

Jerome Jt. School District No. 261
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Sept. 13, 2025

September Board Report 2025

Requested subs Smart Find Express Data 8/19-9/15/25

Requested (166)
Unfilled (85)
No Sub Required (20)

Location Name	Fill Rate	Filled	Unfilled
Falls City Academy	80.0	4	1
Frontier Elementary School	68.4	39	18
Horizon Elementary School	61.1	11	7
Jefferson Elementary School	73.7	28	10
Jerome Early Education Program/Jerome Academy	85.7	6	1
Jerome High School	57.6	34	25
Jerome Middle School	80.0	52	13
Summit Elementary School	54.5	12	10

Our new Substitute system, Smart Find Express is 85% complete. Once we are able to move leave over from Skyward, staff will have a much easier time navigating the process. We continue to recruit and hire substitutes. Several of our paras were hired this year into teaching positions which has left us a little short in the experience side of thing but everyone has been pulling together, adjusting to changes and working hard for our students.

The new Evaluation tool; Perform was rolled out to the administrative staff last week. It is 95% complete with overall opinion being this tool will be a great help to the administrators and the teachers as well. Our system was built with the Danielson evaluation model as our base and all elements are present. This created a user-friendly tool with focus on helping Administrators to link Professional Learning units to the exact Domain in the evaluation the Teacher can use it. This is not only a faster and efficient tool but also one which has resources and feedback elements right at the evaluators finger tips.

Applicant Tracking has been a user-friendly program and has helped us reach a wider and more diverse applicant pool. Currently there is only one certified position open at Frontier and one at the high school, each are currently filled with long term substitutes.

The Wellness Committee met for the first time this school year and has outlined goals and assigned members to tasks moving us in the direction of bring our district into compliance with State and Federal regulations as well as reaching out to our community and stakeholders for their input. More to come as we grow and progress

The onboarding process for those involved with the Charter Impact contracting have meetings scheduled for the middle of this month. By the time my report is read, we should have met several times and be well on our way with scheduling and charting the new process. More to come next month.

Thank you,

Gina Cakebread
Human Resources Director