the walk through. The Holloway House is great. The color is promise. The promise is to the teen parents we will be here. On the inside the framing and the basement is complete. Per Elaine, Gloria is helping reviewing paperwork before contractors are paid. Gloria is meeting with the contractors weekly.
    - Will continue to support NFL Champaign Samjie Perrion.

  Policy no updates

  - Workforce Development no updates
  - Governance no updates

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Motion to close Ashwad (1) Rosemary (2) Angel all agreed

Adjournment 6:38pm

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date 2/13/2023
Time Begin 6:04pm
Notetaker Rodsha
Meeting Location: Zoom

- **Roll Call: Cheryl, Rosemary, Ashwad, Angel, Elaine, Gino, Anthony, Deon, Rodsha, Healther, Missy and Catrina**

- **Agenda Review**

  Approved 1st Rosemary 2nd Angel all agreed and approved

- **Meeting Minute Approval**

  Approved 1st Elaine 2nd Rosemary all agreed and approved

- **Introductions of new and potential board members (Name/Background/Why excited about RBC?**
  Gino McGowens,
  Shannon StarkeyTaylor,
  Antony West,
  Heather Pfaltzgraff,
  Melissa Houlette

- **Holloway House Updates**

  Project Sponsors

  OhioMHAS ($250,000), Greater Cincinnati Foundation ($100,000), bi3 ($100,000), United Way of Greater Cincinnati ($100,000), Williamson Media Group ($60,000), Interact for Health ($29,900), The Habegger Corporation ($20,000)

  Operating/Sustainability Costs:

  Total operating costs per year for the Holloway House: $350,000 RBC is building in 2 years of operating reserves into our $2M capital campaign RBC will be credentialed through ODJFS and state agencies. Projected funding ($125.00 per day, per resident/baby) These funds will provide sustainability and cover operating costs if RBC has 5 residents throughout the year (facility capacity for 7 residents). Additional funding: 3 office spaces for rent and traditional fundraising activities (2021 - $289K+, 2020 - $246K+, 2019 - $82K+)

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Who do we know that can help donate things needed? How do we get people interested in donating? Ashwad is working on getting donations from P&G. Elaine showed a list of things needed.

Our Impact since 2016 | 1,500 families Served in-person

100% of parents had healthy pregnancies / 0% infant mortality for teens in our program

100% of parents enrolled in school, attended regularly, or received GED

100% of parents increase their ability to support their child's development

100% of program participants gained access to appropriate healthcare including mental healthcare
99.97% of teen parents reported no intended repeat pregnancies.

Renovation Project Partners

Construction Manager: RWB Properties & Construction

Moody Nolan Architects

KLH Engineers

Gloria Samuel - Senior VP, Director of Construction Programs & Project Management,

5/3 Bank

Cincinnati Zoo & Botanical Gardens

The Port of Greater Cincinnati Development Authority

- **Future Events**
  - June 30: Final Friday
  - November 17: Gala 5:00pm - 8:30pm; location the Woodward Theater, we still need a host
  - November 18: Grand Opening

- Old business, new business, or updates by Board Member

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date 4/10/2023
Time Begin 6:00pm
Notetaker Rodsha
Meeting Location: Zoom

- **Roll Call: Cheryl, Rosemary, Ashwad, Angel, Elaine, Deon, Rodsha, Healther, Missy and Catrina**

- **Agenda Review**

  Approved 1st Rosemary 2nd Angel all agreed and approved

- **Meeting Minute Approval**

  Approved 1st Elaine 2nd Rosemary all agreed and approved

- **Introductions about the giving video were presented by Kat, along with the fundraising strategies (one example is the donation tree), and the script to use for the talking points. Holloway House Leadership & Legacy Tree will be an art masterpiece and the focal point at our new facility. As parents enter our facility they will be reminded no matter the soil from which they are born they have the ability to blossom because of you. 3-D leaves will recognize donations $2,000 or more Painted leaves will recognize donations up to $1,000 Donations can be made in one payment or over 24 months. The tree donations are due by August 31, 2023.**

  Also, think about 5 people you can ask for donations, email the names and amounts to katsteiner2@gmail.com by next week.

  Elaine is buying cards for those over $1000, and Cheryl is taking payments.

- **Treasury- operation $29,461.89, events $185.74, Holloway house $31,699.06**
- **Programming- Seeds to inspire Michael is teaching the class. 4 mom's have apartments, 1 mom is getting married, 1 mom is learning to drive and also bought a car. We have started healthy meals. If anyone has any ideas please let us know. Ashwad is going to find a app to plug food in to get everyone involved.**
- **Holloway House Updates**

Elaine stated, working to get the house bone dry. We have had 2 appraisers look at the house, the last thing to get the state to approve $200,000. VIP event will be the day before the Legacy from 4:00pm

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

through 6:00pm for the top donors.

Project Sponsors

OhioMHAS ($250,000), Greater Cincinnati Foundation ($100,000), bi3 ($100,000), United Way of Greater Cincinnati ($100,000), Williamson Media Group ($60,000), Interact for Health ($29,900), The Habegger Corporation ($20,000)

Operating/Sustainability Costs:

Total operating costs per year for the Holloway House: $350,000 RBC is building in 2 years of operating reserves into our $2M capital campaign RBC will be credentialed through ODJFS and state agencies. Projected funding ($125.00 per day, per resident/baby) These funds will provide sustainability and cover operating costs if RBC has 5 residents throughout the year (facility capacity for 7 residents). Additional funding: 3 office spaces for rent and traditional fundraising activities (2021 - $289K+, 2020 - $246K+, 2019 - $82K+)

Our Impact since 2016 | 1,500 families Served in-person

100% of parents had healthy pregnancies / 0% infant mortality for teens in our program

100% of parents enrolled in school, attended regularly, or received GED

100% of parents increase their ability to support their child's development

100% of program participants gained access to appropriate healthcare including mental healthcare 99.97% of teen parents reported no intended repeat pregnancies.

Renovation Project Partners

Construction Manager: RWB Properties & Construction

Moody Nolan Architects

KLH Engineers

Gloria Samuel - Senior VP, Director of Construction Programs & Project Management,

5/3 Bank

Cincinnati Zoo & Botanical Gardens

The Port of Greater Cincinnati Development Authority

- **Future Events**

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

- June 30: Final Friday
- November 17: Legacy 5:00pm - 8:30pm; location the Woodward Theater, we still need a host
- November 18: Grand Opening
- Mom away next month (May)

- Old business, new business, or updates by Board Member

  Deon has been promoted to police sergeant.

  Ashwad motion to close, Shannon agreed, Deon second

  End 7:00pm

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date 4/20/2023
Time Begin 5:30pm
Notetaker Rodsha
Meeting Location: Zoom

- **Roll Call: Cheryl, Rosemary, Ashwad, Elaine, Rodsha, Antony and Catrina**
- **Ashwad called to order Rosemary second**

  Meeting for the Resolution

  Ashwad read the resolution, Elaine motion for approval after the updates are submitted with Cheryl's correct title on the form. Rosemary submitted the changes. Rosemary second the motion all approved.

  End 5:40pm

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date **5/4/2023**
Time Begin **6:30pm**
Notetaker **Rodsha**
Meeting Location: In person

- **Roll Call: Cheryl, Rosemary, Ashwad, Elaine, and Rodsha**
- **Ashwad called to order Rosemary second**

  Meeting for the HH Structure, Funding, and Shared space

  There will be three offices of shared spaces. Some of the companies that showed interest are Beech Acres, Community Action, Anthem and Molina.

  We discussed some of the possible needs from each company to be selected to share space with us. The cost and shared expenses, along with the additional space usage.

End 8:35pm

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date 6/12//2023
Time Begin 6:00pm
Notetaker Rodsha
Meeting Location: Zoom

- **Roll Call: Cheryl, Rosemary, Catrina, Missy, Anthony, Elaine, and Rodsha**
- **Rosemary called to order Elaine second**

Cheryl finances-

- **Operations: 14,143.54**
- **Events: 175.74**
- **Holloway House: 111,399.06**
- **2 payments coming in June**

Events-

- **Final Fridays 5pm -9pm June 30, 2023 wear black**
- **Haulaway June 24th 10am -1pm wear RBC gear**
- **Legacy showcase November 17, 2023**
- **VIP event November 18, 2023 2pm -4:30pm Rosemary will send out more information.**
- **3 teens start helping at RBC with whatever is needed June - August.**

Holloway house-

Per Elaine the drains needed to be cleaned out. An expert (with MSD) came in and cleared out the drains and charge 10,000 compared to 12,000.

End 6:31pm

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date 8/14//2023
Time Begin 6:30pm
Notetaker Rodsha
Meeting Location: Zoom

- **Roll Call: Cheryl, Catrina, Heather, Ashwad, Elaine, and Rodsha**

  Ashwad called to order Elaine second

Cheryl finances-

- **Operations: 14,143.54**
- **Events: 175.74**
- **Holloway House: 111,399.06**
- **2 payments coming in June**

Events-

- **Legacy showcase November 17, 2023**
- **VIP event November 18, 2023 2pm -4:30pm Rosemary will send out more information.**
- **3 teens start helping at RBC with whatever is needed June - August.**

Holloway house-

Per Elaine working on the ADA ramp, concrete, and getting estimates to finish the house. Need to get the fire solution permit. Need to get a sub drawing in. RWB can keep working per the inspector. Reading Rock Ashwad will reach out for gravel.

End 7:31pm

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date 10/9//2023
Time Begin 6:00pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call: Cheryl, Aswad, Heather, Shannon, Rodrigo Williams, Larry Bryant, Andrea Warren, Adrian Stuckey, Randy Bientz, Brian Redden, Catrina, Missy, Anthony, Elaine, and Rodsha
- Ashwad called to order Elaine second

Holloway House:

- 2023.09.10
  - Proposed Agenda:
    - Brief Introductions
    - Project Overview
      - Original Project Completion Date: 5/30/23, Extended to 9/30/23
        - *Rodrigo claimed that they never agreed to/there is no documentation supporting a May 30, 2023, or a September 30, 2023, completion deadline*
        - *Response: Andrea showed a timeline of project completion that had never been provided or shown to RBC before today's meeting but that said that an original date of May 30, 2023 was discussed between the parties but delays(see below) started early so the date was moved back to September 30, 2023. Andrea claimed that they explained these delays to us back in August, didn't anticipate the delays taking so long, that RWB is working without any sequence. CJ responded that while they did send an email to her once in September, there hadn't been regular Communication to RBC of delays, throughout this process, etc., RWB challenged that and mentioned weekly meetings. Elaine provided great detail on these meetings, explaining that many times RWB didn't show, and that she had been begging them for a timeline (such as the one presented to us today and which Andrea said she would share with us) but had never received anything. [No one from RWB commented on or challenged these working dates after her explanation. When pressed, Rodrigo didn't have an answer to CJ's question about them entering*

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

into a contract with no end date.]

- ***Board Ask/Decision*: Board asked that they communicate with RBC on a regular basis and confirmed that Andrea will provide the high-level updates while Adrian and Randy would be our day-to-day POC's for updates.**
- **Signed documentation on actual completion date on contract? Follow up with IFF?**

- **RWB submitted schedule prior to updated drawing submittal. Updated Schedule?**
  - ***Board expressed frustration surrounding a lack of regular communication and transparency. RWB claimed that they had done both.***
  - ***Response: Elaine reiterated her numerous requests for both at the weekly meetings that RWB resisted and rarely attended and the non-responses to her requests for updates. She reminded everyone that the house sat with no work being done from December 2022 - June 2023. RWB responded that they worked on the things they could do during the delays.***
  - ***Board Ask/Decision: Board requested clarification on the POC's (Adrian & Randy) going forward and for more regular communication from RWB***
- **Refreshed 1st Floor Required Completion Date: 10/15/23**
  - ***RBC pressed for an October 15, 2023, deadline for the 1st floor and electrical work completion on the 3rd floor, explaining the reasons why: need to bring donors in, set up additional equipment, check the internet connectivity and get a security system installed. RWB stated that there is no way they can complete these asks by 10/15. RWB asked the significance of that date. Board explained that that date is needed to afford RBC sufficient time to test new equipment, internet and security system installation, etc., In addition, Board explained how critical it is that the property be completed as quickly as possible because of agreements and warranties to external parties including landscaping, the CIncinnato Zoo, Levi the Leadership Lion's designated area, Beech Acres (who needs access to their office space), Fifth 3rd Bank, Mayer and others who need to come to shoot various media content and conduct interviews on site. Board raised question of the cause of the five-month delay where***

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

no work was done. RWB again repeated that all delays were outside their control but intimated that they had been working as diligently as they could to complete this process. Elaine detailed her many efforts to get X moving during this delay without adequate responses until this meeting.

- ***Response**: Andrea stated, and Rodrigo confirmed, that the entire building should be completed no later than next weekend (date: 10/27 0r 10/28) save for a few punch items.*
- ***Board Ask/Decision**: Since daily visits and notations have helped RBC keep track of what has transpired, it recommends continuing to monitor progress with doing daily visits & pictures and notating developments.*
- **Refreshed Full Project Completion Date: 10/25/23**

- **Status of Open Items**
  - **Week 10/9 Schedule Review**
    - **Project Percent Complete**
    - **Expected Completion Dates**
    - **Permit Concerns/Issues**
    - **Impediments / barriers to meet 10/15 deadline**

- **Open Items / Questions**
  - **Copies of billable hours, receipts, payments to contractors - NOT RECEIVED**
    - ***RWB asked for payment on the 3rd draw that they submitted in September.***
    - ***Response**: RBC repeated its position that RWB had still not provided RBC with sufficient documentation to satisfy its obligations to IFF. RBC maintains that it needs copies of the sub-contractor agreements as well as itemization of expenses made to match up with their claims. As of the date of this meeting there is a gap of thousands of dollars between what RWB is claiming and what we have sufficient documentation to prove. RWB claims that since RBC paid out the first two draws with the same type of information, they don't understand why we are requiring something differently now.*
    - ***Board Ask/Decision**: Board should go back and confirm whether the documentation submitted is satisfactory. If not, they should consider paying the third draw but holding back on remitting the final*

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

draw until they have reviewed all documentary submissions and line item any deductions

- **Unsecured Property - Entrances open, potential theft of equipment & vandalism**
  - *#6 Issue(s) raised: Board mentioned that the property has been left unsecured/open on numerous occasions and the liability that comes with failing to secure this at the end of every day.*
  - *Response: RWB admitted to leaving it open and unsecured on many occasions and vowed to do better. They also mentioned one occasion within the past couple of days where an artist hired by RBC remained on the property after their team left and left the property unsecured and open.*
  - *Board Ask/Decision: Board asked RWB to check this daily. They agreed.*
- **Project/Site Management - RBC team on site daily, no lead available ($9M p/mth)**
- **Support Contacting City to obtain Temporary Occupancy Certificate**
  - *Two major developments led to the project delays: a change due to sprinkler installation modifications and engineering changes.*
  - *Response: Andrea explained that if not approved, these delays will ultimately prevent RWB/RBC from obtaining the TOC permit required to open. She asked if RBC could call contacts and try to facilitate a quicker response since their new dates are pushing back the deadline RBC has to prevent the Port from taking the property back and us losing our funding.*
  - *Board Ask/Decision: Board stated its commitment to reaching out in an effort to facilitate express processing of the TOC and anything else we could do to take this across the finish line.*
- **Standing Water in Basement (Not discussed in meeting)**
  - *Water in basement and accompanying mold/mildew.*
  - *Board Position: Board discussed that water remains in the basement and that now there's a smell of stench/sewage/mildew. An outside inspector should be brought in prior to RWB completing their work so that they we call will receive an independent assessment of the water source, industry recommendations on how to address id and any*

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

- ***work being done can be modified to properly address the problem.***
- **Cost of Delays $2350 p/day - Transfer costs to RBC**
  - ***Even both the May and September deadlines have passed, RWB isn't finished with the project but continues to work in furtherance of its completion. Despite Rodrigo's statement, Andrea's timeline confirms that the parties discussed and agreed to both the May and September completion deadlines. RBC can't argue both that the contract has expired, but hold RWB responsible for completing work required under the contract. Both parties are currently holding themselves out as if a contract is still live. RNC's best position/play is to continue to press for a deadline - in consideration of our other obligations - and hold RWB accountable to the contract specifics.***
- **RBC Community / Board Commitments:**
- **10/15 - Partner Access, Walkthrough, Set-up**
- **10/15 - Fundraising, Marketing, Programming**
- **10/15 - Organize City Leader Walkthrough**
- **10/25 - Partner Full Access, Set-up**
- **11/18 - VIP Walkthrough - Holloway Soft Opening**
- **Questions/Concerns**

End 7:35pm

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date 6/12//2023
Time Begin 6:00pm
Notetaker Rodsha
Meeting Location: Zoom

- **Roll Call: Cheryl, Rosemary, Catrina, Missy, Anthony, Elaine, and Rodsha**
- **Rosemary called to order Elaine second**

Cheryl finances-

- **Operations: 14,143.54**
- **Events: 175.74**
- **Holloway House: 111,399.06**
- **2 payments coming in June**

Events-

- **Final Fridays 5pm -9pm June 30, 2023 wear black**
- **Haulaway June 24th 10am -1pm wear RBC gear**
- **Legacy showcase November 17, 2023**
- **VIP event November 18, 2023 2pm -4:30pm Rosemary will send out more information.**
- **3 teens start helping at RBC with whatever is needed June - August.**

Holloway house-

Per Elaine the drains needed to be cleaned out. An expert (with MSD) came in and cleared out the drains and charge 10,000 compared to 12,000.

End 6:31pm

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date 10/26/2025
Time Begin 3:30pm
Notetaker Rodsha
Meeting Location: Zoom

- **Roll Call: Cheryl, Catrina, Rosemary, Ashwad, Elaine, and Rodsha | Governance Board**

ROSEMARY'S BABIES CO.

EMERGENCY GOVERNANCE BOARD MEETING NOTES

Date: October 27, 2023
Time: [Insert Time]
Location: Virtual / Hybrid
Purpose: Review of Contractor Conduct, Harassment Complaint, and Contract Termination

---

1. CALL TO ORDER

The Emergency Meeting of the Governance Board of Rosemary's Babies Co. (RBC) was called to order by the Board Chair due to escalating concerns regarding:

• Contractor delay
• Defective performance
• Failure to comply with payment documentation requirements
• Harassment and unprofessional conduct toward the CEO

---

2. REVIEW OF CONTRACT STATUS

The Board reviewed the AIA Contract dated August 31, 2022.

The Board noted:

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

- **Baseline completion: May 11, 2023**
- **Subsequent schedule extensions to September 28, 2023**
- **Representation by RWB on October 9, 2023 that there were "no impediments" to completion**
- **Contractor acknowledgment of October 31, 2023 projected completion**

The Board found that completion had not been achieved and significant deficiencies remained.

---

3. DEFECTIVE WORK & SAFETY CONCERNS

The Board reviewed documented concerns including:

• Roof defects and reported leakage
• Plumbing leakage
• Electrical concerns
• Incomplete life safety systems
• Ongoing failure to provide complete schedules

The Board determined that these concerns materially affected:

- **Code compliance**
- **Safety of future occupants (teen mothers and infants)**
- **Organizational operational deadlines**
- **Lender compliance**

---

4. LIEN WAIVER & PAYMENT CONDITION

The Board reviewed lender requirements for notarized lien waivers related to Requisition #2.

The Board determined:

- **Payment of Requisition #3 was contingent upon proper lien waivers**
- **Contractor had not provided required documentation**
- **RBC made good-faith efforts to process payment**

The Board concluded that non-payment was documentation-related and not a refusal to pay.

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

---

5. HARASSMENT & PROFESSIONAL CONDUCT FINDINGS

The Board reviewed written communications dated October 14 and October 26, 2023 from RWB President Larry Bryant

RBC Board Letter to RWB - Compl…

.

Statements reviewed included:

- **"Unhinged embarrassment"**
- **"Please behave yourself."**
- **Assertion of no completion date**

The Board determined:

- **The tone was unprofessional and inappropriate**
- **The statements were directed toward the CEO in a dismissive and demeaning manner**
- **Such conduct undermined a professional working relationship**
- **The contractor failed to remove site personnel despite prior objections under AIA §3.9.3**

The Board found this conduct inconsistent with:

- **Professional standards**
- **Contractual partnership obligations**
- **RBC's Code of Conduct**

---

6. TERMINATION ANALYSIS

The Board reviewed AIA Article 14.2 (Termination for Cause).

The Board determined that the contractor:

1. **Failed to properly supervise and administer the project**

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

2. **Failed to maintain schedule**
3. **Failed to comply with documentation requirements**
4. **Installed defective and non-conforming work**
5. **Engaged in conduct undermining the professional relationship**

The Board further determined that continuation of the relationship posed risk to:

- **Project completion**
- **Organizational stability**
- **Leadership integrity**
- **Safety and compliance**

---

7. RESOLUTION

Upon motion and second, the Board unanimously resolved:

1. **To issue written notice confirming termination of the contract effective October 31, 2023.**
2. **To deny any extension of the contract term.**
3. **To document harassment and professional misconduct formally.**
4. **To require all contractor access to cease after October 31, 2023.**
5. **To preserve all contractual, bond, and legal remedies.**
6. **To authorize counsel to proceed under AIA Article 14 and notify Surety as required.**

---

8. AUTHORIZATION

The Board authorized:

- **Board Chair and CEO to issue formal termination letter**
- **Legal counsel to prepare Declaration of Contractor Default**
- **Notification to Surety under AIA A312**

9. ADJOURNMENT

Meeting adjourned at 4:30pm.

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date 11/1/2023
Time Begin 6:12pm
Notetaker Rodsha
Meeting Location: Zoom

- **Roll Call: Cheryl, Catrina, Rosemary, Ashwad, Elaine, and Rodsha**

  Ashwad called to order Elaine second

Emergency Meeting:

Elaine stated that Catrina would start the meeting, with updates about the RWB and where we stand. Catrina gave a briefing on the current communications given to RWB listed below:

RE: Complaint of Harassment & Sexism, Termination of Contract Effective 10/31/2023

Dear Rodrigo Williams, Owner:

Rosemary's Babies Co. would like to make a formal complaint pertaining to Harassment and Sexism by your President, Larry Bryant.

On two occasions, RWB President Larry Bryant, has made discriminatory, derogatory and slanderous comments, based on bias and stereotyping, toward our CEO/Founder, Ms. Rosemary Oglesby-Henry. These written email communications on October 14, 2023 (Attached) and October 26, 2023 (Attached), sent by your President, Larry Bryant, on behalf of your organization, RWB Properties & Construction LLC (RWB), are a blatant attempt to disparage her good character by labeling her communication regarding RWB's unprofessional behavior with a RBC partner as an "unhinged embarrassment." Mr. Bryant attempts to further undermine her credibility and position as a leader by demanding her to "Please behave yourself." This is by far the most egregious comment to date. This written expression, which was emailed to our board and entire team, shows his intent to position himself at a level of superiority and male dominance over our CEO.

The tone and tenor of these communications is unacceptable at every level. As a Board, we will not tolerate this behavior, and stand by our CEO/Founder, Ms. Rosemary Oglesby-Henry, and this project, unequivocally. Rosemary Oglesby-Henry is an experienced and accomplished leader in her field, and beyond, and will be treated with dignity and respect.

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Additional statements in Larry's emails show that RWB believes there is a power imbalance between RWB and our authorized and selected agent, Ms. Oglesby-Henry, CEO, and that RWB has the sole right to decide when the contract/partnership ends. Throughout the project, despite receiving specific instructions, pictures, websites, cost sheets and supplier information well in advance, RWB has demonstrated blatant disregard for Ms. Oglesby-Henry's design and finishing choices.

RBC entered into this contract based on RWB's representation that they were capable of meeting the terms in a professional manner, and that they had the requisite skills to complete the project in accordance with industry standards and practices. Our organization and leadership believed this was a partnership aligned to the RBC Beliefs: Integrity. Respect. Transparency. Leadership. Equity. The kinds of comments made by your President Larry Bryant in response to reasonable questions and concerns brought to you by our organization, and the brazenness with which he has chosen to do so, is the very definition of unprofessional and demeaning. This overt incivility, bullying, and verbal aggression has been extolled solely to "put [Rosemary] in her place" and pressure her to stop demanding compliance and safety as it relates to the contract terms. This is not only criminal and unlawful, it goes against RBC's Code of Conduct. We do not in whole or part treat any person in a discriminatory and prejudicial way. We do not allow sexism and harassment in our workplace nor can we tolerate this as it applies to our contractors and partners. In light of this situation, we would like to put RWB on notice that we will support Rosemary Oglesby-Henry, CEO in whatever actions and steps necessary to be made whole. We, as an organization, are here to protect all of our employees despite their title, position, age, color, sex, disability, national origin, race, religion, veteran status, or political beliefs. Our legal counsel has advised Ms. Oglesby-Henry of her state and local protections against actions such as this including the right to file a complaint with the Ohio Equal Employment Opportunity Commission.

As an organization we request these immediate next steps:

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

• RBC is requesting a copy of your policies for Harassment, Discrimination, and Sexual Harassment/Sexism and the process for reporting inappropriate behavior of an employee.

• RBC expects an investigation into this inappropriate behavior and information on any further steps taken by RWB to ensure these inappropriate incidents are recorded.

• RBC expects a written response within 7 days, but no later than 14 days, from this report by your company.

Finally, on October 26, 2023, Ms. Rosemary Oglesby-Henry, CEO, on behalf of the Rosemary's Babies Company and at the advisement of the RBC Board Chair, Aswad Mack, contacted RWB properties and construction, via email, to convey next steps as it related to your final requisitions for payment, change orders, site safety and concerns, and the negotiated and approved contract end date of October 31, 2023 (Board Decision 10/15/23). RWB President Larry Bryant's written responses are as follows:

10/26/2023 9:15am

Rosemary, You are aware the building is still under construction— renovation mode. Please behave yourself and let us complete our tasks. Thank you Larry

and,

10/26/2023 10:15am

THERE IS NO STATED COMPLETION DATE IN OUR CONTRACT, Please review, Therefore this question of extending etc. Is A Non Issue , please refrain from threatening that. Again , Rosemary , please allow us to complete our work unencumbered , please ! When we turn the building over to you soon. You and your board will be completely SATISFIED. Sincerely Larry

In a show of solidarity and commitment to our CEO we maintain the original communication dated October 15, 2023 (Attached) and will not offer an extension. Further, due to continued intimidation by your President preventing our organization from ending this contract amicably

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

with RWB, RBC is now forced to make it overtly clear in informing RWB Properties & Construction your contract is terminated effective October 31, 2023. As your President, Larry Bryant, suggested, we have reviewed the contract and Article 14:2; RWB has clearly exhibited behavior that proves this action is necessary for both convenience and cause. Specifically, your company:

1. RWB has been negligent in your project administration duties and failure to supervise our site, in addition to failing to schedule your subs in an order that would ensure this project meets its deadline.

2. RWB has failed to promptly pay their subcontractors, follow Ohio's Prompt Pay Laws, and refuses to submit appropriate documentation to support claims for payment, including lien waivers that remove our organization and yours from liability and litigation.

3. RWB intently performed work that was not conducive to applicable laws, statutes, ordinances, codes, rules, and regulations or lawful orders of public authorities for personal gain. RBC repeatedly reported this negligence and intentional disregard as concerning and were ignored. These practices put our children and staff in harm's way.

4. RWB has shown, throughout the project, a lack of transparency, respect and partnership by failing to maintain a proper schedule or provide a schedule and disregarding the client's agreed upon contract requirements by placing inappropriate and/or lower quality materials in our site.

5. RWB's employment practices, sexist and chauvinist behavior and communication style has caused our CEO non-consensual emotional distress. In fact, you further exacerbated this by failing to remove a site supervisor after numerous objections from both our CEO and the Board. (RWB Contract Article 3:9:3)

It is within our purview to end this contract and will allow RWB access to our facility only through October 31, 2023.

On October 18, 2023, IFF, our lender, requested proper, notarized lien waivers from your

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

contractors as proof of payment based on your Requisition #2:

***Cook Waterproofing ($12,150.00)**

***Window World ($19,154.70)**

***B & B Plumbing ($33,453.00)**

***Tom Rechtin HVAC ($50,835.60)**

***Mapp Electric ($25,987.50)**

In addition, RBC requested a proper lien waiver and proof of payment to Bo Griffin for $53,939 which was paid directly to RWB from RBC after RWB stated that this most vital contractor would stop work without payment of this amount. In a further effort to expedite Requisition #3, RBC has offered to forego or postpone the change order requirement. RBC has made every attempt to pay Requisition #3, but your refusal to provide proper lien waivers to support your prior draws, which is ordinary and customary, is the single item preventing payment. Proper lien waivers protect both parties from liability. Please provide proper, notarized Lien Waivers on the form provided by IFF and RBC, with urgency, so that prompt payment can be made for Requisition #3.

Thank you for your attention to these matters.

Regards,

The RBC Board of Leaders

CC.

S. Jindaal Tork, Partner Taft Law

Elaine and Catrina : We are not to have any communication as a board with RWB. Any communication sent to members of the board are to be forward to Rosemary. Do not answer any calls or questions from RWB, redirect them to Rosemary for any of their questions or concerns.

Rosemary: RWB left the Holloway house at 5:00pm today. We want to get new contracts with the current subcontractors, to work towards completion of work, and rework on the house. We are looking to open in the spring. On November 15, 2023 we need all board members to be at the Holloway house to do a walk through. There will be scripts given out.

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

---

1. Call to Order

The meeting of the Governance Board of Rosemary's Babies Co. (RBC) was called to order by the Board Chair to address urgent matters related to the Holloway House construction contract with RWB Properties & Construction.

---

2. Review of Contract Status

The Board reviewed the AIA Construction Contract dated August 31, 2022, including:

- **Project delays beyond the baseline completion date**
- **Ongoing deficiencies in workmanship**
- **Failure to provide required lien waivers supporting payment applications**
- **Escalating concerns regarding professional conduct and communications**

The Board determined that substantial completion had not been achieved and that material performance issues remained unresolved.

---

3. Discussion

Board members discussed:

- **Contractor delay and lack of schedule compliance**
- **Documented defective work and safety concerns**
- **Lender-required documentation not provided**
- **Breakdown of professional working relationship**

The Board concluded that continuation of the contract posed operational and compliance risks to RBC.

---

4. Motion

A motion was made to terminate the Construction Contract with RWB Properties & Construction

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

pursuant to AIA Article 14.2, effective NOVEMBER 4, 2025 , and to authorize issuance of formal written notice by Taft Law.

The motion was seconded.

---

5. Vote

The motion carried unanimously.

---

6. Authorization

The Board authorized:

- **Issuance of formal termination notice**
- **Coordination with legal counsel**
- **Preservation of all contractual and bond remedies**

---

7. Adjournment

There being no further business, the meeting was adjourned at 7:00pm..

End 7:00pm

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date **11/13/2023**
Time Begin **6:30pm**
Notetaker **Rodsha**
Meeting Location: Zoom

- **Roll Call: Cheryl, Catrina, Ashwad, Elaine,**

  Ashwad called to order Elaine second

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Rosemary - Motion to submit PREVIOUS MEETING MINUTES, CATRINA 2ND

Ms Cheryl - BANK ACCOUNT STATEMENTS

OPERATIONS $63,000.82
EVENTS - $174.82
HOLLOWAY - $273,799.06

- BOARD MEMBERS TO AT 4:30 FRIDAY
- DONATIONS AT SHOWCASE - TEXT TO PLEDGE?
- POTENTIALLY UTILIZE THROUGH - GIVE LIKELY

- GALA 2023 - LIVE AUCTION, RAFFLING JERSEY (ZION WILLIAMSON), EVERYONE RECEIVE ROSE WITH DONOR CARD ASK EVERYONE TO DONATE BY GIVING ROSE TO A TEEN PARENT ($10, $10P/MTH, OR AT ANY AMOUNT)
  - PAY AT TABLE OPTIONS - PAY TONIGHT, LATER, QR CODE AT TABLE + CASH APP
  - MONTHLY PLEDGE OPTIONS - PROVIDE INFORMATION FOR TREASURER TO PULL MONTHLY PLEDGE, INVOICE CREATED & PAID THROUGH CC, RECEIPT TO BE SENT BY RBC
  - DURING MONEY ASK 6:30P & 7:45P, BOARD MEMBERS TO COLLECT CARDS AT EACH TABLE
  - ROSE TO SEND OUT EMAIL BLAST, REQUESTING BOARD SUPPORT FOR EVENT

FIRST LOOK - SATURDAY 11/18
- ARRIVE AT 11:30A -BOARD MEMBERS
- ROOM DEDICATION AT 12P
- ALL OTHER PARTICIPANTS TO ARRIVE AT 2-4PM
- TENT TO BE SET UP IN THE REAR OF HOUSE
  - COFFEE, BOURBON
  - TWO GROUPS AT A TIME THROUGH HOUSE
    - MADDOX MOMMY AREA 2ND FLOOR + LAUNDRY AREA + BEDROOM, LEVIS, KITCHEN
  - BOARD MEMBERS RESPONSIBLE FOR GETTING TO KNOW THE DONORS. BOARD TO DO PRE-WALK PRIOR TO START OF EVENT
  - PARKING AT NORTH AVONDALE, TEENS TO PARK CLOSE TO HOUSE (HAROLD PARKING LOT)
    - EMAIL BLAST SENT OUT TO INFORM EVERYONE AS TO WHERE TO PARK
  - MINIVANS TO SHUTTLE PEOPLE TO AND FROM CARS
  - PRIVATE RECEPTION AFTER EVENT - AT RBC OFFICES
  - HOODIES ORDERED TO SUPPORT EVENT, JEANS + HOODIE

PROCTOR & GAMBLE (9A-12P)
- PUTTING TOGETHER ROSES
- PUTTING LEAVES ON WALLS
- WRAPPING SILVERWARE
- WRAPPING ROSES

HOLLOWAY HOUSE UPDATES
- AS PEOPLE ARE WALKING IN, ASK WHO PARKED AT ZIEGLER
  - ZIEGLER PARKING TICKETS + CHASER TICKETS
  - BOARD MEMBERS TO PARK IN LOT, RIGHT BEFORE WOOD THEATER (LEVI WILL BE IN LOT)
  - BASEMENT MOLD - WET WALL, MOLD ETC.
    - $38K TO WATERPROOF BASEMENT 11/13 - 11/17
  - FRONT PORCH - REBUILT, REPLACING ROTT WOOD, MOSAIC TILE SET TO REPLACE
    - $10K
  - WORKING TO PULL ADDITIONAL SUBS INTO PROJECT, REVISIT ASSIGNING WORK TO NEW SUB CONTRACTORS
    - ELECTRICIAN TO COME WEDNESDAY TO PROVIDE QUOTE
    - LAWYER REQUESTED CONTRACTS OF SUBS, ADDRESS AFTER 12/1
    - HAVE NOT REACHED OUT TO ANY SUBS OUTSIDE OF ELECTRICAL & FIRE SUPPRESSION
      - BOND CALLED, CONTRACTORS TO BE PAID THROUGH THAT IF THEY DON'T WANT TO CONTINUE TO WORK WITH RBC
      - NO LEANS ON PROPERTY, SUBS TO FILE AGAINST RWB BOND
  - PRIME CONTRACTORS ACTIONS TO BE REPORTED TO EEOC, BETTER BUSINESS BUREO ETC. - ROSEMARY + LAWYER

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date: February 12, 2024
Time Begin 6:06pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call
- Elaine, Rosemary, Catrina, Aswad, Rodsha, Cheryl, Angie, Anthony, Missy
- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Aswad.* *Motion 2 Catrina*
- Approval of Last Meeting Minutes
  - Motion Rosemary Second Catrina approved by all
  - All were reminded where the minutes are located in google docs for review at any time.
- Financial & Volunteer Report- Out
  - Administrative | Rodsha
  - Volunteer updates | TBD
  - Accounting | Cheryl
    - Holloway House: 160,339.06
    - Events: $155.74
    - Programming: We have not hired a programmer yet. Looking at data from 2023. Getting 5 to 10 calls daily about housing. Seeds to Inspire Tuesdays 5:30pm-7:00pm. 90 teen parents in the group chat.
    - IFF account per Elaine: 337,426 spent, and 576,257 in account.
    - Operations: $21,986.96
- Committee Report-out
  - Events
    - Panel: Mothers Day-TBA
    - Panel: Fathers Day- TBA
    - Trampoline TapOut- bringing it back, looking to have it in August or September.
    - Legends Showcase - considering waiting two years to have another, or someone else steps up to take over the responsibilities of the event.
    - Rosemary Birthday- 45 year ring event
    - Third-party Events
      - Final Friday-TBA
  - Policy:
  - Workforce Development:
  - Governance:
  - Gala:
  - Holloway House: The roof is finished, no cost on eclectic yet, decking needed the cost is $10,000, fire suppression, $9,000 for lawyer, the incline 1.3 million.We needs the boards

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

help to get funding, and ideas to help out the program.

- New Business:
- Other Business
- Adjournment 7:12pm ***Motion 1*** *Elaine* ***2nd Motion*** *Catrina*
  - _____

Date: March 11, 2024
Time Begin 6:04pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call
- Elaine, Rosemary, Catrina, Aswad, Rodsha, Cheryl, Heather, Anthony, Missy
- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Aswad.* *Motion 2 Catrina*
- Approval of Last Meeting Minutes
  - Motion Rosemary Second Catrina approved by all
  - All were reminded where the minutes are located in google docs for review at any time.
- Financial & Volunteer Report- Out
  - Administrative | Rodsha
  - Volunteer updates | TBD
  - Accounting | Cheryl
    - Holloway House: 138,899.06
    - Events: $150.75
    - Operations: $24,733.95
    -
- 1. HH electric 80% complete | partial bill due $49k. Need a plumber for Fire or go back to pump room. Ongoing. Will start going after TCO end of month for other parts.
- ✔️Plumbing + underground
- ✔️HVAC
- ✔️Roofs (3) + gutters
- ✔️Pole & Transformer + meters & locks
-
- ❌Sprinkler/Alarms
- ❌Driveway water overflow
- ❌Windows

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

- ❌Floors sinking
- ❌Front porch mold
- ❌Punchlist
- ❌Tuckpointing
- ❌Signage
-
- 2. April 22 is Mediation with RWB.
-
- 3. Upcoming event April 14th.
-
- 4. Masterclass April 27th.
-
- 5. Rose leaves for Texas Thursday for Cheryl fundraiser.
-
- 6. New materials were sent to all board leaders for solicitations.
-
- 7. Fundraising
- $7500 Grant from Ross Meyer, Interact for Health. $5k Grant bi3. $20k Grant Molina Healthcare. $20k UWGC BEW (2nd half paid). Raised $1,500 on FB campaign.
-
- 8. Events
- Mom's Rock Cincinnati | April 14
- Masterclass | April 27
- Momaway | May 11
- Trampoline Tapout | July/Aug
- Remy & Rose' | July/Aug
- Leadership & Legacy Awards | November
-
- 9. Programming
- Seeds Tuesdays at 530
-
- 10. Accounting
- Working on closing accounts 2023 & taxes
- New Business:
- Other Business
- Adjournment 6:42pm ***Motion 1*** *Rose* ***2nd Motion*** *Missy*
  - _____

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date: May 13, 2024
Time Begin 6:08pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call
- Elaine, Rosemary, Catrina, Aswad, Rodsha, Cheryl, Heather, Missy
- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Aswad.* *Motion 2 Catrina*
- Approval of Last Meeting Minutes
  - Motion Rosemary Second Catrina approved by all
  - All were reminded where the minutes are located in google docs for review at any time.
- Financial & Volunteer Report- Out
  - Administrative | Rodsha
  - Volunteer updates | TBD
  - Accounting | Cheryl
    - Holloway House: $60,899.06
    - Events: $140.74
    - Operations: $180,028.51
    - State grant: $225.000
    - Molina: 20,000

HH: electric 80% complete | Working on Fire suppression is ongoing. Elaine gave updates on the mediation, it is also ongoing.

. Events:

- Mom's Rock Cincinnati | April 14
- Masterclass | April 27
- Momaway | May 11 - 100 teen registered
- You can get a taste Hampton event May 12
- Trampoline Tapout | July/Aug
- Remy & Rose' | July/Aug
- Return of the Mack: Bourbon & Cigar Social Hour for Men Only | Nov

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Programming:

- Seeds Tuesdays at 530

Accounting:

accounts 2023 & taxes

New Business: RBC pursue Cheryl Polote-Williamson for breach of contract. The demand to cease and desist is written to the operating board, principal officer, and/or governing representatives of Soul Reborn, Texas registered 501c3, written by the RBC Board of Leaders on behalf of Rosemary's Babies Co, (RBC)., an Ohio registered non-profit, 501c3 organization whose mission is to help teen parents master the concepts of self-leadership to leave a legacy. This demand to cease and desist is dated for immediate action on March 21, 2024.

1.At no time has Rosemary's Babies Co. entered into any agreement, verbal or otherwise, where Soul Reborn was given permission to accept funds or solicit donations of any kind on behalf of Rosemary's Babies Co. and/or the Holloway House & Resource Center. Any solicitations, statements, advertisements, claims, or social media posts that persuade the reader(s), listener(s), or attendee(s) to donate funds to Soul Reborn for the sole benefit of RBC or the Holloway House & Resource Center, and such funds are not forwarded directly to RBC/Holloway House & Resource Center within 30 days of receipt, and are instead diverted, in whole or in part, for the sole use and benefit of Soul Reborn.

Elaine motion to pursue. The board voted all in favor of pursuing this issue by contacting the Legal Entities that ensure compliance IRS or other against Soul Reborn . Rosemary abstained herself from the vote.

2.Breach of contract: Cheryl Polote-Williamson is stating that she will no longer honor her contract as a donor with the balance of $35,000.

Elaine motion to pursue up to litigation Williamson Media Group and/or any affiliates noted by represented appointed by C. Polote-Williamson or other the balance owed from Williamson Media Group 2021 Pledge. The board voted all in favor of pursuing this issue.

Other Business

Adjournment 7:08pm ***Motion 1*** *Rose* ***2nd Motion*** *Catrine*

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date: June 10, 2024
Time Begin 6:00pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call
- Elaine, Rosemary, Heather, Antony, Angel, Rodsha, Cheryl
- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Rosemary.* *Motion Elaine*
- Approval of Last Meeting Minutes
  - Motion Rosemary Second Catrina approved by all
  - All were reminded where the minutes are located in google docs for review at any time.
- Financial & Volunteer Report- Out
  - Administrative | Rodsha
  - Volunteer updates | TBD
  - Governance: Media Story -Rosemary's Babies Co. wants the community to know the facts about this development journey. "It's unfortunate what happened with our former prime contractor but our goal in sharing our story is to provide clarity and transparency on why our doors are not open," said Catrina Jones, a Board member, who also quoted the Rosemary's Babies mantra "never allow your barriers to break you, use them for your breakthrough."

Adjournment 7:00pm ***Motion 1*** *Rosemary* ***2nd Motion*** *Elaine*

Date: August 12, 2024
Time Begin 6:00pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call
- Elaine, Rosemary, Catrina,Rodsha, Cheryl, Missy, Healther
- Tell Me Something Good (Talk about a success this week)

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Rodsha* *Motion 2 Rosemary*
- Approval of Last Meeting Minutes
  - Recap of the December meeting highlights
- Financial & Volunteer Report- Out
  - Administrative | Rodsha
  - Volunteer updates | TBD
  - Accounting | Cheryl
    - Holloway House: $145,899.06
    - Events: $125.74
    - Saving: $11,268.70
    - Operations: $17, 328.24
- Committee Report-out
  - Events
    - ROSEMARY'S BABIES "BIG CHECK" PRESENTATION @ Wed Aug 7, 2024 12pm - 1pm (EDT)- received $30,000 check
    - Simply Rose | Remy & Rose Event Sat, Aug 31st 2024 at 12:00 PM EDT -Civic Garden Center of Greater Cincinnati, 2715 Reading Rd, Cincinnati OH, 45206;*Suggesting a $45 donation or gift card (Free event | Registration)*: $45pp donation, includes the experience & a "Yellow Painted Leaf/inscription" for your gift on our Leadership & Legacy Wall. $45 a month for 10 months ($450), includes the experience & a "Bronze 3D Leaf w/ inscription" for your gift on our Leadership & Legacy /Wall. PLUS, A RAFFLE TICKET FOR A BOTTLE OF LOUIS XIII , Valued at $1,500. Need 35 to 50 people to attend and donate.
    - Race to Finish- 1 MAN | 1 MISSION | 100+ MILES; From Holloway House to the Statehouse to change the outlook for teen parents; September 1 - 3RD | 35 MILES A DAY
  - Governance: Appointed to committee Rodsha, Rosemary, Cheryl, Ashwad

    Holloway House: Elaine, Rosemary- gave updates on
- New Business:
  - Discussed Holloway House updates on sprinklers, alarm system, underground suppression, etc. Discussed updates on the RWB mediation, and the $35,000 owed by Cheryl Poloite-Williamson.
  - Appointed Rodsha as chair until Ashwad returns per by-laws, appointed Catrina as Secretary until Ashwad returns.
- Other Business - we will continue to do fundraising, and sharing all marketing media.
- Adjournment 6:30pm ***Motion 1*** *Rodsha* ***2nd Motion*** *Elaine*

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date: October 10, 2024
Time Begin 6:00pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call
- Elaine, Rosemary, Catrina,Rodsha, Cheryl, Missy, Healther
- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Rosemary* *Motion 2 Missy*
- Approval of Last Meeting Minutes
  - Recap of the December meeting highlights
- Financial & Volunteer Report- Out
  - Administrative | Rodsha
  - Volunteer updates | TBD
  - Accounting | Cheryl
    - Holloway House: $30,899.06
    - Events: $115.74
    - Saving: $11,314.28
    - Operations: $63, 670.37
- Committee Report-out
  - Events
    - our Leadership & Legacy event November 3rd doors opened 5:45pm and Presidential awards, Pedals with purpose awards, A good man award, and more on Sunday
  - Governance: Appointed to committee Rodsha, Rosemary, Cheryl, Ashwad

    Holloway House: Elaine, Rosemary- gave updates on
- New Business:
  - Discussed Holloway House updates on sprinklers, alarm system, underground suppression, etc. Discussed updates on the RWB mediation, and the $35,000 owed by Cheryl Poloite-Williamson.
  - Appointed Rodsha as chair until Ashwad returns per by-laws, appointed Catrina as Secretary until Ashwad returns.
- Other Business - we will continue to do fundraising, and sharing all marketing media.
- Adjournment 6:30pm ***Motion 1*** *Cheryl* ***2nd Motion*** *Rosemary*

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date: January 13, 2025
Time Begin 6:06pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call
- Elaine, Rodsha, Cheryl, Missy, Healther, Angel, A.West
- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Elaine* *Motion 2 Rodsha*
- Approval of Last Meeting Minutes
  - Recap of the December meeting highlights
- Financial & Volunteer Report- Out
  - Administrative | Rodsha
  - Volunteer updates | TBD
  - Accounting | Cheryl will get back to us with the numbers
    - Holloway House: $
    - Events:$
    - Saving: $
    - Operations: $
- Committee Report-out
  - Events
    - Grand opening for Holloway House on March 30, 2025
  - Governance:
  - Holloway House: Elaine, Rosemary- gave updates on
- New Business:
  - Discussed Holloway House updates on passing inspections, Discussed updates on the RWB mediation, and new attorney with the date of January 21st.
  - Spoke to IFF about paying the contractor, 12 month extension, and 6 month deferral interest rate.
  - Appointed Rodsha as chair per by-laws, appointed Catrina as Secretary
- Other Business - we will continue to do fundraising, and sharing all marketing media.
- Adjournment 6:39pm ***Motion 1*** *Cheryl* ***2nd Motion*** *Heather*

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Date: May 12, 2025
Time Begin 6:06pm
Notetaker Rodsha
Meeting Location: Zoom

- Roll Call
- Elaine, Rodsha, Cheryl, Missy, Healther, Rosemary
- Tell Me Something Good (Talk about a success this week)
- Approval of Agenda *(if items are added, they should be included under Other Business)*
  - *Motion 1 Rosemary* *Motion 2 Elaine*
  -

Meeting summary for Governance Meeting RBC (05/12/2025)

Quick recap

The meeting covered a range of topics including scheduling issues, job search strategies, and updates on ongoing projects and events. The team also touched on a documentary film project and concluded with general updates and encouragement to utilize the organization's facilities.

Next steps

• Administration to send the documentary film to board members once finalized.
• Administration to continue seeking sponsors or investors for the documentary film.
• Board members to inform Administration if they want to use Holloway House or Petals Playhouse spaces for meetings or events.

• Missy to send an updated resume focused on consulting and content editing skills to Administration for potential job opportunities.

Summary

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

Quarterly Meetings Scheduling and Personal Updates

The participants discussed the need to adjust the frequency of these meetings and some confusion caused by incorrect scheduling. The conversation ended with the decision to continue with the quarterly meetings and to keep everyone updated on the progress.

Missy's Job Search and Preferences

Missy is currently looking for a job, with a preference for full-time positions. She is open to various roles, including statistics research, curriculum development, and assessment. Elaine and Heather recommended that she look into Tier One, a consulting group in Covington. Administration also offered to share Missy's resume with their contacts for potential job opportunities.

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

HH Grand Opening and Petals Playhouse Update

The team discussed the recent Holloway House grand opening and the positive feedback they received. They also mentioned the ongoing tours of the facility and the summer programming at Petals Playhouse for the community. The team also discussed various activities planned for the community, including balloon buddies, baby cakes, and fantasy photo shoots. They also mentioned a grant from Gcf for summertime learning.

Marketing and Upcoming Events

The upcoming Momaway on June 15th was discussed. The organization is also reaching out to 50 community organizations each week to inform teens about their services. New programming is set to kick off in June, and the organization is seeking deeper partnerships for funding and housing teen parents by September. The team also discussed staffing updates, including the hiring of a receptionist and a site supervisor.

Documentary Film Submission and Sponsorship

The administration discussed a documentary film they are working on, which is about 25 minutes long and has been submitted for the Martha's Vineyard African American Film Festival. They are also planning to submit it for 10 other film festivals and hope to submit it for an Emmy nod in 2026. The administration also mentioned that they are seeking sponsors or investors for the film.

Playhouse for Business Meetings Discussed

The team discussed the use of the playhouse for business and community meetings, with the administration encouraging others to utilize the space.

-

ROSEMARY'S BABIES
TEEN PARENT & FAMILY SUPPORT ORGANIZATION
www.rosemarysbabies.co (513) 813-8336

REMINDER: General Meetings are scheduled monthly, on the 2nd Monday from 6-7P ET, 5-6P CT

- Adjournment 6:30pm ***Motion 1*** *Rosemary* ***2nd Motion*** *Elaine*