

**NEW LEBANON BOARD OF EDUCATION REGULAR MEETING**  
**January 23, 2022 at 5:30 p.m.**

The New Lebanon Local School Board of Education met for a regular meeting on January 23, 2022 at 5:30 pm. at the New Lebanon High School Multi-Purpose Room, New Lebanon, Ohio. The meeting was called to order at 5:30 p.m. by Mr. Moore –Vice President

**Roll Call**

Answering aye on the Roll Call: (4) Mr. Moore, Mrs. Leonard, Mr. Miller, Mrs. Crawford

Also present were Dr. Williams and Ms. Huck

Absent on the Roll Call: (1) Mrs. Lankheit

**Board Discussion**

Mrs. Leonard complimented both the boys' and girls' basketball teams and their involvement with the youth of the community.

Dr. Williams recognized that January is Board Member appreciation month. He thanked the Board for their commitment to the education of New Lebanon students.

**Recognition of Visitors/Public Participation (3 min. maximum per speaker)**

Officer Gretchen Weir spoke to the Board about a new safety grant awarded to the Village that focuses on school safety improvements. She also presented a challenge coin to each of the Board members as a token of appreciation from the New Lebanon Police Department.

**14-023 Adopt the Agenda**

Motion by Mrs. Crawford, seconded by Mrs. Leonard to adopt agenda.

Voting aye on the roll call: Mrs. Crawford, Mrs. Leonard, Mr. Miller, Mr. Moore – motion passes.

**15-023 Treasurer's Business – Kaitlin Huck**

- A. Approve minutes of prior meeting(s):
  - 1. December 19, 2022 - Regular Meeting
- B. Submission and approval of paid bills for December 2022
- C. Submission and approval of December 2022 Financial Reports.
- D. Approval of the following transfers:
  - a. \$32,516.25 to 516-9022 from 001-0000
  - b. \$1,433.20 to 536-9022 from 001-0000

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- c. \$26,569.97 to 572-9022 from 001-0000
  - d. \$214.28 to 572-9122 from 001-0000
  - e. \$96.47 to 584-9022 from 001-0000
  - f. \$1,290.63 to 587-9022 from 001-0000
  - g. \$748.16 to 510-9021 from 001-0000
  - h. \$5,406.77 to 599-9022 from 001-0000
- E. Disposal, Sell or Recycle (Item 1.01) [LINK](#)

Motion by Mr. Miller, seconded by Mrs. Leonard to approve Resolutions. 15-023 A-E

Voting aye on the roll call: Mr. Miller, Mrs. Leonard, Mrs. Crawford, Mr. Moore—motion passes.

**Superintendent's Report** - Dr. Greg Williams – Business Advisory Council

Dr. Williams provided the Business Advisory Council (BAC) update to the Board. The BAC annual meeting is scheduled for February 22, 2023. He also shared that the Dixie High School students will be partaking in the Rotary Four Way Test Speech Competition on March 7, 2023. Lastly, Dr. Williams shared the updated District Technology Plan.

**Administrators' Report**

Dr. Childers invited student organization leaders to come speak to the Board. The students presented on the National Honor Society blanket project the Montgomery County SADD meeting (which explored personality traits and various avenues for college financing). Dr. Childers also highlighted the quarterly emails from teachers to parents. She also reviewed The Book Nook group (student book club) and the new student sensory walk at the high school.

Mr. Whitaker presented to the Board on winter sport seasons. Dixie High School and Dixie Middle School are having a lot of success this winter. He also highlighted that we have 92% eligibility rate at the middle school and 100% eligibility rate at the high school for winter athletes. He shared that he is very proud of our student athletes conduct on and off the court/mat.

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**16-023 Resignations**

The Administration accepts the following resignations.

- A. Lisa Batten, Wellness Committee effective January 6, 2023.
- B. Ruth Keller, Teacher, effective February 3, 2023.
- C. Sydney Massey, Educational Aide, effective January 20, 2023.
- D. Ronda McIntosh, Educational Aide, effective March 31, 2023.

**17-023 Request for Unpaid Leave of Absence**

The Administration recommends accepting the following requests for unpaid leave.

- A. Brittany Fox, May 12-15, 2023
- B. Brandy Howard, Jan. 18-20, 2023.

**18-023 Employment - Certificated Staff - Math/Reading Tutor**

The Administration recommends the employment of the following personnel as listed. Salaries, benefits, and duties per Board Policy, and Administrative Rules and Regulations with no fringe benefits. Employment is contingent upon certification, current background checks, and applicable state and local requirements.

- A. Grace Lockwood, reading/math Tutor assigned to elementary school; to be paid at a rate of \$20.00 per hour; not to exceed 29.5 hours per week for the 2022-23 school year.

**19-023 Continued Employment - Certificated - Substitute Teachers/Tutors and Home Instructor for 2nd Semester**

The Administration recommends continued employment of the following substitute teachers/tutors and home instructors for the 2nd semester of the 2022-23 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- A. Teacher
  - 1. Julie Arnett
  - 2. Karin Dillman
  - 3. Holly Finkel
  - 4. Bailey Goodwin
  - 5. Stephanie Honious
  - 6. Shane Magill
  - 7. John Matteucci
  - 8. Pamela Michael
  - 9. Susan Millhouse
  - 10. Celina Peterson
  - 11. Amanda Phillips
  - 12. Don Rusk
  - 13. Patricia Rusk
  - 14. Thomas Simon
  - 15. Janette Hamilton-Sosa
  - 16. Salvador Sosa
  - 17. Cynthia Tietge
  - 18. Gary Geyer
  - 19. Alex Weber
  - 20. Amber Mosher

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21. Randi (Corrin) Ingle  
22. Karsen Rhoades

23. Heidi Imler  
24. Clayton Washington

**20-023 Employment - Certificated - Substitute Teachers/Tutors and Home Instructor**

The Administration recommends employment of the following substitute teachers/tutors and home instructors on a one (1) year limited contract for the 2022-23 school year; contingent upon certification, current criminal background checks, and all applicable state and local requirements. Salary and duties per Board Policy and Administrative Rules and Regulations with no fringe benefits.

- A. Teacher
  - 1. Benjamin Patzek
  - 2. DeAnna Ullery
  - 3. Anna Tyra
  - 4. Nate Hall

**21-023 Employment - Non-Certificated Staff Extra-Curricular - Supplemental Contract**

The Administration recommends the following supplemental contract for the 2022-23 school year (July 1, 2022 - June 30, 2023). Salaries and duties per Board Policy, Negotiated Agreement, Administrative Rules and Regulations, and any applicable state requirements.

- A. Wellness Member                      Kari Thomas

**22-023 Employment - Supplemental Contracts for Professional Development**

The Administration recommends approval for for up to 6 hours of professional development for Educational Aides/Paras; to be paid at a regular rate of pay.

**23-023 Approval of Volunteer for Overnight Field Trip**

The Administration recommends the use of the following volunteer to help chaperone the overnight field trip to Nordonia A Cappella Festival in Cleveland, Ohio February 17-18, 2023.

- A. Marcia Sullender

**24-023 Approval of High School Baseball Games**

The Administration recommends approval for the high school baseball team to play the following games:

- A. Madison HS on March 28, 2023, at 6:00 p.m. at Wright State University.
- B. Whitehall HS on April 14, 2023, at 7:00 p.m. at Chillicothe Paint Stadium.

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**25-023 Authorization to Drive School Van**

The Administration recommends authorization of the following personnel to drive the school van during the 2022-23 school year; pending completion of all state and local requirements.

- A. Theo Whitaker

**26-023 Approval of Holiday Incident Response Pay**

The Administration recommends authorization for the following personnel to receive double the typical hourly rate for 6 hours of work to clean up a sprinkler line break on 12/25/22.

- A. Kyle McQueen
- B. Daniel Collins
- C. Ethan Millhouse

**27-023 Approval of Room Preparation Pay**

The Administration recommends authorization of up to seven hours of pay at the curriculum rate (\$21/hour) to the following teachers for second semester room preparation to restore classrooms after flooding..

- A. Delaney Haynes
- B. Jessica Monnin
- C. Kaleb Gauvey
- D. Anya Bauman
- E. Alannah Reiley

**28-023 Employment-Certificated - Supplemental Contracts - Accuplacer**

The Administration recommends approval for Jamie Lansdale and Laurie Moses to administer the Accuplacer to the 2022-23 CCP students; at a rate of \$21.00 per hour, not to exceed 6 hours per teacher.

- A. Jamie Lansdale
- B. Laurie Moses

**29-023 Approval of Out-of-State Professional Development**

The Administration recommends approval for Allison Ferriell to attend US History professional development out of state with reimbursement up to \$1,000 for travel expenses.

**30-023 Employment - Non-Certificated Staff - Substitute Employee**

The Administration recommends employment of the following substitutes for the 2022-23 school year; contingent upon certification, current criminal

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background checks, and all applicable state and local requirements. Salaries and duties per Board Policy and Administrative Rules and Regulations with no benefits.

- A. Educational Aide
  - 1. Nathan Russell
- B. Custodian
  - 1. Nathan Russell
- C. Food Service
  - 1. Nathan Russell
  - 2. Sydney White

**31-023 Approval of Overnight Field Trips**

The Administration recommends approval of the following overnight field trip.

- A. For Varsity Wrestling, under the supervision of Coach Wilson and staff, to participate in Lima Central Catholic Invitational; January 27-28, 2023.

**32-023 Amend Fundraiser Schedule**

The Administration recommends amending the 2022-23 fundraiser schedule. (Item 1.07) [LINK](#)

Motion by Mrs. Crawford, seconded by Mrs. Leonard to approve Resolutions. 16-023 - 32-023.

Voting aye on the roll call: Mrs. Crawford, Mrs. Leonard, Mr. Miller, Mr. Moore – motion passes.

**33-023 Agreement with Montgomery County Educational Service Center**

The Administration recommends the approval of the annual agreement to participate in the Dayton Area School Application System Consortium, coordinated through the MCESC for 2023.

**34-023 Agreement to Renovate DHS Theater Lighting**

The Administration recommends the approval of the agreement with Vincent Lighting Systems to replace existing theater lighting with LED lights and controls for \$150,626. (Item 1.02) [LINK](#)

**35-023 Agreement with Sinclair Community College**

The Administration recommends the agreement with Sinclair Community College to provide college-level courses to students under Ohio's College Credit Plus program for the 2023-24 school year. (Item [1.03](#) & [1.04](#))

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**36-023 Agreement with Clark State**

The Administration recommends the agreement with Clark State to provide college-level courses to students under Ohio's College Credit Plus program for the 2023-24 school year. (Item 1.05) [LINK](#)

**37-023 Early Graduation Petition**

The Administration recommends the approval of the Early Graduation Petition for the following students; providing all requirements have been met.

A. Penelope Allen

Motion by Mrs. Leonard, seconded by Mrs. Crawford to approve Resolutions. 33-023 - 37-023

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mr. Moore – motion passes.

**38-023 Memorandum of Understanding**

The Administration recommends approval of the Memorandum of Understanding with OAPSE #650 to adjust the pay rate of a foods service employee while the employee is performing additional duties. (Item 1.06) [LINK](#)

Motion by Mr. Miller, seconded by Mr. Moore to approve Resolutions. 38-023

Voting aye on the roll call: Mr. Miller, Mr. Moore, Mrs. Leonard, Mrs. Crawford – motion passes.

**39-023 Resolution Declaring Urgent Necessity of Gymnasium Floor Replacement at Dixie Middle School**

**Whereas**, the New Lebanon Local School District Board of Education has been advised that it is in immediate need of the replacement of the gym floor at the New Lebanon Middle School as well as work associated with that replacement ("the Project"); and

**Whereas**, compliance with the bidding requirements of Ohio Revised Code section 3313.46 to bid the Project would unduly delay the completion of the Project and interfere with the efficient and safe operation of the school building.

**THEREFORE, BE IT RESOLVED:**

Section 1. Pursuant to Ohio Revised Code section 3313.46, it is found and determined that there is an urgent necessity and need to immediately secure a contract for completion of the Project outside of the time constrictions of the

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bidding process.

Section 2. It is further found and determined that compliance with the bidding procedure contained in Ohio Revised Code section 3313.46 would result in a significant delay of the Project.

Section 3. The Treasurer and Superintendent are hereby authorized to solicit proposals for the Project and are further authorized to execute a contract to complete the Project with the contractor deemed most suitable for the work by the Superintendent and Treasurer, suitability being based, in part, on price and prior experience performing the same work.

Section 4. The Board of Education hereby finds and determines that all formal actions relative to the adoption of this Resolution were taken in an open meeting of this Board of Education; and that all deliberations of this Board of Education and its committees, if any, which resulted in formal action, were taken in meetings open to the public, in full compliance with applicable legal requirements, including Ohio Revised Code section 121.22.

Section 5. This Resolution shall be in full force and effect from and immediately after its adoption and shall supersede any prior resolution or act of this Board of Education which may be inconsistent with or duplicative of the provisions of this resolution.

Motion by Mrs. Leonard, seconded by Mr. Miller to approve Resolution. 39-023

Voting aye on the roll call: Mrs. Leonard, Mr. Miller, Mrs. Crawford, Mr. Moore – motion passes.

**40-023 Executive Session**

To discuss the evaluation of a public employee.

Motion by Mrs. Leonard, seconded by Mrs. Crawford to convene executive session.

Voting aye on the roll call: Mrs. Leonard, Mrs. Crawford, Mr. Miller, Mr. Moore – motion passes.

President convenes the executive session at 6:40 p.m.

President resumes regular session at 6:51 p.m.



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**41-023 Adjournment**

Motion by Mrs. Crawford, seconded by Mrs. Leonard to adjourn the meeting.

Voting aye on the roll call: Mrs. Crawford, Mrs. Leonard, Mr. Miller, Mr. Moore,—  
motion passes

President adjourns the meeting at 6:52 p.m.

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PRESIDENT

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TREASURER

DATE